

MT. LEBANON SCHOOL DISTRICT
7 HORSMAN DRIVE
PITTSBURGH PA 15228

DISCUSSION/REGULAR MEETING
OF THE
BOARD OF SCHOOL DIRECTORS

MONDAY, DECEMBER 12, 2022
MT. LEBANON HIGH SCHOOL ROOM D205
PUBLIC PARTICIPATION WILL ALSO BE AVAILABLE VIA ZOOM
7:30 P.M.

AGENDA

1. Call to Order
2. Pledge of Allegiance
3. Roll Call
4. Approval of the Minutes: RESOLVED, That the Board approves the minutes of the Policy Committee held on November 14, 2022; the Discussion Meeting held on November 14, 2022; and the Regular Meeting held on November 21, 2022.
5. Student Council Reports
 - A. Mellon Middle School - Bre'aajah Leslie, Mia Nicolic, Anisha Schmid
6. Board President's Report
7. Superintendent's Report
8. Board Reports
9. Comments from Residents and Taxpayers Concerning Action Items for This Meeting Who Have Previously Requested to Speak—Presentations or comments are limited to three (3) minutes.
10. Comments from Residents and Taxpayers Concerning Action Items for this Meeting—Presentations or comments are to be limited to three (3) minutes.
11. Unfinished Business for Board Consideration or Action.
12. New Business for Board Consideration and Action.

A. Financial Items

- (1) Treasurer's Report – The treasurer's report reflects cash transactions for the month of November, 2022. All activities are typical for this time of year. The Superintendent recommends approval of this report.
- *(2) Monthly List of Bills – The monthly list of bills reflects checks authorized to be drawn between November 17 and December 7, 2022. All checks are typical for this time of year and have been reviewed by the administration. The Superintendent recommends approval of the list for payment.
- (3) List of Tax Refunds – The list of tax refunds totals \$6,545.05 for two refunds. The list has been reviewed by the Solicitor's office, which recommends its approval. The Superintendent recommends approval of the list for payment.
- (4) List of Unusable Equipment - The list of unusable equipment includes miter saws in poor and fair condition, jointers in good and fair conditions, a sander in fair condition, and a band saw in fair condition. The Superintendent recommends approval of this list.

Financial Reports: RESOLVED, That the Board approves, ratifies and accepts the following financial reports:

- a. **Treasurer's Report dated November 30, 2022,**
- b. **Monthly List of Bills dated November 30 and December 7, 2022**
- c. **List of Tax Refunds dated November 30, 2022,**
- d. **List of Unusable Equipment dated December 1, 2022.**

B. Personnel Items

- *(1) Personnel Report – The Personnel Report details personnel appointments, changes of assignments, leaves of absence, resignations, and retirements to be considered by the Board. The Superintendent recommends approval of this list.

Monthly Personnel Report: RESOLVED, That the Board approves the December 8, 2022 list of personnel changes, as revised December 12, 2022.

C. Other Items

- (1) Approval of Attendance and Expenses for Board Members at National, State, and Local Conferences and Workshops – This is an annual request to approve attendance and expenses for School Board members at national, state, and local conferences and workshops for 2023. The Superintendent recommends approval.

Approval of Attendance and Expenses for Board Members at National, State, and Local Conferences and Workshops: RESOLVED, That authorization be given for attendance and appropriate expenditures of Board members at national, state, and local conferences and workshops for 2023.

- (2) ESL Translation Service Agreement - This is an agreement with the Allegheny Intermediate Unit for translation services provided by TransPerfect Remote

Interpreting to provide telephone voice interpretation, video translation, and document translation for non-English speaking students and parents. The annual cost is \$120 plus \$.95 per minute for translation of all languages, video translation services including American Sign Language at a rate of \$3.25 per minute, and document translation at a quoted rate depending on the document. The Superintendent recommends approval of this agreement.

ESL Translation Service Agreement: RESOLVED, That the Board approves and agreement with the AIU for Translation Services provided by TransPerfect Remote Interpreting to provide telephone voice and/or video interpretation and document translation for non-English speaking students and parents in the form presented.

- (3) High School Percussion Program Student Trip - The High School Administration is requesting permission for the High School Percussion Program to travel to the Kalahari Resort & Convention Center in the Poconos (Pennsylvania) to perform as a selected group at the PMEA State Annual Conference from April 20 - 21, 2023. Students will miss 2 days of school. The students and The Friends of Mt. Lebanon Percussion (booster group) will be responsible for the cost of the trip. The Superintendent recommends approval of this student trip.

High School Percussion Program Student Trip: RESOLVED, That the Board approves the High School Percussion Program trip to the Kalahari Resort & Convention Center in the Poconos (Pennsylvania) from April 20 - 21, 2023.

- (4) High School Varsity Competitive Cheer Student Trip - The High School Administration is requesting permission for the High School Varsity Competitive Cheer Program to travel to Orlando, FL to perform as a qualifying team in the UCA National High School Cheerleading Championship from February 9 - 13, 2023. Students will miss 3 days of school. The students and The Mt. Lebanon Blue Devil Club (booster group) will be responsible for the cost of the trip. The Superintendent recommends approval of this student trip.

Student Trip: RESOLVED, That the Board approves the High School Varsity Competitive Cheer Program to travel to Orlando, FL from February 9 - 13, 2023.

- (5) Chief Negotiator Contract - The Board is asked to consider the appointment of Ira Weiss, Esq. as special counsel for teacher contract negotiations at a cost of \$175 per hour plus a fixed fee of \$2,000 for training services. The Superintendent recommends this appointment.

Chief Negotiator Contract: RESOLVED, That the Board retains Ira Weiss of the Law firm of Weiss Burkardt Kramer LLC to serve as chief negotiator for the upcoming negotiations with the Mt. Lebanon Education Association, at a cost of \$175 per hour plus a fixed fee of \$2,000 for training services.

- (6) Act 57 Resolution - Act 57 of 2022 requires the District to adopt a resolution requiring the Tax Collector to waive interest and penalties where a new taxpayer, within 12 months of acquiring the property, attests that they did not receive a tax bill. The

taxpayer still must pay the tax itself at face value at the time of the request. The Superintendent recommends adoption of this resolution in the form presented.

Act 57 Resolution: RESOLVED, that the Resolution required by Act 57 of 2022, requiring the Tax Collector to waive additional charges due to a failure to receive a tax notice where requested pursuant to the terms of the Resolution, is hereby adopted in the form presented.

- (7) Superintendent Search - The Board is asked to consider the engagement of Hazard, Young, Attea and Associates to lead the search for a new superintendent at a cost not to exceed \$25,900 as outlined in their proposal. The Superintendent recommends this appointment.

Superintendent Search: RESOLVED that the Board engages the services of Hazard, Young, Attea and Associates to lead the search for a new superintendent at a cost not to exceed \$25,900 as outlined in their proposal in the form substantially presented pending final review by the solicitor.

- (8) Stipulated Adjudication: RESOLVED, That the Student Adjudication is approved in the form presented.

12. Questions or Comments from Residents—Presentations or comments are to be limited to three (3) minutes.

13. Upcoming Public Meetings

| | |
|------------------------------|--|
| January 9, 2023 – TBD | Board Policy Committee Meeting D205, Mt. Lebanon High School |
| January 9, 2023 – 7:30 p.m. | Board Discussion Meeting D205, Mt. Lebanon High School Zoom |
| January 23, 2023 – TBD | Board DEI Committee Meeting D205, Mt. Lebanon High School Zoom |
| January 23, 2023 – 7:30 p.m. | Board Regular Meeting D205, Mt. Lebanon High School Zoom |

14. Adjournment

/kw