

BUDGET

OF

MT. LEBANON SCHOOL DISTRICT

Mt. Lebanon, Pennsylvania

Fiscal Year
Beginning July 1, 2012
Ending June 30, 2013

BOARD OF SCHOOL DIRECTORS

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Dr. Timothy J. Steinhauer, Superintendent

Report Issued by the School District's Finance Office
Janice R. Klein, Director of Business

COMPLIANCE STATEMENT

The Mt. Lebanon School District continues its policy of non-discrimination on the basis of race, age, sex, religion, color, national origin, handicap or disability, as applicable in its educational programs, activities, or employment policies as required by Title IX of the 1972 Educational Amendments, Title VI of the Civil Rights Act of 1964, Section 504 Regulations of the Rehabilitation Act of 1973, the Americans with Disabilities Act and all other applicable state, federal and local law and ordinances.

For information regarding Title IX compliance, contact Mr. Brian McFeeley, Mt. Lebanon High School, 155 Cochran Road, Pittsburgh, PA 15228-1381, (412)344-2003. For information on section 504 compliance, contact the Facilities Director, Mt. Lebanon School District, 7 Horsman Drive, Pittsburgh, PA 15228-1107, (412) 344-2090. For information regarding the Americans with Disabilities Act, contact Human Resources, Mt. Lebanon School District, 7 Horsman Drive, Pittsburgh, PA 15228-1107, (412) 344-2080.

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INTRODUCTORY SECTION



Mt. Lebanon School District

Business Office

7 Horsman Drive
Pittsburgh PA 15228-1107
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August 2012

To Residents of the Community:

This is a summary of the final 2012-13 Budget for the Mt. Lebanon School District. It is the culmination of many meetings both administratively and publicly to discuss planned programming and current issues within the schools. The General Fund Budget was approved by the School Board at a public meeting on May 21, 2012 reflecting a financial plan totaling \$80,584,500 requiring 27.13 mills. This is one half mill increase from the prior year budget. Discussed here are some critical issues we faced and the outcome of our planning.

ECONOMIC CONDITIONS

The 2011-12 fiscal year began with the United States economy still struggling to overcome a world-wide recession and strained revenue sources. Those economic conditions created prolonged high employee layoffs and slow home sales resulting in low collections in Earned Income Tax and Realty Transfer Tax. Additionally the economy continued to record historically low interest rates. In the early part of calendar 2012, the collections on Earned Income Tax began to be collected in a new method by county-wide collectors rather than the local collectors. While we had seen Earned Income Tax receipts begin to rise, the delay in revenue receipt from the new collectors created a slow-down in total income from this source. Housing sales continued to be slow despite historically low mortgage rates resulting in revenue from Realty Transfer Tax not reaching budget projections. As we looked into projecting into 2012-13, we increased Earned Income Tax revenue 2% since the collection issue is expected to resolve later in 2012. We budgeted for Realty Transfer Tax to increase a little, but not return to prior levels. We continue to estimate low returns on investments of idle cash.

State Revenue sources were being debated through our budget process. The Governor proposed flat funding for schools and a change in funding formula which would all but eliminate any future increases in subsidies from the State. The Mt. Lebanon budget reflected current funding formulas with no increases as proposed by the Governor. The final State Budget restored the current funding formulas at no dollar increase which will be a benefit for future budgets, and restored funding for the Accountability Block Grant of about \$112,000 for our reading specialist program. This grant was unanticipated and will provide funding not included in our final budget.

Gaming funds of \$1.7 million were again allocated to our schools. While these funds are certainly welcome for our residents, they must offset dollar for dollar the real estate taxes for eligible homeowners. These funds reduce taxes on eligible homeowner properties, but do not impact the total funds available to the schools or the millage rate necessary to balance our budget.

On the expenditure side of our budget, a slowly improving economy encouraged staff, which had put off retirement because of the economy in the prior two years, to retire in more significant numbers. There were thirteen retirements by the end of the 2011-12 school year which helped moderate salary increases in this budget. Retirements provide savings in the budget because new staff costs are less than senior staff costs.

Even with these retirements, the first draft budget was out of balance between revenues and expenditures by about \$1.9 million. There were many meetings with all staff groups to brainstorm ways to reduce costs in the new budget. Many of those suggestions were implemented in the final budget.

The budget reductions which created much of the discussion included the elimination of 13.5 positions. Most of the reductions were prompted by retirees not being replaced. And with some changes to the remaining work schedules, these were accommodated for the new budget year. Six clerical staff positions in the libraries were eliminated to help balance the budget. Unfortunately, these eliminations created furloughs for the impacted staff.

Additionally, there were reductions of work hours from current positions through elimination of overtime and EDR work. Some duplication of coverage in some offices was also targeted for reduction.

Restructuring of the organization leadership resulted in elimination of seven administrative positions early in 2011-12. Since this reorganization was not anticipated in last year's budget, the reduction in cost was first budgeted for 2012-13. All but one of the administrative staff impacted by this change has been placed in other jobs either within or outside the organization.

Continued reduction in utility rates and our active energy management program led to a significant reduction in utility costs for 2012-13.

The School Board requested the administration put together a budget which minimized any millage increase. The administration responded to this request by carefully reviewing all current programs and looking for ways to reduce costs. The superintendent met with staff to hear their ideas on how to reduce costs within the system. Utilizing some of their concepts and requesting that all budgets for consumables be reduced 10%, the administration put together a budget which reduces costs in many areas of the budget.

The District began the renovation of our high school facility. This facility contains about half of the total square footage of all District buildings. It is therefore a significant cost consideration. The estimated cost for the planned renovation totals \$109 million. In October 2009, the Board authorized issuance of the first of what will likely be two bond issues to cover the cost of these renovations. We do not anticipate issuing the next bonds until at early 2014.

The cost to fund the Pennsylvania School Employees Retirement System (PSERS), a required retirement plan for almost all of our employees, is to increase from a retirement contribution rate of 8.65% to 12.36%. This is a major cost increase for our budget and projections are that the rate will increase steadily until it is almost 25% in fiscal 2016. Since the State pays half the cost of this retirement system, the rapidly increasing rate has drawn legislative interest and may create some proposals in the future to mitigate the cost increases by either amortizing the cost further into the future, borrowing money to pay for some of the unfunded obligation, or finding a new revenue stream to help offset the tax increases likely needed to pay the current costs. Legislation to change the retirement system for incoming new employees has already been approved by the legislature.

The School Board has had many discussions on reserves for unknown costs. As a result of the Board Policy which sets the fund balance at year end at 6% of the expenditure budget, the Board must allocate excess funds into reserve funds. The two reserve funds discussed by the Board include the

Reserve for Retiree Healthcare Costs (OPEB) and the Capital Projects Fund to help minimize the need for borrowing to complete the high school renovation project. No final determination was made for the \$2.3 million in excess funds from the prior year audit. We anticipate a decision concerning transferring these funds later this calendar year.

During the budget cycle, we planned to return the technology coach to the classroom to save money on that position. After the budget was approved, a grant was received to fund the coach for one more year. Since the District will not have to pay to have this coach from tax dollars, we anticipate continuing the position for another year to assist with some educational initiatives in distance learning and STEM curricular changes.

In order to reduce funds further, this budget reflects reduction of travel at all levels. It also anticipates heavier reliance on technology to reduce cost.

Revenues were reviewed in order to bring in some additional funds to help limit cuts in programs. This budget proposes increased fees for building rental and for ticket prices for athletic events. We are anticipating a charge for parking passes at high school for our students who choose to drive to school.

Total budget reductions totaled \$850,491 which includes increases in revenues as noted above. The Board allocated the use of fund balance totaling \$106,775 to keep the millage increase low. This budget therefore was balanced addressing all these issues at a half mill increase from 2011-12 and a total budget amount of \$80,584,500 which is about \$2.2 million more than 2011-12.

GOALS AND OBJECTIVES

Budget goals for this year were to provide an excellent education system in adequate facilities at a cost reasonable for all residents. The superintendent and administration were given the direction to prepare a budget which addresses maintaining the core instructional programs, Strategic Plan goals while addressing the impact of the high school construction project on the total cost to the community.

We were requested to bring the Board a budget with as low a millage rate increase as possible. The superintendent requested all administrators put together a base budget which would continue only current programs with contractual and required cost increases while reducing the cost of supplies and equipment by ten percent. Administrators additionally were given direction to prepare reductions to that base budget so we could mitigate contractual increases in other areas. Many meetings occurred to consider priorities.

Meetings were held with the School Board to inform them of progress of the budget and to obtain input on their priorities. Financial handouts were placed on the District's website for community review.

The District's mission is TO PROVIDE THE BEST EDUCATION POSSIBLE FOR EACH AND EVERY STUDENT. Through a strategic planning process, which involved significant community participation, we were able to identify key areas of focus; student achievement, constituent satisfaction, employee development, alignment of support systems and fiscal responsibility.

GENERAL FUND BUDGET OVERVIEW

2011-12 Budget	2012-13 Budget	Change
\$ 78,347,833	\$80,584,500	2.9% increase
26.63 mills	27.13 mills	0.5 mill increase

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FACTS ABOUT THIS YEAR'S BUDGET

REVENUES

Real Estate Tax – with the increase in the millage rate, Real Estate Tax revenue this year is anticipated to increase 2%.

Earned Income Tax – Earned Income Tax was showing some improvement last year until the change in collection process created a month lag in collections. In this budget we are anticipating a 2% increase in this revenue source based on being caught up on the revenue collection method and a belief in a slowly improving economy over the next 12 months.

Real Estate Transfer Tax – The District earns one half percent on the sale and transfer of property in Mt. Lebanon. The average revenue each year has been as much as \$850,000 and as low as \$500,000 in recent years. This year, because of the difficulty of homeowners getting credit, homes are not going on the market as quickly and this revenue source has dropped to lower levels even with historically low mortgage rates. As we project revenue into the 2012-13 Budget, we are projecting home sales to return to slightly better levels and have budgeted for that probability.

Interest Earnings – While the District's assets are safe since they are invested in or collateralized by securities which are backed by the full faith and credit of the Federal government, we have watched interest rates on our investments drop from the 1.5% range to the .2% range over the past two years. We are estimating an average earnings rate of .5% in this budget, the same as last year as we anticipate that interest rates could bounce back early in 2013.

State Funding – Governor Corbett's proposed budget for education reflected no increase from what we would have received under last year's funding formulas. He also proposed elimination of the Accountability Block Grant (ABG) which was cut in half the prior year. When the final budget was approved by the legislature a month after our budget passed, it included exactly the funding we had approved plus the reinstatement of the ABG at last year's levels. This is an addition to our anticipated revenue stream from the State.

EXPENDITURES

Healthcare – While there are difficult challenges on the revenue side of our budget, the expenditures reflect a much better picture. The District is a member of the Allegheny County School Health Insurance Consortium, a self funded healthcare plan for our employees. This year's cost reflects a 4.5% increase over the prior year, which makes the fifth year in a row with little to no increase in cost for healthcare. The Consortium has been able to manage costs by increasing benefit co-payments, encouraging preventive services and healthier lifestyles. This cost totals almost 10% of our expenditure budget. All employees share in the cost of healthcare premiums.

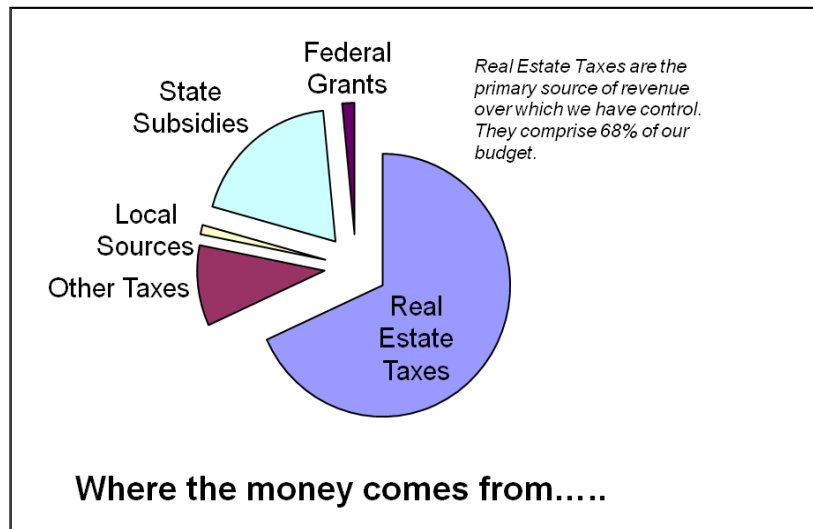
Retirement Rate – The District's employees must participate in a state-wide retirement system called PSERS which is funded in part by employee contributions and part by State and District contributions. The rate set for this year is 12.36%, up from 8.65% last year. This is a 43% rate increase. In planning for an increase in rate which is expected to grow substantially through 2015-16, the Board has discussed the possibility of setting aside some money each of the next few years to help flatten that increase in cost to the community, but decided to transfer excess funds to the Capital Projects Fund instead to minimize the need for borrowing for the High School Renovation Project.

Utility Costs – An active energy management program continues to keep our utility usage at levels almost 30% below usage levels prior to implementation of this program. This, as well as falling rates, enables us to reduce the cost of utilities by 13.7% in this budget.

Union Contracts – The contracts with our custodial staff was resolved in the second half of 2011 with favorable cost savings provisions for our schools. The clerical staff contract expired on June 30, 2012 and is currently being negotiated.

Program Change Proposals – Program changes and enhancements were approved and funded from the Capital Budget in the areas of Reading textbooks, iPads and laptops.

GENERAL INFORMATION



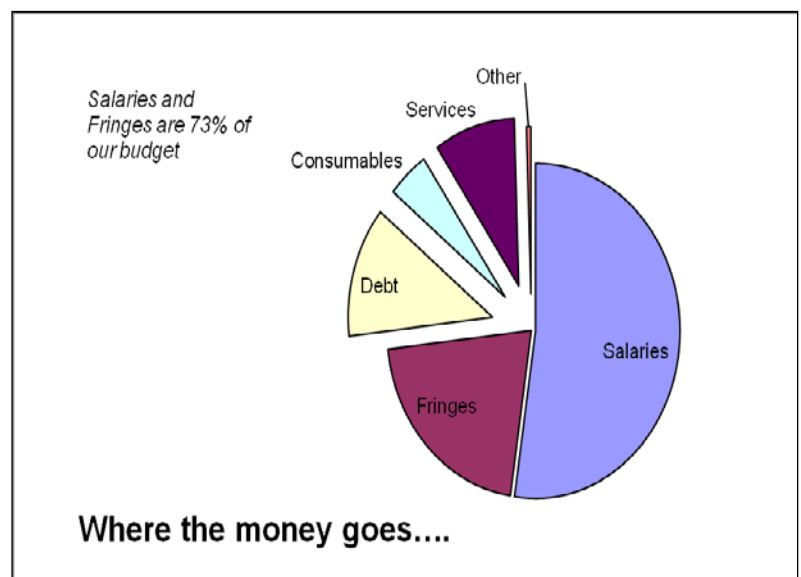
Our budget is very labor intensive, with salaries and benefits accounting for 73% of all costs. This is understandable due to the fact that school costs are driven by having teachers in classrooms with our children.

The money in our schools comes primarily from local taxes since we receive only 21% of our needs from the State and Federal governments. While this puts a great deal of pressure on property owners in our

community, the benefit is that the taxes raised locally remain in our schools to educate the children who live in our neighborhoods. Money sent to the State only returns as a small percentage of what we send.

MILLAGE RATE

The School District carefully tracks millage to assure our taxes are competitive with neighboring schools in the county. The highest millage rate in the county is 36.672 mills, and the lowest is the 17.49 mills. This year we rank 6th of the 42 school systems in Allegheny County at 27.13 mills. Our millage rate will create an annual tax bill on a home with an assessed value of \$100,000 of \$2,713, a \$50 increase from last year.



Tax Impact on Property Owners

This Budget includes a half mill property tax millage increase from 26.63 to 27.13 mills.

Home Assessment	Current Tax	Tax Increase
\$100,000	\$2,713	\$50
\$150,000	\$4,070	\$75
\$200,000	\$5,426	\$100
\$250,000	\$6,783	\$125

ALLOCATION OF RESOURCES

The Board did not fund any capital projects or major equipment from the General Fund Budget. For most capital repairs and purchases the issuance of bonds in prior years created funds for capital projects including the initial work on the high school renovation project. Transfers from the General Fund make up the balance of capital funding for this fund. Technology costs are included in the General Fund budget to the extent that they will be recurring. The Capital Budget included in this document addresses the prioritization of the most critical maintenance needs.

A major renovation project for the high school being planned. There will be additional cost as bonds are issued to fund the renovations.

Money is saved from outsourcing. Outsourcing has been an interest of our school system in areas we feel outside agencies can do work quicker, better and at a lower or comparable cost. In early 1999, we outsourced our duplicating department at lower costs than our in-house program. Last year we evaluated proposals and found a system which saved us about \$165,000 in this budget. We also outsourced the management of our maintenance department to Aramark at a slightly higher cost in 1999. We worked to reduce these costs in this budget saving the District about \$45,000. We contracted with a company in 2004 to reduce our energy costs. Energy Education Inc. has been successful working with our staff to create utility usage savings of 28% on average in the District with savings over 30% in some buildings.

CAPITAL PROJECTS FUND BUDGET

2011-12 Budget	2012-13 Budget	Change
\$6,845,336	\$45,275,000	\$38,429,664
Fund Balance \$72,700,158	Fund Balance \$30,075,158	\$42,625,000

The other major budget developed by the District is the capital budget. This budget begins with projected needs in a forecast of future projects. This list of projects is shared with the Board and discussed publicly at board meetings in February. Funding for these projects comes either from the proceeds of bond issues, or from transfers of funds from the General Fund. A bond issue of \$69 million was issued during the 2009 to begin to pay for renovations of the high school. Costs for this renovation are expected to be about \$109 million over the next four years. A second bond issue is anticipated once a more accurate cost of the project is known. Funding for projects this year total \$44,899,000 which will cover both small projects around the District as well as the funding for the high school renovation project.

Additionally, there are some equipment and textbook purchases allocated from this budget. Those purchases total \$376,000 and are in the detailed listing of the Capital Projects Fund budget pages.

SUMMARY OF OTHER DISTRICT FUNDS

Debt Service Fund

A Debt Service Fund is used to pay obligations on all outstanding debt. The budget for the Debt Service Fund is \$10,169,847, \$587,987 more than last year due to refinancing the 2004 General Obligation Bonds at a savings of over \$500,000 which was allocated to reduce the 2011-12 budget, but not in the 2012-13 budget. Additional bonds are anticipated to be issued to complete the high school renovation project in early 2014. Note that when the second bond issue is issued in 2014, debt service payments could increase by as much as \$2 million annually. The School Board is working diligently to reduce the impact of the additional cost of that second bond issue on the tax rate on the community by discussing different bond payment schedules and setting money aside in the Capital Projects Fund to offset the need to borrow money for this project.

Special Revenue Fund

A Special Revenue Fund exists for the purpose of accounting for fundraising activities at various locations throughout the District. Since the activities of the fund involve donations from the community, no formal budget is approved by the Board. We budgeted annual expenditures to approach \$25,000, this year based on known plans.

Budgets for all these Funds are included in the Financial Section of this report.

Trust and Agency Funds

Trust and Agency Funds are funds that are held for other people or groups. These funds cover the student activity fund raising accounts, and the scholarship accounts. Activity in this area accounts for about \$670,000 over the course of the year which is similar in amount to last year.

Food Service Fund

Finally, the District has a Food Service Fund which tracks the revenues and expenses involved in providing lunches to students in our care. Expenses of \$1,849,194 are budgeted to provide the lunch program which proposes a standard lunch to cost a student \$2.00 at the secondary level and \$1.85 at the elementary level which is slightly more than in 2011-12. The prior year's budget was \$1,653,000 which was the first year the elementary schools were participating in the National Lunch Program in which our District had not participated. We anticipate continued attention to National and State wellness guidelines in providing fresh and healthy choices to our students in the lunchroom.

COMMUNITY FACTS

Mt. Lebanon is a thriving suburb located six miles southwest of Pittsburgh. Data from the 2000 Census indicates Mt. Lebanon's population is 33,017. This represents just a 345-person decrease since 1990. This same data also indicates that Mt. Lebanon's 18 & under population is at 8,199. This represents a 710-person increase and is our municipality's first increase in this age group since 1970. Mt. Lebanon is a full-service municipality and ranks as one of Western Pennsylvania's few suburban communities that has very healthy and traditional business districts, as well as providing the possibility of living in a home, within neighborhoods that have sidewalks and tree-lined streets.

The commercial and business areas within the community are diverse and offer a prospective business a wealth of opportunity. There are small neighborhood commercial districts, a strong central and identifiable downtown area and mall-like developments. The area provides access to a regional market well in excess of one million persons. Mt. Lebanon is within minutes of world class cultural educational, recreational facilities and professional sports events. Mt. Lebanon is strategically located six miles southwest of the city of Pittsburgh, with more than 100 universities and corporate centers; Pittsburgh is also one of the nation's leaders in research and development. Pittsburgh is a leading

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center for software engineering, robotics, artificial intelligence, advanced materials and bio-medicine.

In 2009, according to the Mt. Lebanon Municipality, the average price for housing in Mt. Lebanon climbed to \$224,979. The housing stock varies in style and price—in 2009 housing prices ranged from \$50,000-\$100,000,000. Over the past 5 years, residential sales prices have increased 15.5%, an average of 3% annually.

The Mt. Lebanon School District continues to garner state and national recognition for its high performing schools. The Pittsburgh Business Times ranked the Mt. Lebanon School District third in the region in their 2010 Guide to Western Pennsylvania Schools. Newsweek included Mt. Lebanon High School on their list of top high schools in the nation. Washington Elementary School was named a National Blue Ribbon School in 2004-05. Lincoln Elementary School was named a National Blue Ribbon School in 2000-01 and 2002-03. In 1998-99 Mt. Lebanon High School was the recipient of its third National Blue Ribbon Award for excellence from the U.S. Department of Education and was given special recognition for the Fine Arts program.

In the area of Fine Art, Mt. Lebanon was named among the *2010 Best Communities for Music Education*, the Frick Art & Historical Center awarded the Mt. Lebanon School District the *2010 Roy A. Hunt Foundation Award for Commitment to Education in the Arts and Humanities* and the High School was awarded the *Educational Theatre Association 2003 Outstanding School Award*. In 2000, the school district received the *National School of Character Award*.

In athletics, our teams continue to excel at the highest levels of state and local competition. In the 2009-2010 school year, five teams won WPIAL championships: boys' soccer, girls' volleyball, boys' basketball, girls' basketball, and girls' softball. In addition, the girls' basketball team won their second consecutive PIAA championship and girls' softball won their first PIAA championship.

The school district, a wide variety of high quality housing, a public recreation center unique in Western Pennsylvania, traditional and healthy business districts, and a wide array of community services are a few reasons why Mt. Lebanon was chosen as one of the "50 Fabulous Places to Raise Your Family."

DISTRICT HIGHLIGHTS

Pittsburgh Business Times' ranked the Mt. Lebanon School District #3 in the region in the 2011 Pittsburgh Guide to Western Pennsylvania Schools.

Pittsburgh Business Times' ranked Mt. Lebanon High School #2 in the region in the 2011 Pittsburgh Guide to Western Pennsylvania Schools.

Mt. Lebanon School District Named Among "Best 100 Communities for Music Education" for 2011 by the NAMM Foundation— a nationwide survey that identifies school districts committed to music education as a conduit for success in school and in life.

The Frick Art and History Center selected the Mt. Lebanon School District for the 2010 Roy A. Hunt Foundation Award for Commitment to Education in the Arts and Humanities. This was the first time an entire school district was honored with this award.

Washington Post High School Challenge ranked Mt. Lebanon High School among the top high schools in the nation in 2011.

Newsweek Magazine named Mt. Lebanon High School on the list of "Top U.S. High Schools" in 2010.

U.S. News and World Report named Mt. Lebanon High School as one of “America’s Best High Schools” in the 2009 ranking of the nations top high schools.

Washington Elementary School was awarded a National Blue Ribbon by the U.S. Department of Education in 2003-04.

Lincoln Elementary School was awarded a National Blue Ribbon by the U.S. Department of Education in 2000-01 and 2002-03.

Mt. Lebanon High School was awarded a National Blue Ribbon by the U.S. Department of Education in 1983-84; 1990-91; and 1997-98.

The Class of 2011 has 12 National Merit Semifinalists and 19 Commended Students.

The Class of 2010 graduated 470 students, 95 percent went on to pursue full-time or Armed Service education.

Girls’ Basketball 2011 PIAA Champions.

Boys’ Tennis 2011 WPIAL Champions.

Boys’ Lacrosse 2011 WPIAL Champions.

STAFFING DECISIONS

The cost of our staff is 73% of our budget.

Salaries account for the largest segment of our spending. As a result, we must carefully monitor our need for staff both in and out of the classroom. The cost of funding our school system is predominantly driven by the cost of teachers in classrooms with our children. Of the \$80.6 million budget, 73% of the cost is for our staff and about 76% of that cost is for teachers. By state law, a school district can not furlough teachers for economic reasons; furlough can only occur as a result of decreasing student enrollment or the elimination of programs. We do, however, have the option to replace or not replace retiring teachers. Therefore we have to look carefully at each teacher retirement and decide whether or not a replacement for that teacher must be made. This year thirteen teachers and one administrator opted for retirement. As staffing is done, we will examine each position to make sure it has to be replaced.

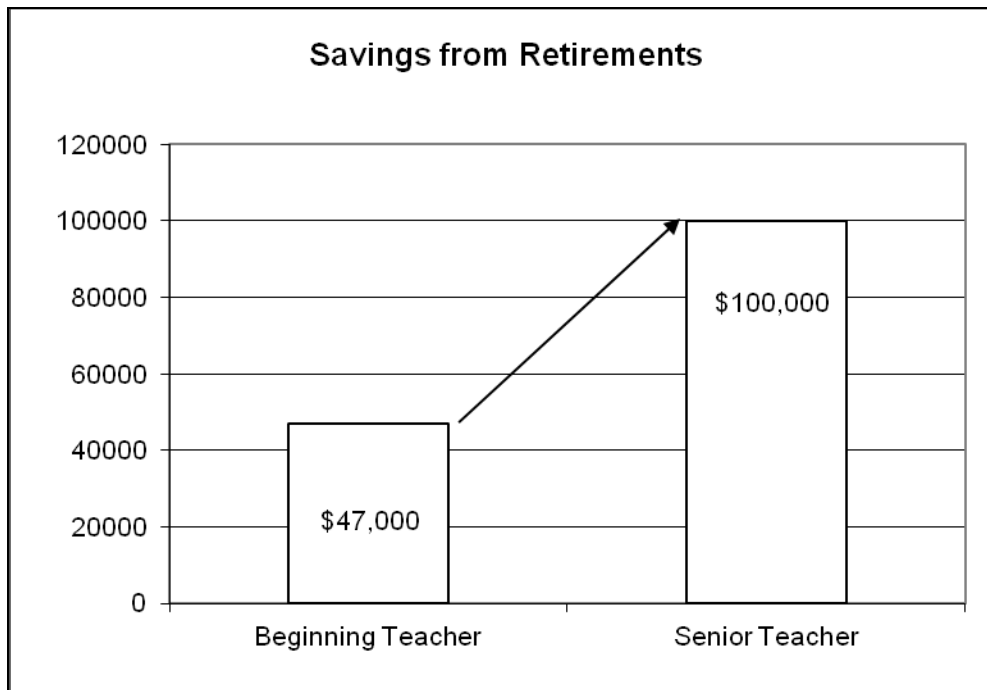
Savings from retirements help moderate the District’s budget. A retiring teacher typically earns about \$100,000 while a new hire is closer to \$47,000. This \$53,000 savings in salary alone helps keep our spending in the salary budget down. The thirteen teacher retirees net us \$690,000 in less cost for the 2012-13 Budget if there is no change in the number of teaching staff. We do not have to replace three teaching positions and will save an additional \$180,000 as a result of this action. There is not as much savings on other staff retirements since new administrative and support staff are not paid significantly less than current staff.

Preliminary estimates of staffing needs are completed in January. These projections are included in the informational section of this budget document. The District completes more accurate staffing levels in March of each year when budget accounts are established. Enrollment forecasts and student course selections at the secondary level determine how many teachers are required for the upcoming school year. The final staffing is determined in the middle of August once enrollment is known and course

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selections are complete. We have budgeted for two fewer classroom teachers for 2012-13. The three positions not being replaced are two teachers and one elementary counselor.

STAFFING



Fewer Positions in the Budget

The administration is budgeting for three fewer teacher/counselor positions and reductions in extra duty positions and workshop salaries.

Staff Counts

Since most of our costs are driven by the number of teachers we have for our students, we carefully consider the number of certified teaching staff on our payroll. Below is a chart of enrollment and certified teaching staff for the past few years.

	Enrollment	Certified Teaching Staff
2010-11	5,268	422.9
2011-12	5,297	420.95
2012-13	5,301 est	415 est

The estimated number of teaching staff has dropped somewhat from 2011-12 to this budget year estimated at 415.

COUNTY PROPERTY ASSESSMENTS

In 2001, Allegheny County changed its assessment system from one based on property value assessed at 25% of market value to a full market value system. With this change in concept, the County hired Sabre Systems to do a county-wide reassessment of all properties. The reassessment caused our assessed value base to rise from \$351 million to \$1.7 billion dollars, and then again in 2002 to over \$2 billion. One can easily see that a four hundred percent increase in assessed value would certainly

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cause a commensurate decrease in millage rate. The millage rate was therefore adjusted to keep tax dollars at a reasonable level at that time. Early in 2005, a new reassessment was completed in the county. This reassessment detailed a 19% increase in property assessments. The County Executive decided that the increase was too high and convinced the County Council to roll all assessments to 2002 levels asserting that the County would now base all assessments on a 2002 'base year' assessment system. This resulted in a reduction in our community's assessment from \$2.135 billion to \$2.1 billion. Our assessment has stayed somewhat stable since that time. We are projecting an assessment this year of \$2.17 billion. Note that a lawsuit challenging the constitutional legality of the 'base year' assessment system won in local courts and again at the State Supreme Court. Since the 'base year' is deemed illegal in Pennsylvania, many counties including Allegheny will have to do reassessments to bring assessments to current year values. We do not anticipate seeing these changes until fiscal year 2014.

TAX ISSUES

Act 1 of 2006 and Act 25 of 2011

In a Special Legislative Session in 2006, the Pennsylvania State Legislature approved Act 1 which was intended to provide tax reform for school communities in a number of ways. First, it was intended to require local school boards research and provide their communities with the option of shifting taxes from real estate to an income base. If a switch was to be made, part of that change was to gauge the preference of the community for an earned income tax base or a personal income tax base. Additionally, Act 1 limited the ability of school districts to increase millage rates above an inflationary percentage called an 'Index'. This Index is set annually each year by the State. If a school system requires millage rates above this index to balance their budget one of two choices must be made. Either the school must submit a request to the State to have additional millage approved as an exception to the limit, or they must have the higher rate approved through a referendum vote in the community during the Primary Election. Finally, Act 1 enables schools to reduce their real estate taxes through 'homestead exclusions' to rebate gambling money back to residents who own and live in their homes. Our community voted against the tax shift from property taxes to income based taxes, but we are still bound by the Index limitation on our annual millage increase.

As part of the State budget last year, the legislature approved Act 25 of 2011 which eliminates some of the exceptions to the Index limits under Act 1. This will further limit the ability of all schools to levy the millage needed to finance programs in the future without the need for community referendum.

Index Limit

For the 2012-13 Budget, our index limit is 1.7% over the 2011-12 real estate tax rate of 26.63 mills. That maximum tax rate is 27.08 mills. The Board approved a resolution that they would seek exceptions to the Index and could therefore gain additional taxing authority to raise millage by 1.06 mills. The Budget was approved at 27.13 mills, reflecting a millage increase of .5 mills, just slightly higher than the Act 1 Index limit of .45 mills.

Gambling Fund

In 2012, the Budget Secretary for Pennsylvania certified slots (gambling) revenue available for real estate tax relief. The exact amount available per homeowner will vary by school district. When that distribution occurs, no change to the millage rate will occur. The gambling funds will be rebated through a reduction in the assessment of owner-occupied homes. Each owner-occupied home will receive the exact same tax reduction, not a percentage reduction based on the value of the home. This reduction in taxes will be clearly noted on the tax bills. It is important to note that the gambling

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monies are not guaranteed and may be different amounts from year to year. But any money we receive from gambling funds must be returned in total through this homestead exemption process. In our community each eligible resident will receive \$184 in reduced taxes.

Budget Timeline

This budget was prepared under the timeline required by Act 1. Act 1 requires that either a preliminary budget be approved by a school board in January or a resolution approved that acknowledges that the board will not prepare a final budget requiring a tax increase in excess of the Index limit. This action is required so early because if a referendum on a millage increase had been necessary, time is needed to place a question on the primary ballot. If exceptions to the Index are needed, and a preliminary budget is approved, districts can then apply to the State or the courts for exceptions to the Index limit. The combination of the inflation index and the approved exceptions enables school boards to review a budget which could raise millage without voter referendum approval. If additional millage increases beyond these amounts are needed, boards must place a question on the Primary Ballot asking the community to vote for an increase in the millage rate beyond the Index and exception limits. In the future this limitation on a board's ability to approve millage increases without a referendum may create concerns in funding our schools.

LEGAL ISSUE

At the time this Budget was approved, the teachers' union (MLEA) filed a grievance requesting that some of their members be placed higher on the pay scale for their service time as permanent substitute teachers even though our contract specifically says this is not to occur and a prior year arbitration on this issue was resolved in the District's favor. The result of this grievance could cost over \$900,000 if decided in the MLEA's favor. This cost has not been budgeted this year.

EXPLANATION OF FUND BALANCE

As is true in past years, the District's budget is proposed to be in balance. In other words, budgeted revenues equal budgeted expenditures. As each prior year unfolded, the final amount of revenues and expenditures may have been higher or lower than budgeted. Over time, these excess and deficit of revenues and expenditures compared to budgeted sums were accumulated in what is known as a fund balance. In common terms, this is a district's savings account which is intended to provide financial stability in years that revenues and expenditures do not occur as planned and additional funds are needed.

By Board Policy, the District maintains a fund balance of 6% of the expenditure budget. With this fund balance and strong financial decision-making, the District has maintained a Moody's Investor Service bond rating of Aa1, the highest for any school district in Western Pennsylvania and a rating by Standard & Poors of AA. This same Board Policy directs the excess fund balance over 6% to be transferred to the Capital Projects Fund or the OPEB (Other Post Employment Benefit) reserve. These budgets have no other source of regular funding. These transfers enable the District to pay for capital maintenance projects at all ten of our sites and retiree healthcare too.

BUDGET ORGANIZATION

Please read further into this document to learn more about the funding of our schools. Following this letter are key issues impacting the choices made for funding this year. Subsequent sections provide detail of the laws, policies, and procedures followed in budget preparation. The Financial Section provides an in-depth study of the economic condition of our schools and the Informational Section

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gives a historical view of all aspects of our operation.

ACKNOWLEDGMENTS

We would like to express our appreciation to the staff of the School District for their efforts in compiling and revising the budget data as new ideas, priorities and constraints became known. We extend a special thanks to Bonnie Lackner in the Finance Office, who spent many hours word processing this final document. We would also like to thank the members of the School Board whose guidance provided us direction, and whose questions and concerns helped us develop a budget which minimizes the cost to residents while still providing a program committed to excellence. And once again, appreciation goes to our community which supports our schools and provides input on the tough decisions that have to be made. Without all of the help we received, this report could not have been accomplished.

Respectfully,

A handwritten signature in black ink that reads "Timothy J. Steinhauer". The script is fluid and cursive, with the first name and last name clearly legible.

Timothy J. Steinhauer, Ed.D.
Superintendent of Schools

**Mt. Lebanon School District
2012-13 Budget**

SUMMARY OF FINANCIAL DATA

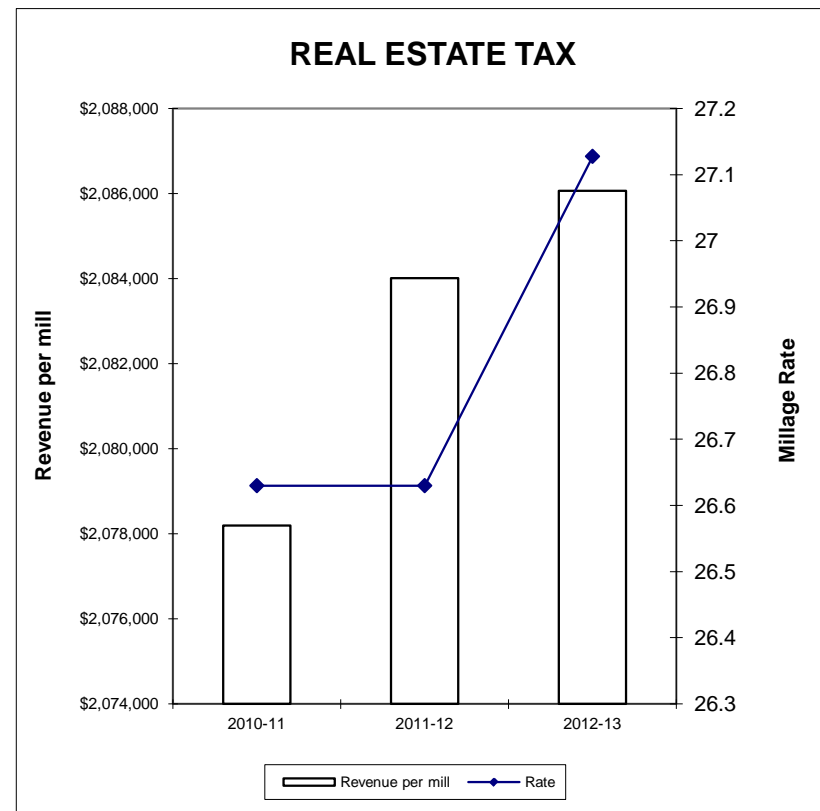
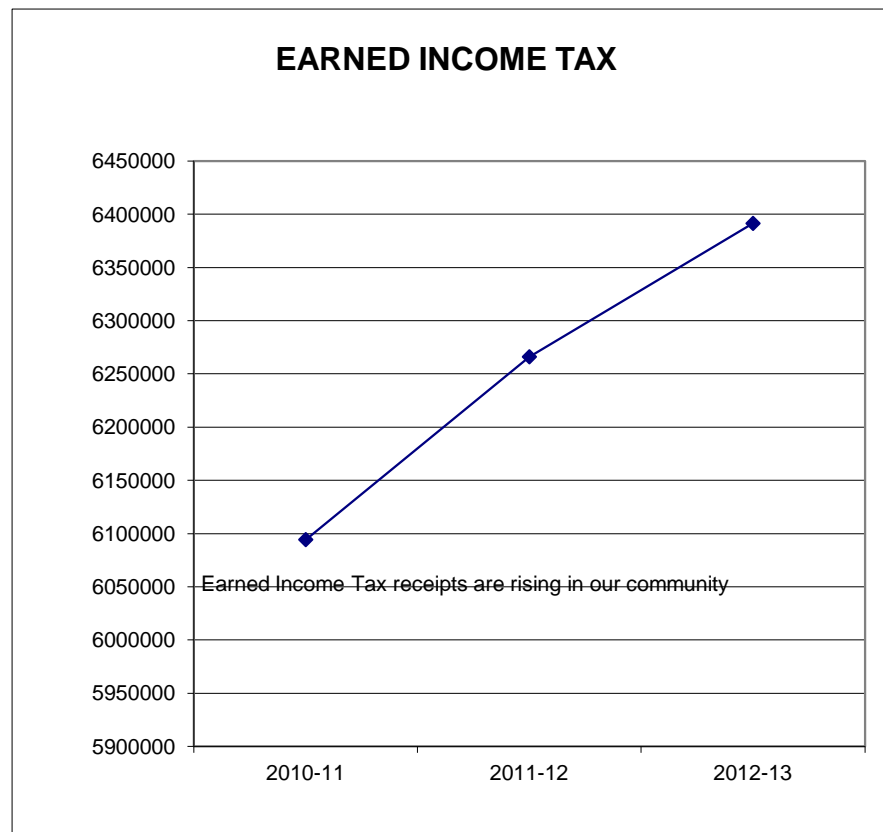
TAX HISTORY

REAL ESTATE TAX	Assessment	Rate	Revenue per mill
2010-11	\$ 2,170,447,511	26.63	\$ 2,078,190
2011-12	2,173,384,611	26.63	2,084,015
2012-13	2,171,005,011	27.13	2,086,061

Assessments are not expected to change until 2013 based on a recent court ruling.

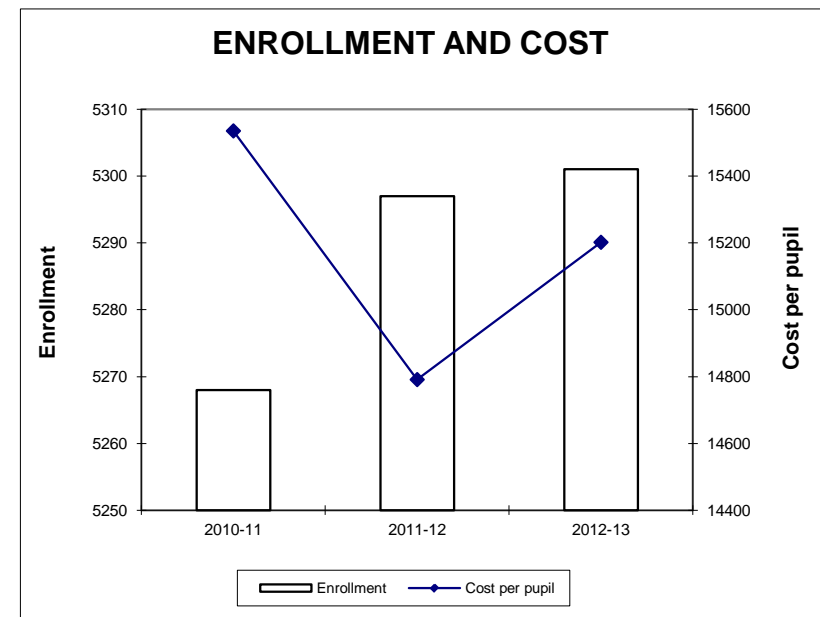
EARNED INCOME TAX	Revenue	Increase	Rate
2010-11	\$ 6,094,304	2.4%	1/2 %
2011-12	6,266,050	2.8%	1/2 %
2012-13	6,391,371	2.0%	1/2 %

Earned income excludes passive income such as dividends and interest.



COST PER PUPIL

	Expenditures	Enrollment	Cost per pupil
2010-11	\$ 81,838,366	5,268	\$ 15,535
2011-12	78,347,833	5,297	14,791
2012-13	80,584,500	5,301	15,202



Although enrollment goes down, cost per pupil does not as much.

FINANCIAL SUMMARY OF ALL FUNDS

Fund	* Est. Beginning Fund Balance 1-Jul-12	Revenues	Expenses or Expenditures & Fund Transfers	*Est. Ending Fund Balance 30-Jun-13	
General Fund	\$ 9,338,742	\$ 80,477,725	\$ 80,584,500	\$ 9,231,967	The General Fund is the only fund which legally requires a budget. All other budgets are estimated by the administration based on known spending patterns. The Capital Projects Fund is discussed extensively at the board level along with preparation of the General Fund.
Debt Service	0	10,169,847	10,169,847	0	
Capital Projects	72,700,158	2,650,000	45,275,000	30,075,158	
Special Revenue	94,643	25,200	25,000	94,843	
Trust & Agency	135,681	653,500	670,000	119,181	
Food Service	853,636	1,916,055	1,849,194	920,497	
Totals	\$ 83,122,860	\$ 95,892,327	\$ 138,573,541	\$ 40,441,646	

*The fund balance reflected here includes funds already committed for use as inventory and prior year encumbrances. The undesignated fund balance for June 30, 2013 is budgeted to be \$5,045,076 in the General Fund.

**MT. LEBANON SCHOOL DISTRICT
GENERAL FUND BUDGET SUMMARY**

										Budget/Budget	
										Percent	
<u>Final Budget May 21, 2012</u>										Increase	
REVENUES	\$	78,661,241	100%	\$	78,347,833	100%	\$	80,477,725	100%	2.7%	
Real Estate Tax		55,130,570	70%		53,806,797	69%		54,892,067	68%	2.0%	
Earned Income Tax		6,131,785	8%		6,266,050	8%		6,391,371	8%	2.0%	
Other Taxes		654,474	1%		1,705,000	2%		1,580,000	2%	-7.3%	
Investment Earnings		138,520	0%		174,480	0%		174,480	0%	0.0%	
Other Local Income		1,160,699	1%		526,200	1%		756,075	1%	43.7%	
State		11,387,498	14%		12,920,326	16%		13,734,832	17%	6.3%	
Federal (incl stimulus funds)		2,359,372	3%		1,250,751	2%		1,250,751	2%	0.0%	
Gaming Fund Allocation		1,698,323	2%		1,698,229	2%		1,698,149	2%	0.0%	
EXPENDITURES	\$	81,838,366	100%	\$	78,347,833	100%	\$	80,584,500	100%	2.9%	
Salaries		40,882,167	50%		42,043,436	54%		42,172,990	52%	0.3%	
Fringe Benefits		13,918,985	17%		14,766,130	19%		16,813,793	21%	13.9%	
Contracted Services		3,230,294	4%		2,867,167	4%		3,250,473	4%	13.4%	
Repair & Maintenance		1,022,221	1%		1,194,181	2%		1,190,178	1%	-0.3%	
Transp,Tuition,Insur		3,023,557	4%		3,322,429	4%		2,861,717	4%	-13.9%	
Supplies		1,206,154	1%		1,325,716	2%		1,192,281	1%	-10.1%	
Utilities		1,396,480	2%		1,707,943	2%		1,474,740	2%	-13.7%	
Books		703,637	1%		472,531	1%		414,858	1%	-12.2%	
Equipment		773,089	1%		655,468	1%		646,758	1%	-1.3%	
Fees		63,626	0%		64,970	0%		55,550	0%	-14.5%	
Parkway West Debt		66,072	0%		76,002	0%		71,312	0%	-6.2%	
Budgetary Reserves		-	0%		200,000	0%		200,000	0%	0.0%	
Transfer-Food Svs.		69,162	0%		70,000	0%		70,000	0%	0.0%	
Transfer-Debt Svs/Capital Fnd		15,482,922	19%		9,581,860	12%		10,169,850	13%	6.1%	
FINANCIAL SUMMARY											
Undesignated Fund Balance		4,700,870			4,835,070			5,045,076	6.3%	% of budget	
Assessed Valuation		2,170,447,511			2,173,384,611			2,171,005,011			
Revenue per mill		2,078,190			2,084,015			2,086,061			
Millage Rate		26.63			26.63			27.13	0.50 Increase		
										0.45	Act 1 limit
										1.06	w/exceptions
DEMOGRAPHICS											
Number of Students		5,268			5,297			5,301	0.00		
Per Pupil Cost	\$	15,535		\$	14,791		\$	15,202	2.8%		

Not included in above numbers:

Reserve for Grievance: Salary and benefit costs \$823,887, legal fees \$100,000 estimated. Millage equivalent .44 mills.

**Mt. Lebanon School District
2012-13 Budget**

PROFILE OF OUR SCHOOL DISTRICT

BOARD OF SCHOOL DIRECTORS

Josephine C. Posti	President
Elaine L. Cappucci.....	Vice President
Mary D. Birks	Member
William L. Cooper	Member
Scott D. Goldman.....	Member
Edward L. Kubit.....	Member
Lawrence M. Lebowitz	Member
Dale F. Ostergaard	Member
Daniel L. Remely	Member

Cecile Bowman	Board Secretary
Thomas P. Peterson.....	Solicitor
Janice R. Klein.....	Treasurer
Maher Duessel	Auditor

CENTRAL OFFICE ADMINISTRATORS

Dr. Timothy J. Steinhauer	Superintendent
Dr. Ronald P. Davis	Assistant Superintendent Secondary
Dr. Deborah P. Allen	Assistant Superintendent Elementary
Cecile Bowman	Director of Communications
Gerald Ingram	Director of Facilities
Janice R. Klein	Director of Business
Stephen Scheurer	Director of Human Resources
Christopher Stengel	Director of Technology

BUILDING PRINCIPALS

Mary Kay Davis	Washington Elementary
Marybeth Irvin	Lincoln Elementary
Robert Freil	Markham Elementary
Michelle Murray	Howe Elementary
Jason Ramsey	Foster Elementary
Marc Thornton	Jefferson Elementary
Mary Ann Schnirel.....	Hoover Elementary
Christopher Wolfson.....	Mellon Middle School
Dr. James Walsh	Jefferson Middle School
Brian McFeeley.....	Senior High School

The School Board generally meets monthly for a discussion session on the second Monday at 7:30 p.m. and for an action meeting on the third Monday at 7:30 p.m. in the Library of the High School. The public is welcome to attend both meetings.

Association of School Business Officials International®



This Meritorious Budget Award is presented to

Mt. Lebanon School District

For excellence in the preparation and issuance
of its school system budget
for the Fiscal Year 2011-2012.

The budget is judged to conform
to the principles and standards of the
ASBO International® Meritorious Budget Awards
Program.

A handwritten signature in cursive script, reading "Chuck Linderman".

President

A handwritten signature in cursive script, reading "John D. Musso".

Executive Director



GOVERNMENT FINANCE OFFICERS ASSOCIATION

*Distinguished
Budget Presentation
Award*

PRESENTED TO

**Mt. Lebanon School District
Pennsylvania**

For the Fiscal Year Beginning

July 1, 2011

Linda C. Sandson Jeffrey R. Enner

President

Executive Director

ORGANIZATIONAL SECTION

Mt. Lebanon School District 2012-13 Budget

STRATEGIC PLAN

Mt. Lebanon School District Constituent-Driven Strategic Planning Process (2005-2013)

Long-Term Direction

For the Mt. Lebanon School District to continue to improve the quality of education and achieve both short and long term goals, it must be clear about what drives success. Success is dependent upon the willingness of constituents to continue to invest in the district. That willingness to invest is determined to a great extent by how well students learn. Student learning is a product of the quality of learning experiences in school. The quality of learning experiences is directly proportional to the capacity and capabilities of teachers to create quality learning experiences. The following diagram shows the relationships of this system.

The Major Drivers of School and District Success



Mt. Lebanon is in the process of a new strategic plan that should be completed by the end of the 2013 school year.

The Mission of the Mt. Lebanon School District: To provide the best education possible for each and every student.

This mission describes why the organization exists. It is a statement of the basic purpose of the organization as defined by its constituents. This means that the Mt. Lebanon School District will provide the best education possible given local resources, and state and federal constraints. This means that the Mt. Lebanon School District provides the best education possible for each individual student and every or all students collectively. Mt. Lebanon School District constituents will know this mission has been accomplished when the student learning targets have been achieved. They are:

- 1. 95 percent of Mt. Lebanon students master district technology standards.**
- 2. 95 percent of Mt. Lebanon students master district communication skills standards.**

Mt. Lebanon School District 2012-13 Budget

STRATEGIC PLAN (Continued)

- 3. 95 percent of Mt. Lebanon students demonstrate the ability to work cooperatively with diverse groups of students on assigned schoolwork, resolve conflicts, and respect other cultures and beliefs.**
- 4. 95 percent of Mt. Lebanon students apply problem solving strategies to solve problems.**
- 5. 95 percent of Mt. Lebanon students master district reading and comprehension standards.**
- 6. 95 percent of Mt. Lebanon students show responsibility for their own learning and demonstrate the discipline necessary to do quality work.**
- 7. 95 percent of Mt. Lebanon students master district mathematics standards.**
- 8. 95 percent of Mt. Lebanon students apply critical thinking skills to carefully analyze and objectively judge the merits and faults of an issue.**
- 9. 95 percent of Mt. Lebanon students demonstrate an awareness of current global and cultural issues.**

The student learning targets describe in measurable terms what community constituents want the school district to achieve over the next five years. It gives the district clear constituent-driven accountability targets for student learning and a graphic picture of a preferred future or destination that if accomplished, would be a source of community and district staff pride. The student learning targets describe the “best education” as a total educational experience and one, except for the core subjects of reading, writing, and mathematics, that is not content specific. This means that through offering diverse learning opportunities, every content area, every fine art, every extra-curricular area, and every support service can contribute equally to the accomplishment of the student learning targets.

In order for the mission and student learning targets to be accomplished, strategic priorities have been identified by charting the categories of feedback the strategic planning committee received from participants. This information is used to identify the goals and priorities that must be addressed for the organization to realize its mission and student learning targets.

The Five Mt. Lebanon School District Goals Are:

- 1. Student Achievement**
- 2. Constituent Satisfaction**
- 3. Employee Development**
- 4. Alignment of Support Systems**
- 5. Fiscal Responsibility**

Mt. Lebanon School District 2012-13 Budget

STRATEGIC PLAN (Continued)

Mt. Lebanon School District Goal Priorities

Student Achievement: To satisfy the many stakeholders in the community, the Mt. Lebanon School District will need to provide an education for each and every student that meets or exceeds clearly defined student learning targets. District standards, standardized tests, actual student work, and comparisons with other schools will be used as primary measures of student academic growth and performance. Graduate success, status of colleges and universities attended, student awards and recognitions, surveys, focus groups, student artifacts, and other data gathering approaches will measure the qualitative targets. The community and district staff determined the content and personal standards that students need to master. The most important skills/talents/abilities include technology, communication, interpersonal skills, problem solving, reading and comprehension, the development of a work ethic, mathematics, critical thinking, and an awareness of current global and cultural issues.

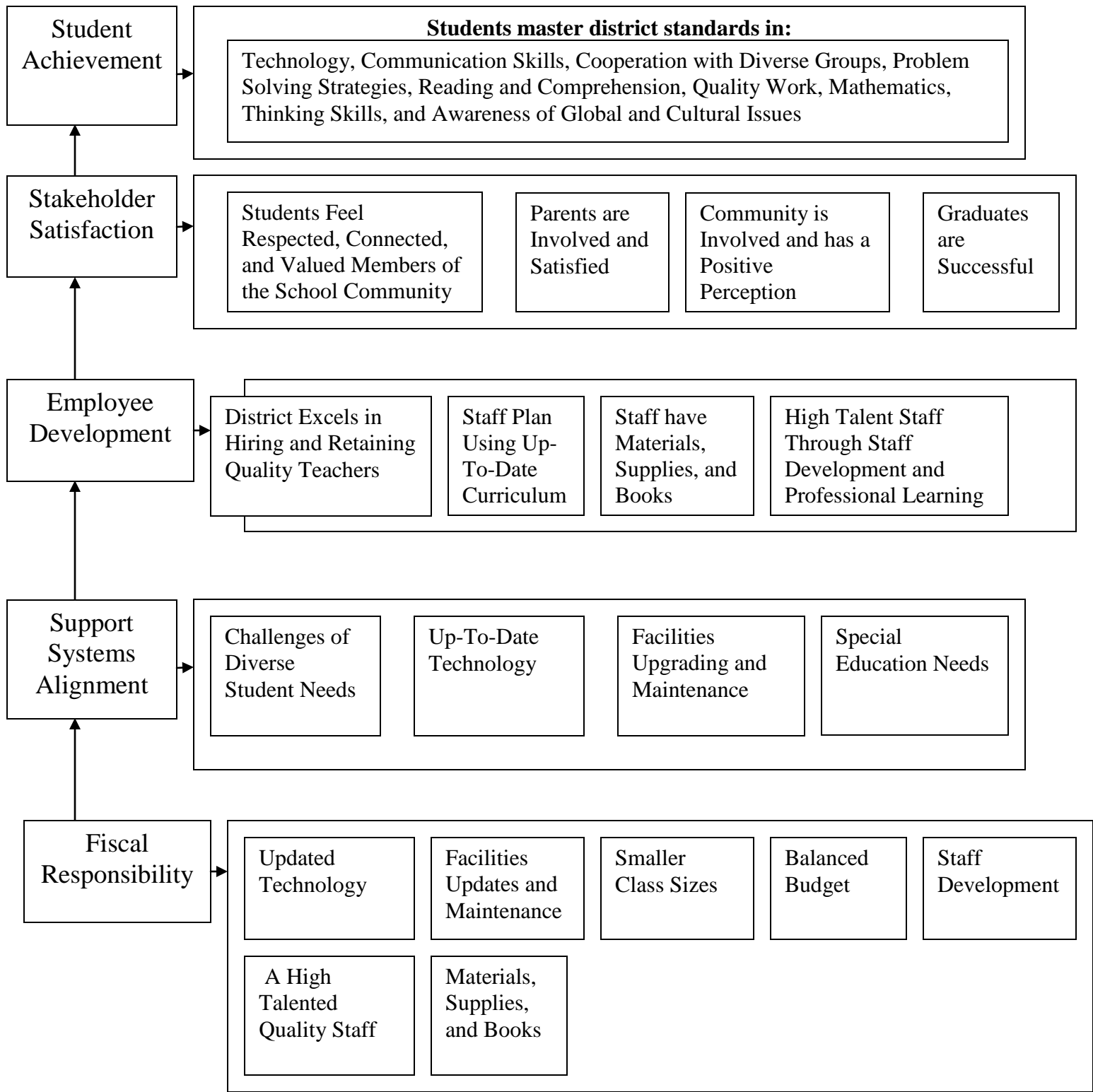
Constituent Satisfaction: Students, community members, and district staff were determined to be primary constituents in this strategic planning process. These constituent groups were given multiple opportunities to participate in the process. These constituent groups have determined satisfaction priorities to be that students feel respected, connected, and valued members of the school community; district staff work in a healthy professional environment; parents are involved and satisfied with the learning environment; community members have a positive perception of the quality of education provided students in the district; and graduates are successful in whatever goals they wish to pursue.

Employee Development: To achieve its mission the district must build the capacity for change and continuous improvement by attracting and retaining the highest quality of professional and support staff to work in an environment that is as professional as they are. The district must be an advocate of professional growth and learning, value diversity, promote individual talent, and recognize and reward the contribution and achievement of team members. The community and district staff determined priorities under this strategic initiative to include hiring and retaining quality teachers, an up-to-date curriculum, materials, supplies, books, and staff development.

Alignment of Support Systems: To achieve the district mission, senior leaders must excel at and align strategy development and deployment systems, stakeholder relationship systems, measurement and analysis systems, staff development systems; the core processes of curriculum, instruction, and assessment; all support processes; and internal structures including time, people, and facility usage in order to develop a culture that has the understanding, skills, attitudes, and motivation to accomplish the district mission. In order to align these systems, the district will have to respond to the challenges of diverse student needs, up-to-date technology, balancing the budget, facilities upgrading and maintenance, and special education needs.

Fiscal Responsibility: To succeed financially, the Mt. Lebanon School District will need to ensure that the resources of people, facilities, capital, and technology are effectively and efficiently aligned and funded in order to achieve the district's mission and student learning targets. The priorities under this strategic initiative are updating technology, facilities updates and maintenance, appropriate class sizes, a budget that balances programmatic needs within fiscal parameters, staff development, a quality staff, and materials, supplies, and books.

Mt. Lebanon School District Strategy Map (January, 2005)



Mt. Lebanon School District 2012-13 Budget

STATE LAWS - PUBLIC CODE OF 1949

The state requires school districts to comply with long-standing laws surrounding the budgeting and management of funds and the levying of taxes. This is the actual wording of the laws as they exist today.

Sch 507 General powers; taxation

In order to establish, enlarge, equip, furnish, operate and maintain any schools or departments herein provided, or to pay any school indebtedness which any school district is required to pay, or to pay any indebtedness that may at any time hereafter be created by any school district, or to enable it to carry out any provisions of this act, the board of school directors in each school district is hereby vested with all the necessary authority and power annually to levy and collect, in the manner herein provided, the necessary taxes required, in addition to the annual State appropriation, and shall have, and be vested with, all necessary power and authority to comply with and carry out any or all of the provisions of this act.

Sch 508 Majority vote required; recording

The affirmative vote of a majority of all the members of the board of school directors in every school district, duly recorded, showing how each member voted, shall be required in order to take action on the following subjects: fixing length of school term.

Adopting textbooks.

Appointing or dismissing district superintendents, assistant district superintendents, associate superintendents, principals, and teachers.

Appointing tax collectors and other appointees.

Adopting the annual budget.

Levying and assessing taxes.

Purchasing, selling or condemning land.

Locating new buildings or changing the locations of old ones.

Dismissing a teacher after a hearing.

Creating or increasing any indebtedness.

Adopting courses of study.

Establishing additional schools or departments.

Designating depositories for school funds.

Entering into contracts of any kind, including contracts for the purchase of fuel or any supplies, where the amount involved exceeds one hundred dollars (\$100).

Fixing salaries or compensation of officers, teachers, or other appointees of the board of school directors.

Entering into contracts with and making appropriations to the intermediate unit for the district's proportionate share of the cost of services provided or to be provided for by the intermediate unit.

Failure to comply with the provisions of this section shall render such acts of the board of school directors void and unenforceable.

Sch 601 Information to incoming directors for tax levy and budget

The board of school directors of every school district shall annually, through its proper officers, furnish to the incoming board of school directors all necessary information and such detailed statements as may be needed by it to provide for the annual tax levy and to prepare the annual estimate of expenditures.

Sch 602 Tax levies

All taxes required by any school district, in addition to the State appropriation, shall be levied by the board of school directors therein.

Sch 603 Only one annual tax levy

There shall be but one levy of school taxes made in each school district in each year, which shall be assessed, levied, and collected for all the purposes provided in this act, and shall be uniform throughout the territorial limit of each school district.

Sch 609 Budgeted funds not to be used for other purposes or exceeded

The amount of funds in any annual estimate by any school district, at or before the time of levying the school taxes, which is set apart or appropriated to any particular item of expenditure, shall not be used for any other purpose, or transferred, except by resolution of the board of school directors receiving the affirmative vote of two-thirds of the members thereof.

No work shall be hired to be done, no materials purchased, and no contracts made by any board of school directors which will cause the sums appropriated to specific purposes in the budget to be exceeded.

Whenever Federal or State funds are made available to school districts, such funds may be expended by the board of school directors for the purposes for which they are made available even though provisions therefore were not made in the annual estimates or budget of such school district. Whenever the General Assembly shall enact a law providing for the levy of taxes within a school district, the revenues from the taxes so levied may Mt. Lebanon School District be expended by the board of school directors for general school purposes even though provisions therefore were not made in the annual estimates or budget of such school district for the fiscal year within which such law was enacted.

Sch 671 Fiscal Year

In all school districts of the second, third and fourth class, the fiscal year shall begin on the first day of July in each year; Provided, That the board of school directors of any district of the second class may, by resolution adopted by two-thirds vote of the members thereof at a meeting of the board after not less than ten days' notice of the fact that such resolution would be presented for action at such meeting, fix the fiscal year of such school district so as to begin on the first day of January in each year instead of on the first day of July as hereinabove provided.

Sch 672 Tax levy; limitations

(a) In all school districts of the second, third and fourth class, all school taxes shall be levied and assessed by the board of school directors therein, during the month of February or March or April or May or June each year, for the ensuing fiscal year, except in districts of the second class where the fiscal year begins on the first day of January, in which the school taxes shall be levied and assessed during the month of October or November of each year. In such school districts the tax rate shall not exceed twenty-five mills on the dollar, on the total amount of the assessed valuation of all property taxable for school purposes therein. Each school district of the second, third or fourth class may also collect a per capita tax on each resident or inhabitant of such district over eighteen years of age, as herein provided.

(b) Boards of school directors of districts of the second, third and fourth classes are hereby authorized to levy annually, a tax on each dollar of the total assessment of all property assessed and certified for taxation therein, (1) to pay up to and including the salaries and increments of the teaching and supervisory staff, (2) to pay rentals due any municipality authority or nonprofit corporation or due the State Public School Building Authority, (3) to pay interest and principal on any indebtedness incurred pursuant to the act of July 12, 1972 (P.L. 781, No. 185), known as the "Local Government Unit Debt Act," or any prior or subsequent act governing the incurrence of indebtedness of the school district, which tax shall be unlimited, and (4) to pay for the amortization of a bond issue which provided a school building prior to the first Monday of July, 1959.

(c) The tax levied to pay salaries and increments of the teaching and supervisory staff shall not be invalidated by reason of the fact that in determining the amount to be raised by such tax for the payment of salaries and increments no deduction was made for appropriations or reimbursements paid or payable by the Commonwealth to the School District which are applicable directly or indirectly to the salaries and increments. None of said taxes shall be invalidated or affected by reason of the fact that it may increase the total annual school tax levy of any school district beyond the millage fixed or limited by this section.

Sch 687 Annual budget; additional or increased appropriations; transfer of funds

(a) The board of school directors of each school district of the second, third and fourth class shall, annually, at least thirty (30) days prior to the adoption of the annual budget, prepare a proposed budget of the amount of funds that will be required by the school district in its several departments for the following fiscal year. Such proposed budget shall be prepared on a uniform form, prepared and furnished by the Department of Public Instruction, and shall be apportioned to the several classes of expenditures of the district as the board of school directors thereof may determine. Final action shall not be taken on any proposed budget, in which the estimated expenditures exceed two thousand dollars (\$2000), until after ten (10) days' public notice. Nothing in this act shall be construed to prevent any school district, whose total estimated expenditures do not exceed two thousand dollars (\$2000), from holding a public hearing. The proposed budget shall be printed, or otherwise made available for public inspection to all persons who may interest themselves, at least twenty (20) days prior to the date set for the adoption of the budget.

(b) The board of school directors, after making such revisions and changes therein as appear advisable, shall adopt the budget and the necessary appropriation measures required to put it into effect. The total amount of such budget shall not exceed the amount of funds, including the proposed annual tax levy and State appropriation, available for school purposes in that district. Within fifteen (15) days after the adoption of the budget, the board of school directors shall file a copy of the same in the office of the Department of Public Instruction.

(c) The board of school directors may, during any fiscal year, make additional appropriations or increase existing appropriations to meet emergencies such as epidemics, floods, fires, or other catastrophes, or to provide for the payment for rental under leases or contracts to lease from the State Public School Building Authority or any municipality authority entered into subsequent to the date of the adoption of the budget. The funds therefore shall be provided from unexpended balances in existing appropriations, from unappropriated revenue, if any, or from temporary loans. Such temporary loans when made, shall be approved by a two-thirds vote of the board of school directors.

(d) The board of school directors shall have power to authorize the transfer of any unencumbered balance, or any portion thereof, from one class of expenditure or item, to another, but such action shall be taken only during the last nine (9) months of the fiscal year.

A RESOLUTION

By the Board of School Directors of the Mt. Lebanon School District adopting a budget for the school fiscal year 2012-2013, advising of the continuation of the real estate transfer tax and the continuation of an earned income tax, levying a real estate tax for school purposes for the said fiscal year beginning the first day of July, 2012 in said School District, fixing the millage thereof, providing for the payment thereof by installments, and establishing a penalty for late payment thereof:

BE IT RESOLVED, that the budget of the Mt. Lebanon School District, as was proposed at a meeting of the Board of School Directors of the District held on January 16, 2012, and as was amended and proposed at a meeting of the Board of School Directors of the District held on April 16, 2012, and as now amended and proposed, be and the same is hereby finally adopted as the annual budget of the Mt. Lebanon School District, Allegheny County, Pennsylvania, for the fiscal year beginning the first day of July, 2012 (a copy of said budget as proposed shall be filed with the official minutes of this Board Meeting); and

BE IT FURTHER RESOLVED, that the Board of School Directors of the Mt. Lebanon School District hereby authorizes the appropriation and expenditure of the funds as itemized in said final budget during the fiscal year beginning the first day of July, 2012. The necessary revenue for the same appropriated by the School District shall be provided by the continuation, and the same is hereby continued, of an Emergency and Municipal Services Tax which became effective January 1, 2006, by the continuation, and the same is hereby continued, of the realty transfer tax levied and assessed by a resolution adopted May 18, 1987 imposing the same for the fiscal year beginning July 1, 1987 and continuing in force for each fiscal year thereafter without reenactment, the continuation, and the same is hereby continued, of an earned income tax levied and assessed by a resolution adopted May 2, 1966 imposing the same for the period from July 1, 1966 to December 31, 1966 and continuing in force for each calendar year thereafter without reenactment, and by a school tax on real estate which is set initially at the rate of 27.13 mills on the dollar of the total amount of the assessed valuation of all real property taxable for school purposes in the Mt. Lebanon School District or at the rate of \$2.713 on each \$100.00 of assessed valuation of such taxable real property. Of said millage 16.73 mills or \$1.673 on each \$100.00 of assessed valuation of taxable real property is levied to pay the salaries and increments of the teaching and supervisory staff; and 4.88 mills or \$.488 on each \$100.00 of assessed valuation of taxable real property is levied to pay interest and principal on indebtedness incurred pursuant to the Act of July 12, 1972 known as the Local Government Unit Debt Act, as amended, and 5.52 mills or \$.552 on each \$100.00 of assessed valuation of taxable real property is levied for general purposes, all as provided by the Public School Code of 1949, as amended; and

BE IT FURTHER RESOLVED, that a homestead exclusion is approved in the amount of \$6,793 for each eligible homeowner as a result of the receipt by the District of gambling tax funds pursuant to Act 1 of 2006; and

BE IT FURTHER RESOLVED, that notice of said real estate tax be mailed by the Tax Collector

BE IT FURTHER RESOLVED, that notice of said real estate tax be mailed by the Tax Collector of the School District to all taxables within 30 days after receiving the tax duplicate from the School District; and

BE IT FURTHER RESOLVED, that the said real estate tax for all properties, including those that are eligible for a Homestead or Farmstead Exemption, may be payable by the taxpayer in installments and, if so paid, shall become payable and shall be collected upon the following dates: the first installment, or 50% of the tax assessed, shall become due and payable at the expiration of 90 days from the date of the tax notice; 25% thereof shall become due and payable at the expiration of 180 days from the date of said tax notice; and the balance of 25% shall become due and payable at the expiration of 225 days from the date of said notice; provided, however, that to any installment which may become delinquent, a penalty of ten (10%) percent thereof shall be added; and provided further, that payment of the first installment by a taxpayer before the same becomes delinquent shall be conclusive evidence of the taxpayer's intention to pay the taxes on the installment plan as herein provided; and

BE IT FURTHER RESOLVED, that the installment payment option, including the installment payment due dates and other requirements, as described herein, shall be set forth on the notice of the real estate tax mailed by the Tax Collector to the taxables; and

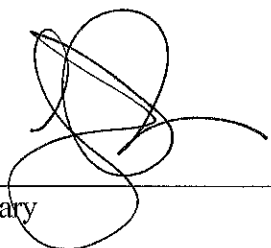
BE IT FURTHER RESOLVED, that in the event a taxpayer shall fail to evidence an intention to pay on the installment plan as herein provided, the taxes shall become due and payable and be collected in accordance with and subject to the discount, penalties and interest as provided by existing laws; and

BE IT FURTHER RESOLVED, that all taxpayers who shall fail to make payment of any real estate taxes charged against them by the Mt. Lebanon School District within four months after the date of the tax notice shall be and are hereby charged a penalty of ten (10%) percent, which penalty shall be added to the taxes by the Tax Collector and shall be collected by said official; and

BE IT FURTHER RESOLVED, that the Tax Collector shall make a complete settlement of all taxes for the said fiscal year in compliance with applicable law.

ADOPTED this 21st day of May 2012.

ATTEST:



Secretary



President, Board of School Directors
of the MT. LEBANON SCHOOL

USE OF SURPLUS FUNDS

Background

Mt. Lebanon School District maintains a fund balance in each year's budget. By definition, this fund balance is the excess of assets of a fund over its liabilities and reserves. During the fiscal year prior to closing, it represents the excess of the fund's assets and estimated revenues for the period over its liabilities, reserves and appropriations for the period.

In past years, the fund balance has been a topic of discussion with the Mt. Lebanon School District Board of Directors (the Board) concerning the adequacy or excess of funds it contains. Moody's Investor Service recommends that districts maintain a fund balance between five and ten percent of the expenditure budget as a measure of fiscal responsibility and to maintain our strong bond rating. The Pennsylvania School Code mandates that this fund balance be no more than eight percent of the District budget. The Board recognizes the need to set a level of funding in the fund balance that is consistent with State law and financially prudent.

Objectives

The objectives of this policy are to:

1. Set an adequate funding level for the fund balance that helps to ensure District fiscal stability;
2. Prevent undue pressure on board members to use the fund balance in any manner that jeopardizes the long-term fiscal health of the District; and
3. Provide guidelines to prepare sound budgets that do not cause major fluctuations in millage from year to year.

Policy

It is the policy of the Board that:

1. The Unreserved Fund Balance will be set at six percent of budgeted expenditures;
2. Upon the completion of the annual fiscal audit, all funds in excess of this amount will be transferred to the Capital Projects Fund and/or the Post Employment Benefits Trust Fund, unless such funds exceed 8% of budgeted expenditures. If such funds exceed 8%, those funds in excess of 8% will be allocated at the Board's discretion;
3. The millage rate for each subsequent budget year will be set to replenish the fund balance at six percent of the then proposed budget; and
4. The fund balance shall not be allocated to fund operating expenditures in the General Fund.

Administrative Responsibility

It shall be the responsibility of the Superintendent to:

1. Inform the Board of the results of the annual fiscal audit and provide the Board with the calculation of amount of funds in the Unreserved Fund Balance (and as a percentage of the budget) at the conclusion of said audit.
2. Direct the Business Office to implement a transfer of funds to the Capital Projects Fund if the fund balance is in excess of six percent.
3. Prepare a subsequent fiscal year budget that includes sufficient millage to replenish the fund balance to six percent of proposed expenditures in said budget in its proposal to the Board.

Communication

This policy shall be communicated to the public and to all school personnel involved in its implementation.

Adopted May 24, 2004
Revised September 15, 2008

Mt. Lebanon School District 2012-13 Budget

SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

The Mt. Lebanon School District is a kindergarten through twelfth grade public school system in the suburbs of Pittsburgh, Pennsylvania. It is governed by an elected nine member Board of School Directors and is fiscally independent from any other governmental agency. As per state law, the district is organized and operated on the basis of fund accounting with each fund being a separate accounting entity with a set of self-balancing accounts. These funds follow generally accepted accounting principles and fall into three groups as follows:

(1) Governmental Funds:

General Fund is the general operating fund of the School District. It is utilized to account for all revenues and expenditures except those required to be accounted for in another fund.

Debt Service Fund is utilized to account for the accumulation of resources for, and the payment of, general long-term debt principal and interest, and appropriate costs arising from general obligation bonds.

Capital Projects Funds:

General Projects Fund is utilized to account for the financial resources to be used for the acquisition or construction of major capital facilities.

Asbestos Projects Fund is utilized to account for financial resources specifically designated by the School District for asbestos-related capital projects.

Special Revenue Fund is utilized to account for the proceeds of specific revenue sources that are restricted for specified purposes.

(2) Proprietary Funds:

Enterprise Fund (Food Service Fund) is authorized under Section 504 of the Public School Code of 1949 to account for all revenues and expenses pertaining to cafeteria operations. The Food Service Fund is utilized to account for operations that are financed and operated in a manner similar to private business enterprises where the stated intent is that the costs (i.e., expenses, including depreciation and indirect costs) of providing goods or services to the students on a continuing basis are financed or recovered primarily through user charges.

(3) Fiduciary Funds:

Trust and Agency Funds are utilized to account for assets held by the School District in a trustee capacity or as an agent for individuals, private organizations, other governmental units and/or other funds. Expendable trust funds are accounted for in essentially the same manner as governmental funds. Agency funds are custodial in nature (assets equal liabilities) and do not involve measurement of results of operations.

Activity funds are reflected as agency funds but are segregated from other agency funds because of legal requirements. They are utilized to account for monies authorized by Section 511 of the Public School Code of 1949 for school athletics, publications and organizations.

Basis of Accounting

Basis of accounting refers to the timing of recognition of revenues and expenditures or expenses in the accounts and in the financial statements, regardless of the measurement focus.

Mt. Lebanon School District 2012-13 Budget

SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Continued)

The accounting and financial reporting treatment applied to a fund is determined by its measurement focus. All governmental funds and expendable trust funds are accounted for using a current financial resources measurement focus. With this measurement focus, only current assets and current liabilities generally are included on the balance sheet. Operating statements of these funds present increases (i.e., revenues and other financing sources) and decreases (i.e., expenditures and other financing uses) in net current assets. Budgets are prepared on the accounting basis.

The proprietary fund is accounted for on a flow of economic resources measurement focus. With this measurement focus, all assets and all liabilities associated with the operation of this fund are included on the balance sheet. Proprietary fund type operating statements present increases (i.e., revenues) and decreases (i.e., expenses) in fund equity (i.e., net total assets).

Modified Accrual Basis

The modified accrual basis of accounting is followed for all governmental type funds, expendable trust fund, and agency funds of the School District. Under the modified accrual basis of accounting, expenditures, other than interest, discount accretion and principal payments on long-term debt which are recorded on their payment dates and the liability for compensated absences which is included in the General Fund to the extent that it will be liquidated with expendable available financial resources, are recorded when the fund liability is incurred. Revenues are recognized when they become susceptible to accrual, i.e., measurable and available to finance the School District's operations. Available means collectible within 60 days after fiscal year-end. The modified accrual basis of accounting is used for the General Fund, Debt Service Fund, Capital Projects Funds, Special Revenue Fund, Expendable Trust Fund and Agency Funds as follows:

- (i) Property Taxes:
 - Current Revenue--These are taxes levied as of a specific date with a legal, enforceable claim against the taxpayer and/or property. These taxes are recognizable as current revenue when received by the School District during the fiscal year and also estimated to be received by the School District within 60 days after the close of the fiscal year.
 - Deferred Revenue--Those currently levied property taxes which are not estimated to be received by the School District within 60 days after the close of the current fiscal year are recorded as deferred revenue.
- (ii) Earned Income Taxes: Earned income taxes are recognized as revenue when they are considered both measurable and available.
- (iii) Revenue from State Sources: State subsidies due the School District as current fiscal year entitlements are recognized as revenue in the current fiscal year even though such funds will be received in a subsequent fiscal year.
- (iv) Revenue from Federal Sources: Federal program funds applicable to expenditures for the same program in the current fiscal year but expected to be received in the next fiscal year are accrued as current revenue at the end of the current fiscal year along with the recognition of the federal funds receivable.

Mt. Lebanon School District 2012-13 Budget

SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Continued)

- (v) Tuition Revenue: Tuition is due from other school districts and non residents utilizing the School District's instructional services. Revenue is recognized for services rendered to the extent they are considered collectible.
- (vi) Expenditures:
 - Textbooks Inventory--Textbooks are recorded as instructional expenditures of the General Fund when consumed. An annual estimate of the year-end inventory cost value is made,
 - approximating the first-in, first-out method of inventory valuation which assumes a five-year average life and applies a value factor to purchases of textbooks over the last five years.
 - Other--Expenditures for insurance and similar services extending over more than one accounting period are accounted for as expenditures during the period of usage. Interest and discount accretion on long-term debt are recognized as an expenditure on the due date of the payment.

Accrual Basis of Accounting

Under the accrual basis of accounting, revenues are recognized in the accounting period they are earned; expenses are recognized in the period incurred. The accrual basis of accounting is used for proprietary funds.

Budgets

The School Board approves, prior to the beginning of each year, an annual budget on the modified accrual basis for the General Fund. This is the only fund for which a budget is required and for which taxes may be levied. The Public School Code allows the School Board to authorize budget transfer amendments beginning 90 days after the start of each fiscal year. The School District's management does not have the authority to approve the budget or any budget transfer amendments. The School District expenditures may not legally exceed the revised budget amounts by function and object. Function is defined as a program area such as instructional services, and object is defined as the nature of the expenditure such as salaries or supplies.

Unexpended appropriations lapse at the end of each fiscal year; however, the School District increases the subsequent year's appropriation by an amount equal to outstanding encumbrances and reserves a portion of the fund balance in a like amount.

Budgets for all other funds are also on the modified accrual basis of accounting except for the Food Service Fund which is on the full accrual basis of accounting.

The School Board must approve a balanced budget which means that revenues and Fund Balances must at least equal or exceed expenditures and Fund Transfers.

Encumbrances

Encumbrance accounting, under which purchase orders, contracts and other commitments for the expenditure of monies are recorded in order to reserve that portion of the applicable appropriation, is employed as an extension of formal budgetary integration in the General Fund.

Encumbrances outstanding at year-end are reported as reservations of governmental fund balances since they do not constitute expenditures or liabilities.

**Mt. Lebanon School District
2012-13 Budget**

POLICIES AND PRACTICES

BUDGET DEVELOPMENT - GENERAL FUND

Development of this budget began in the Spring of 2011 when the strategic plan was being reviewed to help with goal setting for the upcoming school year. These goals were communicated through the Board and administrative staff and eventually translated into forecasts of the future in terms of enrollment, staffing, facilities, and finance. The assumptions and goals which were quantified became the guidelines for the development of the 2012-13 Budget.

Having established guidelines, program areas or departments began to develop specific budgetary requests within those guidelines to fund the next school year's needs and special enhancements to the program were reviewed through administrators responsible for strategic plan implementation.

Budget development was a decentralized process which took each instructional program area of the district and projected costs to run that portion of the program. Each course offering at the secondary level had to meet state curriculum requirements, as well as have a minimum student enrollment of twenty. Sections of classes below the minimum required Board review to be funded in the budget. Salary costs were determined by the union contracts. Supplies and replacement equipment were based on program needs.

Any program cost which was new or equipment purchase which changed the nature of the course being offered had to be designated as a 'Program Change Proposal' (PCP) (also called a program enhancement) and segregated in the budget. These items were evaluated in relationship to strategic plan goals and only those items meeting the needs of strategic plan initiatives were recommended for funding. Segregating these costs allowed the Board and the community the opportunity to quickly identify the unusual items in the budget and to assess their impact on the program.

In January, 2012, the School Board approved a preliminary budget which allowed the District to apply for exceptions to the Act 1 index. This would have allowed for a millage rate of 27.69 mills. The Board did not increase millage that much in the final budget.

Public hearings were held with the School Board and televised so residents could consider the budget offerings. Use of the district's website kept residents informed on the budget progress. The Budget was approved in April 2012 as was required by a State law. Board meetings were televised for community members unable to attend. The final budget was approved by the Board on May 21, 2012.

BUDGET DEVELOPMENT - CAPITAL PROJECTS FUND

The Capital Projects Fund Budget was developed earlier than the General Fund Budget. Building principals reviewed the needs of their individual buildings and meet with the Director of Facilities and the Project Manager to discuss solutions and priorities of projects. These needs were prioritized from a district-wide perspective and placed on a list. In prior years this list was not approved by the Board until May, causing us to lose valuable time in aligning bids and contractors for summer construction. We moved the timeline up and had the Board review and approve the list in February, enabling us to draft specifications for our projects well in advance of the construction timeline. This timeline revision benefits the District through better bid competition and reduced quotes on capital projects.

**Mt. Lebanon School District
2012-13 Budget**

**POLICIES AND PRACTICES
(Continued)**

BUDGET DEVELOPMENT - FOOD SERVICE FUND

The budget for the Food Service Fund is presented by the food service department management staff to the administration for review and revision. Since the food service operation must be self-supporting, prices of student lunches, a-la-carte costs and marketing plans must cover all anticipated costs of operations. If this will not occur at the current level of operation, then strategies to overcome the problem are developed prior to Board approval of the budget. Over the past years, we decided to increase the nutritional value of the food offered to the students and provide a greater variety of monthly food offerings. The price of our meal plan is expected to be \$2.00 again for 2012-13 at the secondary level and increase to \$1.85 at the elementary schools. Due to the success of these changes, we will continue these practices into this budget year. The new budget projects a profit which is planned to be used to replace old, unusable equipment and to replace the high school kitchen equipment in the renovation.

BUDGET DEVELOPMENT - OTHER FUNDS

The budgets for the Special Revenue and Trust and Agency Funds are based on the prior year's activities and are not approved by the Board. They are estimated by the administration at the time of budget development.

The Debt Service Fund Budget is based on known bond issues and projections of new issues when realistic. Funds were included in this year's budget for all bond payments. Funds, when needed, either come from an appropriation of the General Fund, or from the proceeds of refinanced bonds as may be approved by the Board. The High School Renovation Project had its first bond issue in October 2009. The first payment on these bonds was included in the 2010-11 Budget. This bond payment resulted in the need for a large millage increase. An additional Bond issue for this project will be needed some time after 2014.

A refinancing of the 2004 Bond Issue resulted in savings of over \$500,000 in the 2011-12 Budget. These savings did not recur in 2012-13, which led to an increase in debt service in this budget.

BUDGET MANAGEMENT

All budgets are managed through a decentralized accounting system where over 3,600 accounts are distributed between 20 administrators having budget responsibility. These administrators receive print-outs from the finance office at least monthly to update them on the financial position of each of their accounts. It is their decision as to which items merit purchase and inclusion in budget requests. Budget reductions, when necessary, are prioritized by these administrators and then further by the central office administrative staff. The administrative staff maintains effective control over the District's assets as evidenced at the end of each of the past five years, when budget accounts have gone under spent in many categories thus adding to a growing fund balance in the General Fund.

COMMUNITY INPUT

This District enjoys numerous opportunities to meet with community groups through informal discussion forums on specific topics and Ad Hoc resident advisory committees established for special purposes.

**Mt. Lebanon School District
2012-13 Budget**

**POLICIES AND PRACTICES
(Continued)**

This interaction not only provides the Board and administration with a finger on the pulse of changing community values and needs, but also expands the "expert" advice available before decisions are made.

LEGAL REQUIREMENTS

The Commonwealth of Pennsylvania requires all school districts to prepare budgets for their General Funds which account for the day-to-day operations of the school district. The budgets are prepared in accordance with Generally Accepted Accounting Principles, and accounting during the year must also meet these standards. Budgets must be approved by June 30 for the fiscal year beginning July 1, and ending June 30 the subsequent year. Expenditures cannot exceed the budget by function and object during the fiscal year without board approval. Expenditures may not exceed the total appropriated expenditure budget during the year. Budgetary transfers are presented monthly for the board's consideration beginning in October each year and continuing until June.

An annual audit by a CPA is required at year-end and single audit requirements must be met. State compliance audits are also performed on operations.

THE COMMUNITY

Mt. Lebanon is a thriving suburb located six miles southwest of Pittsburgh. Data from the 2000 Census indicates Mt. Lebanon's population is 33,017. This represents just a 345-person decrease since 1990. This same data also indicates that Mt. Lebanon's 18 & under population is at 8,199. This represents a 710-person increase and is our municipality's first increase in this age group since 1970. Mt. Lebanon is a full-service municipality and ranks as one of Western Pennsylvania's few suburban communities that has very healthy and traditional business districts, as well as providing the possibility of living in a home, within neighborhoods that have sidewalks and tree-lined streets.

In 2011, according to the Mt. Lebanon Municipality, the average price for housing in Mt. Lebanon climbed to \$228,008, an increase of 1.25% from 2010. The housing stock varies in style and price—in 2011 housing prices ranged from \$35,000-\$1,150,000. Since 2007, the average market price of a home has increased 2%.

The commercial and business areas within the community are diverse and offer a prospective business a wealth of opportunity. There are small neighborhood commercial districts, a strong central and identifiable downtown area and mall-like developments. The area provides access to a regional market well in excess of one million persons. Mt. Lebanon is within minutes of world class cultural, educational, and recreational facilities and professional sports events. Mt. Lebanon is strategically located six miles southwest of the city of Pittsburgh. Pittsburgh has more than 100 universities and corporate centers and is one of the nation's leaders in research and development for software engineering, robotics, artificial intelligence, advanced materials and biomedicine.

The Mt. Lebanon School District continues to garner state and national recognition for its high performing schools. The Pittsburgh Business Times ranked the Mt. Lebanon School District second in the region in their 2012 Guide to Western Pennsylvania Schools and Mt. Lebanon High School second among high schools. U.S. News and World Report ranked Mt. Lebanon High School #8 in the state and the top high school in Western PA in their 2012 list of the nation's top high schools. Newsweek included Mt. Lebanon High School on their list of top high schools in the nation.

Mt. Lebanon School District 2012-13 Budget

POLICIES AND PRACTICES (Continued)

Washington Elementary School was named a National Blue Ribbon School in 2004-05. Lincoln Elementary School was named a National Blue Ribbon School in 2000-01 and 2002-03. In 1998-99 Mt. Lebanon High School was the recipient of its third National Blue Ribbon Award for excellence from the U.S. Department of Education and was given special recognition for the Fine Arts program.

In the area of Fine Art, Mt. Lebanon School District was named among the ***Best 100 Communities for Music Education*** in 2012 by the NAMM Foundation. The award identifies school districts committed to music education as a conduit for success in school and in life. The Frick Art & Historical Center awarded the Mt. Lebanon School District the *2010 Roy A. Hunt Foundation Award for Commitment to Education in the Arts and Humanities* and the High School was awarded the *Educational Theatre Association 2003 Outstanding School Award*. In 2000, the school district received the *National School of Character Award*.

In athletics, our teams continue to excel at the highest levels of state and local competition. The girls' basketball teams won the 2012 WPIAL Championship.

The school district, a wide variety of high quality housing, a public recreation center unique in Western Pennsylvania, traditional and healthy business districts, and a wide array of community services are a few reasons why Mt. Lebanon was chosen as one of the "50 Fabulous Places to Raise Your Family."

THE SCHOOL PROGRAM

Prior to 1998-99, the school program in the Mt. Lebanon School District was organized on the K-6-2-4 plan. With the opening of two new middle schools in 1998, the district changed to a K-5-3-4 plan. The school term is 184 days for pupils with an additional eleven days for teaching staff. These additional days are assigned for preparation of teaching plans and instructional programs, in-service education, and other routine duties. The administrative, secretarial, and custodial staffs are scheduled for a twelve-month term.

The school system includes seven elementary schools, two middle schools and one high school. The total enrollment for 2012-13 is projected to be 5,241; 2,257 at the elementary level; 1,224 at the middle schools; and 1,736 at the senior high. Continuing education and other after-school uses of the buildings are encouraged. Many community activities are centered around school facilities. All-weather play areas are provided at each building and organized after-school programs are operated in each community area. Summer recreation programs are established through the Mt. Lebanon Department of Parks and Recreation and through the District's summer school program. Extensive facilities at building sites make possible a broad range of activities for both school and community interests.

Complete cafeterias are provided for all students.

Teacher recruitment is an important function of the school administration. Selection of the most competent teachers is accomplished through actual teaching observation involving supervisory and administrative staff, and obtaining the applicant's professional references and credentials. This includes a team interviewing process for those candidates who have distinguished qualifications.

The 2011-12 District staff included 420.95 certified teachers, 26.5 administrators, 22.5 specialists, 8 administrative assistants, 61.68 secretarial staff, 66 custodial/maintenance staff, 7 head custodians, 27.21 cafeteria workers and 42 support employees (personal care assistants and health services aides). 78% of the teaching staff have at least a master's degree. The average teacher's salary was \$68,095 in 2011-12,

**Mt. Lebanon School District
2012-13 Budget**

**POLICIES AND PRACTICES
(Continued)**

with a beginning salary of \$46,000 and a maximum for a teacher with a master's degree of \$100,000. The teaching staff works a 197.5 day work year.

The senior high school is accredited by the Middle States Association of Secondary Schools and Colleges. The requirements as established by the Pennsylvania Department of Education are maintained for graduation from high school.

Instructional experiences, emphasizing principles of child growth and development that benefit all children, are offered in special subject fields such as art, health, physical education, and music. Central libraries are provided in each school with certificated librarians responsible for their operation. World language experiences are available at all levels. Instruction in Spanish begins in the first grade. At the middle school and high school, students may choose to continue in Spanish or elect to study another language. Support services include instructional support, psychological services, guidance, and pupil health services.

Provisions are made for the learning needs of children with disabilities. The services include autistic support, blind or visually impaired support, deaf or hearing support, emotional support, learning support, life skills support, multiple disabilities support, physical support, and speech and language support. The district also provides related services such as physical therapy, occupational therapy, speech and language support, and transportation. Students receive services based on the need of the individual student. Instruction is available for homebound tutoring for those students unable to attend the regular class schedule.

The Mt. Lebanon School District provides for mentally gifted students using the conceptual framework of continuous learning through the district's curriculum. This extensive curriculum provides options and alternatives designed to meet the needs of the individual student and includes enrichment activities, acceleration, special grouping and specialized study opportunities which extend the curriculum.

Studies are regularly conducted to determine how special needs of certain children can be better met through revision of programs already in existence or by the creation of alternatives to the regular programs. Other research is concerned with instituting the most sound educational practices possible at the most reasonable cost. The Research Academy continues to fund pilot studies such as the use of Active Expressions as a review and assessment tool. An adult education program is conducted in keeping with community interest. At the present time approximately 1,700 persons are taking advantage of this service. Late afternoon and evening activity programs are provided and supervised by the school district. A program by the University of Pittsburgh is also available to district residents.

The Superintendent of the Mt. Lebanon School District is assisted by the central office staff which includes two Assistant Superintendents, Director of Human Resources, Director of Business, Director of Facilities, Director of Technology, and Director of Communications.

Elementary schools are assigned one principal for each building. The middle schools have a principal and an assistant principal. The senior high school is administered by a principal and three unit principals. Supervisors in English, world language, mathematics, social studies, science, fine arts, practical arts, physical education/health, guidance and special education provide technical, curriculum and supervision in subject areas at both elementary and secondary level.

**Mt. Lebanon School District
2012-13 Budget**

**POLICIES AND PRACTICES
(Continued)**

Health services, as required by the State Department of Health and the Department of Education, are provided. Annual physical examinations are required of each pupil enrolled in grades 1, 6, and 11, and of all new out-of-state students. Annual hearing examinations are given to each pupil in kindergarten, 1st, 2nd, 3rd, 7th and 11th grades and to all new out-of-state students. Vision checks are given to pupils in kindergarten through grade 12 annually. Dental examinations are given each year in grades 1, 3 and 7.

Of the six full-time nurses employed, one is designated to supervise the District's nursing services and is responsible for the administration of the total program. A physician is employed on a part-time basis with additional services on an hourly basis as required. Facilities for emergency first aid are provided in all buildings. As required by state law, nursing services are provided to all non-public schools located in Mt. Lebanon.

STRATEGIC PLAN INITIATIVE AND PROGRESS

During the fall of 2004, the Mt. Lebanon Board of School Directors approved entering into a Constituent-Driven Strategic Planning process. The strategic goal in entering into this process was to determine what constituents required and expected of students and the District for the short term (1-3 years) and long term (3-5 years or more). Over 2,000 community members and staff participated in one of the many focus groups held. The information gathered was utilized to develop a Strategic Plan. This Plan was approved by the School Board on March 21, 2005.

The Strategic Plan is the road map that will help all areas of the organization achieve performance excellence. Recognizing that we already do many things well, the Plan is not intended to add “more” to what we already do, but to:

- Standardize and align our current practices
- Identify areas of improvement
- Integrate these practices throughout the organization
- Measure our results
- Share best practices within the organization

The mission of the Mt. Lebanon School District is “To provide the best education possible for each and every student “. Five major goal areas were identified: Student Achievement, Constituent Satisfaction, Employee Development, Alignment of Support Staff and Fiscal Responsibility. Twenty-two process targets were also identified. These process targets will help us to focus on particular areas. During the 2005-2006 school year, administrators were assigned responsibility for each target. Each target team began working on their assignment by utilizing the PDSA (Plan, Do, Study, Act) cycle. Teams began to develop operational definitions of key teams, standardize and align major processes, select the metrics that will be used to assess progress, and gather baseline data. We will continue the PDSA process in the 2012-13 school year.

LONG-TERM FINANCIAL POLICIES

The District strives to maintain a sound financial status and has the following practices and policies to assure that financial status.

**Mt. Lebanon School District
2012-13 Budget**

**POLICIES AND PRACTICES
(Continued)**

The General Fund Budget each year must balance revenues and expenditures without using the fund balance to offset operating costs. Budgets are to be drafted to include adequate funds to pay for all labor contracts, outsourced contracts and debt service payments. Essential funds for building operations and necessary supplies are to be included in the budget. Continued attention to energy conservation to limit utility bills has been a focus and is to continue into the future. All budgets in recent years have been balanced in this method. While no other fund budgets are required by law, all are prepared balancing revenues and available fund balance with expenditures.

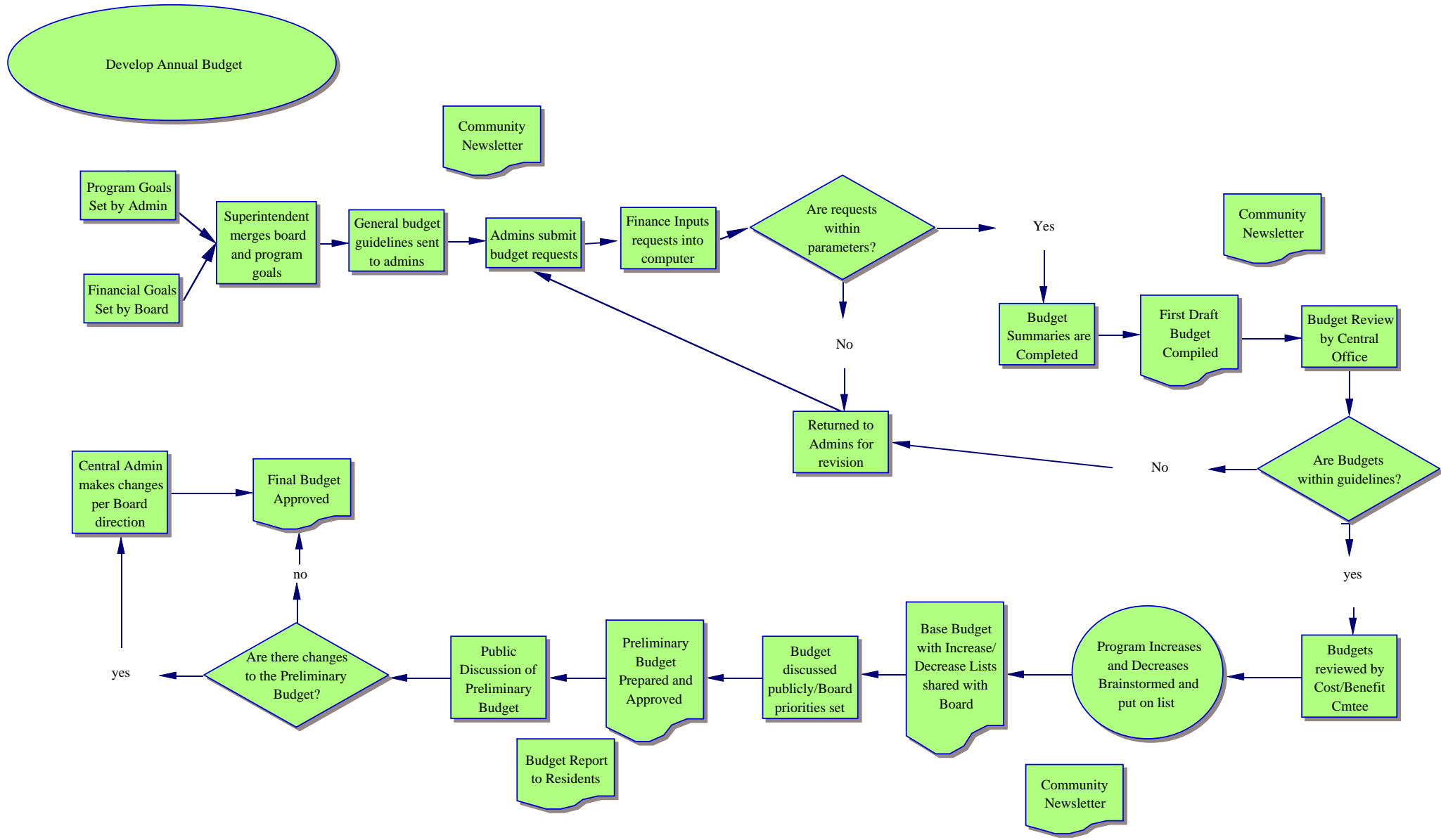
Additionally, at the conclusion of each year's financial audit, an unreserved, undesignated fund balance of 6% of the subsequent year's expenditure budget must be maintained in the General Fund. This is set in Board Policy, a copy of which is included in this section of the budget. Excess funds beyond 6% of the subsequent year budget are to be transferred to the Capital Project Fund or other funds as approved by the Board. If there is a deficiency of funds to maintain the 6%, it is to be made up through a supplement in the following year's budget appropriation. These policies and practices are to provide assurance to our current and future residents and bond holders that our Moody's bond rating will remain at a healthy Aa1 and Standard & Poors AA or better rating.

In order to safeguard all District assets, insurance policies are maintained at amounts to assure that adequate funds will be available in case of property loss. Insurance and bonds are also maintained to protect District staff and Board members performing their jobs.

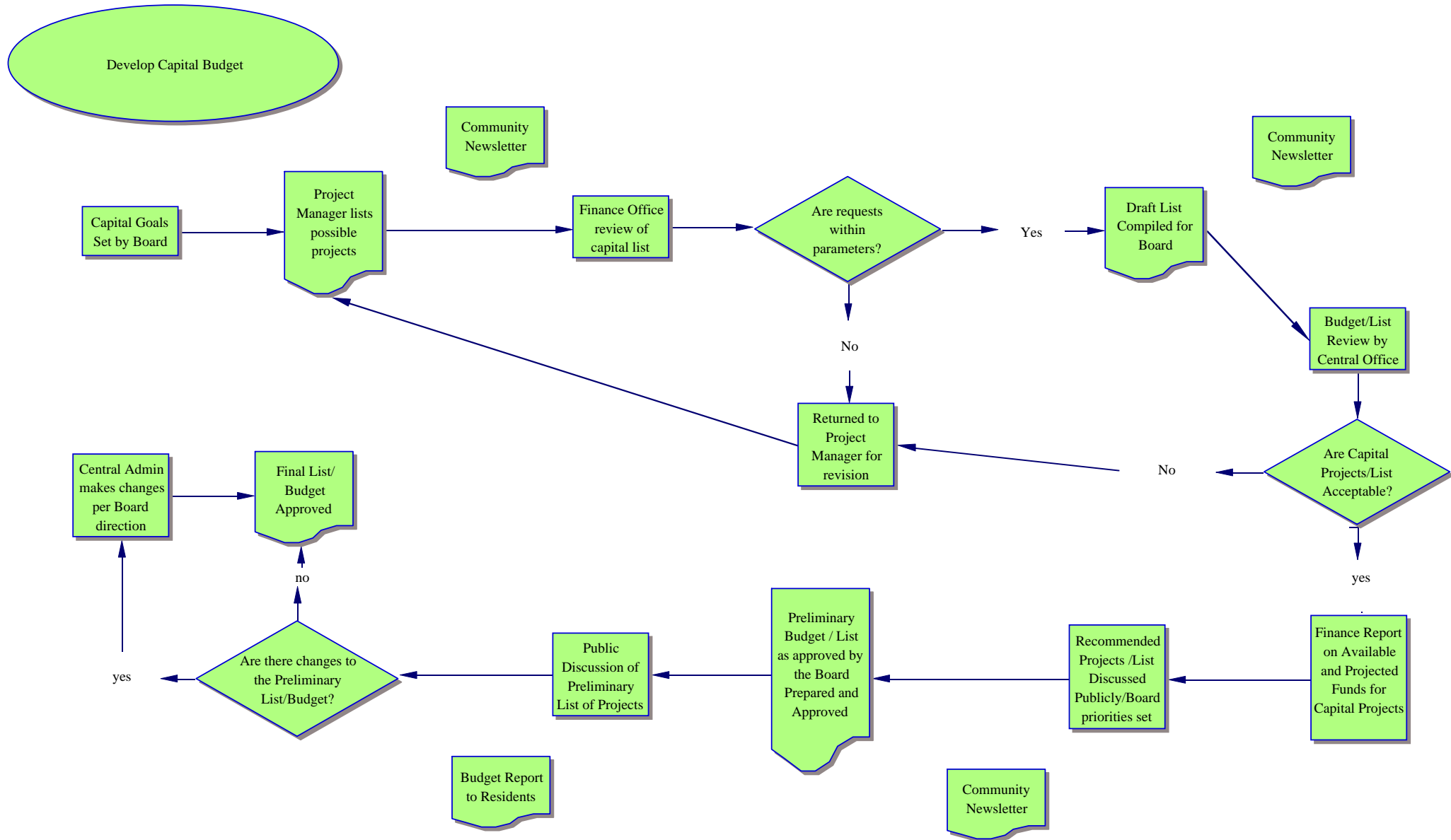
LONG TERM DEBT PRACTICES:

The School Board evaluates each need for issuance of General Obligation Bonded Debt so that total debt does not exceed the legal debt limit as calculated in the Financial Section of this document. The Board does not borrow to fund operating deficits. Refinancing of bond issues is considered once the savings from refinancing exceeds 2% of the remaining debt net of costs.

Mt. Lebanon School District Budgeting Flow Chart - General Fund



Mt. Lebanon School District Budgeting Flow Chart - Capital Fund





MT. LEBANON SCHOOL DISTRICT SCHOOL CALENDAR

2012-2013

AUGUST 2012						
S	M	T	W	T	F	S
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	

AUGUST, 2012		
First Day returning teachers - In-Service Elementary and Secondary	August 20	
In-Service Elementary and Secondary	August 21	
In-service Elementary; Classroom Management Secondary	August 22	
Classroom Management Elementary and Secondary	August 23	
First Day of Classes	August 27	

FEBRUARY 2013						
S	M	T	W	T	F	S
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28		

SEPTEMBER 2012						
S	M	T	W	T	F	S
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30						

SEPTEMBER, 2012		
Labor Day Holiday	September 3	
Yom Kippur	September 26	

MARCH 2013						
S	M	T	W	T	F	S
						1
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
31						

OCTOBER 2012						
S	M	T	W	T	F	S
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30						

OCTOBER, 2012		
In-Service Elementary and Secondary	October 8	
NOVEMBER, 2012		
End of First Nine Weeks	November 1	
Classroom Management Elementary; In-service Secondary	November 6	
Thanksgiving Recess	November 22-23	

APRIL 2013						
S	M	T	W	T	F	S
						1
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
31						

NOVEMBER 2012						
S	M	T	W	T	F	S
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30						

DECEMBER, 2012		
Holiday Recess	December 24 - January 1	

MAY 2013						
S	M	T	W	T	F	S
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30						

DECEMBER 2012						
S	M	T	W	T	F	S
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

JANUARY, 2013		
School Reconvenes	January 2	
End of Second Nine Weeks/First Semester	January 18	
Martin Luther King, Jr. Holiday/Classroom Management Elem. & Sec.	January 21	
In-Service Elementary and Secondary	January 22	
FEBRUARY, 2013		
President's Day Holiday-Mid-Winter Recess/In-Service Elem. & Sec.	February 18	

JUNE 2013						
S	M	T	W	T	F	S
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30						

JANUARY 2013						
S	M	T	W	T	F	S
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

MARCH, 2013		
End of Third Nine Weeks	March 28	
Spring Recess	March 29	
APRIL, 2013		
Spring Recess	April 1	
MAY, 2013		
In-Service Elementary and Secondary	May 21	
Memorial Day Holiday	May 27	

- = First/Last Day of School
- = School Closed
- = Teachers' In-Service
- = Classroom Management
- = Curriculum Night
- = End of Quarter

MONTH	TEACHER DAYS	STUDENT DAYS
August	9	5
September	18	18
October	23	22
November	20	19
December	15	15
January	22	20
February	20	19
March	20	20
April	21	21
May	22	21
June	5	4
Total	195	184

In accordance with Pennsylvania School Code 24 PS 15-1502, Days schools not to be kept open, " the following days are considered official school district holidays by the Mt. Lebanon School District:" December 24, 26, 27, 28, and 31.

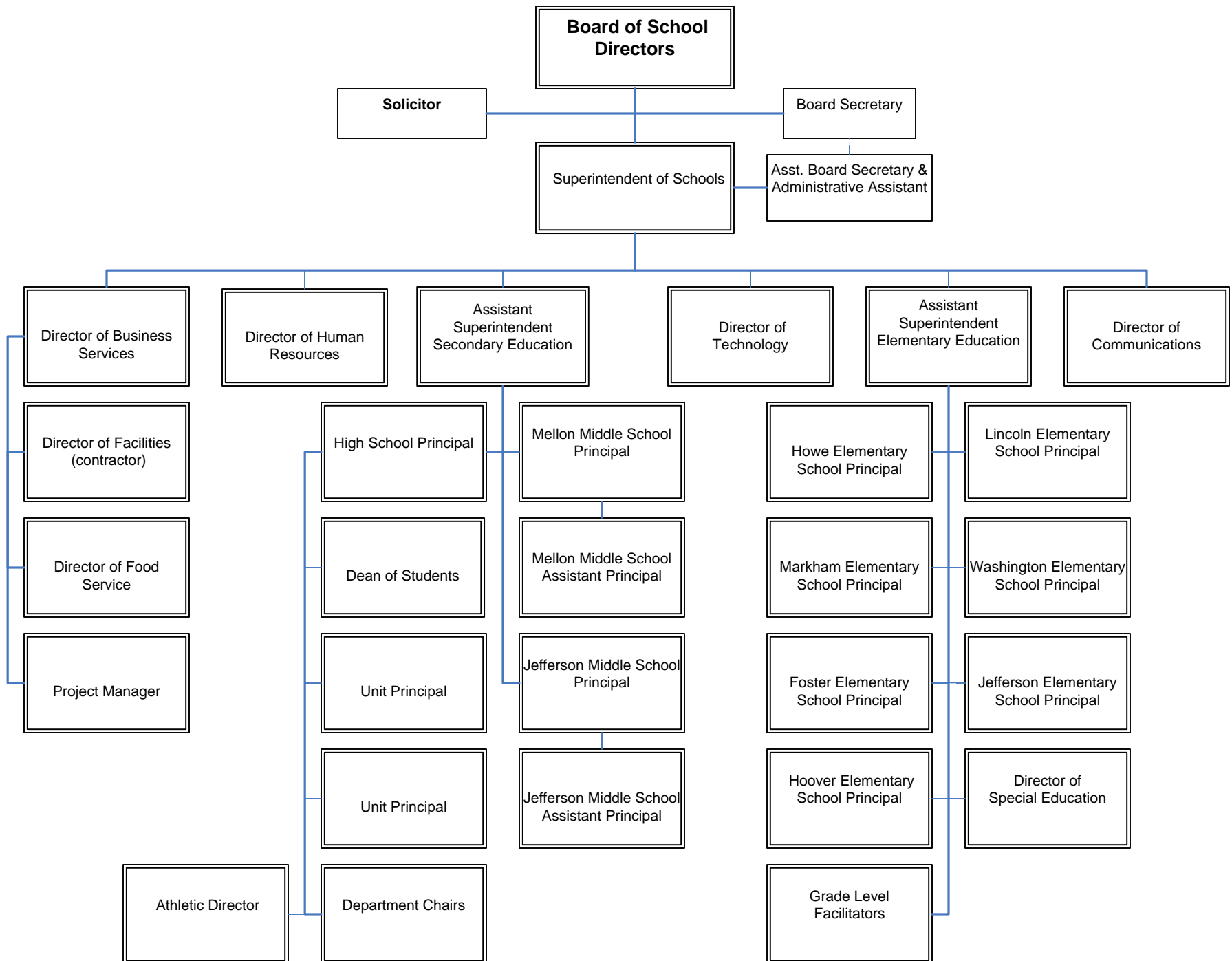
APPROVED BY THE SCHOOL BOARD ON DECEMBER 19, 2011

Mt. Lebanon School District 2012-2013 Budget

BUDGET TIMELINE

May	Strategic Plan reviewed to determine district goals.
Summer	Annual district performance report published.
August	Management staff reviews and refines strategic plan and prepares individual annual goals. Individual administrator goal and planning conferences begin.
September	Superintendent reviews strategic plan and district goals with all staff and community. Determination of existing revenue trends and exploration of options among alternative revenue sources.
December-January	First draft of budget forecast pages prepared by central office staff following input from all staff and administrators utilizing strategic plan priorities, including enrollment forecasts. Focus groups held (every other year). Board sets educational and financial goals for upcoming school year. Website is updated as Budget information becomes available. Board passes a resolution to “not exceed” millage permitted by Act 1 Index if they desire to work within that limit.
January-February	Central office plans for annual budget preparation based upon forecast, strategic plan parameters and educational goals. Preliminary budget approved by the School Board per Act 1 timeline if a resolution is not approved to “not exceed Index”.
March	District-wide increases and reductions prioritized based on educational priorities. Public meetings held with board on budget requests. All meetings are televised. All handouts are placed on website.
April	Board approves Proposed Final Budget. Public begins study of Final Budget for public approval at May board meeting; which includes televised public meeting.
May	Board considers revisions to Proposed Final Budget. Public approval of final budget and implementation occurs.

Mt. Lebanon School District Organization Chart





FINANCIAL SECTION

SUMMARY OF ALL FUNDS



**Mt. Lebanon School District
2012-13 Budget**

FUND EXPLANATIONS

GENERAL FUND

The General Fund is the group of accounts which reflects the daily operations of the School District. The budget comprises 58% of all expenditures of the School District and is the only budget that is legally required in Pennsylvania. Detailed expenditure plans including a program level budget are included in this document.

DEBT SERVICE FUND

The Debt Service Fund accounts for the annual payment of debt on the District's General Obligation Bonds.

CAPITAL PROJECTS FUND

Bond issues were approved for capital projects and school renovations. This fund accounts for all spending of these funds as well as other funds designated for capital needs. A detailed listing of projects is included in this section of the budget.

SPECIAL REVENUE FUND

Fund raising activities are being directed to enhance playgrounds and technology at various elementary schools. All funds are being deposited in a Special Revenue Fund, and will be used for improvements over the next few years.

TRUST AND AGENCY FUNDS

Trust Funds are those accounts which have been designated for scholarship purposes for students graduating at year-end. The balance in the Trust Fund is nominal.

Agency Funds account for student monies for their club and after-school activity budgets. Fund raising may only occur for specific events outlined in the student club's annual budget plan. These budgets pay for trips, dances, yearbooks and other activities as determined by the students.

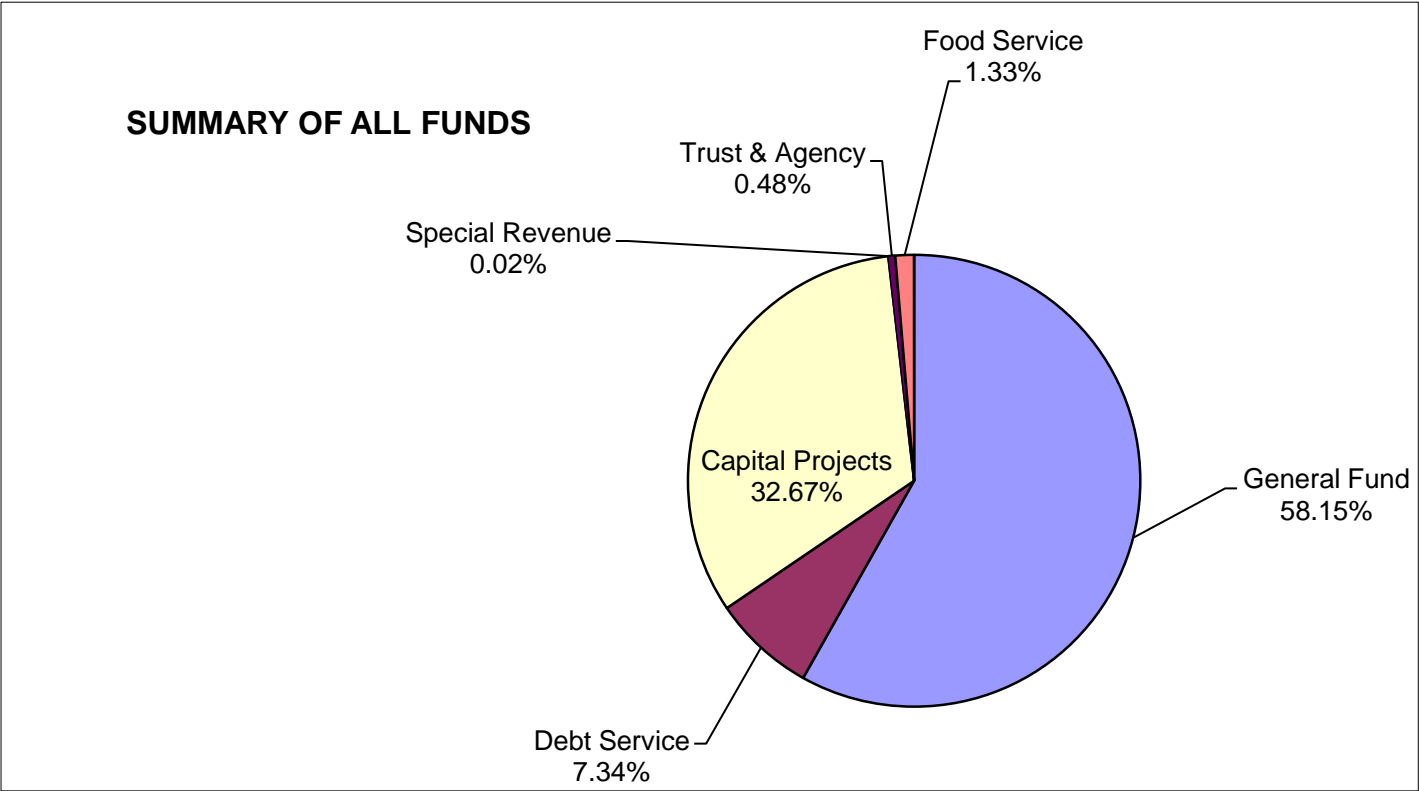
PROPRIETARY/FOOD SERVICE FUND

The Food Service Fund is a Proprietary Fund and as such is accounted for on the full accrual basis of accounting. As a Proprietary Fund, food service is to be self-supporting and determines profitability at year-end. The major revenue source is sale of food to students. Federal and state grants are utilized when possible.

Mt. Lebanon School District 2012-13 Budget

SUMMARY OF ALL FUNDS

Fund	Beginning Fund Balance July 1,2012	Revenues	Expenses or Expenditures and Fund Transfers	Ending Fund Balance June 30,2013
General Fund	\$ 9,338,742	\$ 80,477,725	\$ 80,584,500	\$ 9,231,967
Debt Service	-	10,169,847	10,169,847	-
Capital Projects	72,700,158	2,650,000	45,275,000	30,075,158
Special Revenue	94,643	25,200	25,000	94,843
Trust & Agency	135,681	653,500	670,000	119,181
Food Service	853,636	1,916,055	1,849,194	920,497
Totals	\$ 83,122,860	\$ 95,892,327	\$ 138,573,541	\$ 40,441,646



**Mt. Lebanon School District
2011-2012 Budget**

SUMMARY OF ALL FUNDS BY FUND

	GENERAL FUND	DEBT SERVICE	CAPITAL PROJECTS	SPECIAL REVENUE	TRUST & AGENCY	FOOD SERVICE	TOTAL
Revenues:							
Real Estate Tax	\$ 53,806,797						\$ 53,806,797
Earned Income Tax and Occupational Tax	6,316,050						6,316,050
Realty Transfer Tax	800,000						800,000
Liened Tax	825,000						825,000
Public Utility Tax	80,000						80,000
Earnings on Investments	174,480		\$ 150,000	\$ 400	\$ 5,500	\$ 4,000	334,380
Fees	99,000					1,536,874	1,635,874
Tuition/IDEA Funding	780,826						780,826
Athletic Receipts and Other	60,000			50,000	652,000		762,000
State Subsidies (includes gaming allocation)	14,618,555					30,000	14,648,555
Federal Grants excluding IDEA Funding	787,125					170,000	957,125
 Total Revenues	 78,347,833	 \$ -	 150,000	 50,400	 657,500	 1,740,874	 80,946,607
Expenditures and Reserves:							
Salaries	42,043,436					520,000	42,563,436
Fringe Benefits	14,766,130					95,000	14,861,130
Contracted Services	2,867,167						2,867,167
Repairs & Maintenance	1,194,181		6,261,708	50,000		70,000	7,575,889
Tuition, Transportation, Insurance	3,322,429						3,322,429
Supplies	1,325,716				650,000	950,000	2,925,716
Utilities	1,707,943						1,707,943
Books	472,531						472,531
Equipment	655,468		583,628				1,239,096
Fees and Fixed Charges	64,970	9,581,860			6,000	18,000	9,670,830
Reserve for Operations*	200,000						200,000
Joint Venture Debt	76,002						76,002
Federal Program Reserve*	-						-
 Subtotal Expenditures	 68,695,973	 9,581,860	 6,845,336	 50,000	 656,000	 1,653,000	 87,482,169
Fund Transfers and Other Financing Sources (Uses)							
Transfer to Other Funds	9,651,860						9,651,860
Transfer from Other Funds		9,581,860	2,500,000			70,000	12,151,860
Revenue Over (Under) Expenditures Including Other Financing Sources (Uses)	-	-	(4,195,336)	400	1,500	157,874	(4,035,562)
Beginning Fund Balance	13,042,547	-	74,167,725	154,360	149,833	629,555	88,144,020
Ending Fund Balance	\$ 13,042,547	-	\$ 69,972,389	\$ 154,760	\$ 151,333	\$ 787,429	\$ 84,108,458

**Mt. Lebanon School District
2012-13 Budget**

SUMMARY OF ALL FUNDS BY YEAR

	2008-09 Actual	2009-10 Actual	2010-11 Actual	2011-12 Budget	2012-13 Budget
Revenues:					
Real Estate Tax <i>(includes liens)</i>	\$ 49,557,411	\$ 51,697,076	\$ 55,130,570	\$ 54,631,797	\$ 55,717,067
Earned Income Tax	5,743,902	5,783,167	6,131,785	6,266,050	6,391,371
Realty Transfer Tax	720,672	736,767	574,866	800,000	675,000
Public Utility Tax	86,299	80,728	79,608	80,000	80,000
Earnings on Investments	1,831,667	642,245	499,753	334,380	328,180
Fees	1,427,557	1,373,808	1,469,012	1,635,874	1,666,055
Tuition/IDEA Funding	854,336	999,509	1,031,419	780,826	1,044,701
Athletic Receipts and other	918,138	675,271	731,923	902,000	815,000
State Subsidies (includes gaming allocation)	12,460,491	13,394,578	13,125,707	14,648,555	15,472,981
Federal Grants excluding IDEA Funding	788,649	1,989,572	2,593,526	957,125	962,125
 Total Revenues	 74,389,122	 77,372,721	 81,368,169	 81,036,607	 83,152,480
Expenditures and Reserves:					
Salaries	38,502,340	41,422,393	41,461,844	42,563,436	42,772,990
Fringe Benefits	12,962,601	13,636,911	14,012,391	14,861,130	16,914,987
Contracted Services	4,287,818	3,919,008	3,853,514	3,523,167	3,250,473
Repairs & Maintenance	3,004,253	6,023,995	3,585,227	7,595,889	46,184,178
Tuition, Transportation, Insurance	3,131,637	3,143,428	3,092,719	3,392,429	2,861,717
Supplies	2,216,329	2,165,519	2,080,973	2,275,716	2,862,281
Utilities	1,701,122	1,466,297	1,396,480	1,707,943	1,484,740
Books	764,987	774,402	703,637	472,531	404,858
Equipment	1,544,976	801,753	1,060,065	1,239,096	1,022,758
Fees and Fixed Charges	5,091,016	4,925,126	10,152,873	9,746,832	10,374,709
Reserve for Operations*				200,000	200,000
 Subtotal Expenditures	 73,207,079	 78,278,832	 81,399,723	 87,578,169	 128,333,691
Fund Transfers and Other Financing Sources (Uses)					
Transfer to Other Funds	4,718,733	6,344,547	15,552,084	9,651,860	10,239,850
Transfer from Other Funds	4,718,733	6,344,547	15,552,084	9,651,860	12,739,847
Bond Proceeds	241,050	-	-		
Proceeds from Sale of Land	98,705				
Revenue Over (Under) Expenditures Including Other Financing Sources (Uses)	1,423,093	(906,111)	(31,554)	(6,541,562)	(42,681,214)
Beginning Fund Balance	60,875,683	62,298,776	61,392,665	61,361,111	83,122,860
Ending Fund Balance	\$ 62,298,776	\$ 61,392,665	\$ 61,361,111	\$ 54,819,549	\$ 40,441,646

GENERAL FUND



Mt. Lebanon School District 2012-13 Budget

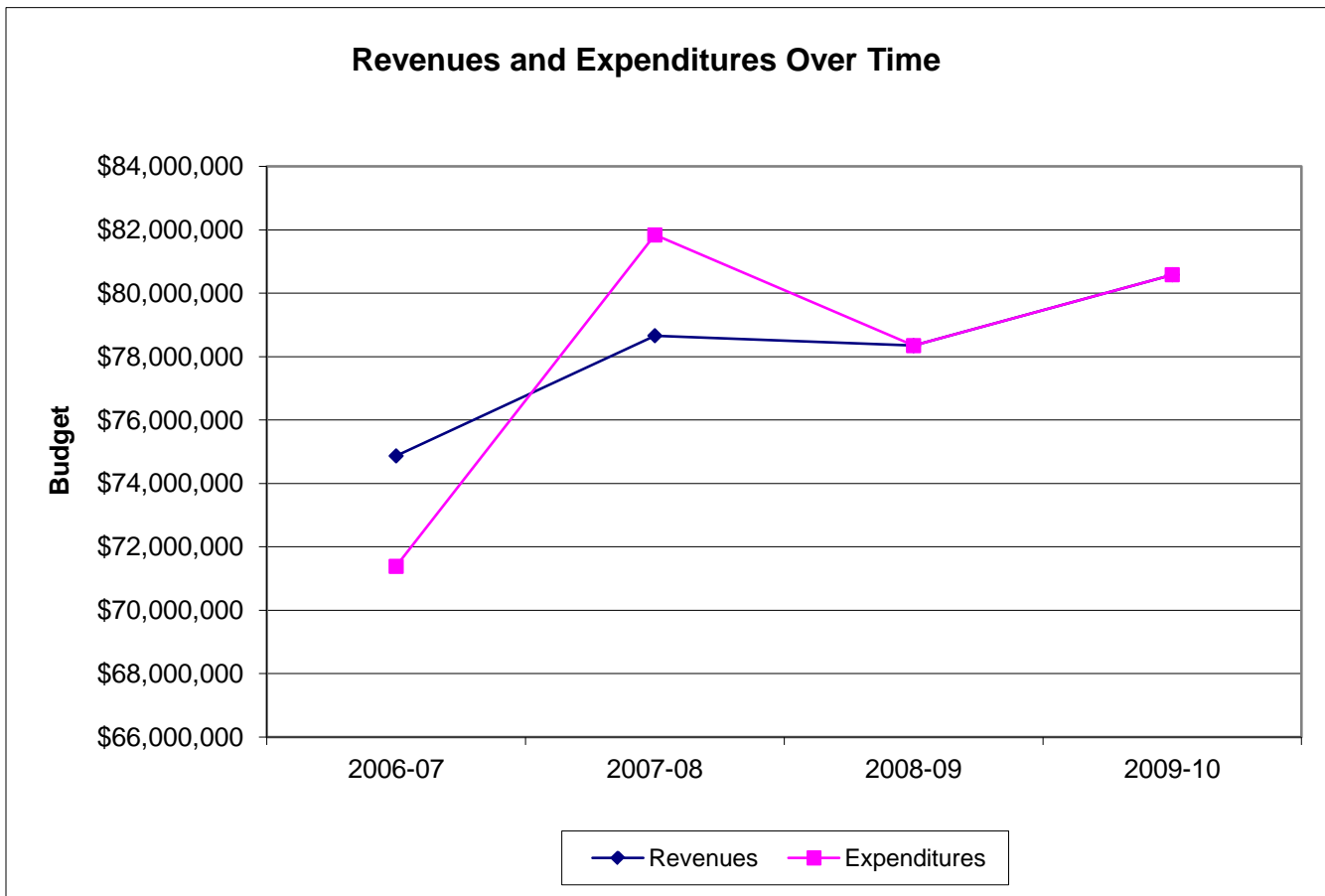
GENERAL FUND SUMMARY

	2008-09 Actual	2009-10 Actual	2010-11 Actual	2011-12 Budget	2012-13 Budget
Revenues:					
Real Estate Tax	\$ 48,276,652	\$ 48,362,461	\$ 53,965,911	\$ 53,806,797	\$ 54,892,067
Earned Income Tax	5,743,902	5,783,167	6,131,785	6,266,050	6,391,371
Realty Transfer Tax	720,672	736,767	574,866	800,000	675,000
Liened Tax	1,280,759	3,334,615	1,164,659	825,000	825,000
Public Utility Tax	86,299	80,728	79,608	80,000	80,000
Earnings on Investments	1,711,371	270,153	138,520	174,480	174,480
Fees	120,461	85,869	80,829	99,000	107,000
Tuition/IDEA Funding	854,336	999,509	1,031,419	780,826	1,044,701
Athletic Receipts and Other	109,659	21,711	48,451	110,000	138,000
State Subsidies (includes gaming allocation)	12,438,395	13,367,148	13,085,821	14,618,555	15,432,981
Federal Grants excluding IDEA Funding	648,038	1,827,167	2,359,372	787,125	717,125
 Total Revenues	 71,990,544	 74,869,295	 78,661,241	 78,347,833	 80,477,725
Expenditures and Reserves:					
Salaries	38,034,370	40,889,621	40,882,168	42,043,436	42,172,990
Fringe Benefits	12,888,868	13,557,523	13,918,985	14,766,130	16,813,793
Contracted Services	3,607,657	3,393,295	3,230,294	2,867,167	3,250,473
Repairs & Maintenance	1,276,462	1,236,939	1,022,221	1,194,181	1,190,178
Tuition, Transportation, Insurance	3,062,475	3,074,266	3,023,557	3,322,429	2,861,717
Supplies	1,370,936	1,314,291	1,206,154	1,325,716	1,192,281
Utilities	1,701,122	1,466,297	1,396,480	1,707,943	1,484,740
Books	764,987	774,402	703,637	472,531	404,858
Equipment	1,232,738	721,525	773,089	655,468	646,758
Fees	59,355	61,873	63,626	64,970	55,550
Reserve for Operations*	-	-	-	200,000	200,000
Joint Venture Debt	34,140	55,694	66,072	76,002	71,312
 Subtotal Expenditures	 64,033,110	 66,545,726	 66,286,283	 68,695,973	 70,344,650
Fund Transfers:					
Transfer to Debt Service Fund	4,919,745	4,768,938	9,990,082	9,581,860	10,169,850
Transfer To Food Service Fund	64,521	69,162	69,162	70,000	70,000
Transfer to Capital Projects Fund	4,174,654	-	5,492,840	-	-
 Total Expenditures, Reserves, Transfers	 73,192,030	 71,383,826	 81,838,367	 78,347,833	 80,584,500
Beginning Fund Balance	10,231,881	9,030,395	12,515,864	9,338,742	9,338,742
Ending Fund Balance	\$ 9,030,395	\$ 12,515,864	\$ 9,338,742	\$ 9,338,742	\$ 9,231,967

Note: This budget is legally required. The undesignated portion of fund balance is not disclosed on this page.

*Audited numbers have these costs included in other categories.

**Mt. Lebanon School District
2012-13 Budget**



MT LEBANON SCHOOL DISTRICT
FORECAST OF BUDGETED EXPENDITURES

5/21/2012

Final Budget

Forecasted years are estimates

<i>Final Budget</i> <i>Forecasted years are estimates</i>	Audited 2010-11		Budgeted 2011-12		Final Budget 2012-13		Forecasted 2013-14		Forecasted 2014-15		Forecasted 2015-16		Forecasted 2016-17		Forecasted 2017-18									
REVENUES	\$	78,661,241	100%	\$	78,347,833	100%	\$	80,477,725	100%	\$	84,084,605	100%	\$	88,476,901	100%	\$	92,151,762	100%	\$	93,924,743	100%	\$	97,464,307	100%
Real Estate Tax		55,130,570	70%		53,806,797	69%		54,892,067	68%		56,988,251	68%		60,459,818	68%		63,694,564	69%		65,093,763	69%		68,191,413	70%
Earned Income Tax		6,131,785	8%		6,266,050	8%		6,391,371	8%		6,583,112	8%		6,780,606	8%		6,984,024	8%		7,193,545	8%		7,409,351	8%
Other Taxes		654,474	1%		1,705,000	2%		1,580,000	2%		1,580,000	2%		1,580,000	2%		1,580,000	2%		1,580,000	2%		1,580,000	2%
Investment Earnings		138,520	0%		174,480	0%		174,480	0%		348,960	0%		697,920	1%		767,712	1%		844,483	1%		928,932	1%
Other Local Income		1,160,699	1%		526,200	1%		756,075	1%		756,075	1%		748,075	1%		748,075	1%		748,075	1%		748,075	1%
State		11,387,498	14%		12,920,326	16%		13,734,832	17%		14,879,306	18%		15,261,583	17%		15,428,486	17%		15,515,976	17%		15,657,637	16%
Federal (incl stimulus funds)		2,359,372	3%		1,250,751	2%		1,250,751	2%		1,250,751	1%		1,250,751	1%		1,250,751	1%		1,250,751	1%		1,250,751	1%
Gaming Fund Allocation		1,698,323	2%		1,698,229	2%		1,698,149	2%		1,698,149	2%		1,698,149	2%		1,698,149	2%		1,698,149	2%		1,698,149	2%
EXPENDITURES	\$	81,838,366	100%	\$	78,347,833	100%	\$	80,584,500	100%	\$	84,084,605	100%	\$	88,476,901	100%	\$	92,151,762	100%	\$	93,924,743	100%	\$	97,464,307	100%
Salaries		40,882,167	50%		42,043,436	54%		42,172,990	52%		43,225,639	51%		44,507,767	50%		45,860,503	50%		46,560,514	50%		47,724,527	49%
Fringe Benefits		13,918,985	17%		14,766,130	19%		16,813,793	21%		19,242,059	23%		21,928,041	25%		23,813,414	26%		24,857,637	26%		26,100,518	27%
Contracted Services		3,230,294	4%		2,867,167	4%		3,250,473	4%		3,295,473	4%		3,295,473	4%		3,295,473	4%		3,295,473	4%		3,295,473	3%
Repair & Maintenance		1,022,221	1%		1,194,181	2%		1,190,178	1%		1,190,178	1%		1,190,178	1%		1,190,178	1%		1,190,178	1%		1,190,178	1%
Transp,Tuition,Insur		3,023,557	4%		3,322,429	4%		2,861,717	4%		2,861,717	3%		2,861,717	3%		2,861,717	3%		2,861,717	3%		2,861,717	3%
Supplies		1,206,154	1%		1,325,716	2%		1,192,281	1%		1,192,281	1%		1,192,281	1%		1,192,281	1%		1,192,281	1%		1,192,281	1%
Utilities		1,396,480	2%		1,707,943	2%		1,474,740	2%		1,474,740	2%		1,474,740	2%		1,474,740	2%		1,474,740	2%		1,474,740	2%
Books		703,637	1%		472,531	1%		414,858	1%		414,858	0%		414,858	0%		414,858	0%		414,858	0%		414,858	0%
Equipment		773,089	1%		655,468	1%		646,758	1%		646,758	1%		646,758	1%		646,758	1%		646,758	1%		646,758	1%
Fees		63,626	0%		64,970	0%		55,550	0%		55,550	0%		55,550	0%		55,550	0%		55,550	0%		55,550	0%
Parkway West Debt		66,072	0%		76,002	0%		71,312	0%		71,312	0%		71,312	0%		71,312	0%		71,312	0%		71,312	0%
Budgetary Reserves			0%		200,000	0%		200,000	0%		200,000	0%		200,000	0%		200,000	0%		200,000	0%		200,000	0%
Transfer-Food Svs.		69,162	0%		70,000	0%		70,000	0%		70,000	0%		70,000	0%		70,000	0%		70,700	0%		70,700	0%
Transfer-Debt Svs/Capital Fnd		15,482,922	19%		9,581,860	12%		10,169,850	13%		10,144,040	12%		10,568,227	12%		11,004,978	12%		11,033,025	12%		12,165,695	12%
FINANCIAL SUMMARY																								
Undesignated Fund Balance		4,700,870			4,835,070			5,045,076			5,308,614			5,529,106			5,635,485			5,847,858			5,847,858	
Assessed Valuation		2,170,447,511			2,173,384,611			2,171,005,011			2,171,005,011			2,171,005,011			2,171,005,011			2,171,005,011			2,171,005,011	
Revenue per mill		2,078,190			2,084,015			2,086,061			2,086,061			2,086,061			2,086,061			2,086,061			2,086,061	
Millage Rate		26.63			26.63			27.13	0.50		28.13	1.00		29.80	1.66		31.35	1.55		32.02	0.67		33.50	1.48
									millage increase															
DEMOGRAPHICS																								
Number of Students		5,268			5,297			5,301			5,253			5,213			5,174			5,165			5,081	
Per Pupil Cost	\$	15,535		\$	14,791		\$	15,202		\$	16,007		\$	16,972		\$	17,811		\$	18,185		\$	19,182	

**MT. LEBANON SCHOOL DISTRICT
GENERAL FUND BUDGET SUMMARY**

										Budget/Budget
										Percent
<u>Final Budget May 21, 2012</u>	Audited			Budgeted			Final Budget			Increase
	2010-11			2011-12			2012-13			
REVENUES	\$	78,661,241	100%	\$	78,347,833	100%	\$	80,477,725	100%	2.7%
Real Estate Tax		55,130,570	70%		53,806,797	69%		54,892,067	68%	2.0%
Earned Income Tax		6,131,785	8%		6,266,050	8%		6,391,371	8%	2.0%
Other Taxes		654,474	1%		1,705,000	2%		1,580,000	2%	-7.3%
Investment Earnings		138,520	0%		174,480	0%		174,480	0%	0.0%
Other Local Income		1,160,699	1%		526,200	1%		756,075	1%	43.7%
State		11,387,498	14%		12,920,326	16%		13,734,832	17%	6.3%
Federal (incl stimulus funds)		2,359,372	3%		1,250,751	2%		1,250,751	2%	0.0%
Gaming Fund Allocation		1,698,323	2%		1,698,229	2%		1,698,149	2%	0.0%
EXPENDITURES	\$	81,838,366	100%	\$	78,347,833	100%	\$	80,584,500	100%	2.9%
Salaries		40,882,167	50%		42,043,436	54%		42,172,990	52%	0.3%
Fringe Benefits		13,918,985	17%		14,766,130	19%		16,813,793	21%	13.9%
Contracted Services		3,230,294	4%		2,867,167	4%		3,250,473	4%	13.4%
Repair & Maintenance		1,022,221	1%		1,194,181	2%		1,190,178	1%	-0.3%
Transp,Tuition,Insur		3,023,557	4%		3,322,429	4%		2,861,717	4%	-13.9%
Supplies		1,206,154	1%		1,325,716	2%		1,192,281	1%	-10.1%
Utilities		1,396,480	2%		1,707,943	2%		1,474,740	2%	-13.7%
Books		703,637	1%		472,531	1%		414,858	1%	-12.2%
Equipment		773,089	1%		655,468	1%		646,758	1%	-1.3%
Fees		63,626	0%		64,970	0%		55,550	0%	-14.5%
Parkway West Debt		66,072	0%		76,002	0%		71,312	0%	-6.2%
Budgetary Reserves		-	0%		200,000	0%		200,000	0%	0.0%
Transfer-Food Svs.		69,162	0%		70,000	0%		70,000	0%	0.0%
Transfer-Debt Svs/Capital Fnd		15,482,922	19%		9,581,860	12%		10,169,850	13%	6.1%
FINANCIAL SUMMARY										
Undesignated Fund Balance		4,700,870			4,835,070			5,045,076	6.3%	% of budget
Assessed Valuation		2,170,447,511			2,173,384,611			2,171,005,011		
Revenue per mill		2,078,190			2,084,015			2,086,061		
Millage Rate		26.63			26.63			27.13	0.50 Increase	
										0.45 Act 1 limit
										1.06 w/exceptions
DEMOGRAPHICS										
Number of Students		5,268			5,297			5,301	0.00	
Per Pupil Cost	\$	15,535		\$	14,791		\$	15,202	2.8%	

Not included in above numbers:

Reserve for Grievance: Salary and benefit costs \$823,887, legal fees \$100,000 estimated. Millage equivalent .44 mills.

GENERAL FUND BUDGET

REVENUES



**Mt. Lebanon School District
2012-13 BUDGET**

**GENERAL FUND
REVENUE EXPLANATION**

LOCAL REVENUE:

REAL ESTATE TAX..... \$54,892,067

Budget for 2012-13 is \$54,892,073 net of gaming funds of \$1,698,149.

Real Estate Tax is the main source of revenue for funding the operation of the Mt. Lebanon School District. It is based on the assessed valuation of all taxable property within the school district multiplied by the millage rate and is collected by a local tax collector.

The calculation is as follows:

Real Estate Tax Calculator	Real Estate Tax
Assessed Value Per Tax Office (2/16/12):	\$2,171,005,011
Less Historical % of Liens at Year End 1.6%:	34,736,080
Less Large Known Delinquency (\$21,000,000):	21,000,000
Plus estimated Asbury Heights Settlement	8,699,000
Less successful appeals	1,000,000
Equals Adjusted Assessed Value:	\$2,122,967,931
Millage Rate:	27.13
Collectible Taxes at Face Value:	\$ 57,591,423
Percent of Taxes Paid at Discount:	85.0%
Real Estate Tax net of discount - no Gaming Funds:	\$ 56,612,369
Less Gaming Fund Rebates:	1,698,149
Budget-Real Estate Taxes at 2012-13 Millage Rate:	\$ 54,914,220

(Note that this is formally calculated by State documents and will differ slightly from actual budgeted amount.)

Calculation of this revenue source is the most critical of all revenue estimates. This is because Real Estate Tax constitutes 68% of total revenues. If the calculation is off by only 1%, we will not have \$566,000 to support our programs. And since our other sources of revenue are not adjustable during the year, and most of our costs are fixed in staffing, we have few ways to make up that large a shortfall in our budget. As a result, estimates of this revenue source tend to be conservative so that we can prevent a shortfall if more homeowners fall behind on their tax payments than we have seen historically. If one reviews our historical collection rates, we eventually receive 99.9% of all real estate taxes. But in any given year, delinquencies range from 1.3% to 2.0 % (exclusive of one large known delinquency). In today's economy with people over-extending their credit beyond what they can afford, we can anticipate delinquencies to rise even if just slightly. It is interesting to note that the percent of taxes paid at discount has been decreasing in recent years from a high of 96.6% in fiscal 2004 to 86% in 2011. It is indicative of the desire of residents to hold onto their tax money as long as possible.

One other critical note on the importance of this estimate is that Act 1 of 2006 was approved by the Pennsylvania State Legislature to limit school districts' ability to raise the millage rate in any given year beyond an inflationary factor called an Index. The limit on millage rate increases makes this projection of revenue even more important since we will not easily be able to recover next year what we overestimate revenue per mill in this year.

The 2012-13 Budget reflects funds granted from Gambling (Gaming) Tax proceeds. As a result of this new allocation, \$1,698,149 had to be reduced from this revenue source as a legal requirement under the Act 1 of 2006 legislation. The legislation stated that once gaming revenue was given to schools, those revenues must be rebated in total to eligible homeowners as a reduction in assessment through a homestead exclusion process. The calculation of this homestead reduction for 2012-13 was \$6,793 in assessment reduction, which rebated \$185 to each of 9,215 eligible owner/occupied homes. This rebate of gaming funds does not impact the millage rate, only the assessed value of specific homes and the ultimate taxes received from real estate properties.

The Real Estate Tax calculation uses an estimated assessment of \$2,171,005,011 which is almost the same as the prior year. Allegheny County has not reassessed properties since 2002. This assessment multiplied by our millage rate of 27.13 mills modified by a 96.09% collection rate brings us to a tax amount of \$54,892,073 after a reduction in made for gaming funds.

EARNED INCOME TAX \$6,391,371

Earned Income Tax is a ½% tax on income earned by residents of Mt. Lebanon. Actual wage increases are difficult to project, especially in the current economic environment. For the 2012-13 Budget we assumed there would be a 2% increase from current year projected final collections which reflects an increase of 2.2% from 2011-12. With a number of companies continuing to limit job growth and hours for workers in existing jobs we cannot predict any greater increase, and in fact may find that this estimate is too optimistic in today's economy.

As we look at historical collections, we see annual changes ranging from decreases of 4.8% from prior year collections to a 17.6% increase in calendar year 2000. The economic factors in the Pittsburgh area are analyzed each year to make a determination of the appropriate funding level for this, our second largest revenue source.

Fiscal Year	Earned Income Tax	Percent Change
1999	\$4,289,844	
2000	5,046,919	17.6%
2001	4,804,519	-4.8%
2002	4,804,088	0.0%
2003	4,772,005	-0.7%
2004	5,018,226	5.2%
2005	5,069,541	1.0%
2006	5,294,788	4.4%
2007	5,695,884	7.6%
2008	6,053,990	6.3%
2009	5,879,153	-2.9%
2010	5,783,167	-1.6%
2011	6,131,785	6.0%

OCCUPATION TAX (LST) \$50,000

The State legislature enabled municipalities to increase the Occupational Privilege Tax (OPT) from \$10 per worker to \$52 per worker under a law called the Emergency Municipal Service Tax (EMS) and the Local Services Tax (LST). The District will share \$5 of this tax. The amount is based on historical collection rates. No increase is anticipated.

The District began receiving this tax in fiscal 2006. Collections have ranged from \$48,000 in fiscal 2007 to \$26,083 in fiscal 2008. Fiscal 2008 reflected only half a year of collection since the law dictating how the deduction is made from wage earners in the community mandated it be deducted weekly rather than once annually. The \$26,083 is more indicative of a \$50,000 per year collection rate and justifies the current year budget estimate.

REALTY TRANSFER TAX..... \$675,000

Realty Transfer Tax is revenue collected by the County based on the value of all real estate property within the district boundaries sold during the year. This tax is equal to ½% of the value of the property being sold and is paid

at the time of title transfer. This year's estimate assumes the transfer of 675 properties at an average value of \$200,000 each.

Estimate of this tax amount is largely based on historical rates, although it is affected to a great extent by economic factors. If mortgage rates are low and credit is easy to obtain, this tax can increase as high as \$900,000. If mortgage rates are high and credit is tight, it can be as low as \$500,000. We budgeted for fiscal 2013 to be at the mid range of possibilities based on low collections during fiscal 2012 and an improving economy.

Fiscal Year	Realty Transfer Tax	Percent Change
1999	\$506,864	
2000	586,859	15.8%
2001	532,260	-9.3%
2002	764,454	43.6%
2003	656,697	-14.1%
2004	859,893	30.9%
2005	744,122	-13.5%
2006	842,257	13.2%
2007	720,672	-14.4%
2008	689,115	-4.4%
2009	564,684	-18.1%
2010	736,767	30.5%
2011	574,866	-22.0%

LIENED TAX..... \$825,000

Liened Tax is revenue collected by the Liened Real Estate Tax Collector as a result of real estate taxes that were not paid during the original year of levy. These estimates assume our aggressive collection techniques will continue. This collection rate had gone up in the past years due to a new law which allowed us to recover legal fees on collections. As a result, the solicitor's office has been aggressive in collecting unpaid taxes. If real estate tax collections go down as a result of the poor economy, this account will increase a few years later as the economy recovers and the back taxes are paid off or the houses are sold.

PUBLIC UTILITY TAX..... \$80,000

Public Utility Tax is revenue from the Commonwealth of Pennsylvania based on the school district's request, assessed valuation of utility property in the district, amount available and other public entities requesting this tax. The estimate is based on prior year collections, and reductions due to utility deregulation which changes the way utility companies pay their tax liabilities. In fiscal 1998, our receipt of this tax revenue was about \$550,000. After deregulation of utilities in 2001, the revenue dropped to an all time low of \$57,000 in fiscal 2005. This estimate is based on more recent year receipts.

Fiscal Year	Public Utility Tax	Percent Change
1999	\$450,833	
2000	365,699	-18.9%
2001	142,791	-61.0%
2002	78,392	-45.1%
2003	66,909	-14.6%
2004	78,519	17.4%
2005	57,838	-26.3%
2006	79,024	36.6%
2007	86,299	9.2%
2008	81,464	-5.6%
2009	74,808	-8.2%
2010	80,728	7.9%
2011	79,608	-1.4%

EARNINGS ON INVESTMENTS \$174,480

Earnings on investments is revenue received from the investment of idle school district revenue as it becomes available. The estimate in fiscal 2012 assumed an average interest rate of .50% on investment principal of approximately \$36,500,000 which is invested in State approved money market accounts, bank certificates of deposit which are either insured by FDIC Insurance or collateralized as required by law, and treasury securities. Investments are made on a competitive basis with quotes obtained from major area banks prior to the placing of each investment. At the time of budget preparation, interest rates were stable. We anticipated that rates would continue to stay low during the year. But the economy continued to slide and interest rates on the types of investments in which school districts could invest dropped to less than one half of one percent. Currently, rates are between .3 and .1%. Based on this reduction in interest rates, and with the knowledge that it may take over a year for rates to bounce back, we anticipate the average interest rate on our idle funds will be .5%. As a result, we kept the amount of funds in this revenue source stable to reflect this earnings level.

FEES \$107,000

Fees are defined as revenue received from various government bodies, organizations, and civic groups for the rental of the district's buildings, equipment and facilities. This year's budget assumes the rental of classrooms and facilities to known renters and community groups as in past years at a 10% increase. Also, included this year is a student fee for parking at the high school site. Last year's audited rental income was \$80,829.

TUITION..... \$361,075

Tuition is revenue received from non-resident students being educated in our schools. The money is received from the State for orphans, from other school districts for institutionalized students or students in our special ed classes, and from parents of out-of-district students. Tuition is also received for self-supporting programs such as continuing education and summer school.

The Board approved a policy which prohibits the District from accepting tuition students in all but a few situations. These situations include out of country students and students finishing their senior year here after their parents move out of the community. This is a relatively predictable source of revenue, but can vary depending on court placement of students in group homes in our community. The revenue for fiscal 2011 is audited at \$406,330. We anticipate that the budget for fiscal 2012 will be reasonably accurate.

ATHLETIC RECEIPTS AND MISCELLANEOUS REVENUE \$238,000

Athletic receipts are predominately the gate receipts from the sale of tickets and season passes to school district athletic events and are based on historical collection rates.

Note that one can predict an increase in this source if our football schedule is filled with home games with our most popular rivals. If our favorite rival games are away games, this revenue source does decrease. Other sports do not bring in a significant amount of gate receipts.

Miscellaneous revenue is from fees collected and donations received.

TOTAL LOCAL REVENUE..... \$63,793,993

STATE REVENUE:

BASIC EDUCATION SUBSIDY \$5,584,094

Equalized Subsidy for Basic Education (ESBE) is the primary source of State funding provided to local school districts. Each school district's share of this subsidy has been based on a formula that takes into account the district's Average Daily Membership (weighted); Market Value (Aid Ratio); Personal Income (Aid Ratio); Local Tax effort and other provisions too numerous to discuss in this format. The Governor's Budget proposed a sharp drop in this revenue source this fiscal year and we budgeted for the reduction.

As State funding decreases due to a unstable stock market and therefore personal income which is taxed at the State level, we can anticipate future years of little to no increase in this revenue source.

Fiscal Year	Basic Education Funding	Percent Change
2008	\$ 5,421,450	
2009	5,584,093	3.0%
2010	5,695,775	2.0%
2011	5,809,691	2.0%
2012	5,351,908	-7.9%

SPECIAL EDUCATION..... \$2,565,274

Special Education is State reimbursement to school districts for pre-approved excess instructional costs for the operation of mandated special education programs. No increase was budgeted this year based on the Governor's Budget.

Fiscal Year	Special Ed Funding	Percent Change
2008	\$ 2,447,876	
2009	2,477,734	1.2%
2010	2,495,562	0.7%
2011	2,495,562	0.0%
2012	2,495,562	0.0%

TRANSPORTATION..... \$107,000

Transportation is a State reimbursement to school districts for the operation of a school busing program in compliance with state law and regulations. Mt. Lebanon provides busing only for special education and vocational education students. Due to the fact that Mt. Lebanon is a walking school district, we anticipate little increase in this budget.

CONSTRUCTION SUBSIDIES..... \$1,124,053

The State provides reimbursement for a portion of the cost of bonded indebtedness each year. The amount is determined by a prearranged percentage set at the time of bond issuance for the specific renovation project at the schools. Mt. Lebanon is reimbursed for all bond issues for the Middle Schools and Elementary School Projects. As the amount of the bonds increase so will the State subsidy calculated on that payment. No increase is budgeted in 2011-12.

MEDICAL & DENTAL SUBSIDY \$20,000

Medical and Dental Subsidy is a State reimbursement available to each school district providing the required health examinations to pupils (both public and non-public) in certain grade levels of the district. It is based on numbers of students in the community at a set amount per student. Since our enrollment is not due to increase, we expect no increase in this subsidy.

PA ACCOUNTABILITY GRANTS \$0

The Governor proposed elimination of the block grant funding for schools to help pay for remediation programs for low achieving students and for innovative programming including early childhood education.

NURSING SUBSIDY..... \$100,000

Nursing subsidy is a State reimbursement available to each school district providing the required nursing services to the pupils (both public and non-public) of the district. Since our enrollment is not due to increase, we expect no increase in this subsidy.

SOCIAL SECURITY REIMBURSEMENT \$1,613,118

This revenue is received from the State and is designated as the Commonwealth's matching share of the employer's contribution towards the cost of social security tax for covered employees. The State has proposed the same 50% funding in this area for this budget. The rate for this benefit remains at 7.65% of salaries, so it only increased due to salary increases for staff.

RETIREMENT REIMBURSEMENT \$2,606,293

This revenue is received from the State and is designated as the Commonwealth's matching share of the employer's contribution towards the cost of retirement costs for covered employees. We have budgeted the same 50% funding in this area for 2011-12. The retirement rate of 5.64% in 2010-11 was increased by the Retirement Board to 8.65% for 2011-12.

TUITION REIMBURSEMENT \$15,000

The State reimburses us for the cost of Wards of the State.

GAMBLING (GAMING) ALLOCATION..... \$1,698,149

The State approved gambling in Pennsylvania a few years ago. In 2011-12, Mt. Lebanon was granted \$1.7 million to rebate to eligible owner/occupied homeowners as a reduction in their assessment of \$6,956, resulting in a reduction in tax of \$185. When we receive an amount of gaming revenue, it must reduce the revenue from Real Estate Taxes rather than increase the amount of funding available for our schools.

TOTAL STATE REVENUE (including Gaming Funds)..... \$15,432,981

FEDERAL REVENUE:

E.C.I.A. TITLE I..... \$179,473

Revenue received from the Federal government to fund programs designed to provide remediation to disadvantaged children in certain basic educational skills such as reading and mathematics falls into this category. The amount received for this program is determined by the number of students needing remedial education, amount available, and the number of other districts participating in the program.

E.C.I.A. TITLE IIA,V AND IID..... \$126,107

This reflects revenue received from the Federal government to supplement and increase the level of funding available for the District's instructional program. Funding for the program is based on the number of classification of students enrolled in the District.

N.C.I.B. ESL TITLE III..... \$25,000

This reflects revenue received from the Federal government to supplement and increase the level of funding available for the District's English as a Second Language program. Funding for the program is based on the number and classification of students enrolled in the District.

DRUG FREE SCHOOLS GRANT \$12,000

This is a Federal grant to provide funding for drug education at all levels of the school system.

IDEA \$533,626

This is a Federal funding for occupational therapy, physical therapy, and some special projects. The amount is based on current funding levels.

ACCESS..... \$374,545

This is a special education funding for student needs and is based on current funding levels.

STIMULUS FUNDING \$0

Stimulus funding was only given to schools for two years which ended in 2010-11.

TOTAL FEDERAL FUNDS \$1,250,751

USE OF FUND BALANCE \$106,775

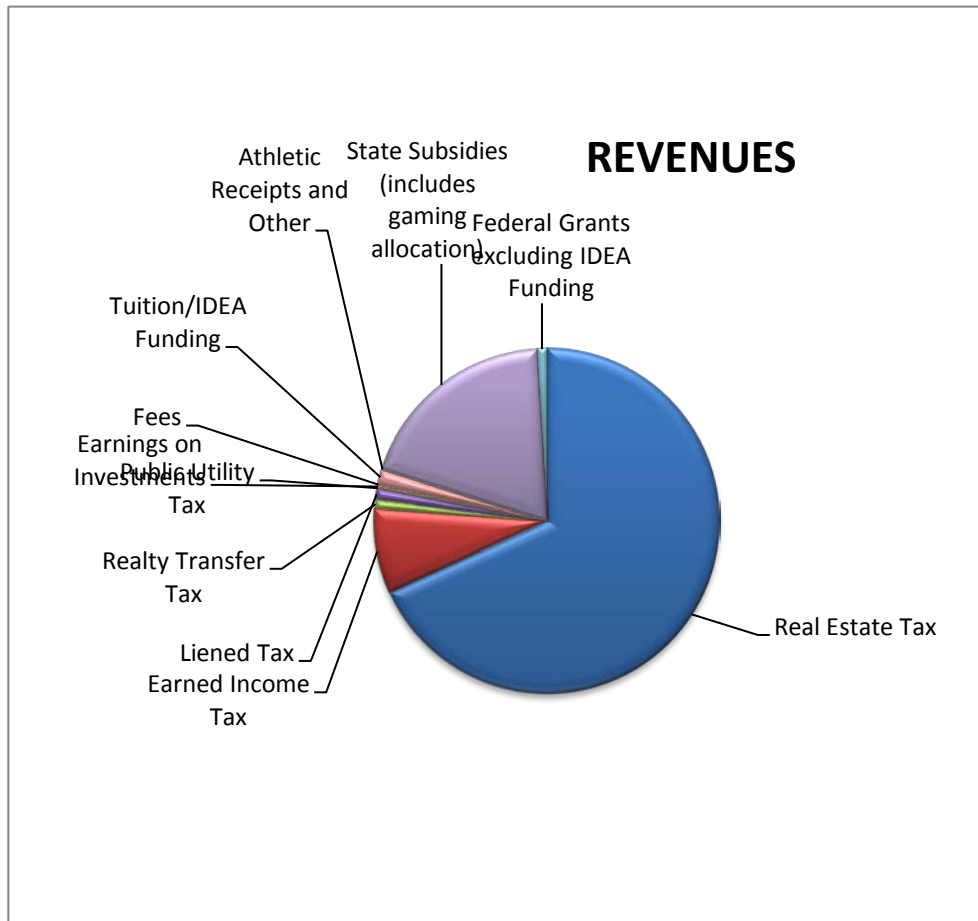
In order to keep the millage increase at .5 mills, the board approved a budget which requires use of \$106,775 of the fund balance to keep revenues at the level of expenditures. This is the first year since 2006 the board chose to use this option.

TOTAL REVENUE BUDGET IN 2012-13 \$80,584,500

Mt. Lebanon School District 2012-13 Budget

REVENUE BUDGET

	Audited 2009-10	Audited 2010-11	Budget 2011-12	Budget 2012-13	Increase	% Budget
Real Estate Tax	\$ 48,362,461	\$ 53,965,911	\$ 53,806,797	\$ 54,892,067	2.0%	68%
Earned Income Tax	5,783,167	6,131,785	6,266,050	6,391,371	2.0%	8%
Realty Transfer Tax	736,767	574,866	800,000	675,000	-15.6%	1%
Liened Tax	3,334,615	1,164,659	825,000	825,000	0.0%	1%
Public Utility Tax	80,728	79,608	80,000	80,000	0.0%	0%
Earnings on Investments	270,153	138,520	174,480	174,480	0.0%	0%
Fees	85,869	80,829	99,000	107,000	8.1%	0%
Tuition/IDEA Funding	999,509	1,031,419	780,826	1,044,701	33.8%	1%
Athletic Receipts and Other	21,711	48,451	110,000	138,000	25.5%	0%
State Subsidies (includes gaming allocation)	13,367,148	13,085,821	14,618,555	15,432,981	5.6%	19%
Federal Grants excluding IDEA Funding	1,827,167	2,359,372	787,125	717,125	-8.9%	1%
Use of Fund Balance				106,775		
Total Revenues	\$ 74,869,295	\$ 78,661,241	\$ 78,347,833	\$ 80,584,500	2.9%	100%



Real Estate taxes, which make up 70% of this budget, reflects a 2% increase from the prior year because of a .5 mill increase. We are using \$106,775 of the fund balance to reduce the millage increase this year.

Realty transfer taxes and liened real estate taxes are budgeted to stay at low levels due to sluggish home sales. While we had anticipated return of sales to more typical levels in the community, many homeowners are reluctant to leave their homes so housing stock for sale is limited. A good sign is that when houses go on the market, they often sell quickly.

Governor Corbett proposed a budget which kept state funding at the same level as last year. He further proposed that all formulas be combined together which would have eliminated natural funding increases embedded in the current formulas. The legislature did not approve of this change of funding and passed a budget after we had approved ours which returned the funding to current formulas while flat funding our basic education and special education subsidies. The increase in state funding comes from the increased rate of the PSERS retirement rate from 8.64% to 12.36% of salaries. The state pays half this cost as well as half the cost of social security for our staff.

Note that the State Basic Ed subsidy is higher due to a correction from fiscal 2012's budgeted amount.

The state construction subsidy has been changed to reflect the addition of the high school bond reimbursements as well as the elimination of the middle school bonds which are now paid in full.

	Audited 2009-10	Audited 2010-11	Budget 2011-12	Budget 2012-13	Increase	% Budget
State Subsidies						
Basic Ed Subsidy	\$ 5,020,923	\$ 4,761,007	\$ 5,351,908	\$ 5,584,094	4.3%	36%
Special Ed Subsidy	2,560,695	2,589,760	2,565,274	2,565,274	0.0%	17%
Social Security Reimbursement	1,551,050	1,548,935	1,608,529	1,613,118	0.3%	10%
Retirement Reimbursement	989,030	1,063,552	1,818,794	2,606,293	43.3%	17%
Construction Subsidy	919,584	794,738	1,348,041	1,124,053	-16.6%	7%
Health Subsidy	120,607	118,327	120,000	120,000	0.0%	1%
Gaming Fund Allocation	1,698,235	1,698,323	1,698,229	1,698,149	0.0%	11%
Other State Subsidies	507,024	511,179	107,780	122,000	13.2%	1%
Total All State Subsidies	\$ 13,367,148	\$ 13,085,821	\$ 14,618,555	\$ 15,432,981	5.6%	100%

GENERAL FUND BUDGET

EXPENDITURES



**Mt. Lebanon School District
2012-13 Budget**

**GENERAL FUND
EXPENDITURE EXPLANATION**

INSTRUCTION:

REGULAR INSTRUCTION \$37,377,537

Regular Instruction includes costs for all program areas which offer courses to students in K-12 instructional program during the regular school day. It includes offerings for a wide range of student ability levels from modified classes through advanced placement courses at the secondary level, and includes all subject areas.

SPECIAL EDUCATION..... \$7,067,743

Special Education includes costs associated with providing specialized instruction, courses and support services to students identified with special needs.

VOCATIONAL EDUCATION..... \$150,000

Vocational Education is tuition payable for our students attending the Parkway West Area Vocational Technical School.

OTHER INSTRUCTIONAL PROGRAMS \$294,554

This program area includes costs for federal programs, homebound instruction for special needs students and summer school offerings. The federal program costs increased this year due to the stimulus funding.

CONTINUING EDUCATION..... \$229,997

Continuing Education courses are an offering of adult education classes on a tuition basis in the evening hours. This is a self-supporting program area.

TOTAL INSTRUCTIONAL BUDGET \$45,119,831

SUPPORT SERVICES:

STUDENT SUPPORT SERVICES \$2,959,344

This area reflects activities designed to assess and improve the well-being of students. It is supplemental to the teaching process and meets the applicable provisions of the Public School Code and State Board of Education Regulations.

INSTRUCTIONAL SUPPORT SERVICES \$2,087,611

Instructional support services are activities associated with supporting, advising and directing the instructional staff with the content and process of providing learning experience for students.

ADMINISTRATION..... \$4,805,667

Administration provides activities concerned with establishing and administering policy in connection with operating the school district.

**Mt. Lebanon School District
2012-13 Budget**

**GENERAL FUND
EXPENDITURE EXPLANATION
(Continued)**

PUPIL HEALTH \$767,436

This area of the budget reflects student health services which are not direct instruction. Included are activities that provide students with appropriate medical, dental and nursing services.

FINANCIAL SERVICES \$960,879

This area of the budget reflects the cost of activities concerned with purchasing, paying for and maintaining goods and services for the district. Included are the fiscal and internal services necessary to complete the business and accounting functions of the district.

MAINTENANCE OF PLANT \$8,401,293

Plant services include activities concerned with the conveyance of students from home to school for special education students only since all regular students walk to school. Transportation from school to school for vocational-technical school students is also provided.

STUDENT TRANSPORTATION \$1,165,448

Transportation involves activities concerned with the conveyance of students from home to school for special education students only since all regular students walk to school. Transportation from school to school for vocational-technical school students is also provided.

OTHER SUPPORT SERVICES \$1,555,274

Central Support Services include auxiliary instructional support services such as research and data processing.

TOTAL SUPPORT SERVICES \$22,702,952

NON-INSTRUCTIONAL SERVICES:

STUDENT ACTIVITIES \$536,828

These are school sponsored activities under the guidance and supervision of school district staff. Co-curricular activities normally supplement the regular instructional program.

ATHLETICS \$1,391,045

These are school sponsored activities designed to provide opportunities for students to pursue various aspects of physical education. Athletics normally involve competition between schools and often have offsetting gate receipts.

**Mt. Lebanon School District
2012-13 Budget**

**GENERAL FUND
EXPENDITURE EXPLANATION
(Continued)**

COMMUNITY SERVICES\$322,682

Community Services are those activities concerned with providing services to students, staff and other community participants.

DEBT SERVICE AND TRANSFERS\$10,311,162

This reflects the payments made to service the long-term debt of the School District. It also includes transfers from the General Fund to other Funds.

BUDGETARY RESERVE\$200,000

TOTAL NON-INSTRUCTIONAL SERVICES\$12,761,717

TOTAL EXPENDITURES AND FUND TRANSFERS.....\$80,584,500

FUND BALANCE:

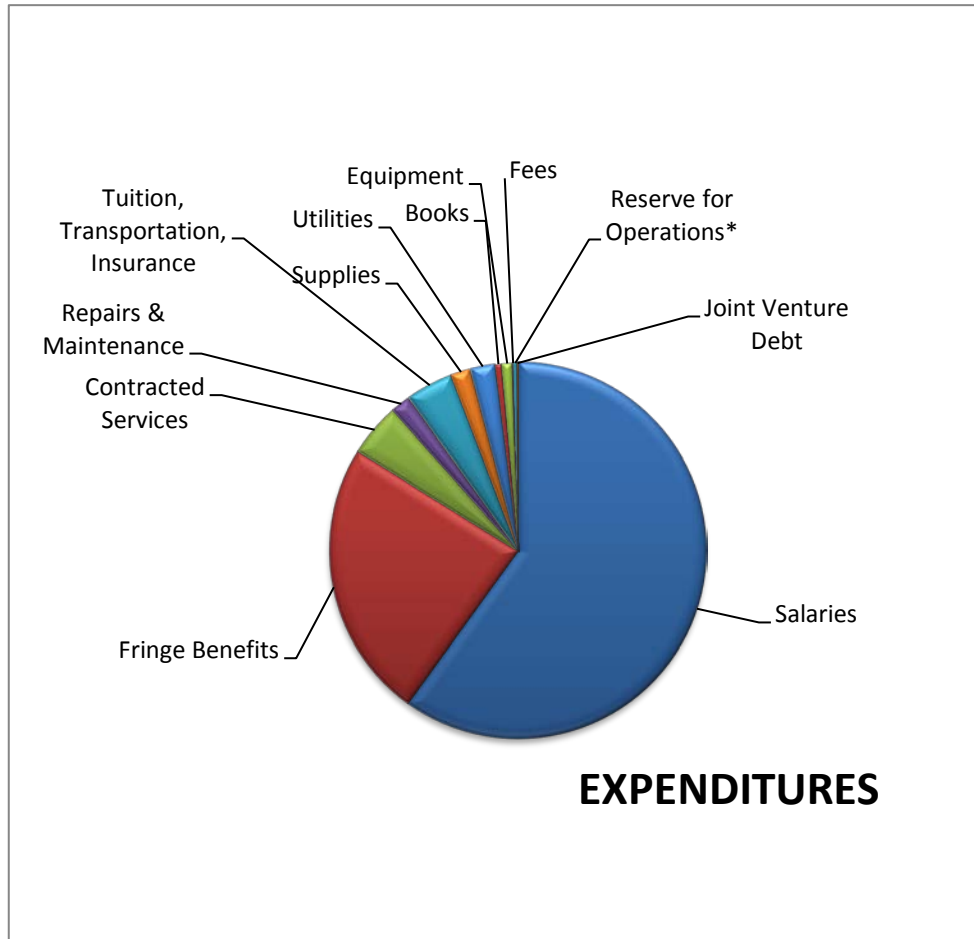
The fund balance is budgeted to be 6% of expenditures as per Board Policy. Excess funds above this amount are to be transferred to the Capital Fund and other funds as designated by the School Board. If the fund balance drops below 6% of expenditures, the School Board must designate under spending in the General Fund Budget to build the balance to 6%.

Mt. Lebanon School District 2012-13 Budget

EXPENDITURE BUDGET BY OBJECT

	Audited 2009-10	Audited 2010-11	Budget 2011-12	Budget 2012-13	Increase	% Budget
Salaries	\$ 40,889,621	\$ 40,882,168	\$ 42,043,436	\$ 42,172,990	0.3%	52%
Fringe Benefits	13,557,523	13,918,985	14,766,130	16,813,793	13.9%	21%
Contracted Services	3,393,295	3,230,294	2,867,167	3,250,473	13.4%	4%
Repairs & Maintenance	1,236,939	1,022,221	1,194,181	1,190,178	-0.3%	1%
Tuition, Transportation, Insurance	3,074,266	3,023,557	3,322,429	2,861,717	-13.9%	4%
Supplies	1,314,291	1,206,154	1,325,716	1,192,281	-10.1%	1%
Utilities	1,466,297	1,396,480	1,707,943	1,484,740	-13.1%	2%
Books	774,402	703,637	472,531	404,858	-14.3%	1%
Equipment	721,525	773,089	655,468	646,758	-1.3%	1%
Fees	61,873	63,626	64,970	55,550	-14.5%	0%
Reserve for Operations*	-	-	200,000	200,000	0.0%	0%
Joint Venture Debt	55,694	66,072	76,002	71,312	-6.2%	0%
Subtotal Expenditures	\$ 66,545,726	\$ 66,286,283	\$ 68,695,973	\$ 70,344,650	2.4%	87%
Fund Transfers:						
Transfer to Debt Service Fund	4,768,938	9,990,082	9,581,860	10,169,850	6.1%	13%
Transfer to Food Service Fund	69,162	69,162	70,000	70,000	0.0%	0%
Transfer to Capital Projects Fund	-	5,492,840	-	-		0%
Total Expenditures and Fund Transfers	\$ 71,383,826	\$ 81,838,367	\$ 78,347,833	\$ 80,584,500	2.9%	100%

*Note that these items are included in other categories for audited final figures



Reserves for operations costs and grants are set up to fund contingencies not known at the time the budget is prepared. The total of these reserves are a quarter of a percent of the expenditure budget.

Salaries and fringe benefits make up 73% of our budget. With debt service at another 13%, 86% of our budget is tied to some-what fixed costs. Salary increases would have been higher had we not had 13 teacher retirements this year. One of the uncertainties in this budget is the cost of our secretarial contract which is currently being negotiated.

The retirement contribution rate is budgeted at 12.36%, a 43% over this year's rate of 8.64%. Note that the State reimburses schools half this cost which shows up as increased State revenue. A moderate increase in health care costs of 4.5% also helped control fringe benefit costs this year.

Utility rates have decreased again this year. This, added to our energy management program, has reduced costs in this budget. More importantly our total utility costs have shown no increase over the four years in this presentation.

Tuition for our students registered at special needs schools as well as at charter and cyber schools are charged either to contracted services or to the tuition accounts depending on state accounting determinations. An adjustment between these budgeted accounts created the increase and decrease by category noted above.

Prior year budgets anticipated transfers to the Capital Budget for on-going maintenance projects. This budget does not reflect such a transfer. However, The Board has discussed this concept and will likely allocate excess funds during this budget year after full discussion of options and formal approval after those discussions occur.

Per Board Policy funds in excess of 6% of the expenditure budget are to be transferred to the Capital Project Fund or to a Trust Fund for retiree healthcare payments.

Mt. Lebanon School District 2012-13 Budget

EXPENDITURE BUDGET BY PROGRAM

		Audited 2009-10		Audited 2010-11		Budget 2011-12		Budget 2012-13		Increase	% Budget
Instruction											
Regular Instruction											
Elementary Instruction	\$	9,587,415	\$	9,508,267	\$	9,862,454	\$	10,159,546		3.0%	13%
Language Arts		3,561,972		3,790,961		4,335,744		4,649,318		7.2%	6%
World Language		2,288,649		2,312,128		2,367,589		2,550,561		7.7%	3%
Social Studies		2,158,361		2,148,864		2,285,058		2,481,667		8.6%	3%
Mathematics & Computer Science		2,042,374		2,010,054		2,158,260		2,305,656		6.8%	3%
Science		2,656,364		2,639,315		2,864,697		3,053,128		6.6%	4%
Fine Arts		3,688,153		3,685,128		3,701,907		3,956,665		6.9%	5%
Physical Education/Health		1,767,298		1,745,134		1,868,861		1,942,732		4.0%	2%
Family & Consumer Science		389,613		391,160		419,988		332,693		-20.8%	0%
Technology Education		596,875		544,671		571,610		540,081		-5.5%	1%
Business Education		441,248		469,880		546,173		533,315		-2.4%	1%
Other Instruction		4,612,397		5,127,679		4,347,128		4,872,175		12.1%	6%
Subtotal Regular Instruction	\$	33,790,719	\$	34,373,241	\$	35,329,469	\$	37,377,537		5.8%	46%
Special Education											
Vocational Education		6,793,081		6,754,380		6,926,193		7,067,743		2.0%	9%
Summer Programs		156,976		166,791		150,447		150,000		-0.3%	0%
Homebound Education		30,520		61,627		99,299		99,432		0.1%	0%
Federal Programs		15,547		18,772		6,870		8,360		21.7%	0%
Continuing Education		565,551		522,920		154,671		186,762		20.7%	0%
		199,069		166,121		226,035		229,997		1.8%	0%
Total Instruction	\$	41,551,463	\$	42,063,852	\$	42,892,984	\$	45,119,831		5.2%	56%
Support Services											
Student Support Services	\$	3,026,765	\$	3,054,279	\$	3,219,999	\$	2,959,344		-8.1%	4%
Instructional Support Services		2,640,665		2,697,364		2,781,484		2,087,611		-24.9%	3%
Administration		4,555,546		4,280,752		4,540,493		4,805,667		5.8%	6%
Pupil Health		747,253		716,617		728,888		767,436		5.3%	1%
Financial Services		1,042,232		931,106		964,376		960,879		-0.4%	1%
Maintenance of Plant		7,946,603		7,606,039		8,401,078		8,401,293		0.0%	10%
Student Transportation		1,082,654		1,157,436		1,115,380		1,165,448		4.5%	1%
Other Support Services		1,662,524		1,580,452		1,596,453		1,555,274		-2.6%	2%
Total Support Services	\$	22,704,242	\$	22,024,045	\$	23,348,151	\$	22,702,952		-2.8%	28%
Non-Instructional Services											
Student Activities	\$	470,706	\$	482,023	\$	481,922	\$	536,828		11.4%	1%
Athletics		1,309,573		1,309,070		1,356,070		1,391,045		2.6%	2%
Community Services		454,049		341,221		340,844		322,682		-5.3%	0%
Debt Service and Fund Transfers		4,893,794		15,618,156		9,727,862		10,311,162		6.0%	13%
Operating Budgetary Reserve		-		-		200,000		200,000		0.0%	0%
Total Non-Instructional Svs.	\$	7,128,122	\$	17,750,470	\$	12,106,698	\$	12,761,717		5.4%	16%
Total Expenditures, Reserves, Transfers	\$	71,383,826	\$	81,838,367	\$	78,347,833	\$	80,584,500		2.9%	100%



GENERAL FUND

**EXPENDITURE BUDGET BY
PROGRAM**



Mt. Lebanon School District 2012-13 Budget

ELEMENTARY INSTRUCTION		Audited 2009-10		Audited 2010-11		Budget 2011-12		Budget 2012-13		Increase	% Budget
Salaries	\$	6,733,377	\$	6,630,057	\$	7,223,800	\$	7,209,575		-0.2%	71%
Fringe Benefits		2,695,764		2,750,031		2,505,070		2,840,933		13.4%	28%
Printing & Postage & Repairs		4,000		3,571		5,000		4,000		-20.0%	0%
Supplies & Books		154,274		124,608		128,584		105,038		-18.3%	1%
Subtotal	\$	9,587,415	\$	9,508,267	\$	9,862,454	\$	10,159,546		3.0%	100%

DEPARTMENT GOALS

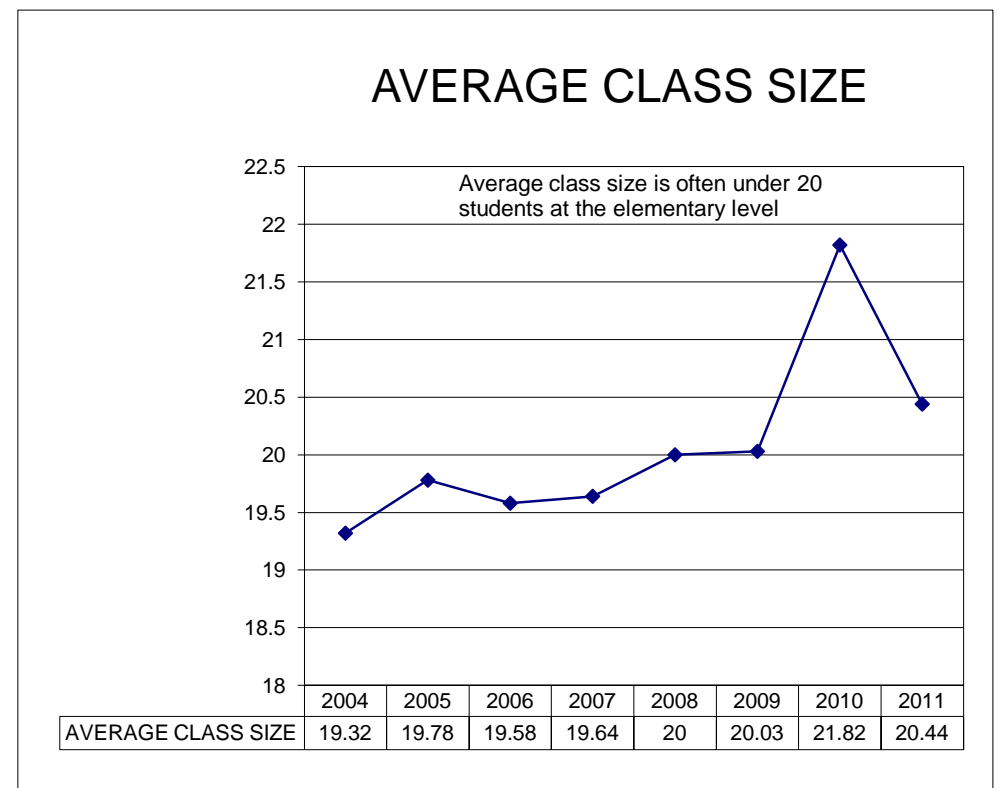
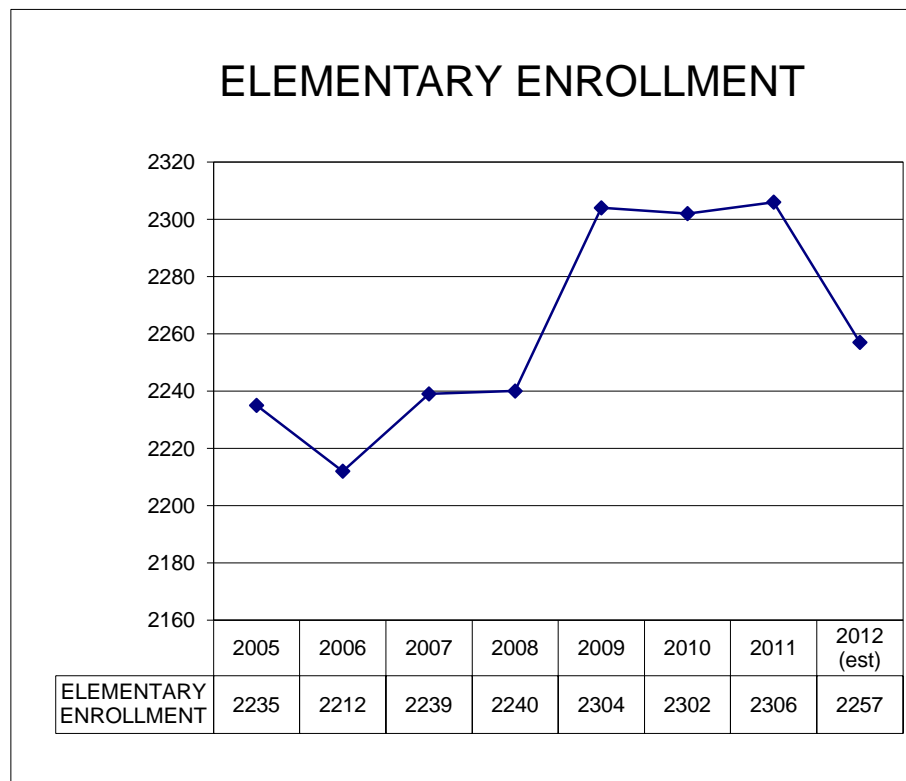
To provide the appropriate level of programming and support so that the School District mission can be accomplished.

GENERAL DESCRIPTION OF PROGRAM

The elementary instruction portion of the budget provides funds to staff seven neighborhood elementary schools and to purchase supplies for students attending grades kindergarten through five. Since we have no bussing, we maintain small neighborhood schools allowing students to walk to and from school and to go home for lunch each day. The curriculum in all buildings is developed centrally. Specific curricular costs are reflected in the subject area budgets. This section of the budget is for general elementary instruction.

RESOURCE ALLOCATION

Instruction is provided by 106.5 full-time equivalent teachers. Funds are utilized for the instructional costs at the elementary level.



GRAPH INTERPRETATION

Elementary enrollment is projected to be stable as it has been over the past years. While class size remains near 20, the range of sizes varies because of the small neighborhood schools and unique enrollment patterns at each site.

PROGRAM CHANGE PROPOSALS

None this year.

Mt. Lebanon School District 2012-13 Budget

LANGUAGE ARTS		Audited 2009-10		Audited 2010-11		Budget 2011-12		Budget 2012-13		Increase	% Budget
Salaries	\$	2,185,052	\$	2,390,075	\$	2,756,920	\$	2,879,620		4.5%	62%
Fringe Benefits		758,105		810,811		956,046		1,134,713		18.7%	24%
Supplies & Books		609,165		576,095		615,278		607,985		-1.2%	13%
Technology		9,650		13,980		7,500		27,000		260.0%	1%
Subtotal	\$	3,561,972	\$	3,790,961	\$	4,335,744	\$	4,649,318		7.2%	100%

DEPARTMENT GOALS

The K-12 English/Language Arts program seeks to ensure that all Mt. Lebanon students can read and write to learn independently. We strive to foster intellectual engagement through the study of literature and language. Developing critical readers and writers is accomplished through student-centered instruction, where students are actively engaged in writing, speaking, and presenting, instead of passively observing teachers at work. It is our goal to cultivate thoughtful and articulate citizens who critically examine all kinds of texts-literature and contemporary media products. The English/Language Arts program links directly to several student learning targets of the district's strategic plan.

GENERAL K-12 DESCRIPTION OF PROGRAM

The proposed expenditures listed above reflect costs for the high school, middle level, and elementary English/Language Arts programs. The high school faculty is comprised of seventeen full time and one part time classroom teachers and another certified English teacher serving as writing clinician. At the middle level, eight sixth-grade, eight seventh-grade, and four eighth-grade teachers are supported by a writing clinician in each school. At the elementary level, most teachers are responsible for teaching reading and writing. Supplies, materials, and books are purchased for kindergarten through twelfth grade.

RESOURCE ALLOCATION

Reasonable class sizes of 20 to 24 students are the resource backbone of the English/Language Arts program. Reasonable class sizes perpetuate a system that privileges individual growth over collective growth. Students are known as individuals, as their growth as writers and thinkers is closely monitored. From the first days of writing workshop in elementary schools through the high school, students practice the recursive, reflective writing process that includes student/teacher conferences and extensive feedback. Considering that each student paper at the secondary level requires 15 to 25 minutes of teacher time to read and respond, multiple opportunities to write are available when teachers have reasonable class loads. Reasonable class sizes also support best practice instructional pedagogy, as student-led discussion supplants teacher lectures.

Curriculum revision and development of the academic program is a priority for this budget. Specific courses receiving attention in the coming year include Academic English 10, a continued emphasis on the elementary reading program implemented this year and aspects of the Writer's Workshop. A new course for at the honors level in twelfth grade is to be piloted.

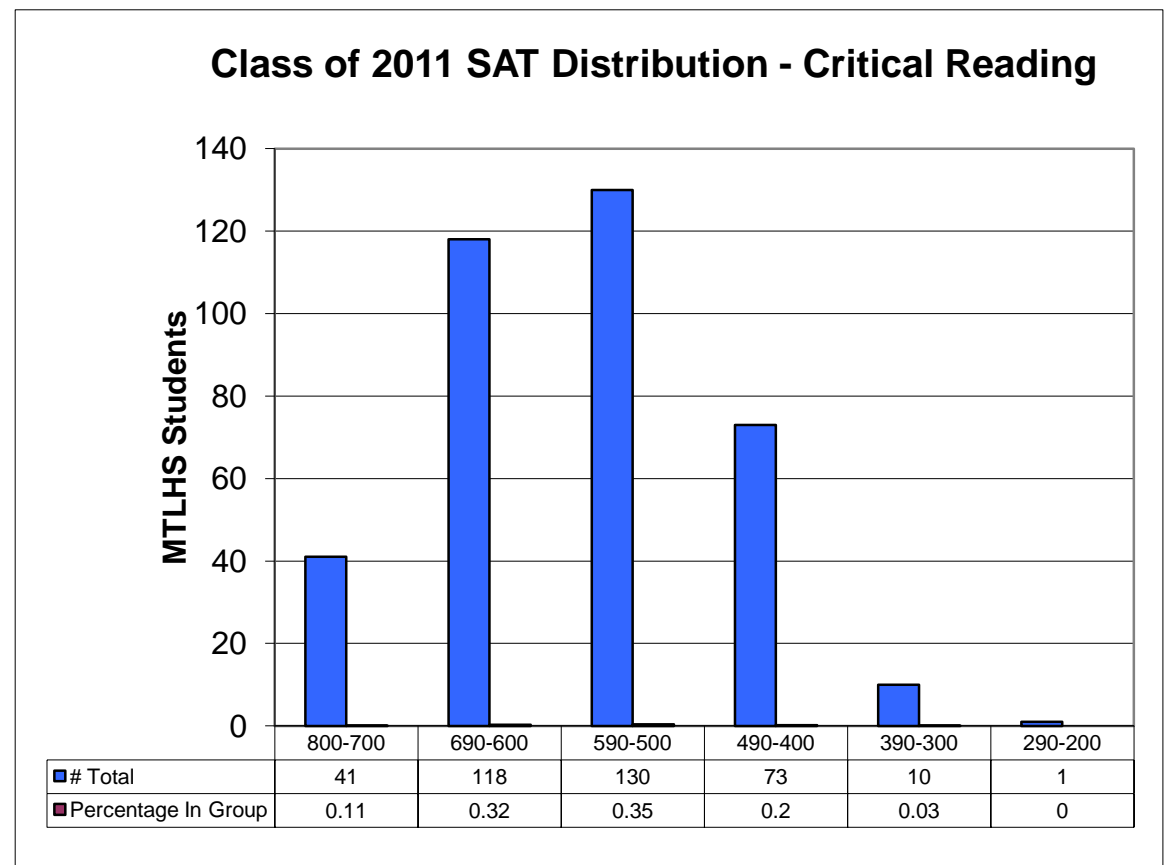
Other resources that support departmental goals are the requirement for a literature class *and* an English class in sixth and seventh grades, the fortification of writing clinicians in each secondary building, the use of whole texts rather than excerpts in literature study, and the on-going provision of technology resources to each classroom.

PROGRAM CHANGE PROPOSALS

None

INTERPRETATION OF GRAPH DATA

Both external and internal validation measures are used to track the attainment of program goals. Scores on the PSSA Reading Assessment in grades three through eight and grade eleven as well as scores on the fifth, eighth, and eleventh grade PSSA Writing Assessment are tracked to identify students who fall below proficiency, so they can be supported for future success. Student performance on the Scholastic Aptitude Test (SAT) is also tracked. Since most of our students take the SAT (93% of the class of 2011), that measure is reflective of English/Language Arts program efficacy. This graph displays the number of students in each scoring "band" of the Critical Reading subtest of the SAT, demonstrating the strong performance of our students on this critical measure.



Mt. Lebanon School District 2012-13 Budget

WORLD LANGUAGE		Audited 2009-10		Audited 2010-11		Budget 2011-12		Budget 2012-13		Increase	% Budget
Salaries	\$	1,689,282	\$	1,701,263	\$	1,723,050	\$	1,799,250		4.4%	71%
Fringe Benefits		542,507		547,119		597,520		708,994		18.7%	28%
Supplies & Books		51,589		63,039		46,299		41,667		-10.0%	2%
Technology		5,271		707		720		650		-9.7%	0%
Subtotal	\$	2,288,649	\$	2,312,128	\$	2,367,589	\$	2,550,561		7.7%	100%

DEPARTMENT GOALS

The World Language Department of the Mt. Lebanon School District focuses on communication within the cultural context of the language studied. We value proficiency in all five language skills: listening, speaking, reading, writing, and cultural competency. Students will be encouraged to continue language study and incorporate language skills into present and future academic, community and professional endeavors.

In alignment with national standards, our elementary and secondary world language programs strive to lead students to proficiency in the five areas of the standards: communication, culture, connections, comparisons, and communities. In our language classes, we promote an awareness of current global and cultural issues and a respect for other cultures and beliefs which are two of the District Strategic Plan Student Learning Targets.

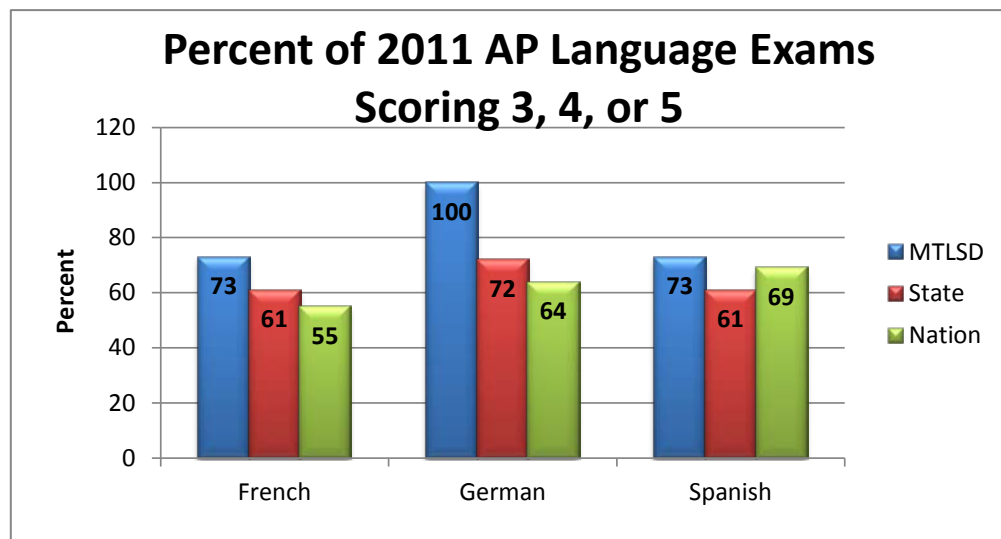
GENERAL K-12 DESCRIPTION OF PROGRAM

Students in the elementary grades have Spanish twice a week beginning in Grade 1. In addition to learning to communicate in Spanish and becoming acquainted with the cultures of the Spanish-speaking world, connections are made to grade level curricular areas through Spanish lessons. Students in Grade 5 have an exploratory experience once a week in French and German during the first semester.

All Mt. Lebanon students study a world language as part of their middle school experience and can select French, German or Spanish. The middle school program is the equivalent of a high school level one course. At the high school, students can study French, German, Latin, or Spanish. Students have the opportunity for an extended sequence of language study in Grades 6-12 of French and German, and Grades 1-12 in Spanish. Latin is a high school program. Honors courses are available in all languages beginning in level four. Advanced placement courses are offered in French, German, and Spanish. The language laboratory at the high school offers students the opportunity for listening and speaking practice and assessment as well as Internet cultural research.

27 teachers conduct the Grades 1-12 World Language program in the Mt. Lebanon School District. World language teachers are developing units of study using the Understanding by Design model which integrates big ideas and standards, assessment and learning activities. To judge the effectiveness of the program, data to be studied will include the following: the number of students taking a world language at the various levels in high school since world language study is an elective and is not required in our high school; the performance of students on the Advanced Placement Language Exams and on other measures such as exams sponsored by national language teachers' associations or in local competitions; quarterly checklists and end-of-year assessments in the FLES program.

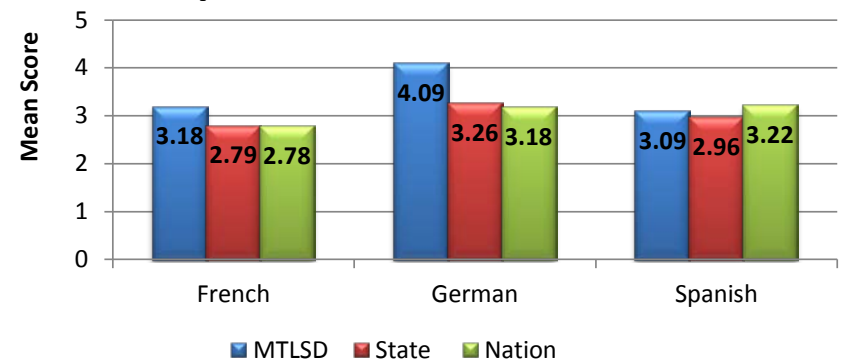
Funding in this budget is used to purchase student textbooks, and workbooks, teacher materials, audio and visual materials, foreign language periodical subscriptions, and technology support for language instruction and for the language lab.



PROGRAM CHANGE PROPOSALS

None

2011 AP Language Results compared to State and Nation



INTERPRETATION OF GRAPH DATA

Mt. Lebanon High School Students scored above state and national averages on the 2011 Advanced Placement (AP) Language Examination in French, German and above the state average in Spanish. According to the College Board, a score of 3 means that a candidate is "qualified" in the college-level subject matter. A score of 4 means "well-qualified" and a score of 5 means "extremely well qualified".

Mt. Lebanon School District 2012-13 Budget

SOCIAL STUDIES		Audited 2009-10		Audited 2010-11		Budget 2011-12		Budget 2012-13		Increase	% Budget
Salaries	\$	1,605,368	\$	1,591,623	\$	1,662,000	\$	1,750,500		5.3%	71%
Fringe Benefits		502,623		511,949		576,348		689,783		19.7%	28%
Supplies & Books		37,779		36,040		36,710		32,050		-12.7%	1%
Technology		12,591		9,252		10,000		9,334		-6.7%	0%
Subtotal	\$	2,158,361	\$	2,148,864	\$	2,285,058	\$	2,481,667		8.6%	100%

DEPARTMENT GOALS

The Social Studies department goal is to provide the best education possible for each and every student by developing responsible and participatory citizens in our society. Our students as identified in our Strategic Plan need the ability to apply critical thinking skills to carefully analyze and objectively judge the merits and faults of an issue. They must be aware of the current global and cultural issues as they assume their participatory roles as citizens of their locality, the Commonwealth, the United States and the world.

GENERAL K-12 DESCRIPTION OF PROGRAM

The elementary program K-5 provides a program which meets the content standards in citizenship education as identified in Chapter 4. Social Studies include costs for 12 teaching positions at the middle schools for grades 6 through 8. There are 16.2 positions at the senior high school. The program provides four core courses for our 9th-10th and 11th grade students. The courses address the content standards in citizenship education as identified in Chapter 4 in the defined areas of civics and government, economics, geography and history. Students in 11th and 12th grade have the option of enrolling in the following A.P. courses; United States History, Psychology, U.S. Government or European History. Students also can elect into nine other elective courses; political science, economics, anthropology, sociology, psychology, comparative religions, current issues in a global world, honors international relations, and honors research into contemporary America.

RESOURCE ALLOCATION

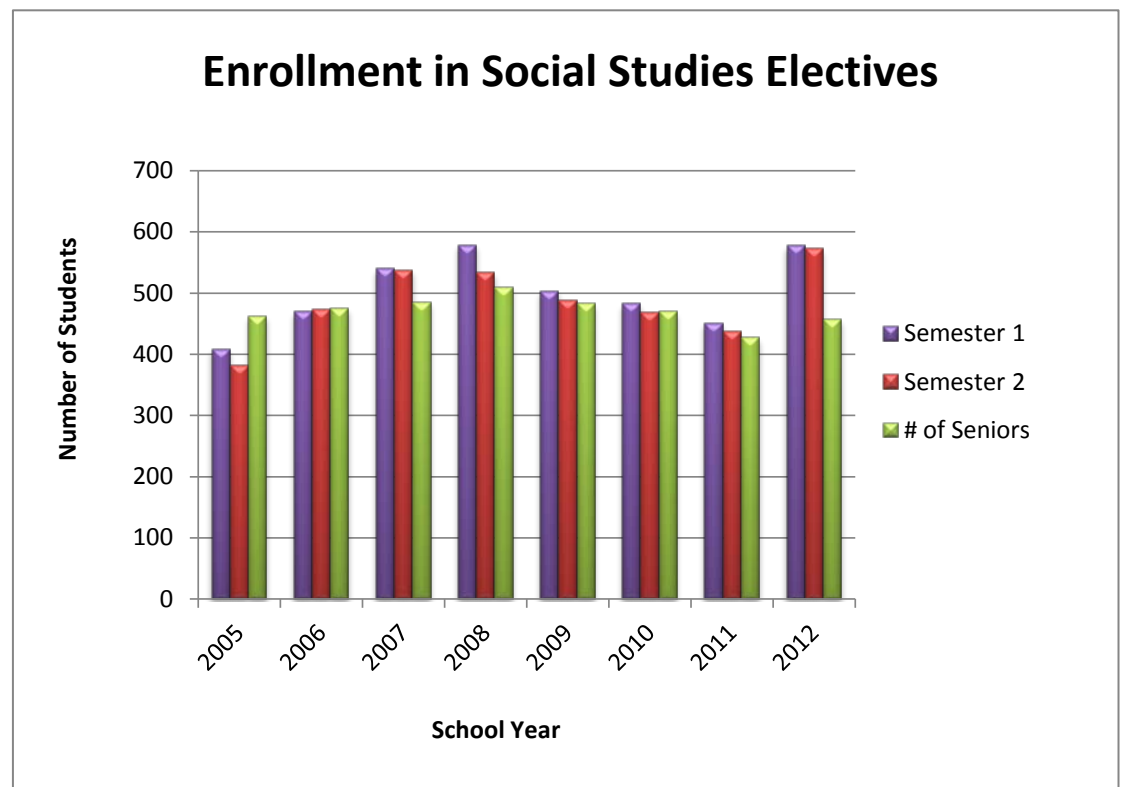
Educational resources will be purchased to support the instructional program in order to provide the knowledge and understanding to achieve these goals. New interactive student notebooks must be purchased to support the elementary program (grades 1-5) using the 2010 materials from the Teacher's Curriculum Institute. Supplemental resources will be purchased and updated to support the program K-12. Periodicals and technological resources for each grade level are provided to enrich the curriculum in all of the content areas.

PROGRAM CHANGE PROPOSALS

None

INTERPRETATION OF GRAPH DATA

The graph reflects the number elective selections each semester in the social studies courses against the total number of seniors in the graduating class.



Mt. Lebanon School District 2012-13 Budget

MATHEMATICS, COMPUTER SCIENCE		Audited 2009-10		Audited 2010-11		Budget 2011-12		Budget 2012-13		Increase	% Budget
Salaries	\$	1,491,541	\$	1,458,622	\$	1,543,800	\$	1,624,300		5.2%	70%
Fringe Benefits		467,839		470,044		535,360		640,056		19.6%	28%
Contracted Services		9,596		8,001		5,000		3,000		-40.0%	0%
Supplies & Books		71,693		73,387		69,600		34,300		-50.7%	1%
Technology		1,705		-		4,500		4,000		-11.1%	0%
Subtotal	\$	2,042,374	\$	2,010,054	\$	2,158,260	\$	2,305,656		6.8%	100%

DEPARTMENT GOALS

As a result of curriculum writing, differentiation, and an improved K-12 scope and sequence, the department believes that we can help more and more students achieve in mathematics-tying our efforts closely to the Strategic Plan. In addition to the PSSA assessment and anticipated Keystone Exam, this will be measured in a variety of ways: the number of AP students (both AP Statistics and AP Calculus BC) taking the exams, the average score on the AP exams, and the number of students enrolled in upper-level mathematics.

GENERAL K-12 DESCRIPTION OF PROGRAM

Over the last few years, we have updated our entire K-12 mathematics program. At all grades, our new program blends opportunities for students to learn mathematics at both conceptual and procedural levels. In our elementary program, basic math facts are emphasized throughout the curriculum, but students also have the chance to investigate mathematical topics, identify connections between concepts, and communicate alternative methods for problem solving. Through a joint-usage program, the elementary sequence is tightly aligned to the middle level in both pedagogy and content.

The secondary program begins in 6th grade and continues in-depth development of algebra, geometry, statistical analysis, measurement, and number systems. This series will continue to provide our students with a balanced approach to mathematics through hands-on, inquiry-based learning opportunities which are utilized in concert with procedural skill development thus helping us align with national process and content standards in mathematics. As we have in the past, the department will continue to monitor our students' success on the PSSA Mathematics assessment at all grade levels. We feel that this is one measure of the strength of our program and that the data can help us align more succinctly to state and national standards and validate our progress towards meeting the mathematics learning target of the Strategic Plan. Use of the Keystone Exam will be implemented per state requirements.

Throughout the process of incorporating our K-12 mathematics program, the department has made a concerted effort to identify differentiation opportunities while writing curriculum units using the Understanding by Design template. This curriculum design model focuses on "big ideas" which transcend the content and help connect the material to other areas of mathematics or other disciplines altogether.

RESOURCE ALLOCATION

The secondary mathematics curricula require 12 teachers at the middle school level and 16 teachers at the high school. The mathematics program prepares students for higher education and a technological workforce by offering 26 courses from 6th grade through AP Statistics and AP Calculus BC and Honors Linear Algebra.

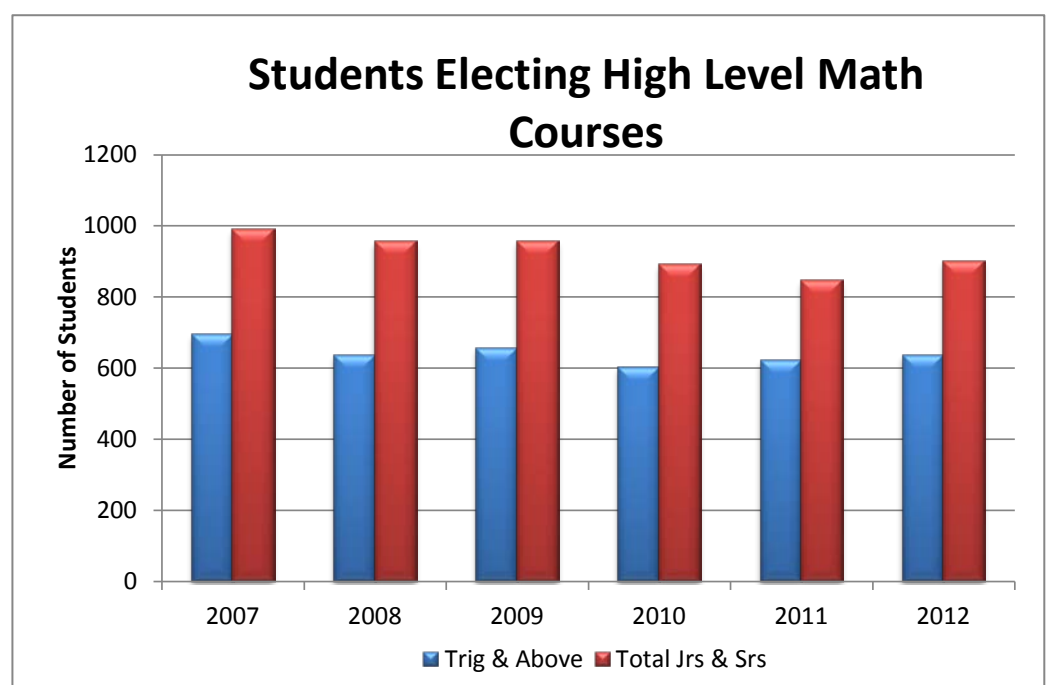
The materials budget for the department was reduced by 10% for the 2012-13 school year.

PROGRAM CHANGE PROPOSALS

None

INTERPRETATION OF GRAPH DATA

Since completion of trigonometry is now becoming an accepted measure of success for school programs across the country, the department will continue to track the percentage of our juniors and seniors enrolled in courses at or above Applications of Functions and Trigonometry. Data from the last few years is shown and illustrates that our percentage of students taking upper-level mathematics courses before graduation is consistently above 65%.



Mt. Lebanon School District 2012-13 Budget

SCIENCE		Audited 2009-10		Audited 2010-11		Budget 2011-12		Budget 2012-13		Increase	% Budget
Salaries	\$	1,875,497	\$	1,873,367	\$	2,017,089	\$	2,090,297		3.6%	68%
Fringe Benefits		587,516		602,942		699,488		823,681		17.8%	27%
Contracted Services		5,840		6,771		5,000		5,000		0.0%	0%
Competitions		1,175		1,950		1,500		1,500		0.0%	0%
Supplies & Books		168,508		146,943		133,620		126,650		-5.2%	4%
Technology		14,274		3,779		4,000		2,000		-50.0%	0%
Equipment		3,554		3,563		4,000		4,000		0.0%	0%
Subtotal	\$	2,656,364	\$	2,639,315	\$	2,864,697	\$	3,053,128		6.6%	100%

DEPARTMENT GOALS

The Mt. Lebanon K-12 Science Department supports the development of scientifically literate students who will apply their content knowledge and process skills in our rapidly changing world. In the learning environment, students inquire, think analytically, and problem-solve in order to understand the natural world. We support all students in their learning while challenging them to fulfill their academic potential. Throughout their educational experience, students learn to work individually and collaboratively to collect data, analyze it, and communicate their results and conclusions.

- Evaluation of the K-12 program from data provided by the PSSA-Science. Investigating refinements to the K-12 program based on this data.

GENERAL K-12 DESCRIPTION OF PROGRAM

Mt. Lebanon provides a standards-aligned, comprehensive kindergarten through twelfth grade science program. Students explore content in the physical, life, and environmental geoscience strands while learning that science is the method of observation and investigation used to understand the natural world. At the elementary level, students are engaged in an approach to learning science content in all strands that utilizes inquiry and discovery through investigative experiences. At the middle level, content becomes more focused with year-long courses in the earth/space sciences, life science and physics. The middle level program helps students develop the skills of investigation and the understanding that scientific inquiry is guided by knowledge, observation, ideas and questions. High school students elect a minimum of six credits (three years) from a suite of academic, honors, and advanced placement courses in the physical, life and geo-sciences. The high school program includes core and elective courses at the academic and honors levels and five Advanced Placement courses. Consistent with all collection, secondary science programs, our program places great emphasis on laboratory work and the integration of technology into the collection, manipulation and presentation of data. Strategic Plan process targets in technology, communication, mathematics, critical thinking, working cooperatively, applying problem solving skills, and showing responsibility for learning are supported by the science curricula.

RESOURCE ALLOCATION

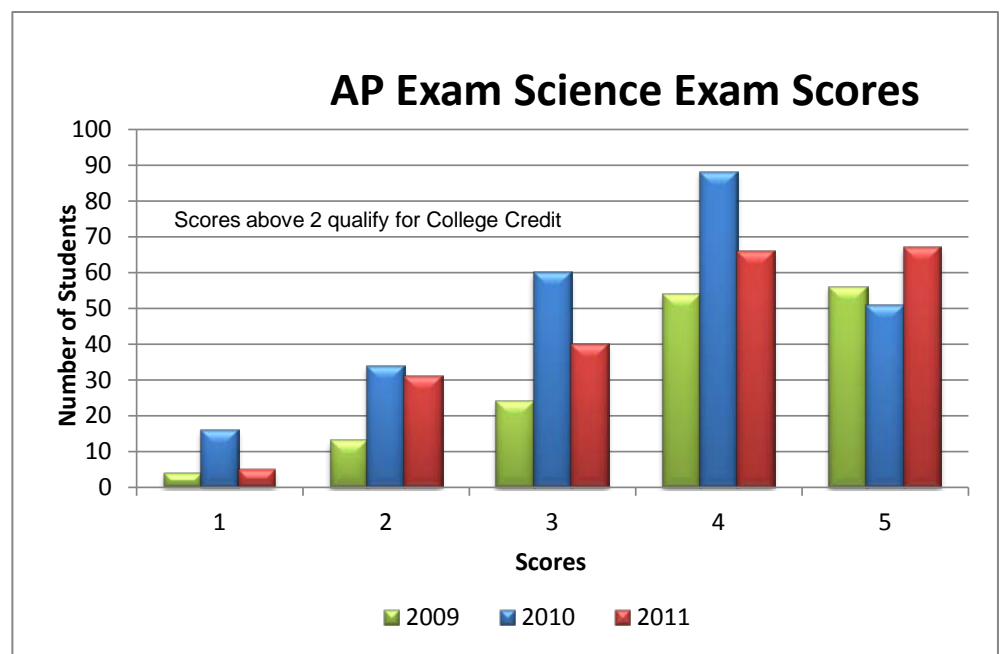
Funds from this budget will allow for the procurement of K-12 instructional materials (supplies, books, technology and equipment). At the elementary level, funds provide for materials to facilitate the teaching of elementary science using investigative experiences that promote inquiry and discovery. This budget provides the funds to purchase laboratory supplies and equipment and to replace and upgrade technology for grade 6-12 courses. At the secondary level, instruction is provided by content certified teachers (12 at the middle school level and 21 at the high school).

PROGRAM CHANGE PROPOSALS

None

INTERPRETATION OF GRAPH DATA

Advanced placement course selection and examination scores are a current measure of the science program. The graph shows the score distribution of students who chose to take an Advanced Placement science course. Scores above 2 often qualify the student for college credit. The total number of students taking AP science exams increased in 2010, mainly due to the inclusion of the AP Environmental Science curriculum into the district's eleventh grade Environmental Geoscience course.



Mt. Lebanon School District 2012-13 Budget

FINE ARTS		Audited 2009-10		Audited 2010-11		Budget 2011-12		Budget 2012-13		Increase	% Budget
Salaries	\$	2,613,187	\$	2,568,781	\$	2,563,175	\$	2,677,105		4.4%	68%
Fringe Benefits		818,640		824,550		889,412		1,054,911		18.6%	27%
Cultural Arts & Contracted Services		16,499		18,014		9,540		7,288		-23.6%	0%
Repairs & Maintenance		19,649		18,519		18,827		17,560		-6.7%	0%
Student Competitions/Festival Fees		4,012		4,822		3,040		3,040		0.0%	0%
Supplies & Books		163,231		149,402		155,142		135,552		-12.6%	3%
Technology		48,985		96,457		58,771		56,209		-4.4%	1%
Equipment & Fees		3,950		4,583		4,000		5,000		25.0%	0%
Subtotal	\$	3,688,153	\$	3,685,128	\$	3,701,907	\$	3,956,665		6.9%	100%

DEPARTMENT GOALS

The Fine Arts Department supports the District's mission of "providing the best education possible for each and every child" by providing opportunities for all students to participate in the arts, developing problem solving and critical thinking skills, fostering creativity, providing opportunities for performance and exhibition of student work, teaching the whole child, and providing instruction in both group and individual settings for all different student learning styles.

The department continues to implement the common assessments in grades 3, 5, 7 & 8. The Department has also transferred all curriculum guides into the online system, Atlas. The Elementary is progressing into the 2nd stage of development and the secondary continues to refine as necessary. Alignment of K-12 content areas continues to be a major area of focus.

GENERAL K-12 DESCRIPTION OF PROGRAM

In alignment with state and national standards, our elementary and secondary Fine Arts programs consist of a balanced approach to learning in and through the arts in the areas of performance/production/exhibition, historical & cultural contexts, critical response and aesthetic response. Specific content areas in the Fine Arts program include dance, humanities, music, speech communication, television productions, theatre arts, and visual art. All of our courses promote several of the District Strategic Plan Student Learning Targets including working cooperatively, applying problem solving skills, showing responsibility for their own learning, and applying critical thinking skills.

RESOURCE ALLOCATION

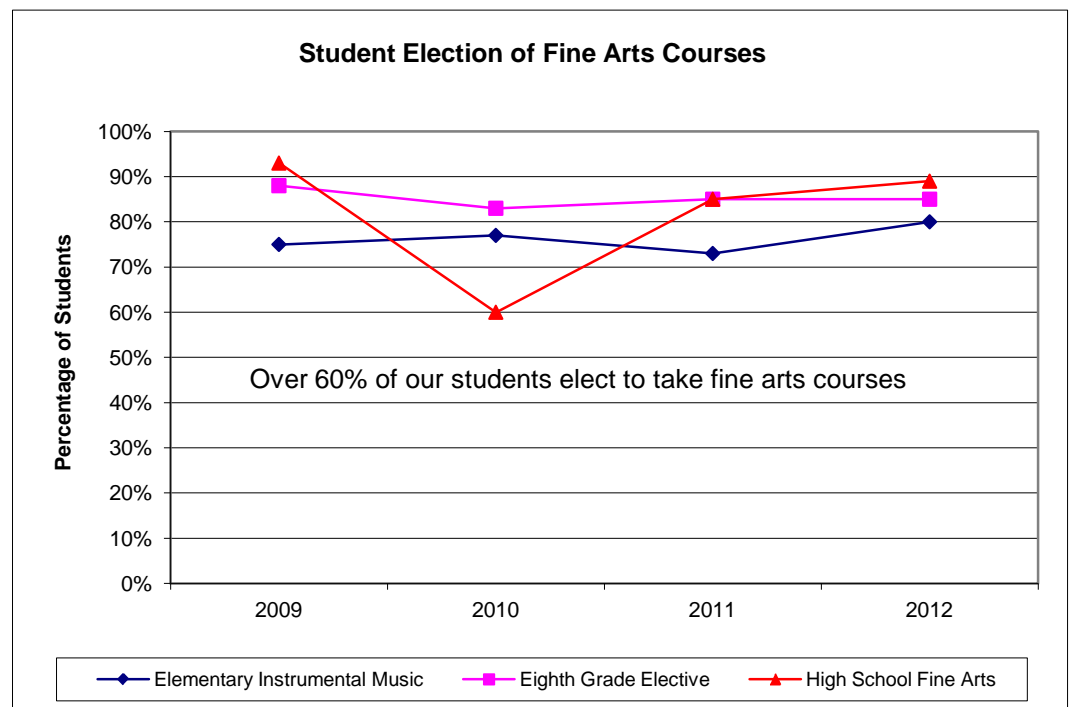
The Fine Arts programs are delivered by certified content specialists: 4 elementary, 4.5 middle school, and 2 high school art teachers, 12 elementary, 6 middle school and 3 high school music teachers; 1 high school theatre teacher, 2 high school dance teachers, and 1 high school television production teacher. The budget also includes expenditures for all classroom materials, supplies, equipment, instruments, repairs, uniforms, sheet music and text/method books. In addition it provides for District-wide cultural arts programs in collaboration with the PTA's, visiting artists, various cultural organization performances for our students and all registration fees for student festival/competitions.

PROGRAM CHANGE PROPOSALS

None

INTERPRETATION OF GRAPH DATA

The measurement of our programs can most obviously be seen through our enrollment. Over 60% of students throughout the District select fine arts courses to enrich their education.



Mt. Lebanon School District 2012-13 Budget

PHYS. ED. - HEALTH		Audited 2009-10		Audited 2010-11		Budget 2011-12		Budget 2012-13		Increase	% Budget
Salaries	\$	1,328,075	\$	1,286,382	\$	1,362,550	\$	1,371,759		0.7%	71%
Fringe Benefits		416,312		413,506		472,504		540,541		14.4%	28%
Supplies & Books		17,652		35,986		18,790		20,335		8.2%	1%
Equipment		5,259		9,260		15,017		10,097		-32.8%	1%
Subtotal	\$	1,767,298	\$	1,745,134	\$	1,868,861	\$	1,942,732		4.0%	100%

DEPARTMENT GOALS

The Health & Physical Education Department supports the District's mission of "providing the best education possible for each and every student" by exposing students to a wide variety of activities that promote "life-long fitness", by creating an environment that values sportsmanship and respect among students and between teachers and students, and by emphasizing that a healthy body and a healthy mind always work together.

The Department continues to emphasize fitness by utilizing the Fitness Gram assessment software in all Physical Education classes grades 4-10. The Department is also conducting an Internal Study of the Physical Education curricula grades at all levels as well; the document being used is called the Physical Education Curriculum Analysis Tool. This study will help provide a strategic plan for the Department to move forward.

GENERAL K-12 DESCRIPTION OF PROGRAM

The District-wide physical education program emphasize strategies for lifetime fitness with ultimate goals of enabling all students to 1) demonstrate competency in movement forms, 2) apply movement concepts and principles to the learning and development of motor skills, 3) exhibit a physically active lifestyle, 4) achieve and maintain a health-enhancing level of physical fitness, 5) demonstrate responsible personal and social behavior, 6) demonstrate understanding and respect for differences among people, and 7) understand that physical activity provides opportunities for enjoyment, challenge, self-expression, and social interaction. In conjunction with physical fitness, the district-wide health program strives to develop an environment to support and promote active lifestyles and healthy food choices and positive decision-making through collaboration and coordinated communication.

RESOURCE ALLOCATION

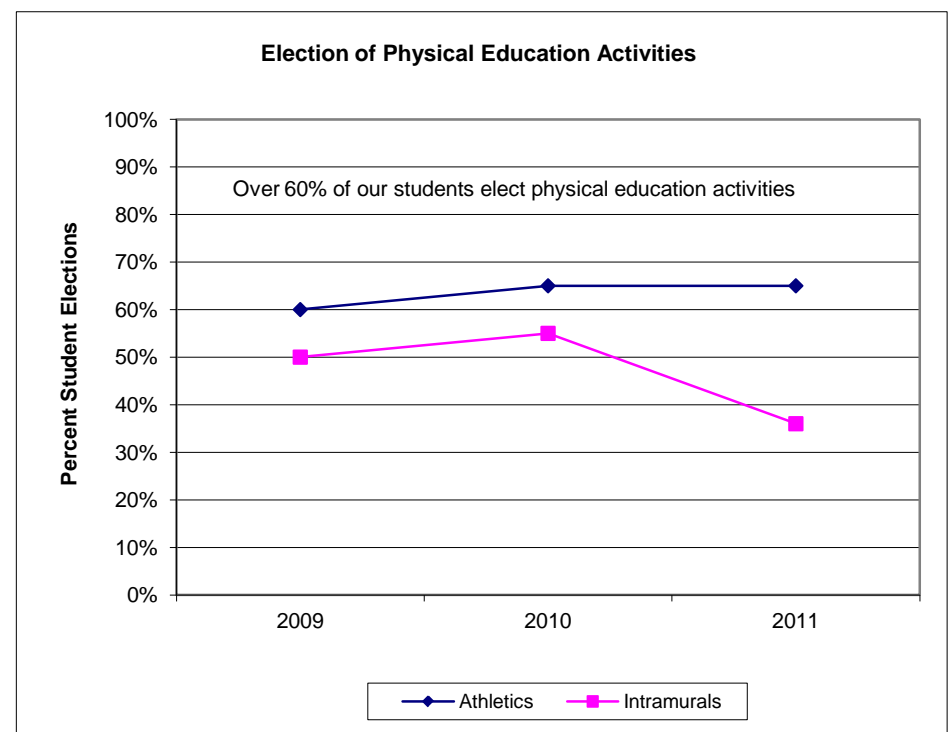
The health and physical education programs are delivered by certified content specialists: 7 elementary teachers, 7 middle school teachers and 4 high school teachers. The budget also includes expenditures for all classroom materials, supplies, equipment, textbooks, and fitness room equipment, repairs and maintenance as well as the assessment software and accompanying materials.

INTERPRETATION OF GRAPH DATA

The overall measurement of our programs is the total physical picture of our student body. 76% of elementary school students, 71% of middle school students, and 75% of high school students fall within the normal percentiles of fitness related measurements. The programs could also be measured by student participation in our athletic and intramural programs (please see graphs). Not all activities were offered in 2011 due to construction at the High School which is shown in the decrease of students who participated in the intramural programs.

PROGRAM CHANGE PROPOSALS

None



Mt. Lebanon School District 2012-13 Budget

OTHER INSTRUCTION		Audited 2009-10		Audited 2010-11		Budget 2011-12		Budget 2012-13		Increase	% Budget
Salaries	\$	2,681,981	\$	2,775,502	\$	2,523,688	\$	2,811,371		11.4%	58%
Fringe Benefits		875,527		938,966		891,788		1,121,325		25.7%	23%
Contracted Services		17,479		12,728		21,300		18,400		-13.6%	0%
English as a Second Language		17,626		15,612		25,500		21,237		-16.7%	0%
Tuition & Travel		553,373		855,077		572,094		620,563		8.5%	13%
Supplies & Books		373,211		506,315		298,758		267,679		-10.4%	5%
Technology		86,101		15,935		10,000		8,000		-20.0%	0%
Equipment & Fees		7,099		7,544		4,000		3,600		-10.0%	0%
Subtotal	\$	4,612,397	\$	5,127,679	\$	4,347,128	\$	4,872,175		12.1%	100%

GENERAL DESCRIPTION OF PROGRAM

These salary costs reflect general District-wide costs for substitute teachers including the cost for workshops on various topics. Nine elementary instructional clerks and middle school clerks are in this category. Contract payments for unused sick and personal leave make up the balance of the salary accounts. Fringe benefits include retirement costs. Tuition costs include the Alternative Education School program at Parkway West School. Also included is tuition for our students being educated at other school systems. Supply costs include the cost of duplicating paper. Equipment accounts are for chairs, desks and tables for the instructional program. English as a Second Language is offered to eligible students through a contracted service for kindergarten through twelfth grade.

This program area also includes the cost of special field trips, textbook rebinding, instructional postage costs, and general secondary sixth grade teachers and classroom supplies. Printing costs for report cards and various instructional handbooks are included in this section of the budget.

RESOURCE ALLOCATION

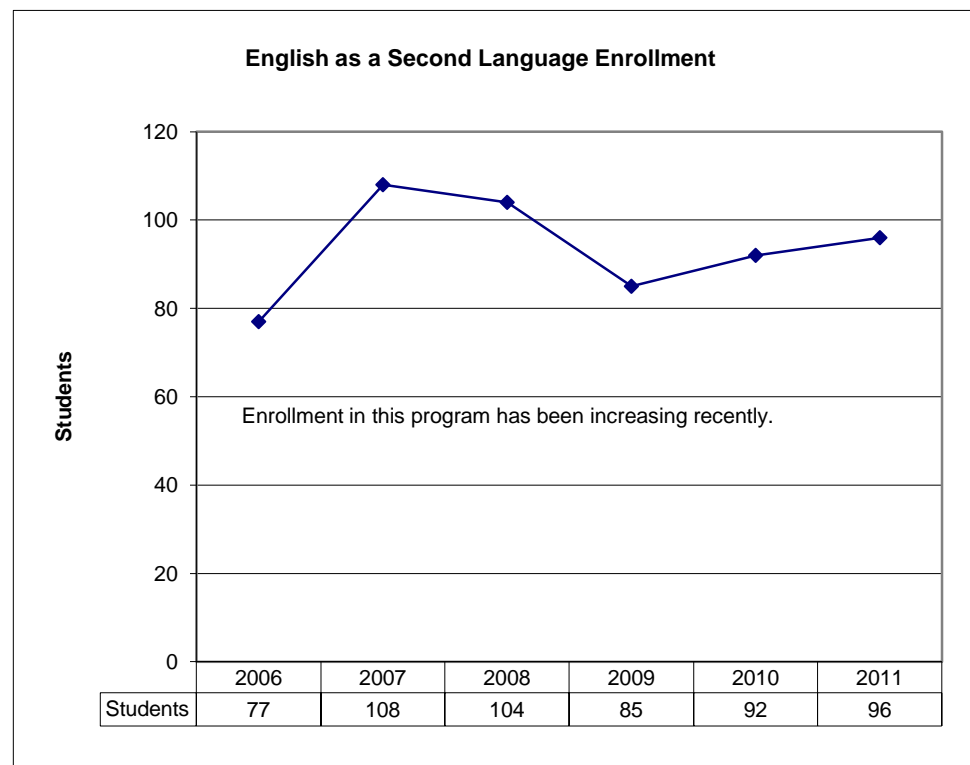
Increasing costs of tuition for our students at alternate educational institutions is seen here. This is due to more options being available for students who are not successful in a regular education environment. Costs for academic competitions have been increasing in recent years due to successful teams in Forensics, Model UN, Academic Games and various Band and Orchestra programs. In an attempt to control costs, we have asked these teams to use fundraising for a larger portion of their competition fees.

PROGRAM CHANGE PROPOSALS

None

INTERPRETATION OF GRAPH DATA

English as a Second Language is a program which provides additional support to non-English speaking children. In 2007 a number of refugees came into our community and were educated in this program. As they become proficient in English, our numbers have dropped to historical levels.



Mt. Lebanon School District 2012-13 Budget

FAMILY & CONSUMER SCI.		Audited 2009-10		Audited 2010-11-		Budget 2011-12		Budget 2012-13		Increase	% Budget
Salaries	\$	272,488	\$	284,900	\$	300,300	\$	228,000		-24.1%	69%
Fringe Benefits		85,567		91,768		104,138		89,843		-13.7%	27%
Repairs & Maintenance		1,141		377		1,100		1,050		-4.5%	0%
Supplies & Books		29,365		13,600		13,700		13,050		-4.7%	4%
Technology		-		-		-				#DIV/0!	0%
Equipment & Fees		1,052		515		750		750		0.0%	0%
Subtotal	\$	389,613	\$	391,160	\$	419,988	\$	332,693		-20.8%	100%

DEPARTMENT GOALS

The goal of the Family and Consumer Science program is to empower students to manage the challenges of living and working in a diverse, global society. The comprehensive classroom experiences allow students to develop the knowledge and skills needed in making choices to meet their personal, family and work responsibilities.

GENERAL DESCRIPTION OF PROGRAM

The Family and Consumer Science Program reflect two teachers at the middle schools and two at the high school. The program provides opportunities for the attainment and completion of the required academic standards in Chapter 4 in our middle and high school programs. The high school program also offers through its electives the opportunity for students to show responsibility for their own learning and the demonstration of the discipline necessary to do quality work.

RESOURCE ALLOCATION

Resources for the maintenance and enhancement of the program must be maintained. Consumable items for the Foods classes and Child Development classes are showing substantial increases over the past two years.

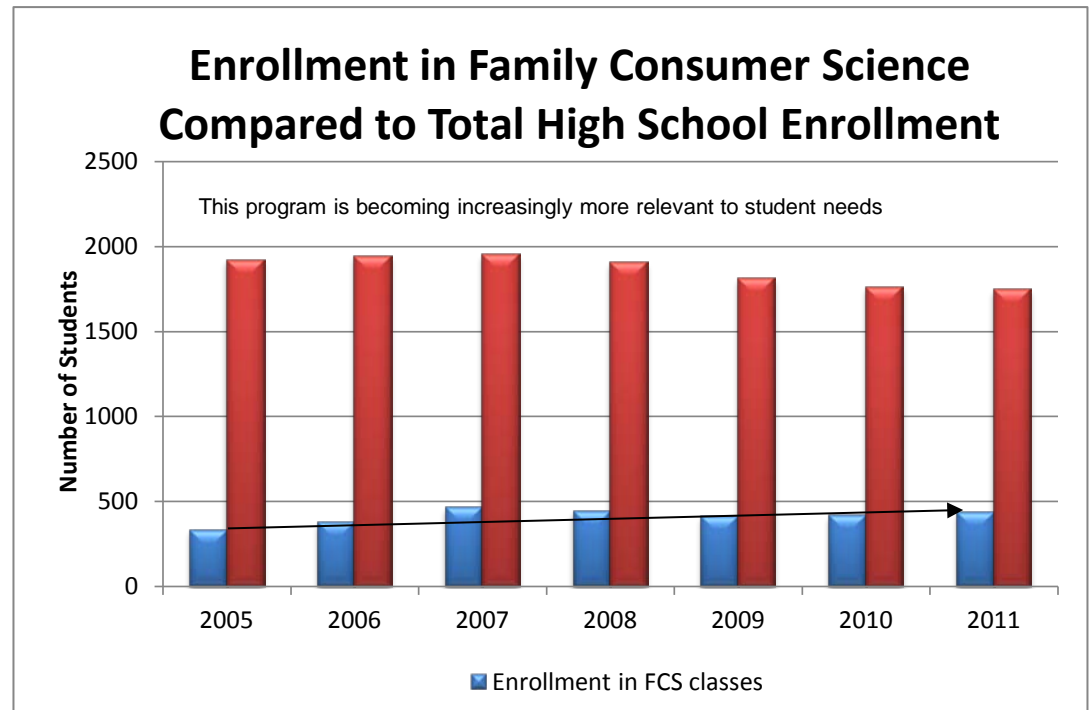
PROGRAM CHANGE PROPOSALS

None

INTERPRETATION OF GRAPH DATA

Family and Consumer Science courses at the high school are all electives. The chart reflects the increase enrollment in F.C.S. courses from the 2005-2006-2007-2008-2009-2010-2011 school years, while the general enrollment declines.

Enrollment has grown from 329 students attending courses in 2005, to 377 in 2006 to 462 for the school year of 2006-2007. In 2007-2008, 442 students have enrolled in the courses. In 2008-2009, 410 students have enrolled in the program. In 2009-2010, 416 students are enrolled. For 2010-2011, 436 students are enrolled, with 466 in 2011-12. 396 students requested placement for 2012-13.



Mt. Lebanon School District 2012-13 Budget

TECHNOLOGY EDUCATION		Audited 2009-10		Audited 2010-11		Budget 2011-12		Budget 2012-13		Increase	% Budget
Salaries	\$	420,402	\$	380,400	\$	389,900	\$	357,400		-8.3%	66%
Fringe Benefits		132,048		122,520		135,210		140,831		4.2%	26%
Repairs & Maintenance		742		236		1,000		900		-10.0%	0%
Supplies & Books		27,481		27,245		30,000		27,000		-10.0%	5%
Technology		11,904		6,871		4,000		3,600		-10.0%	1%
Equipment & Fees		4,298		7,399		11,500		10,350		-10.0%	2%
Subtotal	\$	596,875	\$	544,671	\$	571,610	\$	540,081		-5.5%	100%

DEPARTMENT GOALS

The Mt. Lebanon Technology Education Department believes that technology impacts all areas of human existence. The Technology Education program provides students in grades 7-12 with the technological elements necessary for a comprehensive education by supporting the integration of technological skills, knowledge and attitudes into secondary education. The curriculum supports the development of the technological skills and problem solving processes needed in today's rapidly changing global society. The department strives to maintain current technologies and to access evolving technologies that will allow students to explore, understand and apply concepts through hands-on learning experiences.

- Implement a new curriculum in the Applied Power courses.

GENERAL DESCRIPTION OF PROGRAM

Technology Education is required in seventh and eighth grade and is an elective program at the high school. All middle school students are exposed to transportation, communications, construction, manufacturing and bio-related technologies through a nine-week computer-based modular program. Eighth grade students can elect a year-long course in creative problem-solving in addition to their nine-week program. High school semester courses at the academic and honors levels build upon the introductory middle school experience. Courses include Computer Aided Drawing (CAD) and specialized courses in Engineering and Architectural Drawing and Design and multiple levels of instruction in the areas of Graphic Communications, Power Technology, Manufacturing & Production, Applied Engineering and Computer Hardware and Networking (Cisco). Strategic Plan process targets in technology, applying problem solving, critical thinking, working cooperatively, and showing responsibility for learning are explicitly addressed through the Technology Education curricula.

RESOURCE ALLOCATION

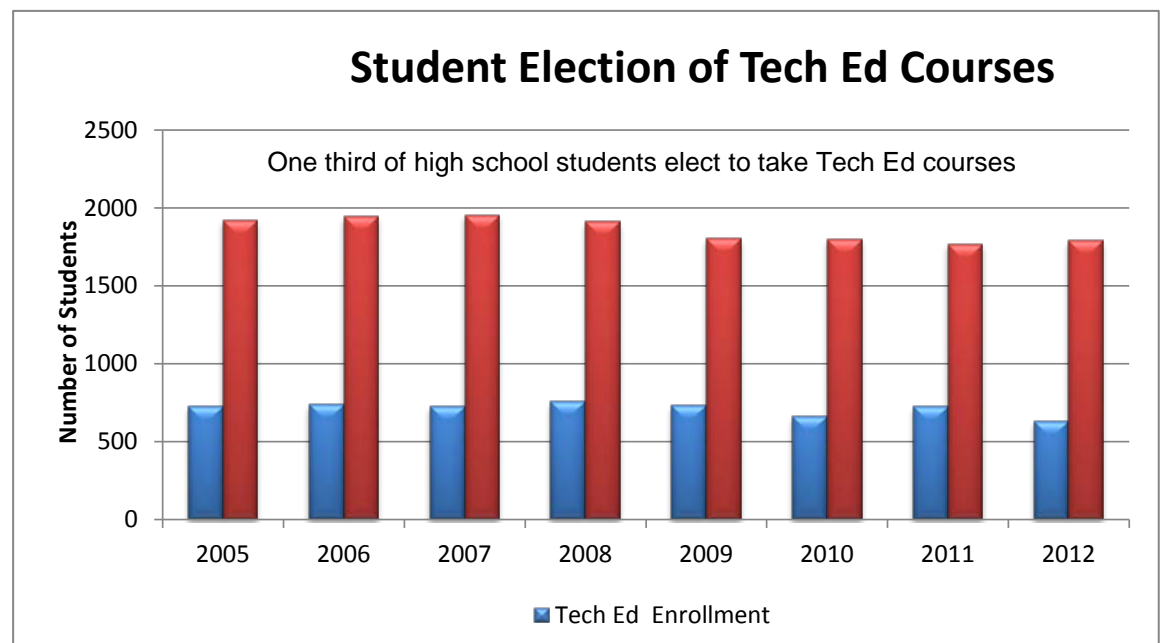
Funds in this budget support the supplies, software and equipment repair/replacement for all middle and high school technology education courses. Instruction is provided by two teachers at the middle level and three teachers in the high school.

PROGRAM CHANGE PROPOSALS

None

INTERPRETATION OF GRAPH DATA

The Technology Education courses are elective in grades 9-12, therefore enrollment indicates student interest in the department's courses. Tech Ed Enrollment has been consistently proportional to the high school enrollment.



**The information listed above is from the 3rd day report at the beginning of the school year. The year listed above is the end of the school year.*

Mt. Lebanon School District 2012-13 Budget

BUSINESS EDUCATION		Audited 2009-10		Audited 2010-11		Budget 2011-12		Budget 2012-13		Increase	% Budget
Salaries	\$	328,611	\$	348,819	\$	399,600	\$	377,400		-5.6%	71%
Fringe Benefits		103,096		112,383		138,573		148,715		7.3%	28%
Supplies & Books		2,713		5,429		6,000		5,400		-10.0%	1%
Technology		6,828		3,249		2,000		1,800		-10.0%	0%
Subtotal	\$	441,248	\$	469,880	\$	546,173	\$	533,315		-2.4%	100%

DEPARTMENT GOALS

The business and information technology program prepares students to use technology to manage data, word process documents, prepare visual presentations, and explore financial applications. The course offerings are designed to meet the personal needs of the students and prepare them for opportunities in business and/or technology after high school.

GENERAL DESCRIPTION OF PROGRAM

Business and information technology courses are first offered to our students at the middle school level. During grades 6-8, students participate in a project based course designed to increase students keyboarding and introductory IT skills, as part of the unified arts rotations. In grade 9, the capstone IT course is taken by all freshmen as it is a graduation requirement. Elective courses are offered by the department in the areas of web page design, entrepreneurship, law, accounting, personal finance, business math, and computer science.

In an effort to increase the alignment of the program to our Strategic Plan and to measure the success of our students at the conclusion of the program, the department sought an independent, nationally-recognized assessment. The Internet and Core Computing Competency (IC3) exams are performance-and knowledge-based assessments which were designated to serve this purpose. In the 2006-2007 and 2007-08 school years, we collected and analyzed data from the administration of one module of the IC3, the Key Applications exam, to our students, thereby giving us a solid measure of their abilities on the software applications which they have been exposed to through our program and an indication of our progress towards meeting the technology learning target of the Strategic Plan. Due to a change in the Microsoft Office software, IC3 testing had to be discontinued in 2008-09. In an effort to continue to meet the goals of the strategic plan we have transitioned over to the SAM Exam. This is a standardized computer skills assessment using the Microsoft Office Suite of tools.

In addition, the district has begun to construct a matrix of technologically-embedded learning opportunities which occur throughout our K-5 instructional program. These experiences will then be mapped to the National Educational Technology Standards for Students to ensure that all standards are met at appropriate grade levels. Our intent through this process is to determine our students' attainment of technological proficiencies by their progression through a series of common activities, lessons, units, and courses.

RESOURCE ALLOCATION

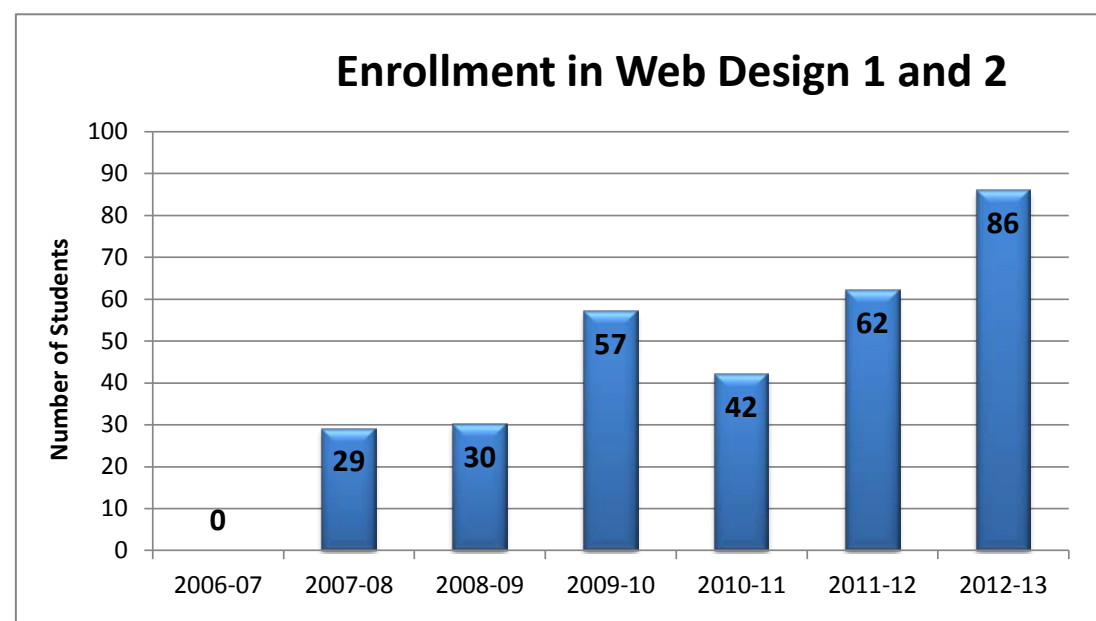
In order to implement the business and information technology program, three teachers at the middle schools and three teachers at the high school are required. Courses offered include accounting, law in action, entrepreneurship, and the information technology graduation requirement taught in grades 6 through 9. Computer science courses such as Visual Basic and Honors/AP Java are also considered part of the BIT program.

PROGRAM CHANGE PROPOSALS

None

INTERPRETATION OF GRAPH DATA

It is a goal of the BIT teachers to expand and improve participation in technology-rich elective courses such as Web Design 1 and 2. To this end, enrollment in these courses will be monitored to determine our success in promoting the application of technology skills. A graph of this data from the last six years is displayed. Our Web Design courses were cancelled in 2006-07 due to low enrollment.

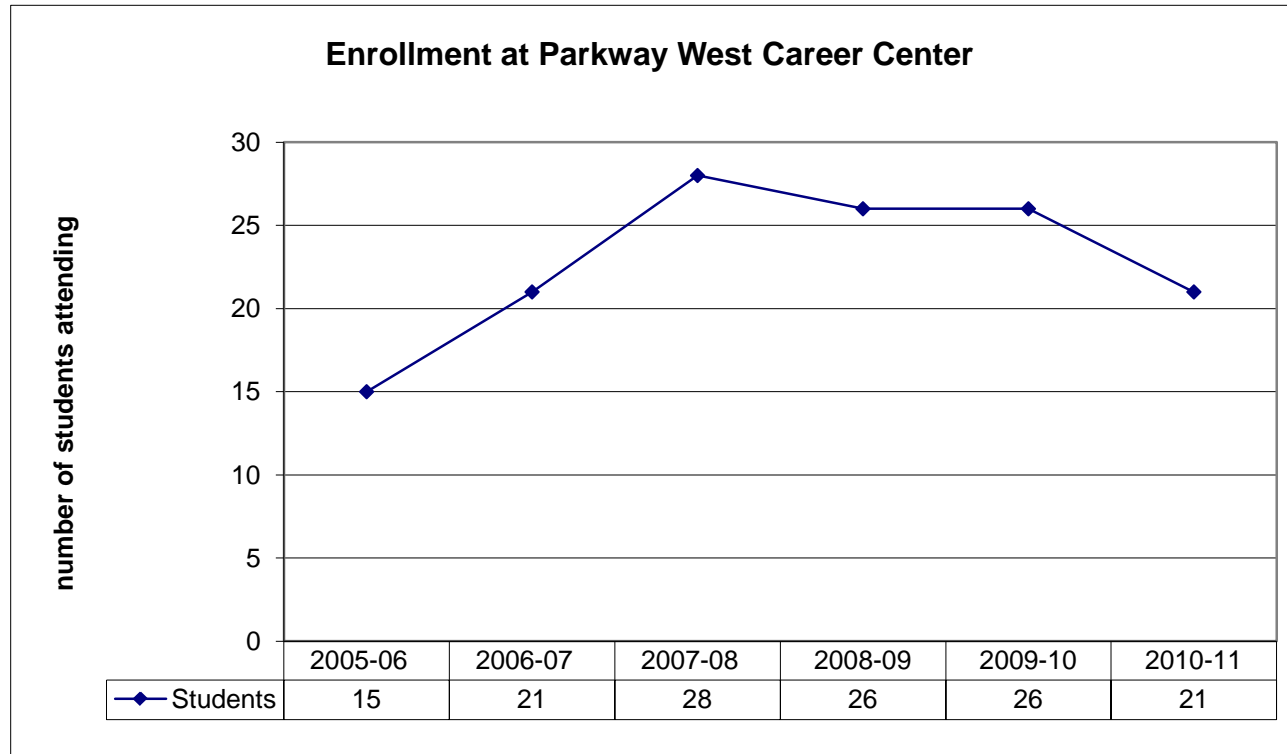


Mt. Lebanon School District 2012-13 Budget

VOCATIONAL EDUCATION		Audited 2009-10		Audited 2010-11		Budget 2011-12		Budget 2012-13	Increase	% Budget
Tuition - P.W.W.	\$	156,976	\$	166,791	\$	150,447	\$	150,000	-0.3%	100%

GENERAL DESCRIPTION OF PROGRAM

Tuition is paid for our vocational education students to attend Parkway West Vocational Technical School. Some Alternative Education students spend part of their day in the vo-tech program. We pay tuition based on the number of students enrolled in the program.



RESOURCE ALLOCATION

Typically, at the end of the fiscal year audit of the Parkway West Area Vocational Technical School, some funds remain unspent. These funds are returned to the districts who are a part of the jointure. We do not budget for these refunds.

INTERPRETATION OF GRAPH DATA

Growing numbers of students selecting the Parkway West Career Center program reflects their responsiveness to student needs and our rising costs in this area of the budget.

Mt. Lebanon School District 2012-13 Budget

SUMMER PROGRAMS		Audited 2009-10		Audited 2010-11		Budget 2011-12		Budget 2012-13	Increase	% Budget
Salaries	\$	24,268	\$	45,768	\$	72,988	\$	70,788	-3.0%	71%
Fringe Benefits		2,758		14,721		24,311		26,894	10.6%	27%
Car Rental		3,000		675		625		625	0.0%	1%
Advertising		41		62		375		375	0.0%	0%
Supplies & Books		453		401		1,000		750	-25.0%	1%
Subtotal	\$	30,520	\$	61,627	\$	99,299	\$	99,432	0.1%	100%

DEPARTMENT GOALS

The goal of the Summer Programs at Mt. Lebanon is to allow our students opportunities to enrich, remediate or maintain necessary academic skills so that we continue to provide the best education possible for each student.

GENERAL K-12 DESCRIPTION OF PROGRAM

Two self-supporting and one outside supported program provide students with learning options during the summer months. Summer School provides students in grades 6 - 12 with an opportunity to take certain courses to fulfill grade level or graduation requirements through the AIU3 program "Waterfront Learning." In addition, the summer school program offers certain courses that may be taken for the first time for enrichment and/or to enable students to have more time in their schedule during the academic school year. Summer School program goals, to provide opportunities for remediation, enrichment and advancement for students, are aligned with the District's mission statement. Furthermore the program specifically addresses student achievement process targets in all core content areas, personal responsibility for learning communication, and cooperative work through an on-line medium. More information on this program can be found on the AIU3's webpage at <http://www.aiu3.net>.

The Summer Learning Center provides students in K - 8 with an opportunity to receive remedial instruction in mathematics and/or reading. The program also serves as an on-site extended school year experience for special education students. Summer Learning Center goals, to provide an inclusive learning environment for remediation and extended school year in an inclusionary setting, are aligned with the District's mission statement. Furthermore, the program addresses student achievement process targets in mathematics, communication, and cooperative work with diverse groups of students. The ESL Summer Academy is a component of the Summer Learning Center, and provides English language instruction for beginning English language learners preK - 8. Grant funding supports the cost of the program so that no child is left behind.

The Summer Enrichment program provides enrichment activities for students in grades 3 - 7. The Summer Enrichment program's goal, to provide an intellectually stimulating learning environment for elementary students during the summer months, is aligned with the District's mission statement. Furthermore the program specifically addresses student achievement process targets in mathematics, communication, technology, critical thinking and cooperative work.

RESOURCE ALLOCATION

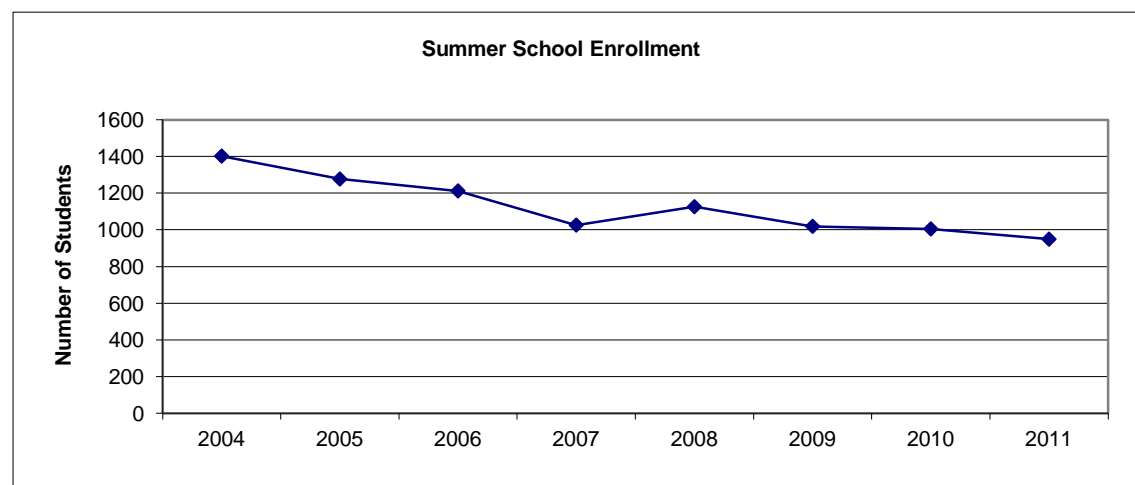
These programs are self supporting and cover the costs of classes and administration running a small profit.

PROGRAM CHANGE PROPOSALS

None

INTERPRETATION OF GRAPH DATA

The number of students selecting our summer programs continues to be high.



Mt. Lebanon School District 2012-13 Budget

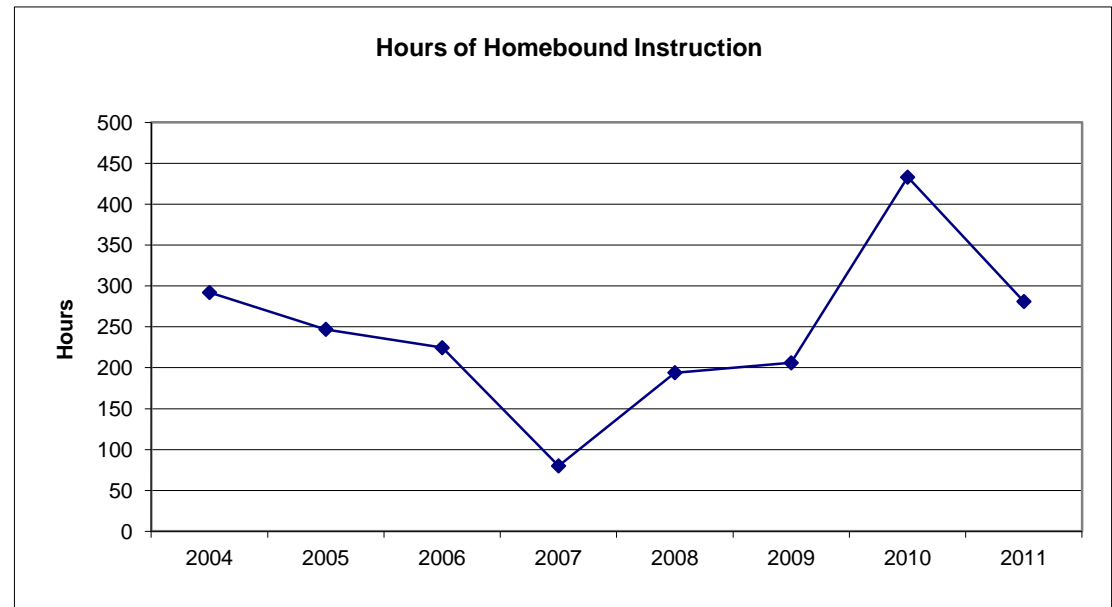
HOMEBOUND		Audited 2009-10		Audited 2010-11		Budget 2011-12		Budget 2012-13	Increase	% Budget
Salaries	\$	12,173	\$	14,479	\$	5,100	\$	6,000	17.6%	72%
Fringe Benefits		3,374		4,293		1,770		2,360	33.3%	28%
Subtotal	\$	15,547	\$	18,772	\$	6,870	\$	8,360	21.7%	100%

GENERAL K-12 DESCRIPTION OF PROGRAM

The goal for homebound education is to provide instruction to students who are unable to attend school due to health reasons as per Board Policy IHBF. This budget is used to pay for certified teachers to provide individualized instruction outside of the school setting. The number of students who qualify for homebound instruction varies greatly from year to year.

RESOURCE ALLOCATION

The District pays for five hours of instruction per week for each child who qualifies for services. While the number of students in the graph ranges from 11 to 21, the cost is variable based on hours needed.



Mt. Lebanon School District 2012-13 Budget

FEDERAL PROGRAMS		Audited 2009-10		Audited 2010-11		Budget 2011-12		Budget 2012-13	Increase	% Budget
Grant funds	\$	565,551	\$	522,920	\$	154,671	\$	186,762	20.7%	100%
Grant Funds	\$	565,551	\$	522,920	\$	154,671	\$	186,762	20.7%	100%

GENERAL DESCRIPTION OF PROGRAM

Federal funds are restricted to programs such as Title I, Title II, Title III, IDEA, and ACCESS. Funds are only spent after the grant is approved. Program goals are dictated by the funding sources and may change from year to year.

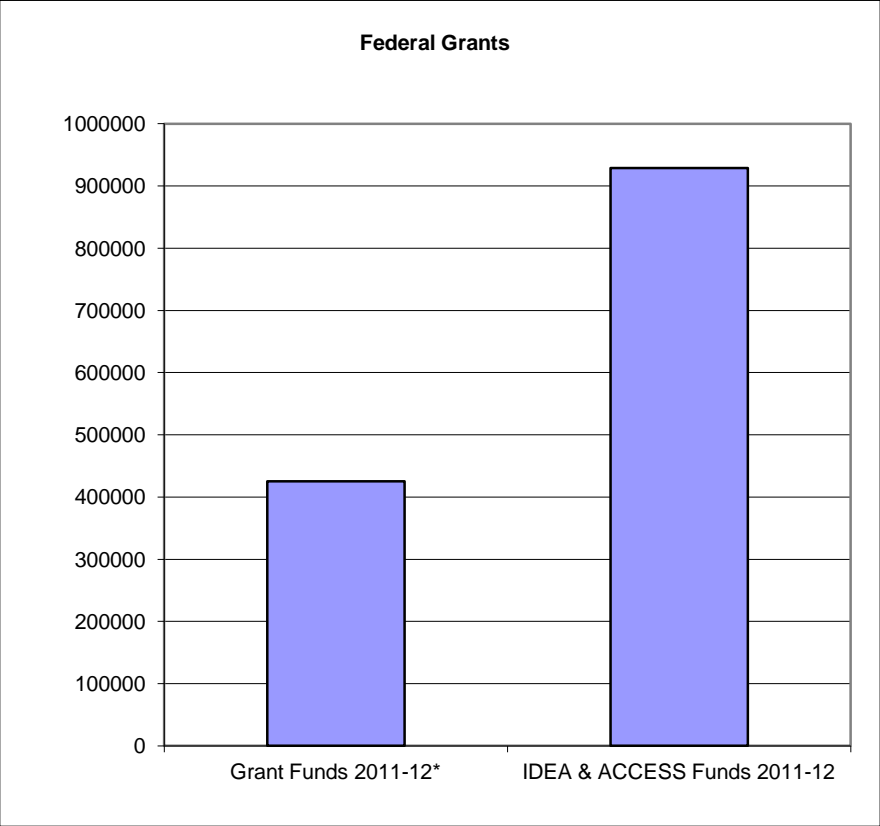
Federal program funds are budgeted in program budgets when we know the programs to be offered. When uncertainties exist as to which programs are to be offered through Federal grants, we cannot identify program budgets to impact. The budgets reflected here are for unknown programs which will be covered by Federal funds but are yet unidentified to a program area.

RESOURCE ALLOCATION

During the 2011-12 school year, Federal program funds were used to offset the costs of elementary reading specialists. Allocations for 2012-13 will be made once the final grant amounts are known.

INTERPRETATION OF GRAPH DATA

Revenue for Federal programs are primarily in the special education fields. Our District receives very little in grant funds as compared to other districts.



*Includes Accountability Block Grant

Mt. Lebanon School District 2012-13 Budget

CONTINUING EDUCATION		Audited 2009-10		Audited 2010-11		Budget 2011-12		Budget 2012-13	Increase	% Budget
Salaries	\$	136,053	\$	115,992	\$	145,000	\$	136,900	-5.6%	100%
Fringe Benefits		38,769		33,612		50,285		53,947	7.3%	39%
Car Rental		18,291		8,799		21,000		22,000	4.8%	16%
Advertising		5,708		5,683		5,800		16,000	175.9%	12%
Supplies & Books		248		2,035		3,950		1,150	-70.9%	1%
Subtotal	\$	199,069	\$	166,121	\$	226,035	\$	229,997	1.8%	168%

DEPARTMENT GOALS

Offer a diverse range of classes, non-credit for both community and non-resident.

GENERAL DESCRIPTION OF PROGRAM

In an effort to maximize the use of facilities, the District endeavors to encourage adult residents to attend evening classes on a non-credit basis. Senior citizens are given discounts for all classes. This program is self-supporting and provides courses to approximately 1,750 to 2,250 residents and non-residents. Driver's education is offered in this program during the year along with SAT and ACT preparation classes for all interested resident and non-resident students.

RESOURCE ALLOCATION

The continuing education program offers evening courses to adults and is highly supported throughout the community. This budget anticipates offering this program at a similar level to the current year. In response to community interest, the number of classes has risen from 85 to 100 over the past four years. The driver's education program has been a highly profitable offering with the number of students taking driver ed ranges between 300-400 per year. We lease the drivers' ed cars as needed.

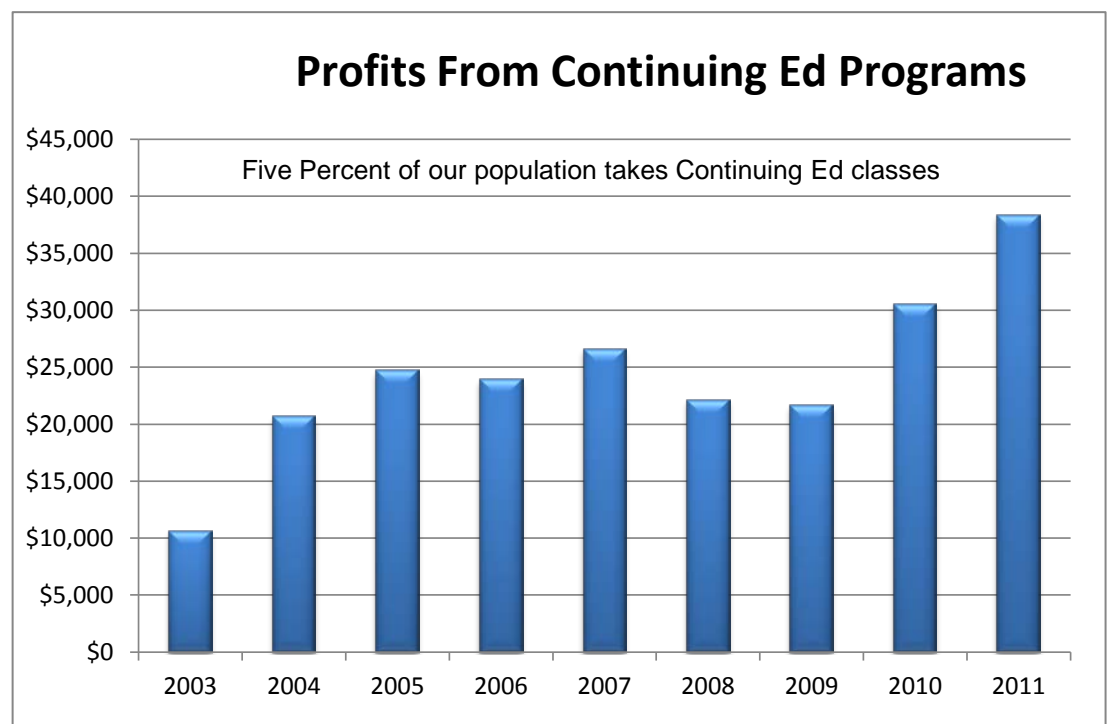
This will be the fifth summer that the program will offer some summer classes including multiple sessions of Driver Education.

PROGRAM CHANGE PROPOSALS

None

INTERPRETATION OF GRAPH DATA

Population taking classes is increasing as are profits. Some expenditures in 2008 and 2009 resulted in decreased profits for those years.



Mt. Lebanon School District 2012-13 Budget

SPECIAL EDUCATION (By Object)	Audited 2009-10	Audited 2010-11	Budget 2011-12	Budget 2012-13	Increase	% Budget
Salaries	\$ 3,902,000	\$ 4,013,282	\$ 4,001,799	\$ 3,923,562	-2.0%	56%
Fringe Benefits	1,231,520	1,256,571	1,387,744	1,546,081	11.4%	22%
Contracted Services	719,503	965,455	488,000	1,020,700	109.2%	14%
Tuition	751,163	356,581	942,100	498,000	-47.1%	7%
Supplies & Books	115,297	118,877	76,550	29,400	-61.6%	0%
Technology	73,598	43,614	30,000	50,000	66.7%	1%
Subtotal	\$ 6,793,081	\$ 6,754,380	\$ 6,926,193	\$ 7,067,743	2.0%	100%

SPECIAL EDUCATION PROGRAMS AND SERVICES FOR STUDENTS WITH DISABILITIES DEPARTMENT GOALS

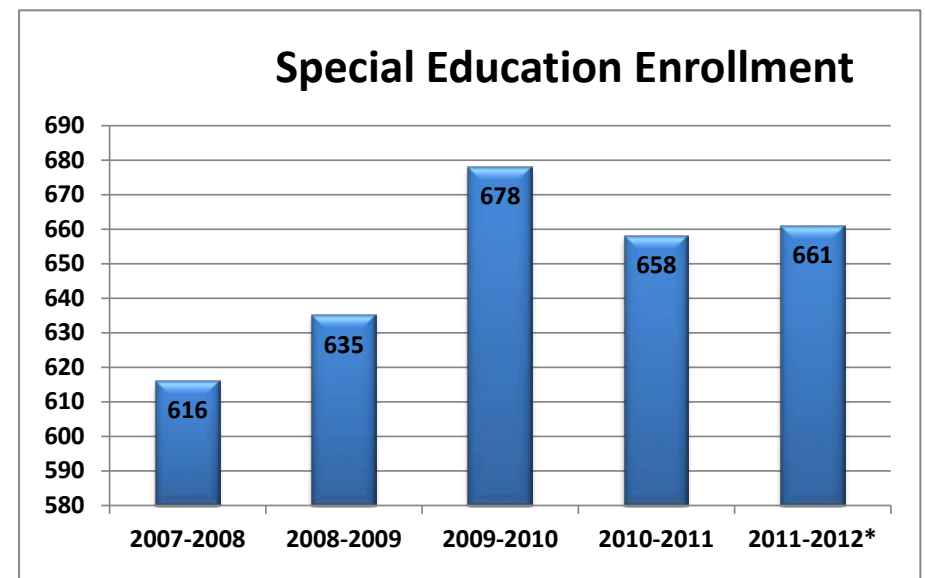
Special education programs and services for students with disabilities are developed by a team of individuals, including the student's parents, to address the student's individual needs, ensure access to the general education curriculum, address the student's needs due to the presence of a disability, and assist in the student's development of independence. Peer reviewed research and scientifically based interventions are utilized. In addition, remediation programs implemented by the District ensure the student demonstrates progress according to the District's curriculum and Pennsylvania state standards.

GENERAL K-12 DESCRIPTION OF PROGRAM

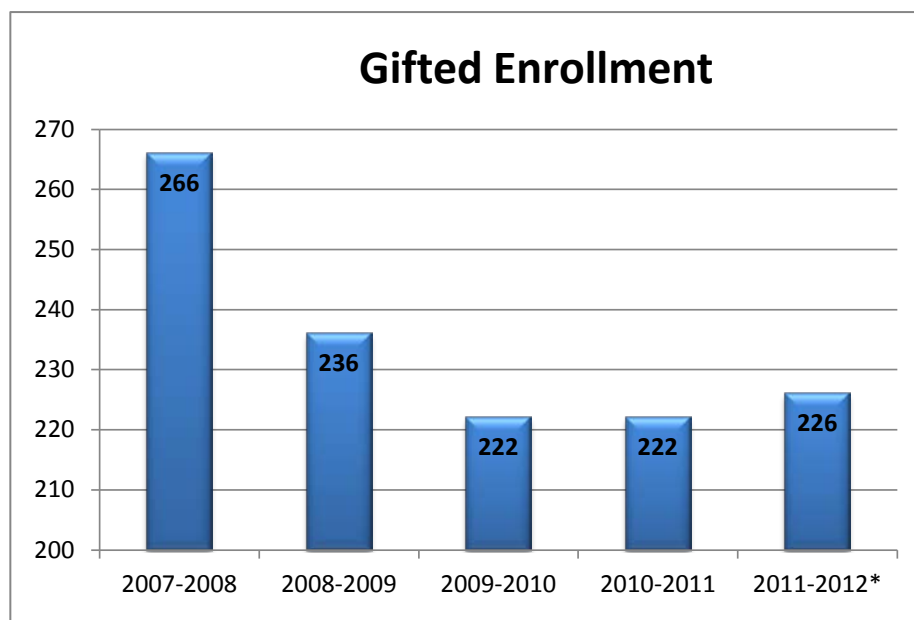
Special education programs and services are provided to students with disabilities according to State and Federal mandates. The District provides the following services: autistic support, blind or visually impaired support, deaf or hearing impaired support, emotional support, learning support, life skills support, multiple disabilities support, physical support, and speech & language support. Level of intervention include itinerant, supplemental, and full time support within the District or at a location outside of the school district. The School District also provides related services such as transportation, physical therapy, occupational therapy, and speech & language services. The District also contracts with the Allegheny Intermediate Unit, as well as private consultants on an as needed basis to ensure student needs are met. Currently, 31 full time teachers, 19 program aides, and 36 personal care assistants provide services to students in grades K-12. Speech & language services are provided by 5 speech clinicians. Two inclusion specialists provide support to students, families, and staff.

SPECIAL EDUCATION FOR GIFTED STUDENTS DEPARTMENT GOALS

Programs and services for mentally gifted students are developed by a team of individuals, including the student's parents, to address the student's individual needs to ensure mentally gifted students are provided with appropriate educational opportunities commensurate with their capabilities as learners.



*Not yet verified by PDE



*Not yet verified by PDE

INTERPRETATION OF GRAPH DATA

Penn Data reflects an increase of 3 students with disabilities in the 2011-2012 school year compared to the 2010-2011 school year. The data indicates an increase of 4 students identified as mentally gifted in the 2011-2012 school year compared to the 2010-2011 school year.

GENERAL K-12 DESCRIPTION OF PROGRAM

Gifted education is provided to students using the conceptual framework of continuous progress through the District's extensive curriculum and also includes enrichment, acceleration, special groupings, and specialized study. Three full time gifted support coordinators assist development and the provision of differentiation of teachers in the instruction to meet the special needs of gifted students as appropriate for each child. In addition, the gifted support coordinators provide professional development for all teachers which focuses on the characteristics and needs of gifted students programming trends, and current literature and research in the field.

PROGRAM CHANGE PROPOSALS

None

Mt. Lebanon School District 2012-13 Budget

STUDENT SUPPORT SVS (By Object)		Audited 2009-10		Audited 2010-11		Budget 2011-12		Budget 2012-13		Increase	% Budget
Salaries	\$	2,214,132	\$	2,268,172	\$	2,317,555	\$	2,075,157		-10.5%	70%
Fringe Benefits		693,700		728,972		803,684		817,722		1.7%	28%
Contracted Services		71,249		19,924		60,100		38,400		-36.1%	1%
Travel		7,023		3,449		7,210		5,335		-26.0%	0%
Supplies & Books		40,661		30,002		29,400		21,630		-26.4%	1%
Technology		-		3,760		2,050		1,100		-46.3%	0%
Subtotal	\$	3,026,765	\$	3,054,279	\$	3,219,999	\$	2,959,344		-8.1%	100%
(By Program)											
Supervision	\$	52,703	\$	55,549	\$	58,990	\$	62,733		6.3%	2%
Guidance		1,562,948		1,610,709		1,705,335		1,500,401		-12.0%	51%
Psychological Services		653,851		619,032		608,724		477,333		-21.6%	16%
Census		27,449		27,763		36,000		26,813		-25.5%	1%
Elem. Instructional Support		729,814		741,226		810,950		892,064		10.0%	30%
Subtotal	\$	3,026,765	\$	3,054,279	\$	3,219,999	\$	2,959,344		-8.1%	100%

GENERAL K-12 DESCRIPTION OF PROGRAM

A variety of Student Service programs are funded in this area. In the 2011-12 school year, the District employed four full-time school psychologists. The primary function of the psychologists is to provide comprehensive evaluations to students who may be in need of special education services. One goal of this department is to complete all requested evaluations within State and Federal time lines.

In keeping with the District's mission, the school counseling program is a comprehensive developmental K-12 program designed to meet the needs of each student. The comprehensive program uses as a model the guidelines and standards established by the American School Counselor Association. The three main goals of the program are, through a variety of activities, to help each student experience a successful and challenging academic program, to develop decision making competencies and career awareness, and to assist in issues of personal/social development. Counselors spend a portion of their time in each of these areas depending on student, parent and building needs. Delivery of the K-12 program is provided by 15.5 certified school counselors in a caring supportive and nurturing environment.

Instructional Support Services are provided at each elementary and middle school. Teachers work with students who are experiencing academic difficulties. The primary focus is mathematics, however, other areas and skills are addressed. The District employs 9 instructional support/strive teachers.

RESOURCE ALLOCATION

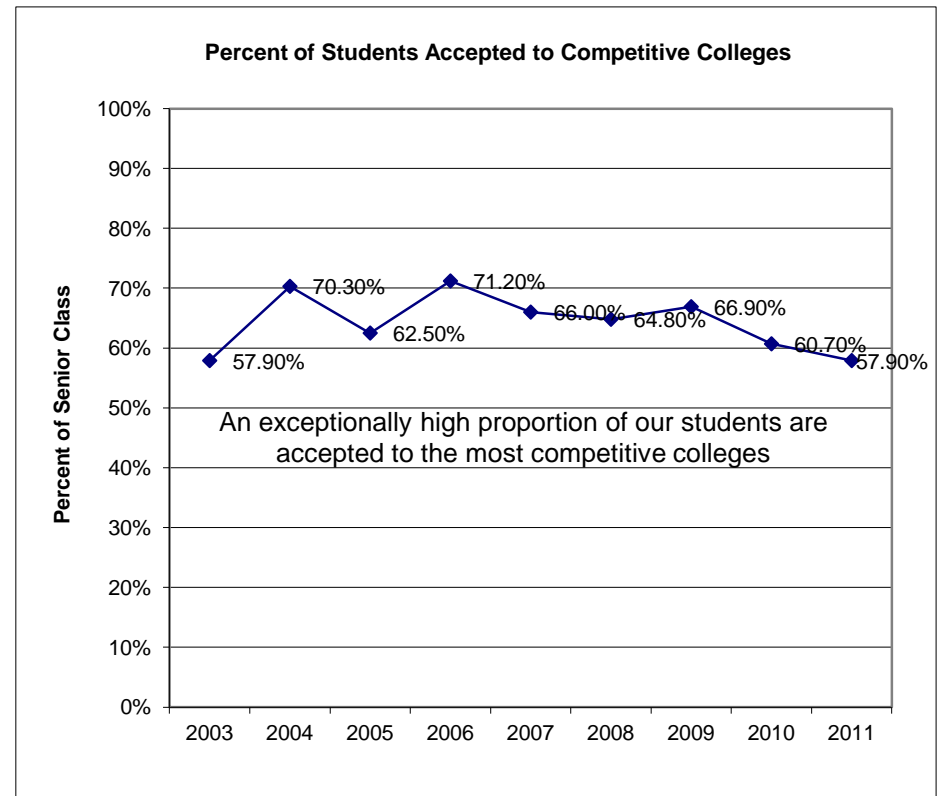
This area of the budget covers the cost of four school psychologists, School Counseling Services, Instructional Support Services, and the standardized testing program. This year, a door-to-door census will not be done. Rather, we will meet state regulations through the use of a mail in census to reduce costs.

PROGRAM CHANGE PROPOSALS

None

INTERPRETATION OF GRAPH DATA

While percentages of our students being accepted into the most competitive colleges changes from year to year, the percent of our population that achieves this goal is exceptional.



Mt. Lebanon School District 2012-13 Budget

INSTRUCTIONAL SUPPORT (By Object)	Audited 2009-10	Audited 2010-11	Budget 2011-12	Budget 2012-13	Increase	% Budget
Salaries	\$ 1,701,623	\$ 1,714,486	\$ 1,747,419	\$ 1,225,116	-29.9%	59%
Fringe Benefits	648,355	696,462	725,965	607,749	-16.3%	29%
Contracted Services	17,625	18,796	22,000	29,000	31.8%	1%
Repairs & Maintenance	4,895	5,141	4,992	4,000	-19.9%	0%
Conferences	60,327	30,316	62,778	22,473	-64.2%	1%
Supplies & Books	148,166	156,840	162,133	147,742	-8.9%	7%
Technology	57,764	9,489	12,655	49,631	292.2%	2%
Equipment & Fees	1,910	65,834	43,542	1,900	-95.6%	0%
Subtotal	\$ 2,640,665	\$ 2,697,364	\$ 2,781,484	\$ 2,087,611	-24.9%	100%
(By Program)						
Audiovisual Services	\$ 245,646	\$ 279,123	\$ 264,933	\$ 274,236	3.5%	13%
Library Services	1,222,097	1,289,946	1,303,238	1,163,651	-10.7%	56%
Curriculum	951,219	923,925	950,702	422,839	-55.5%	20%
Staff Development	221,703	204,370	262,611	226,885	-13.6%	11%
Subtotal	\$ 2,640,665	\$ 2,697,364	\$ 2,781,484	\$ 2,087,611	-24.9%	100%

GENERAL K-12 DESCRIPTION OF PROGRAM

Staff development represents funds budgeted for programs designed to ensure that staff remain current and effective in their professional roles. Workshops, seminars and conferences are among the more frequently used activities to deliver staff development. In the area of support for curriculum, funds are assigned to the writing, revision and preparation of curricula through planned courses designed to fulfill the mandates of the Pennsylvania Department of Education and the requirements of our community.

The District library program provides instruction in accordance with state information literacy standards. Librarians support, adapt and instruct to meet Mt. Lebanon's curricular requirements. The libraries support teacher and student needs in the areas of reference and research, required and pleasure reading, and audiovisual materials. The District employs a librarian at each of the ten schools. The library budget is used to purchase books and periodicals, online database subscriptions, technology support and other materials necessary for library operations.

Multi Media Services provides Mt. Lebanon School District with an array of audiovisual support systems for academic and school-related nonacademic purposes. Classroom technology support, video conferencing and distance learning resources, educational access programming, special event support and a variety of production services are available. Support of these services for academic purposes is given priority. Additional support is given to facilities in the high school television studio, two middle school mini TV studios and a high school editing lab adjacent to media services.

Although much of the work load is anticipated from years past, the means to accomplish them is continually changing due to new and emerging technologies. In addition to instructional media delivery on DVD, media can now be streamed via the internet and intranet to be viewed on classroom televisions or projected. Elementary closed circuit systems enable all classrooms to simultaneously "tune-in" to student news broadcasts, morning announcements or stories read to them by guest authors or readers. Video conferencing resources expand the boundaries of the classroom for students connecting them face to face with the outside world.

Video conferencing enables interactive connections between distant sites offering world views of topics and shared experiences. As experienced in the 6th grade e-mission "Montserrat" connected with the Challenger Learning Center offering students learning simulations to apply their math, science and cooperative learning and problem solving skills. Collaborative exercises in guidance involving Ohio State University admissions department and other local school districts enable seniors the live experience of evaluating college applications and the processes involved in their screening. The World Affairs Council sponsored a conference, "Finishing the Job: Making the World Polio-Free" a panel Discussion involving our high schools students and others from Pakistan, India, Emory U. and Pittsburgh providing them a rare opportunity to connect with scientists involved in the development of the Salk vaccine and the world agencies involved in the eradication of Polio.

Live streaming of events like Howe's recognition of guests from Uruguay who were able to share their experience at Howe with those at home in Uruguay over the Web. Live streaming of concert and presentations affords friends and family out of town the ability to partake in their child's performances.

Multimedia offerings of recorded programs and events uploaded to the district's multimedia site afford viewers anywhere video on-demand access from the web (district's multimedia site).

Document cameras help teachers create educational teaching videos from classroom lessons as in math algebraic inverses, deriving the quadratic formula, etc. to be accessed at home from the web. Used in conjunction with a microscope, document cameras project images from a microscope for the entire class to view. They also capture time lapse images posted on an elementary web site illustrating a plant's growth from seed over time. A document camera and projector are standard classroom issue throughout the district.

RESOURCE ALLOCATOIN

Multi-media funding has remained the same or somewhat diminished across equipment, supply and media accounts. As new technologies emerge purchasing reflects the need to support these resources, supplies and their associated applications.

PROGRAM CHANGE PROPOSALS

None

Mt. Lebanon School District 2012-13 Budget

ADMINISTRATION (By Object)		Audited 2009-10		Audited 2010-11		Budget 2011-12		Budget 2012-13		Increase	% Budget
Salaries	\$	2,761,483	\$	2,682,833	\$	2,714,189	\$	2,885,605		6.3%	60%
Fringe Benefits		887,900		881,766		987,731		1,194,073		20.9%	25%
Contracted Services		516,441		310,083		393,400		311,500		-20.8%	6%
Payments to Others		324,603		366,021		392,016		367,516		-6.2%	8%
Supplies & Books		59,945		34,008		42,157		39,973		-5.2%	1%
Equipment & Fees		5,174		6,041		11,000		7,000		-36.4%	0%
Subtotal by Object	\$	4,555,546	\$	4,280,752	\$	4,540,493	\$	4,805,667		5.8%	100%
(By Program)											
School Board Services	\$	111,573	\$	58,082	\$	120,533	\$	71,688		-40.5%	1%
Tax Collection		264,036		262,586		282,832		264,351		-6.5%	6%
Personnel Services		299,171		312,962		315,127		322,105		2.2%	7%
Legal Services		375,434		259,977		262,000		252,000		-3.8%	5%
Superintendent Services		310,082		283,585		268,384		385,151		43.5%	8%
Assistant Superintendent Services		145,940		133,452		194,347		278,901		43.5%	6%
Community Relations		143,465		106,578		131,253		105,340		-19.7%	2%
Principal Services		2,676,522		2,626,695		2,777,298		2,925,024		5.3%	61%
AIU Administrative Budget		85,138		86,386		87,000		85,000		-2.3%	2%
Other Administration Costs		144,185		150,449		101,719		116,107		14.1%	2%
Subtotal by Program	\$	4,555,546	\$	4,280,752	\$	4,540,493	\$	4,805,667		5.8%	100%

GENERAL K-12 DESCRIPTION OF PROGRAM

Administrative services provide the resources to operate the educational process. The School Board is not paid for their service to the District. Costs in this area are for clerical and audit services, conference attendance, legal advertisements and memberships. Tax collection costs are shared with the municipality for all joint collections. Legal services are paid for specific needs above the services included in the solicitor's retainer. Other administrative costs include those administrative costs associated with the AIU programs. The District employs 7 elementary principals, 2 middle school and 1 senior high principal and 5 assistant principals at the secondary level.

RESOURCE ALLOCATION

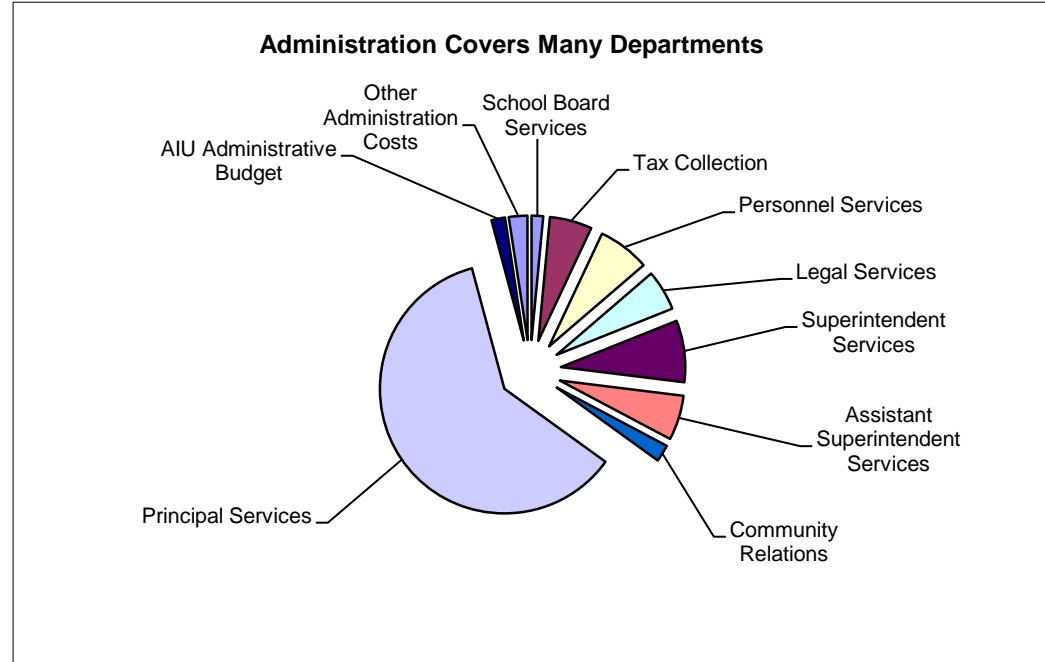
Some funding to complete a strategic plan initiative is included in this budget in the school board services accounts. School Directors receive no pay for their services.

PROGRAM CHANGE PROPOSALS

None

INTERPRETATION OF GRAPH DATA

Many people believe that administration of our programs is limited to the Superintendent and the Central Administration. But this category of costs is predominantly the cost of building administration. Since we have no regular education bussing, the cost for our District is high due to our seven small neighborhood schools.



Mt. Lebanon School District 2012-13 Budget

		Audited 2009-10		Audited 2010-11		Budget 2011-12		Budget 2012-13		Increase		% Budget
PUPIL HEALTH												
(By Object)												
Salaries	\$	553,723	\$	527,058	\$	524,886	\$	536,308		2.2%		70%
Fringe Benefits		170,856		167,163		182,020		211,328		16.1%		28%
Contracted Services		10,756		10,756		10,600		10,300		-2.8%		1%
Supplies & Books		5,950		6,621		6,382		5,350		-16.2%		1%
Equipment & Fees		5,968		5,019		5,000		4,150		-17.0%		1%
Subtotal	\$	747,253	\$	716,617	\$	728,888	\$	767,436		5.3%		100%
(By Program)												
Medical	\$	7,126	\$	7,126	\$	7,000	\$	6,700		-4.3%		1%
Dental		11,001		11,660		11,792		12,307		4.4%		2%
Nursing		661,011		632,804		641,452		697,498		8.7%		91%
Non-Public Nursing		68,115		65,027		68,644		50,931		-25.8%		7%
Subtotal	\$	747,253	\$	716,617	\$	728,888	\$	767,436		5.3%		100%

DEPARTMENT GOALS

Health services will:

- continue to develop and coordinate ongoing comprehensive health care programs and services for all students in collaboration with families, faculty, staff and the community
- increase the use of technology to better serve the health and wellness needs of students, staff, parents and the community
- continue to monitor immunization requirement compliance according to Allegheny County and Pennsylvania Health Department Regulations

GENERAL K-12 DESCRIPTION OF PROGRAM

The Health Services Department consists of six full-time certified school nurses, nine part-time health aides and one health services clerk. A part-time school physician and dentist are also on staff to provide mandated examinations, to make referrals and to act as consultants to the health services staff. The school nurses and the health aides provide emergency and routine care for students in the district's seven elementary, two middle schools and high school. In compliance with the rules and regulations of the Commonwealth of Pennsylvania and the Department of Health, the school nurses provide appropriate health care to prevent and control communicable diseases and manage other acute and chronic health conditions for all school-aged children who attend the ten district schools, as well as, the four private schools that are located within the district boundary.

The Health Services Department Mission Statement is: "To foster the growth, development and educational achievement of each student by promoting his or her health and wellness in a safe and supportive environment." Comprehensive school health programs strengthen the education process and improve the health of students by facilitating healthy life style practices both at home and at school. All services are in accordance with nursing theory, standards of practice and the laws and regulations of the Commonwealth. Nurses provide students with a continuity of care by utilizing Individualized Health Care and Emergency Plans and collaborating with parents, health care providers, teachers, administrators, and community agencies. As integral members of the Instructional Support and Student Assistant Teams, nurses provide additional input and expertise to ensure student success. Nurses address many wellness needs, including the prevention and treatment of communicable and infectious diseases, the implementation of the wellness policy and the management of immunization requirements. Collaboration occurs with community agencies to further support student health and safety needs.

RESOURCE ALLOCATION

Program funds are used to provide supplies and equipment needed for student health screenings and referrals, replacement of outdated equipment, emergency supplies for treatment of sudden illness or injury, and educational materials for students, faculty and staff.

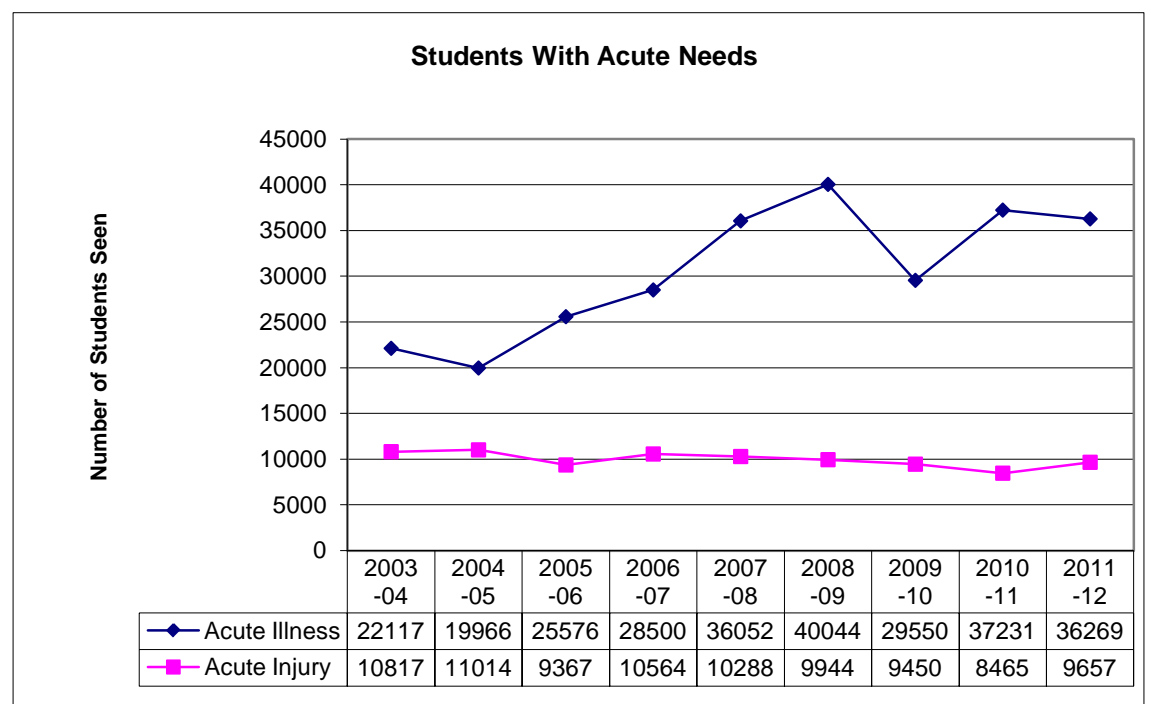
PROGRAM CHANGE PROPOSAL

None

INTERPRETATION OF GRAPH DATA

Number of Students cared for in the Health Offices for Illness or Injury.

Data indicates the number of students that have had an assessment, intervention, and evaluation of their illness or injury completed in the school health offices. Nurses monitor and collaborate with parents and health care providers to develop individualized health care and emergency plans that are effectively in the health office during student emergency care as well as in the classroom setting. Health care management in the school setting supports student health and thus student educational performance.



Mt. Lebanon School District 2012-13 Budget

FINANCIAL SERVICES (By Object)	Audited 2009-10	Audited 2010-11	Budget 2011-12	Budget 2012-13	Increase	% Budget
Salaries	\$ 433,259	\$ 447,433	\$ 452,737	\$ 463,550	2.4%	48%
Fringe Benefits	133,642	142,884	157,939	182,659	15.7%	19%
Contracted Services	7,095	6,905	10,200	8,500	-16.7%	1%
Repairs & Maintenance	446,793	318,665	320,500	291,170	-9.2%	30%
Postage & Printing	5,704	4,142	5,000	3,000	-40.0%	0%
Supplies & Books	10,816	8,801	15,000	12,000	-20.0%	1%
Equipment & Fees	4,923	2,276	3,000	-	-100.0%	0%
Subtotal	\$ 1,042,232	\$ 931,106	\$ 964,376	\$ 960,879	-0.4%	100%
(By Program)						
Finance Office	\$ 526,913	\$ 544,361	\$ 578,027	\$ 603,502	4.4%	63%
Warehousing	64,120	66,080	66,349	66,207	-0.2%	7%
Duplicating	451,199	320,665	320,000	291,170	-9.0%	30%
Subtotal	\$ 1,042,232	\$ 931,106	\$ 964,376	\$ 960,879	-0.4%	100%

DEPARTMENT MISSION STATEMENT

The mission of the Finance Office is to provide accurate and timely financial data which is secured through an articulated system of internal control.

DEPARTMENT GOALS

The Finance Office's goal is to provide resources to the instructional and support programs as needed in amounts that meet needs without exceeding cost parameters set by the School Board. Additionally, we provide information to the Board which is accurate, timely and in enough detail that they can make good financial decisions for the District and Community. Finally, we provide services to the Community in a timely manner with helpful and knowledgeable staff.

GENERAL K-12 DESCRIPTION OF PROGRAM

Financial Services reflect the business functions of the District operation. These accounts pay for accounts payable, bidding, accounting, accounts receivable, investing, payroll and financial reporting. Warehousing is done at a central receiving location in the senior high school and at each elementary and middle school. An initiative of the Quality Committee has been the implementation of a 'Just in Time' purchasing initiative where all staff are given an account with Office Depot to purchase supplies as they need them. This initiative was very successful at reducing costs while increasing satisfaction with the quality of goods purchased.

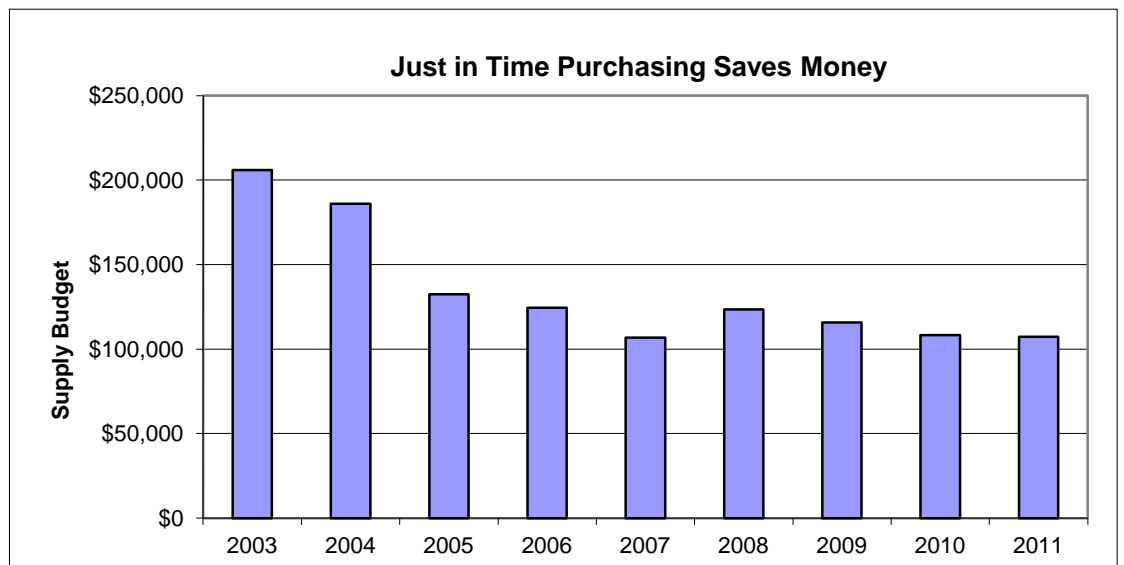
RESOURCE ALLOCATION

In 2003 a quality initiative was implemented which enables staff to purchase supplies as they need them from a nationally bid supply catalogue. By receiving the supplies they need in the quality necessary for their programs, staff have purchased less materials over the life of the program. The old bidding system brought in goods of low quality which did not meet the needs of the staff. Waste and re-purchasing of better quality materials was made unnecessary with the new program. Additionally, staff satisfaction with supplies improved dramatically now that they have control over the materials needed for their classrooms. The savings for these programs are reflected in the instructional supply budgets, although reduction in supply cost is also seen in this area of the budget as office supplies have also benefited from this new purchasing philosophy.

For 2010 we negotiated a new copier contract which reduced copying costs over \$165,000 in this budget.

PROGRAM CHANGE PROPOSALS

None



INTERPRETATION OF GRAPH DATA

The Just in Time purchasing program has reduced the cost of supplies throughout the District while giving staff control over quality of goods. This successful program replaced antiquated bidding processes that provided very poor quality supplies for staff each year.

Mt. Lebanon School District 2012-13 Budget

MAINTENANCE OF PLANT	Audited 2009-10	Audited 2010-11	Budget 2011-12	Budget 2012-13	Increase	% Budget
Salaries	\$ 3,258,032	\$ 3,234,428	\$ 3,381,992	\$ 3,415,886	1.0%	41%
Fringe Benefits	1,010,533	1,040,285	1,172,804	1,346,039	14.8%	16%
Contracted Services	996,849	905,315	890,447	848,455	-4.7%	10%
Repairs & Maintenance	471,917	465,825	568,388	609,610	7.3%	7%
Insurance & Phone	333,875	339,584	337,035	323,232	-4.1%	4%
Supplies	371,682	259,532	307,985	336,528	9.3%	4%
Utilities	1,435,858	1,277,464	1,668,194	1,437,306	-13.8%	17%
Equipment & Fees	67,857	83,606	74,233	84,237	13.5%	1%
Subtotal	\$ 7,946,603	\$ 7,606,039	\$ 8,401,078	\$ 8,401,293	0.0%	100%

DEPARTMENT GOALS

The facility department goal is to provide a clean, safe educational environment in a timely cost effective and energy efficient manner.

GENERAL K-12 DESCRIPTION OF PROGRAM

This area of the budget reflects all services in operating and maintaining our physical plant. District-wide custodial services are provided by 48 custodians and engineers and by 8 head custodians. Maintenance of the district's 10 educational buildings is accomplished by 6 skilled trade's workers (1 electrician, 2 plumbers, 1 carpenter, 1 mason and 1 HVAC mechanic), 2 sweep team members, 2 grounds workers, and 1 shipper/receiver and 1 courier. Repairs required beyond the scope of these staff members are completed by companies under contract. Contracts are bid when required by State law. Upkeep of the grounds, including a \$100,000 contract with the municipality, is included in these costs. Small building maintenance projects are done by District staff and are included in the above numbers. In 1999-2000, the management of the operation was contracted out to ServiceMaster (now Aramark). The total cost of the contract is \$350,075 and includes 3 operation managers, along with specified cleaning supplies and inventoried cleaning equipment. The District employs a project manager to manage large projects. The Facility Department personnel continue to be pro-active in finding and reporting needed repairs. A significant amount of support is given by the Facility Department in supporting the HS renovation effort.

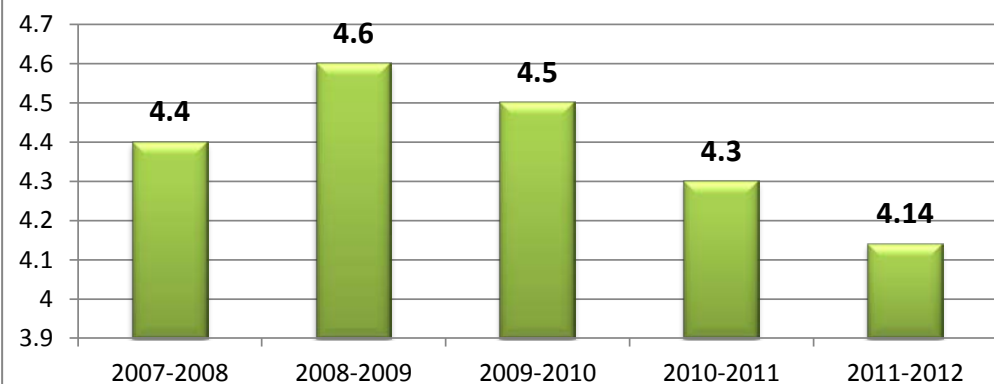
RESOURCE ALLOCATION

We continue to review the overall electrical and natural gas consumption in the District by partnering with Energy Education Inc. With the support of the District maintenance staff and the cooperation of staff and students, there has been an overall cost avoidance estimated in excess of 4.3 million dollars since 2004.

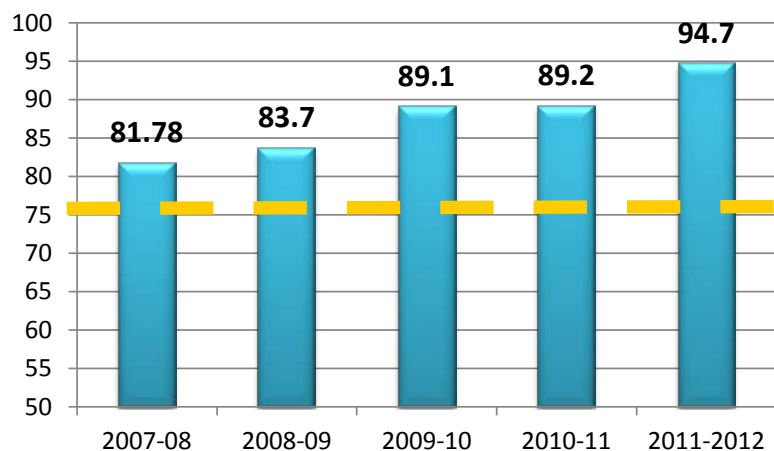
The community has applauded efforts to reduce energy use. The District continues to close buildings in the summer on Fridays to save on utility usage. The savings from this action is estimated to be over \$30,000 annually and is reflected above in the utility cost avoidance numbers.

Potential cost reductions are continually identified, analyzed, and presented for administrative and board approval. The latest of these reductions are included in the 2012-2013 budgets in several areas including maintenance spending.

Rating Given to Facilities for Cleanliness based on the Monthly Facility Department Custodial Manager Inspection Report



Percentage of Corrective Maintenance Work Requests Completed in Less Than 31 Calendar Days



PROGRAM CHANGE PROPOSALS

None

INTERPRETATION OF GRAPH DATA

Two key indicators are tracked to ensure that the District maintenance processes are stable and progressing in a satisfactory manner for the purpose of supporting the District Mission and Goals. Two indicators, Cleanliness, and Responsiveness, were chosen by the District Facilities Upgrading and Maintenance committee (4.3) and are reported out in the Strategic Plan Balanced Scorecard. The associated internal measurements of both indicators are noted in the attached graphs. Cleanliness, as reported in the Balanced Scorecard, is based on the consistent monthly manager inspections of occupied areas during the school year. An additional external measurement of cleanliness was gathered in the spring of 2007, in 2009 & in 2010 using the Harris Survey tool. Responsiveness is gauged by tracking the percentage of corrective maintenance request completions that are accomplished within 31 days of request date.

Mt. Lebanon School District 2012-13 Budget

TRANSPORTATION		Audited 2009-10		Audited 2010-11		Budget 2011-12		Budget 2012-13		Increase	% Budget
Salaries	\$	220,824	\$	223,433	\$	229,518	\$	237,263		3.4%	20%
Fringe Benefits		68,603		71,931		79,593		93,495		17.5%	8%
Repairs		86		91		1,418		1,276		-10.0%	0%
Contracted Carrier		761,985		824,011		774,602		806,190		4.1%	69%
Supplies		31,156		37,970		30,249		27,224		-10.0%	2%
Subtotal	\$	1,082,654	\$	1,157,436	\$	1,115,380	\$	1,165,448		4.5%	100%

DEPARTMENT GOALS

The department goal is to provide appropriate transportation in an economical and timely manner that meets the needs of the students and the District.

GENERAL K-12 DESCRIPTION OF PROGRAM

The District provides home-to-school transportation for special education students as required by law. This transportation is out sourced to contracted carriers and any increased costs over the past years reflect the increased number of students and trips along with a rise in fuel costs passed on to the District. Transportation is also provided to the Parkway West Career and Technical Center and Alternative High School. Transportation costs are partially reimbursed by State subsidies. The District works to reduce costs by obtaining competitive pricing from vendors and adjusting schedules where possible. The salaries shown above are for four bus drivers operating District-owned busses which are used to provide athletic trips, field trips and fine arts trips. A vehicle mechanic is also funded here. The District often relies upon the bus mechanic as a substitute driver to ensure busses are fully utilized in order to limit the amount of contracted carrier costs. The District continues to benefit from recent bus purchases which have provided busses with storage compartments that has reduced the number of equipment vehicles previously required to follow student busses to competitive events.

RESOURCE ALLOCATION

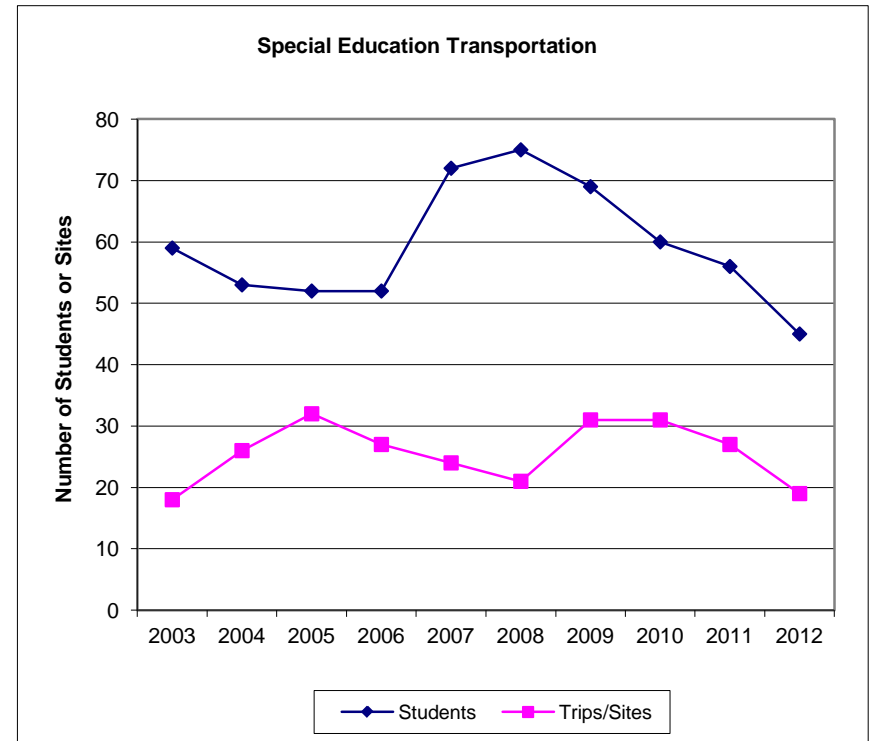
During the past year, the Department with the help of key District personnel has continued to closely monitored requests and subsequent trip scheduling in regard to seating and routing efficiencies and refined when possible. Though the total number of annual student trips varies from year to year, past control efforts support the District being able to project no cost increases for 2011-2012.

PROGRAM CHANGE PROPOSALS

None

INTERPRETATION OF GRAPH DATA

The total number of special education daily transportation trips and sites has been recorded since 2003. The site drop-offs for 2011-12 are 19 and the number of students transported is 45. These numbers are slightly lower than those for the previous two years.



Mt. Lebanon School District 2012-13 Budget

OTHER SUPPORT SERVICES		Audited 2009-10		Audited 2010-11		Budget 2011-12		Budget 2012-13		Increase	% Budget
(By Object)											
Salaries	\$	618,633	\$	557,880	\$	576,975	\$	576,539		-0.1%	37%
Fringe Benefits		191,275		178,546		200,084		227,187		13.5%	15%
Contracted Services		183,226		199,235		194,000		182,000		-6.2%	12%
Repairs & Maintenance		224,996		189,971		217,100		211,800		-2.4%	14%
Workshops & Printing		7,112		11,376		10,000		6,700		-33.0%	0%
Supplies & Books		41,519		30,205		25,294		15,548		-38.5%	1%
Equipment & Fees		395,763		413,239		373,000		335,500		-10.1%	22%
Subtotal	\$	1,662,524	\$	1,580,452	\$	1,596,453	\$	1,555,274		-2.6%	100%
(By Program)											
Strategic Planning	\$	7,254	\$	7,155	\$	25,589	\$	24,066		-6.0%	2%
Research Academy		9,838		9,777		7,802		8,022		2.8%	1%
Mail Services		10,843		11,096		4,000		4,510		12.8%	0%
Word Processing		33,932		23,339		20,000		21,312		6.6%	1%
Non-Instructional In-service		21,863		24,877		30,000		25,500		-15.0%	2%
Data Processing		1,578,794		1,504,208		1,509,062		1,471,864		-2.5%	95%
Subtotal	\$	1,662,524	\$	1,580,452	\$	1,596,453	\$	1,555,274		-2.6%	100%
PROGRAM BUDGET BY OBJECT		Strat Planning		Research Acad		Mail Services		Word Processing		Non-Instr. Ins	Data Processing
Salaries								\$ 16,364			\$ 536,792
Fringe Benefits								4,948			211,524
Contracted Services					\$	4,510			\$	1,300	180,000
Repairs & Maintenance											209,300
Workshops & Printing	\$	7,080	\$	851						208	3,700
Supplies & Books		16,986	\$	3,130							15,548
Technology & Fees			\$	4,041						23,992	315,000
Subtotal	\$	24,066	\$	8,022	\$	4,510	\$	21,312	\$	25,500	\$ 1,471,864

DEPARTMENT GOALS

The goals of the technology department are to provide aligned support systems in the form of up-to-date technology. They are currently documenting a number of hardware/software/support standards for the district.

GENERAL DESCRIPTION OF PROGRAM

Research Academy is funding provided to District staff for instructional research projects. Mail services includes the cost of the postage machine maintenance. Postage is charged in other areas of the budget. Centralized word processing services are reflected here but do not include work done in various offices around the District. Non-instructional in service includes consultants, conferences and district-wide memberships. Data processing provides computer services throughout the district.

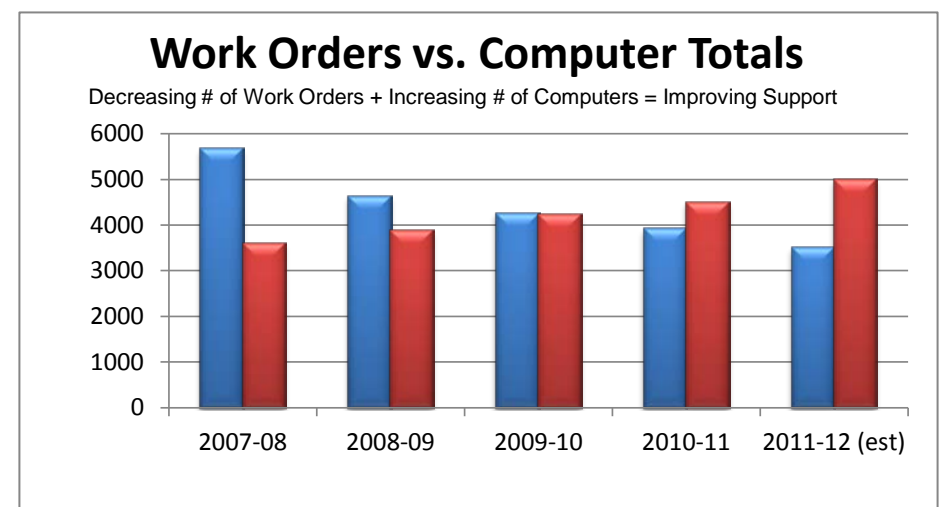
Technology is the largest department in this program area. The technology department provides technology in the form of hardware, software, and support to administrators, teachers, and support staff. Including audiovisual (AV) there are 12 staff members: Director, Help Desk Secretary, Coordinator of Information Systems, Student Information Systems Administrator, Information Systems Training Specialist, 4 Information Technology Specialists, Multimedia Supervisor, Multimedia Secretary, and Electronics Technician.

RESOURCE ALLOCATION

Budgetary resources for technology fall into three categories established by the District's "Up to Date Technology" quality committee: Hardware, Software, and Support. Hardware budgeting this year was reduced by 10% as requested by the Superintendent. We do continue to lease our elementary classroom (student) computers. Overall, planned spending for non-leased budget items continues to decrease annually while our PC and tablet count continues to increase in support of our desire to make ipads and computers more accessible to students. The support budget consists of summer workers and department overtime. Department overtime is used to allow our specialists to complete projects during off-hours so that instruction is not adversely affected by our work. We upgrade approximately 25% of our PC's every summer so the need for summer help is great to facilitate that activity before the teachers and students return in the fall.

INTERPRETATION OF GRAPH DATA

As the number of computers and other equipment (interactive whiteboards, document cameras, etc.) increases, we show continuous improvement in our service levels to the equipment and our users through the gradual reduction in work orders submitted.



Mt. Lebanon School District 2012-13 Budget

STUDENT ACTIVITIES		Audited 2009-10		Audited 2010-11		Budget 2011-12		Budget 2012-13		Increase	% Budget
Salaries	\$	327,992	\$	342,044	\$	332,597	\$	360,762		8.5%	67%
Fringe Benefits		99,811		105,650		114,510		142,170		24.2%	26%
Repairs & Maintenance		19,745		12,490		14,580		14,580		0.0%	3%
Transportation		13,655		13,273		2,850		2,850		0.0%	1%
Supplies		4,811		7,326		13,850		10,431		-24.7%	2%
Equipment & Fees		4,692		1,240		3,535		6,035		70.7%	1%
Subtotal	\$	470,706	\$	482,023	\$	481,922	\$	536,828		11.4%	100%

DEPARTMENT GOALS

The Mt. Lebanon School District student activities program seeks to insure that *students feel respected, connected and valued as members of the school community (Strategic Plan 2.1)*. Studies have shown that students who participate in extra-curricular activities demonstrate a higher level of academic achievement and express a higher degree of satisfaction at school. The key goals of the student activities program include developing good citizens and strong leaders who demonstrate positive social skills and respect for themselves and for others; providing opportunities for each and every student to explore new possibilities within him/herself; developing each student's unique talents to the fullest potential; and promoting each student's involvement in at least one activity within the school community.

GENERAL DESCRIPTION OF PROGRAM

The extra-curricular activities program is a vibrant supplement to the overall District curriculum and offers opportunities for the development of strong social skills and attitudes that foster respect for others. The activities program builds school spirit and creates a positive environment within the school. Students develop leadership skills through team building, setting and meeting goals, organizing events, making decisions, and evaluating programs and events. Development of communication skills occurs through public speaking opportunities in both large and small groups and through the creation of written reports, proposals and presentations to support student projects. The use of technology is encouraged as a research tool for student programs and as a medium for designing publications and publicity for student groups and events. Extra-curricular activities provide opportunities for applying prior learning and knowledge in organizing programs and events. Student activities promote leadership roles and opportunities to demonstrate both individual and group responsibility which help to prepare students to meet the challenges of a changing world. Activities also provide co-operative learning situations that utilize the unique talents, skills and abilities of all students. Participation in the District activities programs gives students the means to demonstrate and document school and community service involvement for college applications, scholarship forms, and employment resumes. Many of the District clubs, organizations, and activities events have been recognized at the local, State, and National level bringing a sense of achievement to the students and continued recognition for excellence to the District.

RESOURCE ALLOCATION

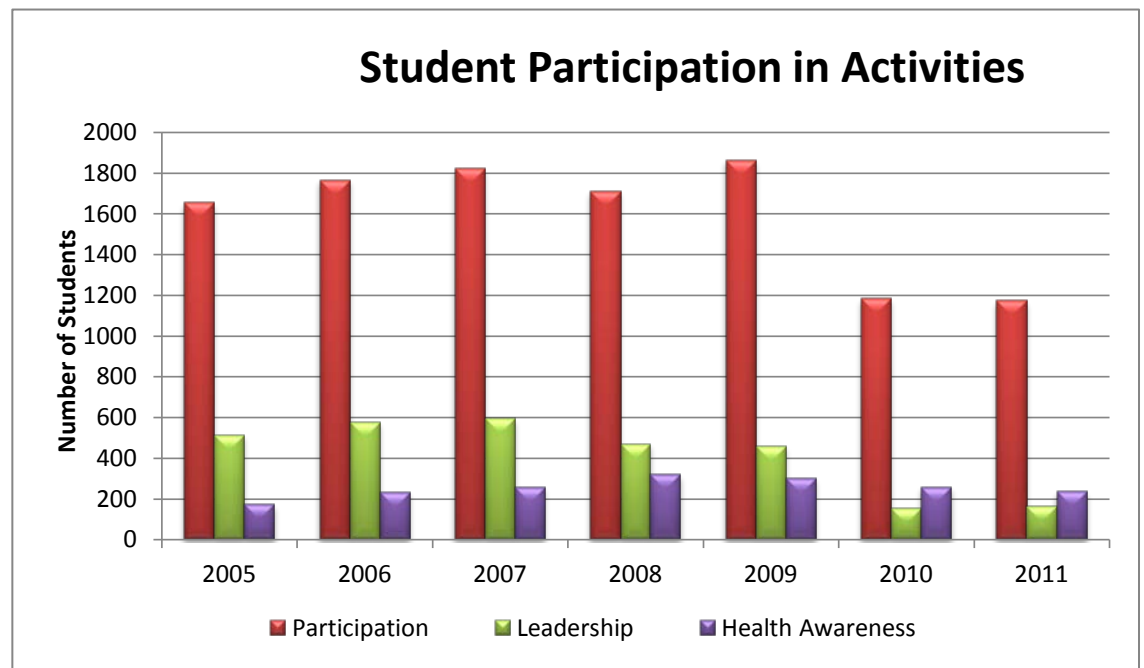
The District pays advisors to the school sponsored clubs and organizations but students must fundraise for their activities supplies and services. Some of these items include: police security, sound system rentals, travel expenses to conferences, ink cartridges for student computers, recreational furniture and equipment, flowers for commencement and recognition events, supplies and publicity materials for all social events, and charitable donations.

PROGRAM CHANGE PROPOSALS

None

INTERPRETATION OF GRAPH DATA

During the 2010-11 school year, the District implemented an electronic system to better track students' involvement. The graph reflects the high school students' participation in school sponsored clubs and activities as well as student initiated clubs. The Health Awareness data represents student participation in the high school's three annual blood drives.



Mt. Lebanon School District 2012-13 Budget

ATHLETICS (By Object)	Audited 2009-10	Audited 2010-11	Budget 2011-12	Budget 2012-13	Increase	% Budget
Salaries	\$ 826,345	\$ 850,384	\$ 798,140	\$ 812,405	1.8%	58%
Fringe Benefits	240,926	250,551	279,287	320,141	14.6%	23%
Security Services	67,079	54,116	83,750	74,750	-10.7%	5%
Repairs & Maintenance	28,138	10,827	27,006	16,962	-37.2%	1%
Transportation	18,325	15,611	9,000	10,500	16.7%	1%
Supplies & Uniforms	106,345	100,668	135,187	135,937	0.6%	10%
Equipment & Fees	22,415	26,913	23,700	20,350	-14.1%	1%
Subtotal	\$ 1,309,573	\$ 1,309,070	\$ 1,356,070	\$ 1,391,045	2.6%	100%
(By Program)						
Football	\$ 256,748	\$ 240,956	\$ 238,049	\$ 248,801	4.5%	18%
Basketball	145,982	146,881	137,678	152,954	11.1%	11%
Field Hockey	15,358	18,403	17,002	20,754	22.1%	1%
Soccer	70,785	58,315	65,199	78,480	20.4%	6%
Tennis	24,200	30,122	33,228	27,939	-15.9%	2%
Golf	24,499	24,461	29,852	31,127	4.3%	2%
Baseball	35,896	35,106	35,968	38,380	6.7%	3%
Softball	27,315	31,601	30,732	34,563	12.5%	2%
Volleyball	56,532	53,831	59,229	49,077	-17.1%	4%
Ice Hockey	4,800	4,800	4,800	3,000	-37.5%	0%
Rifle	19,492	20,467	17,545	16,988	-3.2%	1%
Cheerleaders	13,341	16,166	13,853	16,602	19.8%	1%
Track	123,814	127,557	129,160	141,823	9.8%	10%
Swimming	37,343	36,487	43,700	55,856	27.8%	4%
Wrestling	53,355	60,250	54,346	63,994	17.8%	5%
Cross Country	24,531	30,980	34,520	35,549	3.0%	3%
Lacrosse	42,124	35,103	52,242	60,438	15.7%	4%
Crew	4,800	4,800	4,800	3,000	-37.5%	0%
Athletic Office	231,682	234,591	249,664	219,742	-12.0%	16%
General-All Sports	96,976	98,193	104,503	91,978	-12.0%	7%
Subtotal	\$ 1,309,573	\$ 1,309,070	\$ 1,356,070	\$ 1,391,045	2.6%	100%

DEPARTMENT GOALS

Our goal is to have the student athlete become a more effective citizen in a democratic society. We hope to accomplish this by having the student athlete learn to work with others, have success, develop sportsmanship, show improvement, develop desirable personal health habits, and to enjoy athletics.

GENERAL DESCRIPTION OF PROGRAM

The Mt. Lebanon School District believes that a dynamic program of student activities is vital to the educational development of the student. The Athletic Program of Mt. Lebanon High School provides a variety of experiences to aid students in the development of favorable habits and attitudes that will prepare them for adult life in a democratic society. The Athletic Program functions as an integral part of the total curriculum and offers students opportunities to serve the school, to assist in the development of fellowship and good will, to promote self-realization and all-around growth and to encourage the qualities of good citizenship.

The Athletic Programs at Mt. Lebanon's middle schools is committed to providing each athlete with an enjoyable learning experience. We understand the primary reason young athletes participate in sports is to have fun while competing with each other. We believe that every athlete matters and should be given the opportunity to learn and improve his or her knowledge and skills, and we will provide that opportunity. Finally, we believe that while competing to win is important, the greater value lies in competing with honor, practicing good sportsmanship and being generous in victory and defeat.

The high school athletic program has 86 coaches working in 27 interscholastic athletic programs. In addition, we provide support to club teams and a complete intramural program. The middle school athletic program has 43 coaches working in 12 athletic programs in each middle school.

RESOURCE ALLOCATION

Athletic costs include coaching salaries, equipment, supplies, game officials and security services. The budget reflects consideration as to the number of participants and representative teams and needs within a given sport.

Our athletic program has been extremely effective and has met the program description above. We offer an extensive program with many opportunities for students to be involved in an athletic program. We have a large number of students that participate because of the many diverse programs that we offer. This past year we had approximately 1200 kids participate in our high school athletic program, another 560 in our middle school athletic programs, and approximately 1200-1300 students participated in our high school intramural programs. In addition, our programs have been very successful. This past year we won a PIAA Championship, WPIAL Championships, Section Championship and virtually all programs competed in post season play. Fortunately, we have enjoyed this type of success on a yearly basis for the last several years. In addition, our students have had opportunities such as participating in our student athlete council and in student leadership workshops. Finally, we average between 30-40 athletic scholarships a year from our athletic program. Granted they are not all full scholarships but the student is receiving some form of aid from the college of their choice.

PROGRAM CHANGE PROPOSALS

None

Mt. Lebanon School District **2012-13 Budget**

OTHER NON INSTRUCTIONAL PROGRAMS

COMMUNITY SERVICES		Audited 2009-10		Audited 2010-11		Budget 2011-12		Budget 2012-13		Increase	% Budget
Salaries	\$	346,889	\$	258,640	\$	251,669	\$	230,572		-8.4%	71%
Fringe Benefits		106,935		82,322		87,275		90,860		4.1%	28%
Contracted Services		225		259		1,900		1,250		-34.2%	0%
Subtotal	\$	454,049	\$	341,221	\$	340,844	\$	322,682		-5.3%	100%

GENERAL DESCRIPTION OF PROGRAM

Community use of the facilities involves costs which are included here, some of which are reimbursed by fees. Costs such as providing supervision of the lunchrooms are not reimbursed, but are included here.

DEBT SERVICE & FUND TRANSFERS		Audited 2009-10		Audited 2010-11		Budget 2011-12		Budget 2012-13		Increase	% Budget
Parkway West Debt	\$	55,694	\$	66,072	\$	76,002	\$	71,312		-6.2%	1%
School District Debt		4,768,938		9,990,082		9,581,860		10,169,850		6.1%	99%
Capital Projects Fund Transfer		-		5,492,840		-		-		0.0%	0%
Food Service Transfer		69,162		69,162		70,000		70,000		0.0%	1%
Subtotal	\$	4,893,794	\$	15,618,156	\$	9,727,862	\$	10,311,162		6.0%	100%

GENERAL DESCRIPTION OF PROGRAM

Payments for debt service include not only the District's debt, but also capital expenditures incurred by our special schools. The funds above represent continued capital repairs to the buildings including major renovations to our elementary schools and high school. All District debt is paid as a transfer from the General Fund to the Debt Service Fund. The large increase in 2010-11 reflects the first payments for additional debt for the High School Project. The new high school debt funds the first \$75 million of a \$109 million project.

The District provides funding only for overhead charged to the Food Service Department as required by accounting regulations. More detailed information on District debt is available in the Debt Service Fund section of this budget.

BUDGETARY RESERVES		Audited 2009-10		Audited 2010-11		Budget 2011-12		Budget 2012-13		Increase	% Budget
Operating Reserve	\$	-	\$	-	\$	200,000	\$	200,000		0.0%	100%
Subtotal	\$	-	\$	-	\$	200,000	\$	200,000		0.0%	100%

Since costs are not charged to reserve accounts, audited numbers will reflect \$0 in all reserve areas.
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Mt. Lebanon School District 2012-13 Budget

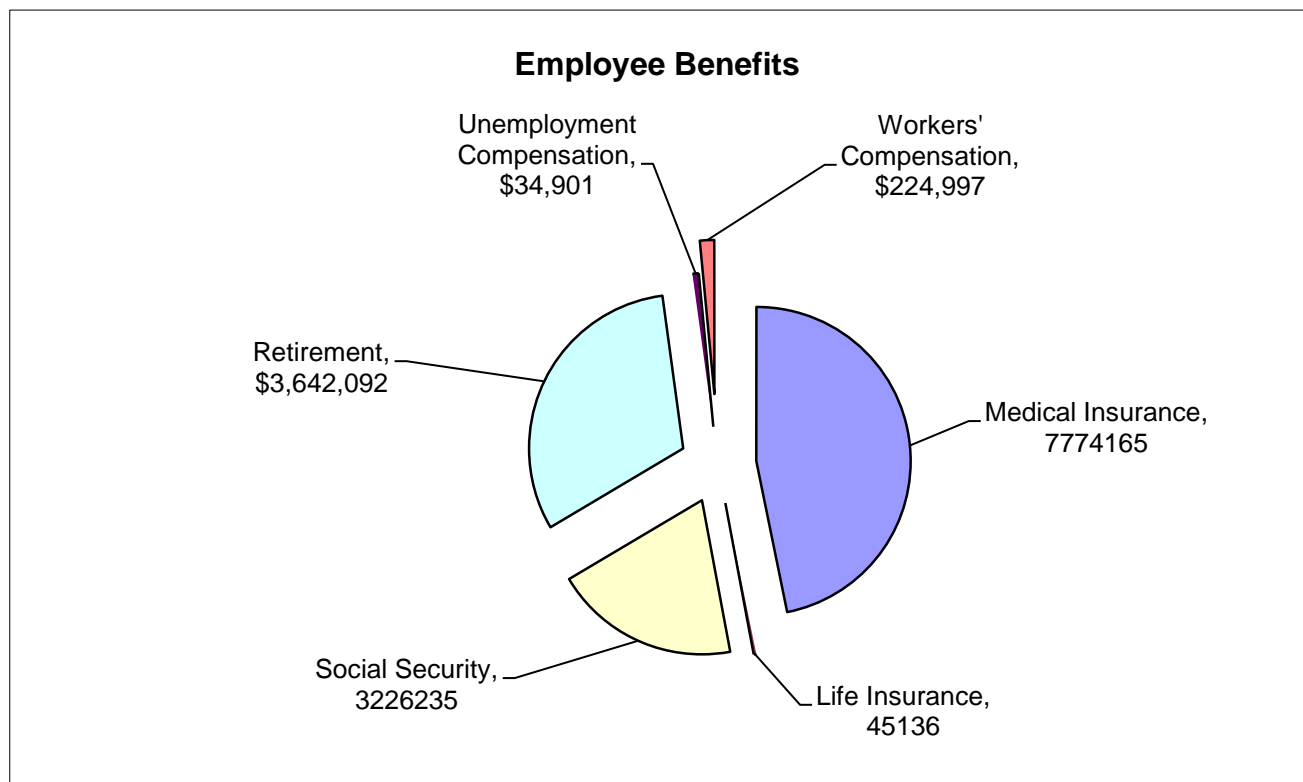
EMPLOYEE BENEFITS

(Prorated to program budgets)

	Audited 2009-10	Audited 2010-11	Budget 2011-12	Budget 2012-13	Increase	% Budget
Totals	\$ 13,406,384	\$ 13,372,549	\$ 14,591,130	\$ 16,618,293	13.9%	100%
Medical Insurance	7,963,209	7,674,437	7,426,928	7,774,165	4.7%	47%
Life Insurance	49,898	37,099	42,057	45,136	7.3%	0%
Social Security	3,095,215	3,115,766	3,220,155	3,226,235	0.2%	19%
Retirement	2,007,195	2,278,065	3,642,092	5,212,585	43.1%	31%
Unemployment Compensation	81,540	49,833	34,901	110,073	215.4%	1%
Workers' Compensation	209,327	217,349	224,997	250,099	11.2%	2%

Note: This is not a complete listing of employee benefits and will not agree to the summary totals by object.

Medical insurance includes an increase of 4.5% in rates since the health consortium which provides our coverage has implemented cost/saving changes which moderated claims. Due to cost containment provisions in our labor contracts which limit the District contribution to healthcare coverage for our staff, the total cost increase to the District is shared with our employee groups. Life insurance was recently bid resulting in new rates for this benefit. Social security reflects an increase over the budget for last year due to salary increases in the budget. The retirement rate is set by the State Retirement Board which was set at 12.36% in this budget. We expect this rate to rise significantly in the near future. The State funds half the cost of both Social Security and retirement, so the District will only need to fund half of these amounts. Unemployment expenses are paid as they are incurred, not as a percentage of salaries. We have few people who qualify for this benefit so the costs remain low. Worker's compensation costs would have been higher had the District not had a Safety Committee in operation. Note that for 2012-13 the District had seven furloughs to stay within budget limitations. These furloughs increased our anticipated cost of Unemployment Compensation in the budget.



DEBT SERVICE FUND



**Mt. Lebanon School District
2012-13 Budget**

DEBT SERVICE FUND EXPLANATION

REVENUE EXPLANATION

TRANSFER FROM OTHER FUNDS\$10,169,847

The funds needed to pay the annual payments on the bonds are transferred from the General Fund to the Debt Service Fund prior to anticipated payment dates.

TOTAL REVENUES.....\$10,169,847

EXPENDITURE EXPLANATION

PRINCIPAL\$4,315,000

Principal payments for various bonds and note issues are noted for each year as relevant. Total debt payments remain somewhat level was due to the District issuing debt which wraps around prior debt in order to make the cost to the community similar from year to year.

INTEREST\$5,854,847

Interest payments on the outstanding bond and note issues are noted where relevant.

TOTAL EXPENDITURES\$10,169,847

FUND BALANCE:

Because the District transfers money from the General Fund to make debt service payments, the fund balance will typically be zero.

Mt. Lebanon School District 2012-13 Budget

DEBT SERVICE FUND

		2008-09 Actual		2009-10 Actual		2010-11 Actual		2011-12 Budget		2012-13 Budget
Revenue:										
Transfer From General Fund	\$	4,903,765	\$	4,771,886	\$	9,990,082	\$	9,581,860	\$	10,169,847
Total Revenue		4,903,765		4,771,886		9,990,082		9,581,860		10,169,847
Expenditure:										
Principal 2002/2009 Bonds		380,000		280,000		460,000		470,000		480,000
Interest 2002/2009 Bonds		159,760		70,683		77,975		68,680		59,180
Principal 2002 - A Bonds		1,410,000		1,450,000		460,000		-		-
Interest 2002 - A Bonds		75,345		35,285		7,130		-		-
Principal 2003/2005 Bonds		5,000		5,000		110,000		165,000		170,000
Interest 2003/2005 Bonds		2,312,383		2,312,233		2,312,083		2,308,618		2,303,255
Principal 2004/2011 Bonds		205,000		215,000		1,200,000		1,175,000		1,780,000
Interest 2004/2011 Bonds		409,216		403,685		262,380		271,400		227,075
Principal 2009-A Bonds		-		-		700,000		1,795,000		1,885,000
Interest 2009-A Bonds		-		-		4,400,514		3,328,162		3,265,337
Total Expenditures		4,956,704		4,771,886		9,990,082		9,581,860		10,169,847
Beginning Fund Balance		52,939		0		0		0		0
Ending Fund Balance	\$	0	\$	0	\$	0	\$	0	\$	0

Note: This budget is not legally required.

DEBT SERVICE FUND FORECAST OF POSSIBLE FUTURE BUDGETS

		2010-11 Actual		2011-12 Budget		2012-13 Budget		2013-14 Forecast		2014-15 Forecast		2015-16 Forecast		2016-17 Forecast
Revenue:														
Transfer From General Fund	\$	9,990,082	\$	9,581,860	\$	10,169,847	\$	10,144,040	\$	10,818,839	\$	11,492,981	\$	12,170,455
Total Revenue		9,990,082		9,581,860		10,169,847		10,144,040		10,818,839		11,492,981		12,170,455
Expenditure:														
Principal 2002/2009 Bonds		460,000		470,000		480,000		485,000		500,000		515,000		525,000
Interest 2002/2009 Bonds		77,975		68,680		59,180		48,318		35,693		22,178		7,613
Principal 2002 - A Bonds		460,000		-		-		-		-		-		-
Interest 2002 - A Bonds		7,130		-		-		-		-		-		-
Principal 2003/2005 Bonds		110,000		165,000		170,000		175,000		180,000		185,000		200,000
Interest 2003/2005 Bonds		2,312,083		2,308,618		2,303,255		2,297,560		2,291,523		2,285,133		2,278,380
Principal 2004/2011 Bonds		1,200,000		1,175,000		1,780,000		1,830,000		1,875,000		1,930,000		1,985,000
Interest 2004/2011 Bonds		262,380		271,400		227,075		182,075		135,650		78,575		24,813
Principal 2009-A Bonds		700,000		1,795,000		1,885,000		1,955,000		2,030,000		2,105,000		2,190,000
Interest 2009-A Bonds		4,400,514		3,328,162		3,265,337		3,171,087		3,073,337		2,971,838		2,887,638
Possible Future Debt Service		-		-		-		-		697,636		1,400,257		2,072,011
Total Expenditures		9,990,082		9,581,860		10,169,847		10,144,040		10,818,839		11,492,981		12,170,455
Beginning Fund Balance		-		-		-		-		-		-		-
Ending Fund Balance	\$	-	\$	-	\$	-	\$	-	\$	-	\$	-	\$	-

Note: This budget is not legally required.

Assumptions used in this forecast have not been reviewed by the Board, and are disclosed here for administrative planning purposes only.

**Mt. Lebanon School District
2012-13 Budget**

BONDED INDEBTEDNESS

GENERAL OBLIGATION BONDS SERIES OF 2009 (refinanced the series of 2002, which refinanced 1997)				GENERAL OBLIGATION BONDS SERIES OF 2005 (refinanced the series of 2003)			
	Principal Due	Interest Due	General Fund Contribution		Principal Due	Interest Due	General Fund Contribution
Middle School Bonds				Elementary School Bonds			
2012-13	\$ 480,000	\$ 59,180	\$ 539,180	2012-13	\$ 170,000	\$ 2,303,255	\$ 2,473,255
2013-14	485,000	48,318	533,318	2013-14	175,000	2,297,560	2,472,560
2014-15	500,000	35,693	535,693	2014-15	180,000	2,291,523	2,471,523
2015-16	515,000	22,178	537,178	2015-16	185,000	2,285,133	2,470,133
2016-17	525,000	7,613	532,613	2016-17	200,000	2,278,380	2,478,380
	\$ 2,505,000			2017-18	2,930,000	2,270,880	5,200,880
GENERAL OBLIGATION BONDS SERIES OF 2011 (refinanced the series of 2000, 2001 and 2004)				2018-19	3,065,000	2,133,170	5,198,170
	Principal Due	Interest Due	General Fund Contribution	2019-20	3,210,000	1,989,115	5,199,115
Middle School Bonds				2020-21	3,360,000	1,838,245	5,198,245
2012-13	\$ 1,780,000	\$ 227,075	\$ 2,007,075	2021-22	3,520,000	1,680,325	5,200,325
2013-14	1,830,000	182,075	2,012,075	2022-23	3,680,000	1,521,925	5,201,925
2014-15	1,875,000	135,650	2,010,650	2023-24	3,835,000	1,367,365	5,202,365
2015-16	1,930,000	78,575	2,008,575	2024-25	3,990,000	1,206,295	5,196,295
2016-17	1,985,000	24,813	2,009,813	2025-26	4,160,000	1,038,715	5,198,715
	\$ 9,400,000			2026-27	4,335,000	861,915	5,196,915
Optional call year in BOLD				2027-28	4,525,000	677,678	5,202,678
				2028-29	4,715,000	483,103	5,198,103
				2029-30	4,915,000	280,358	5,195,358
				2030-31	1,530,000	66,555	1,596,555
					\$ 52,680,000		
				GENERAL OBLIGATION BONDS SERIES A OF 2009			
					Principal Due	Interest Due	General Fund Contribution
				High School Bonds			
2012-13 Debt				2012-13	\$ 1,885,000	\$ 3,265,337	\$ 5,150,337
\$ 10,169,847				2013-14	1,955,000	3,171,087	5,126,087
				2014-15	2,030,000	3,073,337	5,103,337
2013-14 Debt				2015-16	2,105,000	2,971,838	5,076,838
\$ 10,144,040				2016-17	2,190,000	2,887,638	5,077,638
				2017-18	2,280,000	2,778,138	5,058,138
2014-15 Debt				2018-19	2,370,000	2,709,738	5,079,738
\$ 10,121,203				2019-20	2,475,000	2,591,238	5,066,238
				2020-21	2,580,000	2,467,488	5,047,488
2015-16 Debt				2021-22	2,695,000	2,338,488	5,033,488
\$ 10,092,723				2022-23	2,815,000	2,197,000	5,012,000
				2023-24	2,945,000	2,056,250	5,001,250
2016-17 Debt				2024-25	3,080,000	1,909,000	4,989,000
\$ 10,098,444				2025-26	3,220,000	1,755,000	4,975,000
				2026-27	3,370,000	1,594,000	4,964,000
2017-18 Debt				2027-28	3,530,000	1,425,500	4,955,500
\$ 10,259,018				2028-29	3,695,000	1,249,000	4,944,000
				2029-30	3,870,000	1,064,250	4,934,250
Total of All Outstanding Principal:				2030-31	4,055,000	870,750	4,925,750
\$ 131,090,000				2031-32	4,245,000	668,000	4,913,000
				2032-33	4,450,000	455,750	4,905,750
				2033-34	4,665,000	233,250	4,898,250
					\$ 66,505,000		

MT. LEBANON SCHOOL DISTRICT
COMPUTATION OF DIRECT AND OVERLAPPING DEBT
YEAR ENDED JUNE 30, 2011

Direct Debt	Percentage of Applicable Debt	Face Amount Outstanding
General Obligation Bonds & Unamortized Premiums	100.0%	\$141,468,789
Total Direct Debt		<u>141,468,789</u>
Overlapping Debt		
Allegheny County	4.00%	24,527,850 (1) (2)
Mt. Lebanon, Pennsylvania	100.0%	<u>27,075,000 (2)</u>
Total Overlapping Debt		<u>51,602,850</u>
Total Direct and Overlapping Debt		<u><u>\$193,071,639</u></u>

RATIOS

<u>Direct Debt To:</u>		<u>Direct and Overlapping Debt To:</u>	
Assessed Value	6.6%	Assessed Value	8.9%
Market Value	6.6%	Market Value	9.0%
Per Capita	\$4,285	Per Capita	\$5,848
		Assessed Value	\$2,159,216,301
		Market Value	\$2,149,416,467
		Population	33,017

(1) 4.0% of total debt based on Mt. Lebanon's assessed value as a percentage of Allegheny County's assessed value.

(2) As of December 31, 2010.

Source: Municipal and Parking Authority information from the Municipal Finance Office.
County information from the County Finance Office.

MT. LEBANON SCHOOL DISTRICT

COMPUTATION OF NONELECTORAL DEBT MARGIN*

AS OF JUNE 30, 2010

Formula for Debt Limit	Fiscal Year Ended June 30		
	2009	2010	2011
Total General Fund Revenues, Food Service Revenues and Interest on Bond Proceeds	\$73,805,091	\$76,422,211	\$80,248,732
Less: Required Deductions Included in Total Revenues			
a. Construction Subsidies	942,121	919,584	794,738
b. Receipts Pledged to Self-Liquidating Debt or Payments under Leases or Guaranties	-	-	-
c. Interest Earned on Sinking Fund	-	-	-
d. Grant Payments for Special Projects	-	-	-
e. Sale of Property and Nonrecurring Revenues	-	-	-
Net Revenues	72,862,970	75,502,627	79,453,994
Total Net Revenues for Three Years	227,819,591		
Borrowing Base - Average Net Revenues for Three-Year Period	75,939,864		
Multiplier	225%		
Total Nonelectoral Debt Limit	170,864,693		
Less: Amount of Debt Applicable to Debt Limit	145,476,745		
	<u>\$25,387,948</u>		

*Note: Act 50 of 1998 amended Section 8022 of the Local Government Unit Debt Act to set the Nonelectoral Debt Limit at 225% of the district's borrowing base as calculated above.

Mt. Lebanon School District 2012-13 Budget

DEBT SERVICE DUE IN FUTURE YEARS

	2012-13	2013-14	2014-15	2015-16	2016-17
Principal 2005 Bonds	\$ 175,000	\$ 180,000	\$ 185,000	\$ 200,000	\$ 200,000
Interest 2005 Bonds	2,297,560	2,291,523	2,285,133	2,278,380	2,278,380
Principal 2009 Bonds	485,000	500,000	515,000	525,000	525,000
Interest 2009 Bonds	48,318	35,693	22,178	7,613	7,613
Principal 2009 A Bonds	1,955,000	2,030,000	2,105,000	2,190,000	2,190,000
Interest 2009 A Bonds	3,171,087	3,073,337	2,971,838	2,887,638	2,887,638
Principal 2011 Bonds	1,830,000	1,875,000	1,930,000	1,985,000	1,985,000
Interest 2011 Bonds	182,075	135,650	78,575	24,813	24,813
Possible Future Debt Service	-	697,636	1,400,257	2,072,011	2,072,011
 Total Debt Service	 \$ 10,144,040	 \$ 10,818,839	 \$ 11,492,981	 \$ 12,170,455	 \$ 12,170,455

2005 Bond Issue

Bonds issued for \$52,980,000

In September of 2005, rates were again very low, and we were able to refinance the 2003 bonds. Debt service on the bond issue was reduced \$412,010 in 2005-06 and about \$138,000 for the next 4 years. Total savings on this refinancing was \$1,125,425.

2009 Bond Issue

Bonds issued for \$3,715,000

In early 2009, interest rates fell allowing for savings on the refinancing of the 2002 General Obligation Bonds. Savings on this issue totaled \$185,016 in the 2009-10 budget year.

2009 - A Bond Issue

Bonds issued for \$69,000,000

In October of 2009 interest rates on municipal bonds were at 40 year low rates. Since the Board was already incurring costs for the upcoming high school renovation, it was decided to issue the \$69 million in bonds authorized in 2006 for the project. The bonds were issued as premium bonds netting over \$75 million for the project. The final bonds for the high school project will be issued after the total cost of the project is known based on bids in 2010. Those bonds are not anticipated until at least 2012.

2011 Bond Issue

Bonds issued for \$10,690,000

These bonds refinanced the 2004 General Obligation Bonds creating savings of \$503,438 in 2011-12. The 2004 Bonds refinanced the 2000 and 2001 Bonds.

Future Debt Needs

The School Board approved a high school renovation project totaling \$109 million which began in 2012. This project will require the issuance of bonds very near our debt limit. The first bond issue was completed in 2009. The second bond issue is anticipated no earlier than 2014. Now that the cost of the project is bid and additional funds available in the Capital Projects Fund can be allocated to this project, the final bonds will be issued which we anticipate early in 2014. The Debt Limit for the District is estimated to be sufficient to cover any needs to complete the cost of this project. This project will span four years and will be completed in phases.

Debt Limit

The School Board has been carefully working with the architects and project managers to get updated cost estimates so we can estimate funding within our debt limit. Based on current estimates on revenues and expenditures, we anticipate being able to borrow sufficient funds to pay for the balance of the \$109 million project in 2014. No other debt issuance is anticipated at this time.

CAPITAL PROJECTS

FUND



**Mt. Lebanon School District
2012-13 Budget**

CAPITAL PROJECTS FUND EXPLANATION

REVENUE EXPLANATION

INVESTMENT EARNINGS\$150,000

Investment earnings are those funds acquired through an active investment program on idle funds throughout the year. The decrease in amount this year reflects the spending of funds for renovations.

TRANSFER FROM GENERAL FUND.....\$2,500,000

The school board will often approve a transfer of the fund balance from the General Fund to the Capital Projects Fund to cover non-recurring costs in a budget year.

TOTAL REVENUES.....\$2,650,000

EXPENDITURE EXPLANATION

PROJECTS.....\$44,899,000

This year's projects include a number of repairs around the District. It also includes the cost of the upcoming high school renovation. The complete list follows in this section of the budget. Projects are considered capital in nature if they are more than simple repairs, extending the life of the original asset more than a year. The largest project in this year's budget is the High School Renovation Project which will cost just under \$110 million by completion in 4 years.

EQUIPMENT\$376,000

Large purchases of equipment are authorized from this fund primarily for textbooks. These are included in the capital budget if they are significant, one time purchases that do not recur annually.

TOTAL EXPENDITURES\$45,275,000

FUND BALANCE:

The fund balance in the Capital Budget has risen recently with additions from the General Fund and early borrowing for the High School facility. As the High School Renovation Project continues, the fund balance will increase from a second round of bond proceeds and then decrease as the project nears completion.

Mt. Lebanon School District **2012-13 Budget**

CAPITAL PROJECTS FUND

	2008-09 Actual	2009-10 Actual	2010-11 Actual	2011-12 Budget	2012-13 Budget
Revenue:					
Investment Earnings	\$ 98,761	\$ 364,333	\$ 357,971	\$ 150,000	\$ 150,000
Transfer from General Fund	589,404	-	5,520,189	-	2,500,000
Proceeds of Bond Issue / Other	15,000	75,456,200	-	-	-
Total Revenue	703,165	75,820,533	5,878,160	150,000	2,650,000
Expenditure:					
Projects	1,583,037	4,627,269	2,418,337	6,261,708	44,899,000
Equipment/Textbooks	312,238	80,228	286,976	583,628	376,000
Bond Issue Costs	-	438,300	-		
Total Expenditure	1,895,275	5,145,797	2,705,313	6,845,336	45,275,000
Beginning Fund Balance	6,740,021	5,547,911	76,222,647	79,395,494	72,700,158
Ending Fund Balance	\$ 5,547,911	\$ 76,222,647	\$ 79,395,494	\$ 72,700,158	\$ 30,075,158

Note: This budget is not legally required.

CAPITAL PROJECTS FUND **FORECAST OF POSSIBLE FUTURE BUDGETS**

	2010-11 Actual	2011-12 Budget	2012-13 Budget	2013-14 Forecast	2014-15 Forecast	2015-16 Forecast
Revenue:						
Investment Earnings	\$ 357,971	\$ 150,000	\$ 150,000	\$ 250,000	\$ 150,000	\$ 100,000
Transfer from General Fund	5,520,189	-	2,500,000	1,500,000	1,000,000	1,000,000
Proceeds of Bond Issue / Other	-	-	-	-	28,000,000	-
Total Revenue	5,878,160	150,000	2,650,000	1,750,000	29,150,000	1,100,000
Expenditure:						
Projects	2,418,337	6,261,708	44,899,000	30,000,000	25,000,000	3,000,000
Equipment/Textbooks	286,976	583,628	376,000	1,000,000	2,000,000	250,000
Bond Issue Costs	-	-	-	-	-	-
Total Expenditure	2,705,313	6,845,336	45,275,000	31,000,000	27,000,000	3,250,000
Beginning Fund Balance	76,222,647	79,395,494	72,700,158	30,075,158	825,158	2,975,158
Ending Fund Balance	\$ 79,395,494	\$ 72,700,158	\$ 30,075,158	\$ 825,158	\$ 2,975,158	\$ 825,158

Note: This budget is not legally required.

Assumptions used in this forecast have not been reviewed by the Board, and are disclosed here for administrative planning purposes only.

**Mt. Lebanon School District
2012-13 Budget**

CAPITAL PROJECT LIST

Projects Approved for 2012-13 to be funded from Capital Projects Fund

District wide electrical wiring, boxes and light fixture repairs	\$20,000
District wide mechanical system repairs	20,000
District wide plumbing system repairs	15,000
District wide roof repairs	15,000
District wide roof maintenance agreement (annual)	7,500
Jefferson Middle School replace roof	89,000
Jefferson Middle School install fire alarm module	7,745
Mellon Middle School install fire alarm module	7,745
Lincoln Elementary install magnetic keepers on fire doors at entrance 16	1,800
District wide repair window balances	1,500
High School replace broken furniture	40,000
District wide stage rigging safety inspection	15,000
Jefferson Mellon School replace concrete walk where broken	800
Hoover Elementary repair weathered sandstone	3,500
Jefferson Middle School replace front entrance sidewalk(44' x 46')	18,200
Howe Elementary replace concrete at front entrance (6' x 42' + 17' x 26')	6,250
Howe Elementary replace concrete stoop at entrance A-2	1,200
Washington Elementary repair concrete window well outside library	500
Washington Elementary replace crumbling curb in side parking lot	500
Jefferson Elementary replace broken sidewalk	2,000
Jefferson Elementary repair concrete steps at C-15	3,500
Foster Elementary replace front concrete entrance sidewalk (10' x 30")	2,700
Lincoln Elementary repair spalling masonry wall along ballfield	3,500
Hoover Elementary replace broken concrete sidewalk	1,200
Foster Elementary replace railroad ties with new masonry wall	1,800
Markham Elementary caulk stone cornice	2,500
Howe Elementary install gym wall padding (90 l.f.)@\$55/l.f.	4,950
Hoover Elementary repair aluminum handrailing at base	3,000
Washington Elementary repair Aluminum railing outside of cafeteria	1,500
Howe Elementary purchase 2 lunch room tables	3,000
High School replace light fixtures in Athletic Building	5,500
Markham Elementary install spray insulation above ceiling on 1st floor level (1475sf@\$1.60/s.f.)	2,360
Howe Elementary install spray insulation above ceiling on 1st floor level (1205 s.f.)	1,928
Foster Elementary install spray insulation above ceiling on 1st floor level (1730 s.f.)	2,768
Washington Elementary install spray insulation above ceiling on 1st floor level (1770sf)	2,832
Jefferson Middle School install spray insulation above ceiling on 2nd and 3rd floor level (6060sf)	9,696
Mellon Middle School install spray insulation above ceiling 2nd and 3rd floor level (3920 sf)	6,272
High School waterproof front subsurface wall "B" building (north) 2nd phase of 2	6,500
District wide voicemail system upgrade	50,000
District wide wireless network upgrade	250,000
Lincoln Elementary install heater on stage/classroom	2,950
Jefferson Middle School install fans in remaining classrooms	2,500
Howe Elementary install card reader on door C-9	4,200
Washington Elementary install gate on railing in upper playground	1,500
Jefferson Middle School install protective screen for scoreboard in gym	1,200
Stadium Field Complex re-paint field hockey and lacrosse lines	5,000
Stadium Field Complex repair boiler	30,000
Mellon Middle School repair stamped metal soffit and repaint overhang	2,200
District wide fence repair/replacement	3,000
High School install marley type floor in fitness room	7,000
Markham Elementary install white Boards	1,000
Lincoln Elementary repair the floor outside room 16	900

**Mt. Lebanon School District
2012-13 Budget**

CAPITAL PROJECT LIST

Markham Elementary replace 50 student desks	5,000
Jefferson Elementary replace 50 student desks	5,000
Jefferson Middle School purchase 24 student chairs	720
Jefferson Middle School seal coat basketball court (90'x130')	1,200
High School replace 16" platform risers for auditorium, phase 2 of 3	6,000
Hoover Elementary repave bituminous walking path	800
Markham Elementary repave area where garbage trucks have ruts	1,500
Jefferson Middle School replace carpet in room 027 @\$45.50/sy(38'x22')	4,250
Jefferson Field Complex resurface track in isolated areas where needed	4,625
Howe Elementary remove dead elm tree from playground	500
Foster Elementary cut tree that is blocking path in the ballfield	600
Hoover Elementary install topsoil and seed to ballfield and lawns	500
Howe Elementary install mulch in front of building	500
Howe Elementary replace 4 dead arbivitaes bushes	500
Washington Elementary replace dead bushes around campus	600
Mellon Middle School install landscape bushes	500
Foster Elementary provide mulch to keep weeds down around perimeter of tennis court	1,000
Mellon Middle School/Washington Elementary replace lawn tractor	8,800
Year 2 of High School Renovation Project	44,156,209

Total Capital Projects **\$44,899,000**

Book and Equipment Purchases

Elementary:

4 iPad carts, 12 Teacher iPads, 7 Mac Minis \$65,000

High School:

62 Teacher All-in-One Workstations, 28 Teacher iPads, 140 Student Laptops 185,000

Elementary Reading Book Adoption 126,000

Total Books and Equipment **\$376,000**

Total of all commitments in Capital Budget **\$45,275,000**

Description of High School Renovation Project:

The largest capital project over the next four years is the renovation to our one high school facility which will total just under \$110 million when it is completed sometime in 2015. Ground breaking on the project began in January of 2012 when construction contracts were approved by the board. At that time, the first phase of the project, which contemplates new buildings for the athletic program and science/instructional wing, began site development. In the summer of 2012, the new buildings began to take shape and renovation of the existing fine arts buildings began in earnest. By the end of the summer 2012, the outside skin of the two new buildings will be in place so interior construction can proceed through the fall and winter months. In 2012, asbestos abatement began in the existing academic wings and will continue next summer since that work must be done when students are not in our building. Next summer, in 2013, we anticipate summer completion of most of the new buildings and beginning renovations in what will be the remaining existing buildings. All new and renovated buildings should be complete at the conclusion of summer of 2014. At that time, the oldest building dating back to 1928 and the current science/instructional building will be abated and razed to make room for the tennis courts and final site improvements. Final finishes on the project are expected late in 2015.

SPECIAL REVENUE

FUND



**Mt. Lebanon School District
2012-13 Budget**

SPECIAL REVENUE FUND EXPLANATION

REVENUE EXPLANATION

INVESTMENT EARNINGS\$200

Investment earnings are those funds acquired through an active investment program on idle funds throughout the year.

DONATIONS\$25,000

The Special Revenue Funds include money donated for playground or technology enhancements at various schools. Since the fund is made up of donations from outside sources, we can plan conservatively to receive about the same amount of funds as planned for current projects.

TOTAL REVENUES.....\$25,200

EXPENDITURE EXPLANATION

IMPROVEMENTS\$25,000

Small projects are planned at a number of our schools.

TOTAL EXPENDITURES\$25,000

FUND BALANCE:

The fund balance in these funds will be small, reflecting balances in fundraising and grant accounts prior to allocation of those funds for their intended purpose.

Mt. Lebanon School District 2012-13 Budget

SPECIAL REVENUE FUND

		2008-09 Actual		2009-10 Actual		2010-11 Actual		2011-12 Budget		2012-13 Budget
Revenue:										
Investment Earnings	\$	1,386	\$	388	\$	144	\$	400	\$	200
Donations		160,402		136,154		75,408		140,000		25,000
Total Revenue		161,788		136,542		75,552		140,400		25,200
Expenditure:										
Improvements		144,754		159,787		144,669		140,000		25,000
Total Expenditure		144,754		159,787		144,669		140,000		25,000
Beginning Fund Balance		169,571		186,605		163,360		94,243		94,643
Ending Fund Balance	\$	186,605	\$	163,360	\$	94,243	\$	94,643	\$	94,843

Note: This budget is not legally required.

SPECIAL REVENUE FUND FORECAST OF POSSIBLE FUTURE BUDGETS

		2010-11 Actual		2011-12 Budget		2012-13 Budget		2013-14 Forecast		2014-15 Forecast		2015-16 Forecast
Revenue:												
Investment Earnings	\$	144	\$	400	\$	200	\$	500	\$	500	\$	500
Donations		75,408		140,000		25,000		30,000		30,000		30,000
Total Revenue		75,552		140,400		25,200		30,500		30,500		30,500
Expenditure:												
Improvements		144,669		140,000		25,000		30,000		30,000		30,000
Total Expenditure		144,669		140,000		25,000		30,000		30,000		30,000
Beginning Fund Balance		163,360		94,243		94,643		94,843		95,343		95,843
Ending Fund Balance	\$	94,243	\$	94,643	\$	94,843	\$	95,343	\$	95,843	\$	96,343

Note: This budget is not legally required.

Assumptions used in this forecast have not been reviewed by the Board, and are disclosed here for administrative planning purposes only.

**FIDUCIARY/TRUST
AND AGENCY
FUNDS**



**Mt. Lebanon School District
2012-13 Budget**

TRUST AND AGENCY FUNDS EXPLANATIONS

REVENUE EXPLANATIONS

INTEREST INCOME\$1,500

Investment earnings are those funds acquired through an active investment program on idle funds throughout the year. There is no planned increase in this budget beyond current year projections.

STUDENT FUNDRAISING\$650,000

Students prepare budgets for their fundraising activities for school dance money, proms, spirit days and other class projects. Collections for the yearbook are also budgeted here. There is no increase beyond actual receipts for prior years. All funds raised are intended for current budgeted expenditures.

DONATIONS\$2,000

The Trust funds are donations for the scholarship accounts for our graduating students.

TOTAL REVENUES.....\$653,500

EXPENDITURE EXPLANATION

STUDENT ACTIVITIES\$650,000

Students plan fundraising activities for school dances, proms, spirit days and other class projects. Payments for the yearbook are also budgeted here.

SCHOLARSHIPS\$20,000

Each year, people associated with various scholarship accounts award funds to graduating senior high students. These scholarships are distributed at awards ceremonies at the end of the year.

TOTAL EXPENDITURES\$670,000

FUND BALANCE:

The fund balance in these funds will not change from year to year. They reflect the small balances in student accounts which are used to begin their operations each new school year.

Mt. Lebanon School District **2012-13 Budget**

TRUST AND AGENCY FUNDS

		2008-09 Actual		2009-10 Actual		2010-11 Actual		2011-12 Budget		2012-13 Budget
Revenue:										
Interest Income	\$	7,603	\$	1,391	\$	1,004	\$	5,500	\$	1,500
Student Fund-raising		642,049		513,807		603,546		650,000		650,000
Donations		6,028		3,599		4,518		2,000		2,000
Total Revenue		655,680		518,797		609,068		657,500		653,500
Expenditures:										
Student Activities		662,702		507,377		602,209		650,000		650,000
Scholarships		17,459		18,336		21,011		6,000		20,000
Total Expenditures		680,161		525,713		623,220		656,000		670,000
Beginning Fund Balance		179,730		155,249		148,333		134,181		135,681
Ending Fund Balance	\$	155,249	\$	148,333	\$	134,181	\$	135,681	\$	119,181

Note: This budget is not legally required.

TRUST AND AGENCY FUNDS **FORECAST OF POSSIBLE FUTURE BUDGETS**

		2010-11 Actual		2011-12 Budget		2012-13 Budget		2013-14 Forecast		2014-15 Forecast		2015-16 Forecast
Revenue:												
Interest Income	\$	1,004	\$	5,500	\$	1,500	\$	1,500	\$	1,500	\$	1,500
Student Fund-raising		603,546		650,000		650,000		650,000		650,000		650,000
Donations		4,518		2,000		2,000		2,000		2,000		2,000
Total Revenue		609,068		657,500		653,500		653,500		653,500		653,500
Expenditures:												
Student Activities		602,209		650,000		650,000		650,000		650,000		650,000
Scholarships		21,011		6,000		20,000		2,000		2,000		2,000
Total Expenditures		623,220		656,000		670,000		652,000		652,000		652,000
Beginning Fund Balance		148,333		134,181		135,681		119,181		120,681		122,181
Ending Fund Balance	\$	134,181	\$	135,681	\$	119,181	\$	120,681	\$	122,181	\$	123,681

Note: This budget is not legally required.

Assumptions used in this forecast have not been reviewed by the Board, and are disclosed here for administrative planning purposes only.

FOOD SERVICE

FUND



**Mt. Lebanon School District
2012-13 Budget**

FOOD SERVICE FUND EXPLANATION

REVENUE EXPLANATION

SALE OF FOOD\$1,559,055

The cash sales of food for our lunch program are recorded here. Cash is collected for Type-A lunches, a-la-carte sales to students and all sales to adults. This account also includes funds collected for special events where a fee is charged for the refreshments.

FEDERAL SUBSIDIES\$200,000

The Federal government provides funding for free and reduced price meals for students unable to afford the full priced meals. There is no significant change in the reimbursement per meal sold.

DONATED COMMODITIES\$45,000

The Federal government subsidized the food service program with commodity foods available for our use. We are anticipating receiving a larger amount of food through this program as was received in prior years since our elementary schools will now be participating in the National School Lunch Program.

STATE SUBSIDIES\$40,000

The State provides funds for meals provided students during the year.

INVESTMENT EARNINGS\$2,000

Investment Earnings are those funds acquired through an active investment program on idle funds throughout the year. There is little planned increase in this budget.

OPERATING TRANSFER IN\$70,000

Accounting regulations require that overhead be charged to the food service program since it is a self supporting endeavor. The District transfers funds to cover these accounting requirements since we do not feel that it is an appropriate charge to pass on to students via increased lunch prices.

TOTAL REVENUES.....\$1,916,055

**Mt. Lebanon School District
2012-13 Budget**

FOOD SERVICE FUND EXPLANATION

EXPENDITURE EXPLANATION

SALARIES AND WAGES.....\$600,000

Salaries and wages reflect the cost of District and management staff salaries. The cost is estimated to increase based on contractual costs. Note that the labor contract with the cafeteria union is currently being negotiated.

EMPLOYEE BENEFITS.....\$101,194

Benefits for all staff include some payment of health care costs, life insurance and payroll taxes. No new benefits are planned in this budget.

FOOD.....\$930,000

This account reflects the food cost for the cafeteria program at levels slightly higher than prior years.

SUPPLIES.....\$90,000

Supply costs show an increase over the prior years due to the use of disposable trays on the serving lines.

MAINTENANCE.....\$70,000

This account reflects the district's required charge of overhead for the cafeteria operation. We charge rent based on our rental rates for not-for-profit entities, and transfers the cost and funding from the General Fund. Since this cost is covered by a transfer of funds, it does not affect the net profit of the cafeteria operation. The amount is based on prior year charges.

DEPRECIATION/OTHER.....\$58,000

This includes the cost of depreciation of district assets including salad bars, convection ovens and an ice machine purchased for the lunch program. It will increase this year to cover the high school equipment which will be replaced with the renovations currently away.

TOTAL EXPENSES.....\$1,849,194

NET ASSETS:

The balances in this fund are based on equipment purchases and net balances for that equipment. These investments in capital assets will increase in fiscal 2013 since we will be adding new equipment for the High School Renovation Project. The remainder of the amount is from years of positive net income from operations.

**Mt. Lebanon School District
2012-13 Budget**

PROPRIETARY/FOOD SERVICE FUND

	2008-09 Actual	2009-10 Actual	2010-11 Actual	2011-12 Budget	2012-13 Budget
Operating Revenues:					
Sale of Food	\$ 1,307,096	\$ 1,287,939	\$ 1,388,183	\$ 1,536,874	\$ 1,559,055
Total Revenue	1,307,096	1,287,939	1,388,183	1,536,874	1,559,055
Operating Expenses:					
Salaries and Wages	467,970	532,772	579,676	520,000	600,000
Employee Benefits	73,733	79,388	93,406	95,000	101,194
Food	802,055	816,791	785,954	900,000	930,000
Supplies	43,338	34,437	88,865	50,000	90,000
Maintenance	69,162	69,162	69,162	70,000	70,000
Depreciation/Other	23,358	17,337	12,082	18,000	58,000
Total Expenses	1,479,616	1,549,887	1,629,145	1,653,000	1,849,194
Operating Loss	(172,520)	(261,948)	(240,962)	(116,126)	(290,139)
Non operating Revenues:					
Federal Programs					
Federal Subsidies	106,068	118,394	201,052	125,000	200,000
Donated Commodities	34,543	44,011	33,102	45,000	45,000
State Subsidies	22,096	27,430	39,886	30,000	40,000
Investment Earnings	12,546	5,980	2,114	4,000	2,000
Total Non operating Revenues	175,253	195,815	276,154	204,000	287,000
(Loss) Income Before Transfers	2,733	(66,133)	35,192	87,874	(3,139)
Operating Transfer In	69,162	69,162	41,813	70,000	70,000
Net Income (Loss)	71,895	3,029	77,005	157,874	66,861
Net Assets, beginning	543,833	615,728	618,757	695,762	853,636
Net Assets, ending	\$ 615,728	\$ 618,757	\$ 695,762	\$ 853,636	\$ 920,497

Note: This budget is not legally required.

**Mt. Lebanon School District
2012-13 Budget**

**PROPRIETARY/FOOD SERVICE FUND
FORECAST OF POSSIBLE FUTURE BUDGETS**

	2010-11 Actual	2011-12 Budget	2012-13 Budget	2013-14 Forecast	2014-15 Forecast	2015-16 Forecast
Operating Revenues:						
Sale of Food	\$ 1,388,183	\$ 1,536,874	\$ 1,559,055	\$ 1,605,827	\$ 1,654,001	\$ 1,703,621
Total Revenue	1,388,183	1,536,874	1,559,055	1,605,827	1,654,001	1,703,621
Operating Expenses:						
Salaries and Wages	579,676	520,000	600,000	612,000	624,240	639,846
Employee Benefits	93,406	95,000	101,194	104,230	111,526	114,872
Food	785,954	900,000	930,000	957,900	986,637	1,016,236
Supplies	88,865	50,000	90,000	92,700	95,481	98,345
Maintenance	69,162	70,000	70,000	72,100	74,263	76,491
Depreciation/Other	12,082	18,000	58,000	59,740	61,532	63,378
Total Expenses	1,629,145	1,653,000	1,849,194	1,898,670	1,953,679	2,009,168
Operating Loss	(240,962)	(116,126)	(290,139)	(292,843)	(299,678)	(305,547)
Non operating Revenues:						
Federal Programs						
Federal Subsidies	201,052	125,000	200,000	206,000	212,180	218,545
Donated Commodities	33,102	45,000	45,000	46,350	47,741	49,173
State Subsidies	39,886	30,000	40,000	41,200	42,436	43,709
Investment Earnings	2,114	4,000	2,000	2,060	2,122	2,185
Total Non operating Revenues	276,154	204,000	287,000	295,610	304,478	313,613
(Loss) Before Transfers	35,192	87,874	(3,139)	2,767	4,801	8,066
Operating Transfer In	41,813	70,000	70,000	70,700	71,407	72,121
Net Income (Loss)	77,005	157,874	66,861	73,467	76,208	80,187
Net Assets, beginning	618,757	695,762	853,636	920,497	993,964	1,070,171
Net Assets, ending	\$ 695,762	\$ 853,636	\$ 920,497	\$ 993,964	\$ 1,070,171	\$ 1,150,358

Note: This budget is not legally required.

Assumptions used in this forecast have not been reviewed by the Board, and are disclosed here for administrative planning purposes only.

INFORMATIONAL SECTION

**Mt. Lebanon School District
2012-13 Budget**

ENROLLMENT STATISTICS

Enrollment forecasts are the basic planning tool for all school districts. They are the prime indicator of future trends for staff, programs and services.

This enrollment projection is based upon the cohort survival and grade progression methods of enrollment forecasting. This method assumes that grade one becomes grade two in the following year and that migration patterns affecting this process continue from one year to the next. The federal government, Commonwealth of Pennsylvania and the Department of Education had all been predicting gradual decreases in the number of live births during past years with a stabilization of the birth rate. We have seen this trend materialize in Mt. Lebanon.

School district enrollment projections have been quite accurate. Next year's kindergarten was born six years ago and our annual census typically provides us with the identity of members of next year's kindergarten class. The discrepancies, when they occur, are usually the result of changes in migration patterns.

POPULATION AGES 3-17 FROM 2004-2011

AGE	2004-05	2005-06	2006-07	2007-08	2008-09	2009-10	2010-11	2011-12
3	353	329	374	372	319	342	321	225
4	357	347	383	410	399	369	399	259
5	340	367	406	406	433	449	423	332
6	324	391	407	425	428	449	470	385
7	388	421	420	397	434	424	451	391
8	394	392	415	432	396	439	430	371
9	413	452	444	420	442	407	455	394
10	382	452	464	455	421	454	417	402
11	412	460	465	468	438	405	457	393
12	473	456	458	474	460	431	411	420
13	459	464	463	471	484	469	447	400
14	502	503	490	464	458	484	478	440
15	488	490	504	490	450	472	483	463
16	467	500	502	504	496	451	463	443
17	463	492	439	463	446	435	389	401
TOTALS	6,215	6,516	6,634	6,651	6,504	6,480	6,494	5,719

**Mt. Lebanon School District
2012-13 Budget**

**ENROLLMENT STATISTICS
(Continued)**

Each October the Office of Civil Rights requires the school district to enumerate minority races enrolled in the public schools. This following is a comparison of prior years.

MINORITY ENROLLMENT

	<u>1982</u>	<u>1992</u>	<u>2002</u>	<u>2011</u>
American Indian or Alaskan Native	1	1	3	8
Asian or Pacific Islander	95	138	191	271
Black	35	47	78	78
Hispanic	4	20	48	96
Multi-Racial				70

STUDENT-DWELLING RATIO

	<u>1981</u>	<u>1991</u>	<u>2011</u>
Single family dwelling units	10,455	10,815	10,109
Two family and multifamily dwelling units	3,077	3,269	3,748
Total dwelling units	13,532	14,084	13,857
Enrollment in all public schools K-12	5,864	5,659	5,297
Dwelling units sending students	3,437	3,481	3,054
Students per average dwelling unit	0.43	0.40	0.38
Students per home sending students	1.71	1.63	1.73
Dwelling units not sending students	10,095	10,603	10,803
Percent of dwelling units not sending students to Mt. Lebanon	75%	75%	78%
Percent of dwelling units sending students to Mt. Lebanon Schools	25%	25%	22%

ESTIMATED ENROLLMENT BY BUILDING

<u>ELEMENTARY</u>		<u>ELEMENTARY</u>		<u>SECONDARY</u>	
Washington	383	Foster	260	Jefferson Middle	594
Lincoln	426	Jefferson	328	Mellon Middle	654
Markham	284	Hoover	222	Senior High	1736
Howe	354				

**Mt. Lebanon School District
2012-13 Budget**

ENROLLMENT PROJECTIONS

	Actual 2006-07	Actual 2007-08	Actual 2008-09	Actual 2009-10	Actual 2010-11	Forecast 2011-12	Forecast 2012-13	Forecast 2013-14	Forecast 2014-15
Washington School									
Kindergarten	61	50	56	51	56	51	54	50	49
1	65	68	55	61	61	63	58	62	57
2	46	63	74	58	63	65	66	61	65
3	61	49	68	82	61	68	70	71	66
4	58	63	52	70	86	64	71	73	74
5	<u>60</u>	<u>57</u>	<u>63</u>	<u>52</u>	<u>71</u>	<u>86</u>	<u>64</u>	<u>71</u>	<u>73</u>
Total	351	350	368	374	398	397	383	388	384
Lincoln School									
Kindergarten	61	67	56	67	73	67	70	64	63
1	68	65	79	62	71	81	73	76	70
2	64	67	62	77	59	68	78	70	73
3	59	65	68	60	76	58	67	77	69
4	88	62	63	67	64	76	59	69	78
5	<u>60</u>	<u>87</u>	<u>63</u>	<u>68</u>	<u>68</u>	<u>66</u>	<u>79</u>	<u>61</u>	<u>71</u>
Total	400	413	391	401	411	416	426	417	424
Markham School									
Kindergarten	47	48	49	54	36	33	35	32	32
1	62	65	53	48	61	39	35	38	34
2	64	65	64	55	47	61	39	35	38
3	43	64	68	66	61	50	65	42	37
4	57	48	68	67	62	61	49	63	41
5	<u>65</u>	<u>60</u>	<u>45</u>	<u>67</u>	<u>69</u>	<u>61</u>	<u>61</u>	<u>49</u>	<u>63</u>
Total	338	350	347	357	336	305	284	259	245
Howe School									
Kindergarten	48	53	50	71	58	53	56	51	50
1	57	50	57	53	71	60	54	57	52
2	57	59	53	57	53	72	60	54	57
3	57	58	59	60	55	55	75	61	56
4	52	60	60	59	59	55	55	75	61
5	<u>67</u>	<u>54</u>	<u>61</u>	<u>60</u>	<u>56</u>	<u>58</u>	<u>54</u>	<u>53</u>	<u>73</u>
Total	338	334	340	360	352	353	354	351	349
Foster School									
Kindergarten	49	51	42	40	45	41	43	39	39
1	45	50	56	42	43	48	43	46	41
2	49	45	47	54	40	41	46	41	44
3	46	50	43	47	51	39	40	44	40
4	54	48	49	42	47	50	38	39	43
5	<u>50</u>	<u>52</u>	<u>46</u>	<u>49</u>	<u>43</u>	<u>47</u>	<u>50</u>	<u>38</u>	<u>39</u>
Total	293	296	283	274	269	266	260	247	246
Jefferson School									
Kindergarten	34	39	44	53	54	49	51	47	46
1	38	37	48	53	53	61	54	55	52
2	43	38	43	50	50	55	61	54	56
3	42	49	40	45	49	51	56	61	55
4	39	39	47	38	49	49	52	58	62
5	<u>44</u>	<u>38</u>	<u>43</u>	<u>51</u>	<u>42</u>	<u>54</u>	<u>54</u>	<u>57</u>	<u>64</u>
Total	240	240	265	290	297	319	328	332	335
Hoover School									
Kindergarten	43	35	32	43	35	32	34	31	31
1	39	45	36	35	46	37	34	36	33
2	43	44	47	38	31	46	36	33	35
3	35	40	44	46	39	31	46	36	33
4	41	37	43	44	48	41	32	48	38
5	<u>51</u>	<u>55</u>	<u>44</u>	<u>42</u>	<u>40</u>	<u>49</u>	<u>40</u>	<u>31</u>	<u>48</u>
Total	252	256	246	248	239	236	222	215	218

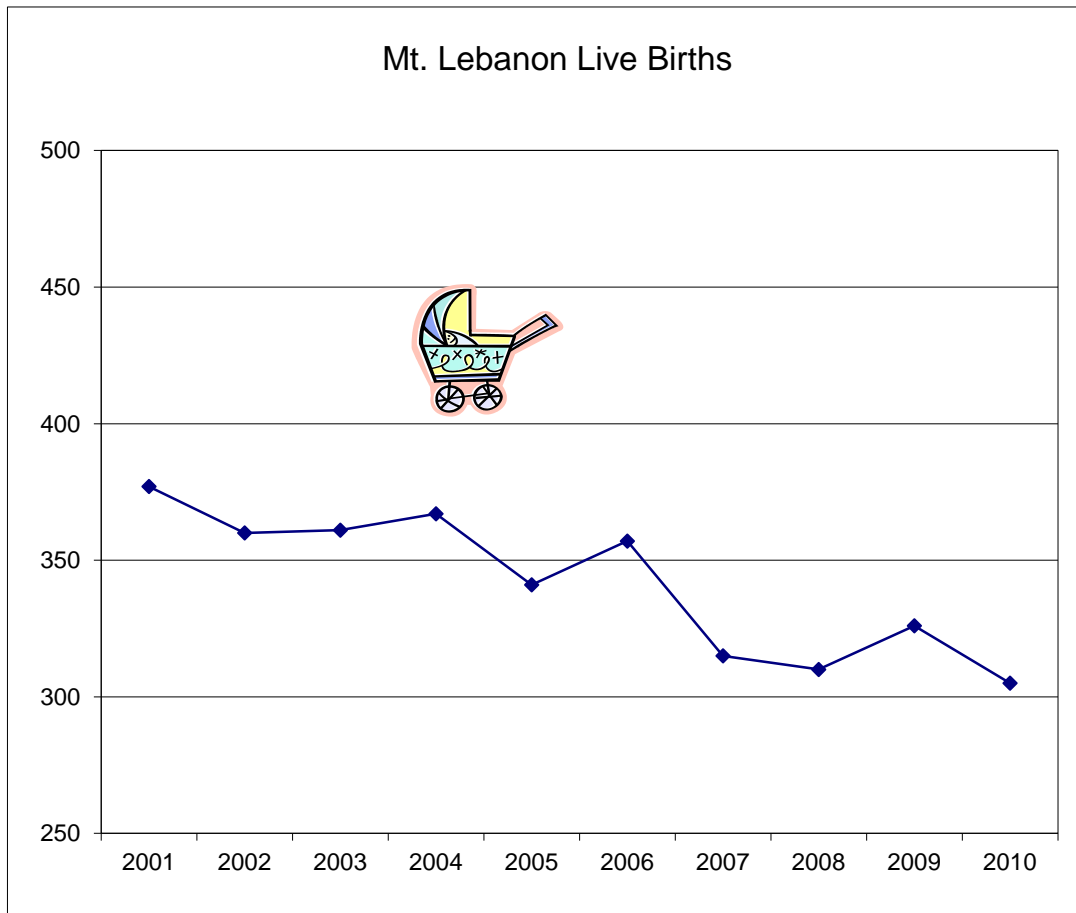
**Mt. Lebanon School District
2012-13 Budget**

ENROLLMENT PROJECTIONS

	Actual	Actual	Actual	Actual	Actual	Forecast	Forecast	Forecast	Forecast
	2006-07	2007-08	2008-09	2009-10	2010-11	2011-12	2012-13	2013-14	2014-15
Jefferson Middle School									
6	214	173	197	165	196	192	208	199	178
7	185	205	175	195	176	194	192	208	199
8	<u>198</u>	<u>187</u>	<u>194</u>	<u>171</u>	<u>201</u>	<u>180</u>	<u>194</u>	<u>192</u>	<u>208</u>
Total	597	565	566	531	571	566	594	599	585
Mellon Middle School									
6	221	241	209	207	206	211	229	219	196
7	222	227	243	209	204	213	211	229	219
8	<u>230</u>	<u>232</u>	<u>231</u>	<u>248</u>	<u>218</u>	<u>198</u>	<u>214</u>	<u>212</u>	<u>229</u>
Total	673	700	683	664	628	622	654	660	644
Total Middle Schools									
6	435	414	406	372	398	395	429	410	367
7	407	432	418	404	372	399	395	429	410
8	<u>428</u>	<u>419</u>	<u>425</u>	<u>419</u>	<u>406</u>	<u>371</u>	<u>400</u>	<u>396</u>	<u>429</u>
Total	1270	1265	1249	1195	1176	1165	1224	1235	1206
Senior High									
9	482	440	422	464	444	428	397	424	420
10	482	476	426	434	464	443	432	398	425
11	499	486	474	431	434	465	445	433	399
12	<u>491</u>	<u>510</u>	<u>483</u>	<u>474</u>	<u>425</u>	<u>431</u>	<u>462</u>	<u>441</u>	<u>430</u>
Total	1954	1912	1805	1803	1767	1767	1736	1696	1674
Enrollment By Grade									
Kindergarten	343	343	329	379	357	326	343	314	310
1	374	380	384	354	406	389	351	370	339
2	366	381	390	389	343	408	386	348	368
3	343	375	390	406	392	352	419	392	356
4	389	357	382	387	415	396	356	425	397
5	397	403	365	389	389	421	402	360	431
6	435	414	406	372	405	403	437	418	374
7	407	432	418	404	375	407	403	437	418
8	428	419	425	419	419	378	408	404	437
9	482	440	422	464	444	428	397	424	420
10	482	476	426	434	464	443	432	398	425
11	499	486	474	431	434	465	445	433	399
12	<u>491</u>	<u>510</u>	<u>483</u>	<u>474</u>	<u>425</u>	<u>431</u>	<u>462</u>	<u>441</u>	<u>430</u>
Total	5436	5416	5294	5302	5268	5247	5241	5164	5104
Enrollment by Category									
Elem. -K-5	2235	2239	2240	2304	2302	2292	2257	2209	2201
Middle - 6-8	1274	1265	1249	1195	1176	1165	1224	1235	1206
High School - 9-12	1954	1912	1805	1803	1767	1767	1736	1696	1674
Secondary 6-12	3219	3177	3054	2998	2943	2932	2960	2931	2880
District	5436	5416	5294	5302	5268	5247	5241	5164	5104

MT. LEBANON SCHOOL DISTRICT

2012-13 BUDGET



LIVE BIRTHS 2000-2009 MT. LEBANON AND ALLEGHENY COUNTY

	2001	2002	2003	2004	2005	2006	2007	2008	2009	2010
Mt. Lebanon	377	360	361	367	341	357	315	310	326	305
Allegheny County	13,830	13,469	13,601	13,227	13,013	12,993	13,379	13,276	13,113	12,892

Enrollment Trend: The birth rate has dropped slowly over recent years which will cause the enrollment to trend down into the future.

**Mt. Lebanon School District
2012-13 Budget**

ASSESSED AND ESTIMATED ACTUAL VALUE OF TAXABLE PROPERTY

LAST TEN FISCAL YEARS AND PROJECTIONS

<u>Fiscal Year</u>	<u>Assessed Value</u>	<u>Percent Change</u>	<u>Estimated Actual Value (1)</u>
2004	\$2,135,256,841	<1.4>	\$1,857,861,100
2005	2,113,921,663	<1.0>	1,898,395,300
2006	2,171,329,994	2.7	1,908,474,300
2007	2,068,748,983	<4.7>	1,993,089,900
2008	2,131,856,009	3.1	2,027,186,300
2009	2,143,911,690	0.6	2,048,807,500
2010	2,167,740,391	1.1	2,149,416,467
2011	2,170,447,511	0.1	2,170,447,511
*2012	2,173,384,611	0.1	2,173,384,611
*2013	2,171,005,011	0.1	2,200,000,000
PROJECTED			
2014	2,300,000,000	5.9	2,300,000,000
2015	2,300,000,000	5.9	2,300,000,000
2016	2,300,000,000	5.9	2,300,000,000

(1) Data provided by State Tax Equalization Board (available through 2010)

*Budgeted

**Mt. Lebanon School District
2012-13 Budget**

TAX REVENUES BY SOURCE

Fiscal Year Ending	Real Estate Taxes*	Earned Income Taxes	Real Estate Transfer Tax	Public Utility Tax	Total Taxes
2004	\$41,510,168	\$5,018,226	\$859,893	\$78,519	\$47,466,806
2005	46,985,258	5,069,541	744,112	57,838	52,856,749
2006	48,883,771	5,294,788	842,257	79,024	55,099,840
2007	49,557,411	5,743,902	720,672	86,299	56,108,284
2008	50,589,807	6,053,990	689,115	81,464	57,414,376
2009	49,032,399	5,879,153	564,684	74,808	55,551,044
2010	51,697,076	5,783,167	736,767	80,728	58,297,738
2011	55,130,570	6,094,304	574,866	79,608	61,879,348
2012**	54,631,797	6,266,050	800,000	80,000	61,777,847
2013**	55,717,073	6,391,371	675,000	80,000	62,863,444
PROJECTED					
2014	59,511,400	6,583,112	675,000	80,000	66,849,512
2015	62,982,967	6,780,606	675,000	80,000	70,518,573
2016	66,217,713	6,984,024	675,000	80,000	73,956,737

Projection assumptions:

As needed to
balance budget

3% Increase
per year

No Change
per year

No Change
per year

*Includes liened taxes

**Budgeted

**Mt. Lebanon School District
2012-13 Budget**

TAX BURDEN ON TAXPAYERS

RESIDENT PROFILE		SCHOOL DISTRICT TAX BURDEN		
<u>Market Value</u>	<u>Income Level</u>	<u>Real Estate Tax</u>	<u>Earned Income Tax</u>	<u>Total Tax</u>
\$100,000	\$65,000	\$2,663	\$325	\$2,988
100,000	2,000	2,663	10	2,673
200,000	120,000	5,326	600	5,926
200,000	2,000	5,326	10	5,336
300,000	180,000	7,989	900	8,889
300,000	2,000	7,989	10	7,999

HISTORICAL TAX BURDEN

<u>Fiscal Year</u>	<u>EARNED INCOME TAX</u>		<u>REAL ESTATE TAX</u>	
	<u>Income</u>		<u>Market Value</u>	
	<u>\$120,000</u>	<u>\$2,000</u>	<u>\$100,000</u>	<u>\$200,000</u>
2004	\$600	\$10	\$2,016	\$4,032
2005	600	10	2,276	4,552
2006	600	10	2,318	4,636
2007	600	10	2,356	4,712
2008	600	10	2,356	4,712
2009	600	10	2,381	4,762
2010	600	10	2,411	4,822
2011	600	10	2,663	5,326
*2012	600	10	2,663	5,326
*2013	600	10	2,713	5,426

*Budgeted - all other years are actual.

**Mt. Lebanon School District
2012-13 Budget**

**ASSESSED VALUE AND REAL ESTATE TAX RATES
ALL OVERLAPPING GOVERNMENTS**

<u>Fiscal Year</u>	<u>Municipal</u>	<u>School</u>	<u>County</u>	<u>Total</u>	<u>Assessed Valuation</u>
2004	3.99	20.16	4.69	28.84	\$2,135,256,841
2005	4.34	22.76	4.69	31.79	2,113,921,663
2006	4.57	23.18	4.69	32.42	2,171,329,994
2007	4.79	23.56	4.69	33.04	2,068,748,893
2008	4.97	23.56	4.69	33.22	2,131,856,009
2009	4.97	23.81	4.69	33.47	2,148,911,690
2010	4.89	24.11	4.69	33.69	2,167,740,391
2011	4.89	26.63	4.69	36.21	2,170,447,511
2012	4.76	26.63	4.69	36.08	2,173,384,611
*2013	5.43	27.13	5.69	38.25	2,171,005,011

Tax Rates (per \$1,000 of Assessed Valuation)

Effective in 2002, assessed value equals market value. So a \$100,000 home would multiply its value times the millage rate to obtain the face amount of the school tax bill. Discounts of 2% are available if taxes are paid within 60 days of the statement.

Tax Trend: School taxes have gone up in recent years due to the renovations of our school buildings and increasing cost of employee benefits. Although the millage rate in future years is hard to predict, continuing need for facilities renovations and benefit costs will put pressure on the budget to respond to upward financial trends.

*Budgeted. All other years are actual.

**Mt. Lebanon School District
2012-13 Budget**

**PRINCIPAL REAL ESTATE TAXPAYERS
FISCAL YEAR 2013**

Taxpayer	Type of Real Estate	Assessed Valuation	Percentage of Total
The Galleria	Retail Mall	\$30,400,000	1.40%
Brookdale Senior Housing	Retirement Community	20,630,200	0.95%
Bower Hill Development Co.	Apartment Building	11,699,700	0.54%
Concordia Lutheran	Retirement Community	8,721,269	0.40%
I HP Bower Hill LLC	Rental Building	6,831,700	0.32%
650 Washington Road	Office Building	6,193,900	0.29%
Asbury Health Center	Personal Care Home	5,897,672	0.27%
St. Clair Memorial Hospital	Medical Office Building	5,831,220	0.27%
Jon Pan Realty	Retail Development	5,555,000	0.26%
Pendale Towers, Ltd.	Apartment Building	5,253,200	0.24%
	Total	<u>\$107,013,861</u>	<u>4.94%</u>

Source: Mt. Lebanon Tax Office

**Mt. Lebanon School District
2012-13 Budget**

REAL ESTATE TAX LEVIES AND COLLECTIONS

LAST TEN AUDITED FISCAL YEARS

Fiscal Year	Adjusted Total Tax Levy*	Face Value of Current Tax Collections	Total Tax Levy Collected	Collected at Discount	Outstanding of Total Levy at Discount	Outstanding Delinquent Taxes	Taxes as Percent of Levy
2002	\$38,929,334	\$37,903,029	97.4%	\$33,017,569	84.8%	\$785,986	2.0%
2003	39,010,086	38,188,066	97.9%	33,781,000	86.6%	717,221	1.8%
2004	42,813,733	42,095,155	98.3%	41,354,031	96.6%	814,872	1.9%
2005	48,716,747	47,217,522	96.9%	41,851,854	85.9%	1,592,336	3.3%
2006	50,341,158	48,732,909	96.8%	42,595,386	84.6%	970,715	1.9%
2007	50,744,149	49,063,088	96.7%	43,156,898	85.0%	1,681,061	3.3%
2008	50,038,937	48,447,118	96.8%	47,638,217	95.2%	1,591,819	3.2%
2009	50,759,085	49,271,522	97.1%	48,404,972	95.4%	1,487,563	2.9%
2010	55,789,705	54,858,502	98.3%	47,721,081	85.5%	931,203	1.7%
2011	55,738,397	54,908,407	98.5%	47,932,815	86.0%	829,989	1.5%

Source: Mt. Lebanon Tax Office

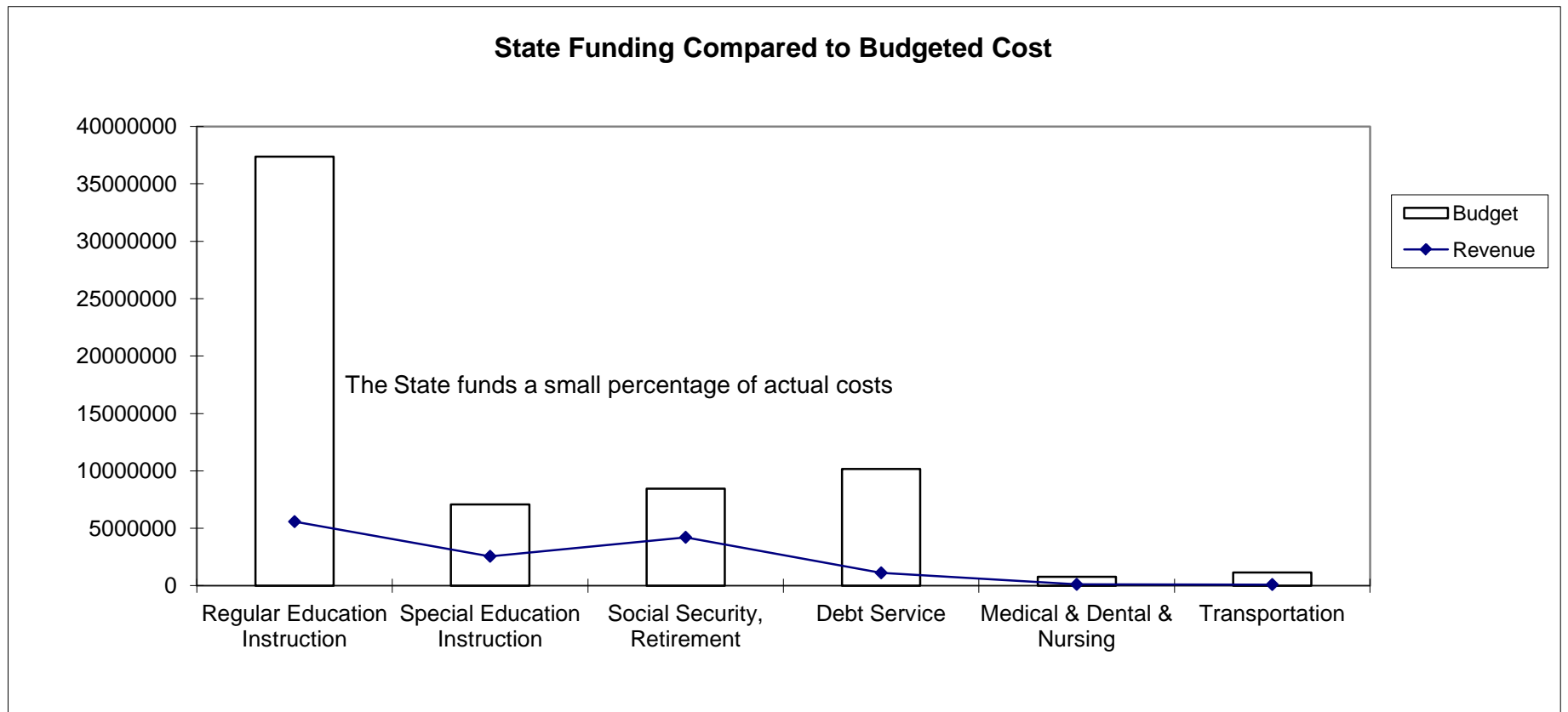
*Adjusted tax levy reflects additions and exonerations granted to property owners.

Mt. Lebanon School District 2012-13 Budget

STATE REVENUE COMPARED TO COST OF MANDATED PROGRAMS

PROGRAM		Budget	Revenue	% Funded by State	Local Funding	Millage Equivalent
Regular Education Instruction	\$	37,377,537	\$ 5,584,094	15%	\$ 31,793,443	15.24
Special Education Instruction		7,067,743	2,565,274	36%	4,502,469	2.16
Social Security, Retirement		8,438,820	4,219,411	50%	4,219,409	2.02
Debt Service		10,169,850	1,124,053	11%	9,045,797	4.34
Medical & Dental & Nursing		767,436	120,000	16%	647,436	0.31
Transportation		1,165,448	107,000	9%	1,058,448	0.51

Note: Some of the funds are duplicated in the Budget column due to their coverage in multiple programs.



Mt. Lebanon School District
Budget Reduction Concepts for 2012-13

As discussed at the May 14, 2012 Board Discussion Meeting, Approved by Board 5/21/12

May 21 2012

#		Cost of Line	Unempl Cmp	Totals
1	Reduce summer painting	\$ 5,000		\$ 5,000
2	Reduce clerical overtime	\$ 25,000		\$ 30,000
3	Eliminate purchase of year books - central admin	\$ 1,700		\$ 31,700
4	Eliminate stipends for car use (Technology Dept)	\$ 3,650		\$ 35,350
5	Reduce consulting fees	\$ 40,000		\$ 75,350
6	Reduce use of newspaper ads for open positions	\$ 7,000		\$ 82,350
7	Eliminate some District cell phones (pay small stipend for use of personal cell)	\$ 5,000		\$ 87,350
8	Reduce funding for local printer ink cartridges	\$ 5,000		\$ 92,350
9	Reduce copying 5%	\$ 8,830		\$ 101,180
10	Eliminate constituent feedback surveys (Harris Surveys)	\$ 20,000		\$ 121,180
11	Reduce financial support of athletic club activities (crew and ice hockey)	\$ 3,600		\$ 124,780
12	Reduce some District professional memberships (SHASDA, Tri State Study Council, ASQ)	\$ 2,500		\$ 127,280
13	Reduce Board travel (workshop attendance)	\$ 2,500		\$ 129,780
14	Reduce administrative travel (workshop attendance)	\$ 16,000		\$ 145,780
15	Reduce teacher travel (workshop attendance) including subs at \$6,930	\$ 29,930		\$ 175,710
16	Eliminate printing of school calendar	\$ 10,500		\$ 186,210
17	Eliminate secretary position in high school - no replacement of one retiree	\$ 42,450		\$ 228,660
18	Find a less expensive Alternative Education high school option	\$ 20,000		\$ 248,660
19	Reduce maintenance overtime	\$ 15,000		\$ 263,660
20	One additional four day week in summer	\$ 3,500		\$ 267,160
21	Reduce camera coverage at board meetings from four to two	\$ 4,500		\$ 271,660
22	Reduce legal fees	\$ 10,000		\$ 281,660
23	Reduce print classroom magazines at elementary schools	\$ 5,000		\$ 286,660
24	Eliminate Teacher Insight Software (Applicant Screening)	\$ 10,269		\$ 296,929
25	Reduce teacher workshops during student attendance days including \$3,600 in subs	\$ 3,600		\$ 300,529
26	Reduce use of contracted security at District events	\$ 5,000		\$ 305,529
27	Reduce EDR Positions	\$ 40,000		\$ 345,529
28	Reduce classroom supply budgets (Office Depot account for teachers)	\$ 40,000		\$ 385,529
29	Eliminate towels at athletic facility at stadium	10,000		\$ 395,529
30	Reduce number of days Counselors are in during the summer (one day for each counselor)	\$ 2,835		\$ 398,364
31	Reduce health aide coverage to eliminate overlap in coverage when nurse is in building	\$ 25,000		\$ 423,364
32	Reduce custodians by adjusting cleaning schedules - eliminate 1 custodian	\$ 40,000		\$ 463,364
33	*Reduce one high school library clerk - currently two positions exist	\$ 18,058	\$ (8,000)	\$ 473,423
34	Reduce elem counselor time - redistribute based on need - move one to MS open position	\$ 60,000		\$ 533,423
35	*Eliminate part-time library clerks - eliminate 6 clerk positions (maintain one as floater)	\$ 55,681	\$ (20,000)	\$ 569,104
36	Eliminate On Line Learning Facilitator (find outside funding to keep position)	\$ 60,000		\$ 629,104
37	Reduce 1 teacher at High School (based on staffing)	\$ 60,000		\$ 689,104
38	Reduce 1 teacher at Elementary (based on staffing)	\$ 60,000		\$ 749,104
39	*Eliminate one 10 month secretary	\$ 37,488	\$ (17,500)	\$ 769,091
40	Increase fees for ticket prices and charge for all sports (by \$1)	\$ 18,400		\$ 787,491
41	Charge \$50 per child for parking passes at high school (200 students)	\$ 10,000		\$ 797,491
42	Increase building rental fees (every 10% increase is \$8,000 additional)	\$ 8,000		\$ 805,491
43	Revise Aramark contract to reduce one half of a manager	\$ 45,000		\$ 850,491

Mt. Lebanon School District 2012-13 Budget

HISTORICAL STATISTICS

Mt. Lebanon's proximity to Pittsburgh and a wide range of services offered attracts many corporate executives and young professionals. Based on the 2000 census, the Municipality's population decreased 345 from the 1990 census. In addition, family size remained the same.

	Calendar Year 2002	Calendar Year 2012
Population (1)	33,017	33,137
Median age (1)	41.8	43.8
Unemployment rate (2)	2.9%	4.8%
School enrollment (3)	5,632	5,297
Attainment Bachelor's Degree or higher (1)	61.0%	64.1%
Estimated median family income (1)	\$60,783	\$74,003
Average sales price of homes (2)	\$165,185	\$228,008

Data Sources:

- (1) Official U.S. Census (2010)
- (2) Mt. Lebanon Planning Office
- (3) Mt. Lebanon School District

**Mt. Lebanon School District
2012-13 Budget**

**STAFFING STATISTICS
(expressed in full time equivalents for General Fund only)**

	Actual						Forecast			
	2006-07	2007-08	2008-09	2009-10	2010-11	2011-12	2012-13	2013-14	2014-15	2015-16
Professional Staff:										
Teaching Staff:										
Elementary*	172.86	176.20	176.90	179.30	181.30	178.00	177.00	176.00	175.00	175.00
Middle School*	114.24	115.10	114.10	115.90	114.20	114.20	112.00	110.00	108.00	108.00
Senior High	136.40	134.60	130.20	127.60	127.40	128.75	126.00	126.00	124.00	124.00
Subtotal	423.50	425.90	421.20	422.80	422.90	420.95	415.00	412.00	407.00	407.00
Supervisors:										
District	7.00	6.00	6.00	6.00	6.00	7.00	7.00	7.00	7.00	7.00
Other	24.10	24.50	24.50	24.50	24.50	19.50	18.00	17.00	17.00	17.00
Subtotal	31.10	30.50	30.50	30.50	30.50	26.50	25.00	24.00	24.00	24.00
Auxiliary Positions	6.00	6.00	6.00	6.00	6.00	6.00	6.00	6.00	6.00	6.00
Total Professional Staff	460.60	462.40	457.70	459.30	459.40	453.45	446.00	442.00	437.00	437.00
Support Staff:										
Secretarial:										
Full-time Positions	26.66	26.66	26.66	26.66	26.66	26.80	24.00	24.00	24.00	23.00
Part-time Positions**	34.90	34.90	34.90	34.92	34.17	34.88	32.00	32.00	31.00	31.00
Administrative Asst.	8.00	8.00	8.00	8.00	8.00	8.00	8.00	8.00	8.00	8.00
Subtotal	69.56	69.56	69.56	69.58	68.83	69.68	64.00	64.00	63.00	62.00
Specialists	15.50	21.00	22.50	23.50	22.50	22.50	20.00	20.00	20.00	20.00
Student Support Staff**	37.00	38.00	39.00	39.00	40.00	37.00	37.00	37.00	37.00	37.00
Skilled Trades	7.00	8.00	9.00	9.00	8.00	8.00	8.00	8.00	8.00	8.00
Custodial:										
Custodians	57.00	60.00	60.25	60.25	58.00	58.00	56.00	56.00	54.00	54.00
Head Custodians	8.00	7.00	7.00	7.00	7.00	7.00	7.00	7.00	7.00	7.00
Subtotal	65.00	67.00	67.25	67.25	65.00	65.00	63.00	63.00	61.00	61.00
Total Support Staff	194.06	203.56	207.31	208.33	204.33	202.18	192.00	192.00	189.00	188.00
Total All Staff	654.66	665.96	665.01	667.63	663.73	655.63	638.00	634.00	626.00	625.00

*Projections may change due to future special education needs.

**Projections may change due to future special education needs such as the possible addition of classroom or classroom aides, or personal care assistants. Teaching staff include classroom teachers and specialists who interact directly with children in classroom settings.

District supervisors are administrators with responsibility for facilities, personnel, finance, student services, curriculum and technology. Other supervisors including building principals, assistant principals and subject area supervisors.

Secretarial staff includes all secretaries, library/teaching aides and clerical support positions.

Specialists are technicians in the areas of audiovisual, computer tech, public relations, student activities & accounting.

Student support staff includes aides assisting with student mobility.

Mt. Lebanon School District 2012-13 Budget

SALARIES BY PROFESSION

	Audited 2009-10	Audited 2010-11	Budget 2011-12	Budget 2012-13	Increase	% Budget
Administration	\$ 2,923,342	\$ 2,835,361	\$ 2,928,808	\$ 2,711,409	-7.4%	6%
Teachers	30,073,913	30,174,384	31,157,365	31,620,177	1.5%	75%
Nursing, Medical	584,112	528,887	570,800	576,600	1.0%	1%
Technical Assistants	901,748	862,197	865,694	883,731	2.1%	2%
Clerical	2,212,622	2,261,326	2,188,684	2,047,043	-6.5%	5%
Maintenance	480,717	458,577	502,947	504,126	0.2%	1%
Drivers	259,849	278,516	271,710	286,132	5.3%	1%
Custodial	2,637,165	2,640,323	2,733,420	2,760,947	1.0%	7%
Other	816,153	842,597	833,608	782,825	-6.1%	2%
Total Salaries	\$ 40,889,621	\$ 40,882,168	\$ 42,053,036	\$ 42,172,990	0.3%	100%

Changes in staffing in this budget:

There are two changes in this year's staffing projections which require explanation. The first is the reduction in administrative costs by 7.4%. This is because of a change of organizational chart which eliminated the full time subject area supervisors, replacing them with an additional Assistant Superintendent and some lead teacher positions in each subject area. This is to be implemented over a two year period of which will end at the conclusion of fiscal 2013. Since the change occurred after the passage of the 2012 budget, the savings is noted here. Additionally, since our first budget this year was out of balance almost \$2 million, there were a number of positions eliminated this year resulting in seven furloughs of staff. Most of these furloughs were in the clerical category, leading to a 6.5% reduction in total costs. Some of the other positions eliminated were the result of non replacement of retiring or resigning staff. These did reduce the increases by category in the respective areas. Overtime was reduced in many categories in addition to these position eliminations.

Description of staff:

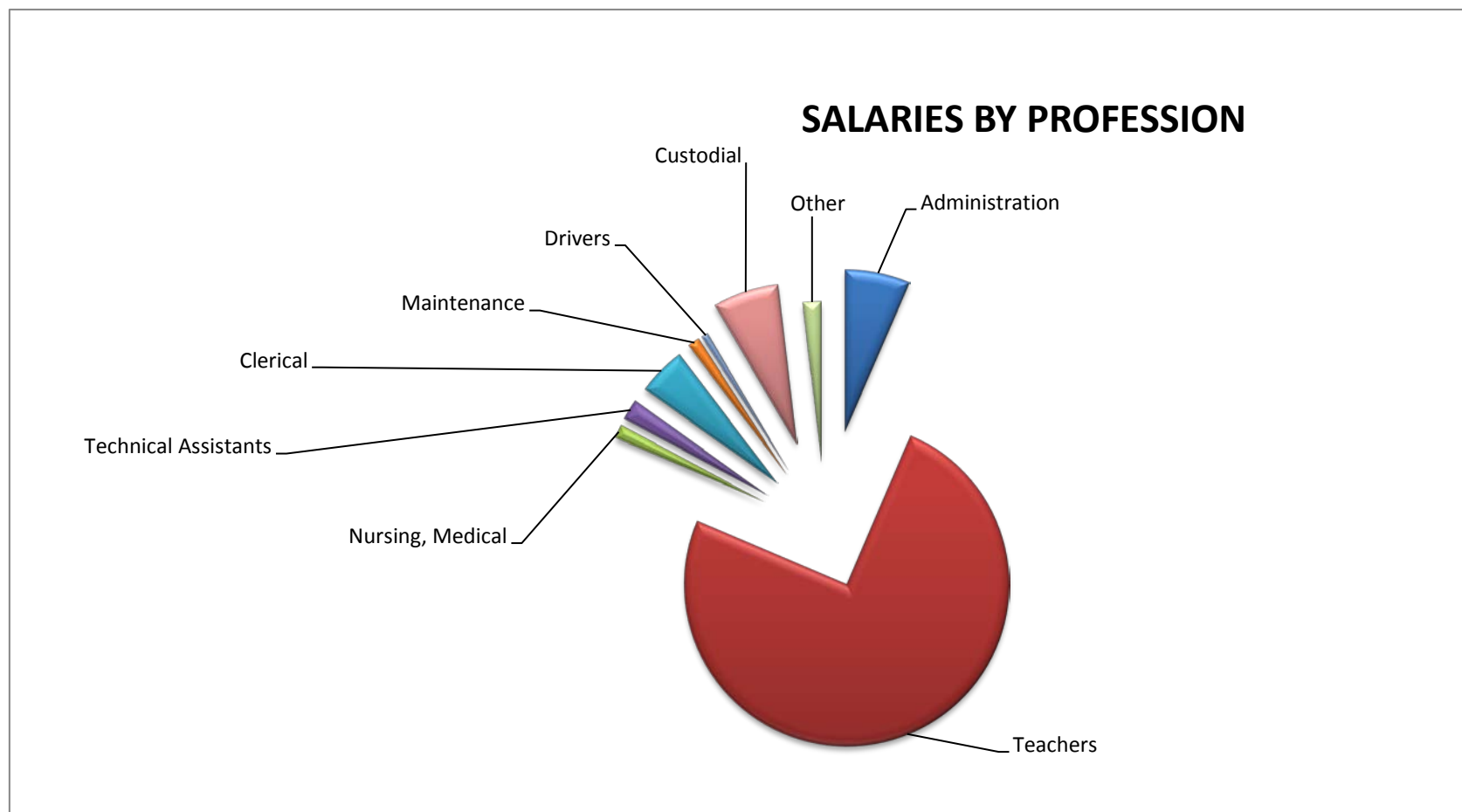
Most of the School District's staff are covered by labor contracts negotiated with four unions. The teachers and nurses are governed by the teacher's contract. Clerical staff are predominantly covered by the secretarial and aide contract. The maintenance workers, custodians and the drivers are covered by the custodial contract. And the cafeteria workers (not reflected in the above totals since they are paid solely in the Food Service Fund) are covered by the cafeteria contract. These contracts run for time periods listed below and address pay, benefits and working conditions for each group. All other employees of the District are supervisory, confidential or part time in nature, and are not covered by union agreements.

Teacher contract - July 1, 2010 through June 30, 2015 - salary increase for 2012-13 is 4.25%

Secretarial contract - Contract expired June 30, 2012 - currently being negotiated

Custodial contract - July 1, 2011 through June 30, 2016 - salary increase for 2012-13 is 3.43%

Cafeteria contract - July 1, 2010 through June 30, 2014 - salary increase for 2012-13 is 1.84%



**Mt. Lebanon School District
2012-13 Budget**

PROGRAM RESULTS

Student achievement is the best indicator of the success of a school system. Various standardized scores are monitored to assure that we continue to meet the needs of our students, and continue to provide an effective program in a variety of subjects.

According to available statistics, 98% of students from Mt. Lebanon's class of 2011 are continuing their education at a:

▪ four-year college	86%
▪ junior or community college	9%
▪ vocational, technical or professional school	>2%
▪ armed services	>1%

During the 2010-11 school year, Mt. Lebanon students participated in 943 Advanced Placement enrollments. Of these, 320 students went on to take 517 Advanced Placement exams. Advanced Placement course offerings for 2010-2011 included 19 course offerings: Literature & Composition, Language & Composition, European History, Psychology, United States History, United States Government & Politics, Calculus BC, Statistics, Computer Science A, Biology, Chemistry, Environmental Science, Physics (Mechanics), Physics (Electricity & Magnetism), French, German, Spanish, Music Theory and Studio Art.

Ninety-three percent of Mt. Lebanon's Class of 2011 took the SAT Reasoning exam. For the critical reading component, the Mt. Lebanon cumulative mean score of 575 is 78 points higher than national mean and 82 points more than the Pennsylvania mean score. For the math component, the Mt. Lebanon cumulative mean score of 589 is 75 points higher than the national mean and 88 points more than the Pennsylvania mean. For the writing component, the Mt. Lebanon cumulative mean score of 573 is 84 points higher than the national mean and 94 points more than the Pennsylvania mean score.

Of the 58% of the class of 2011 who took the ACT exam, the average composite score was 25.8 compared to the national average of 21.1. Average composite scores for the ACT include English, Mathematics, Reading and Science results.

**Mt. Lebanon School District
2012-13 Budget**

STUDENT MEAN TEST SCORES

LAST TEN YEARS

SCHOLASTIC APTITUDE TEST - SAT 1

NATIONAL MERIT RESULTS

GRADUATION YEAR	MT. LEBANON	NATIONAL	PENNSYLVANIA	NUMBER SEMI-FINALISTS	NUMBER COMMENDED
2002	1147	1020	998	13	28
2003	1146	1026	1002	13	20
2004	1146	1026	1003	11	27
2005	1150	1028	1004	7	15
2006	1168	1021	993	13	18
2007	1141	1017	992	13	23
2008	1145	1017	995	10	22
2009	1147	1016	994	8	22
2010	1129	1017	993	5	12
2011	1164	1011	994	12	19

**Mt. Lebanon School District
2012-13 Budget**

**DROP OUT RATES
LAST TEN SCHOOL YEARS**

	<u>Middle School</u>	<u>High School</u>	<u>District</u>
2001-02	-	0.7	0.5
2002-03	-	0.4	0.3
2003-04	-	0.4	0.2
2004-05	-	0.4	0.2
2005-06	-	0.3	0.2
2006-07	-	0.1	-
2007-08	-	0.4	0.1
2008-09	-	0.3	0.1
2009-10	-	0.6	0.2
2010-11	-	0.3	0.2

as a percent of membership

Mt. Lebanon School District 2012-13 Budget

DEMOGRAPHICS

In 1902, the first trolley line from Pittsburgh enabled the Mt. Lebanon area to begin development. Ten years later, the citizens of the Mt. Lebanon area of Scott Township voted to incorporate what is now Mt. Lebanon under the legislative act providing for establishment of "First Class Township" government.

It was in July of 1912 that the Mt. Lebanon School District came into legal existence, established by decree of the Court of Quarter Sessions. At that time, the School District was considered a fourth-class district with a five-member School Board.

In 1912, the school housing consisted of a six-room frame building at the corner of Washington Road and Cedar Boulevard, and a one-room frame building at Beadling Road. The close of World War I signaled the beginning of a planned program of expansion including site selections and bond issues for the building of the ten schools that now reside in the District.

Completion of the Liberty Tubes in 1924 marked a period of rapid growth in the community. By 1961, Mt. Lebanon's population had grown to 35,361 from 1,705 in 1912, thus changing its rating to a second-class school district with nine School Board members.

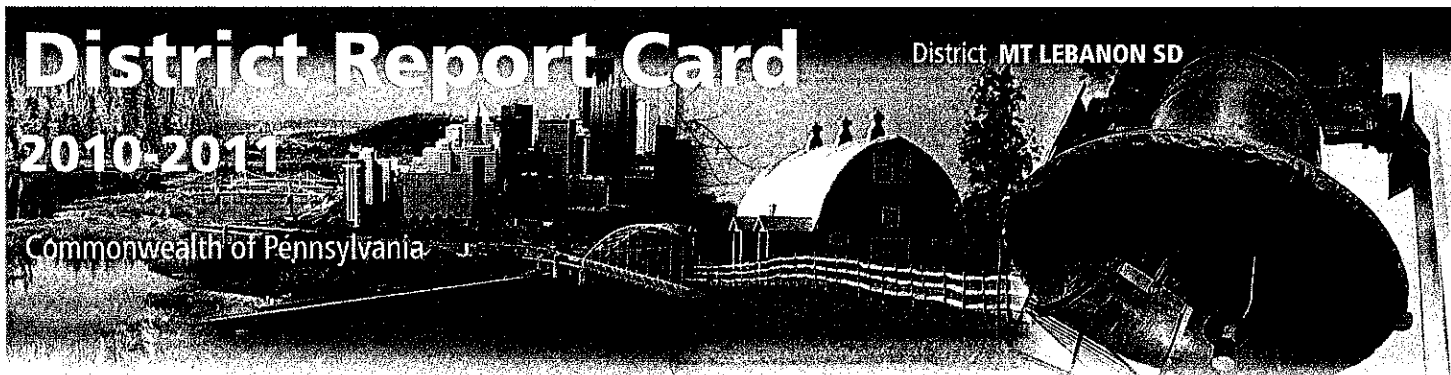
Throughout its history, Mt. Lebanon residents have always given top priority to their school system, which has enjoyed an excellent national reputation for education of its children. Currently, about 90% of the District's seniors enter some type of post-secondary education and the number of students chosen as National Merit Finalists has continued to place Mt. Lebanon as one of the top high schools in the country.

Enrichment programs occur at every educational level for most children. Advanced placement courses at the High School often permit college-bound students to receive credit toward their freshman year.

Within the six square miles of the community, there are seven elementary schools and two middle schools and one high school. The structure of the schools is K-5, 6-8 and 9-12. All schools are located in areas which permit all, except exceptional children, to walk to school.

The nine-member elected School Board annually establishes the School District budget and millage rate. Each member serves a four-year term with elections occurring every two years for expired terms. Board meetings are usually held the second and third Monday of each month.

The School District encourages the active involvement of parents, residents and community groups. Voluntary ad hoc advisory committees for various topics provide valuable information and assistance to the District throughout the year. An active PTA makes possible a wide variety of activities and services not provided through the general School District budget.



This report contains:

- **Attendance and Graduation data**

Attendance and graduation rates are displayed for the most recent school year.

- **The Accountability Report**

This section shows the district's performance compared with the goals set by No Child Left Behind. Student results from the Pennsylvania System of School Assessment (PSSA), PSSA-M, and PASA are listed by disaggregated group and by Performance Level.

- **The Assessment Report**

Here you can compare two years of PSSA, PSSA-M, and PASA academic performance and participation data for this district. These results are displayed by grade, subject, and disaggregated group.

- **Adequate Yearly Progress Status**

Here you can find the total number of schools in the district identified under each AYP status and the name of each school identified.

- **Teacher Qualifications**

This section includes both numbers and percentages of teachers in the school who are highly qualified or hold emergency certification.

- **National Assessment of Educational Progress (NAEP) Data**

NCLB regulations require NAEP results on state and district report cards. This section contains NAEP information.

District Report Card

Report cards are an important source of information about performance and accountability. They allow districts to compare data in a consistent way and highlight opportunities for improvement.

This report card will show not only the achievement of students overall, but also the progress that disaggregated groups are making in closing achievement gaps. Report card data help Pennsylvania school districts and the Pennsylvania Department of Education focus on specific groups of students who are currently not meeting academic standards.

The report card is designed to ensure that the public is fully informed about performance, and to promote broader participation and better decision-making by providing a shared source of performance data. This federal initiative is based on the idea that a well-informed public plays an important part in school improvement.

Using Report Card Data

Report cards should be used to share information. Adequate Yearly Progress (AYP) is not measured by the strength of this report card. The data on this report card may not match AYP data published for this district.

For more information:

Pennsylvania Department of Education
Bureau of Assessment and Accountability
333 Market Street
Harrisburg, PA 17126
Voice (717) 705-2343
ra-pas@state.pa.us

Attendance and Graduation Data

District MT LEBANON SD

Pennsylvania's accountability system includes school assessment based on attendance and graduation rates. Attendance rates measure the number of days that a student was both enrolled and present in the school. Research shows that a strong relationship exists between regular attendance and academic performance. Graduation rates measure the number of students receiving a regular high school diploma in a given year against the total number of dropouts over four years.

Attendance and Graduation Measures

	Attendance Measure ¹ Attendance Goal: 90%			Graduation Measure ² Graduation Goal: 85%		
		District	State		District	State
All Student Groups³						
All Students	✓	96%	94%	✓	97%	91%
Male	✓	96%	94%	✓	97%	90%
Female	✓	96%	94%	✓	98%	93%
White	✓	96%	95%	✓	98%	94%
Black	✓	95%	91%	—	—	84%
Latino/Hispanic	✓	96%	92%	—	—	77%
Asian	✓	97%	96%	✓	96%	94%
Native American	✓	96%	93%	—	—	88%
Multiracial	—	—	—	—	—	—
IEP	—	—	93%	✓	94%	86%
English Language Learners	—	—	94%	—	—	77%
Migrant	—	—	94%	—	—	79%
Economically Disadvantaged	—	—	93%	✓	83%	85%

— Indicates fewer than 10 students in a group. To provide meaningful results and to protect the privacy of individual students, data are printed only when the total number of students in a group is at least 10.

¹ Attendance measure is a goal of 90%, or any improvement from last year.

² Graduation measure is a goal of 85%, or a target of 82.5% or a 10% reduction of the difference between the previous year and 85%.

³ There can be overlap among the groups since a student may belong to more than one of these groups.

For the new 4 year cohort graduation rate data (not used in calculating AYP in 2011), click here:

http://www.education.state.pa.us/portal/server.pt/community/pennsylvania_department_of_education/7237/info/757639

Accountability Report

District MT LEBANON SD

The purpose of this section of the report card is to show how students performed compared with the goals of No Child Left Behind. The participation tables in this report include students who were enrolled in this district for any part of the academic year. The performance tables in this report include students who were enrolled in this district for a full academic year. These numbers may not match the results in the Assessment section of the Report Card.

District Overall Results in Mathematics

This table captures participation and performance results of students overall and by disaggregated group who took the PSSA, PSSA-M, and PASA in Grades 3-8 and 11.

All Student Groups ¹	Participation		Performance				
	Students Assessed #	%	Percentage of students in each Performance Level				Percentage of students Proficient and above
			Below Basic	Basic	Proficient	Advanced	020406080100
All Student ²	2,802	100%	2%	8%	22%	68%	<div><div></div></div> 91%
Male	1,440	100%	2%	6%	22%	69%	<div><div></div></div> 91%
Female	1,362	100%	2%	9%	22%	67%	<div><div></div></div> 90%
White	2,547	100%	2%	7%	22%	69%	<div><div></div></div> 91%
Black	43	98%	7%	32%	22%	39%	<div><div></div></div> 61%
Latino/Hispanic	49	100%	8%	17%	17%	58%	<div><div></div></div> 75%
Asian	133	100%	2%	2%	18%	79%	<div><div></div></div> 97%
Native American	—	—	—	—	—	—	<div><div></div></div>
Multiracial	29	100%	0%	14%	25%	61%	<div><div></div></div> 86%
IEP	407	100%	7%	25%	29%	38%	<div><div></div></div> 67%
English Language Learners	54	100%	14%	30%	23%	34%	<div><div></div></div> 57%
Migrant	—	—	—	—	—	—	<div><div></div></div>
Economically Disadvantaged	244	100%	8%	17%	26%	49%	<div><div></div></div> 75%

2011 Goal 57%

NOTE:

Percentages may not total 100 due to rounding.

— Indicates fewer than 10 students in a group. To provide meaningful results and to protect the privacy of individual students, data are printed only when the total number of students in a group is at least 10.

¹ There can be overlap among the groups since a student may belong to more than one of these groups.

² The performance of students scoring proficient and above includes those who took the PASA, although the number of proficient and advanced scores based on the PASA will not exceed 1% of all assessed students.

The performance of students scoring proficient and above includes those who took the PSSA-M, although the number of proficient and advanced scores based on the PSSA-M will not exceed 2% of all assessed students.

Accountability Report

District MT LEBANON SD

The purpose of this section of the report card is to show how students performed compared with the goals of No Child Left Behind. The participation tables in this report include students who were enrolled in this district for any part of the academic year. The performance tables in this report include students who were enrolled in this district for a full academic year. These numbers may not match the results in the Assessment section of the Report Card.

District Overall Results in Reading

This table captures participation and performance results of students overall and by disaggregated group who took the PSSA, PSSA-M, and PASA in Grades 3-8 and 11.

All Student Groups ¹	Participation		Performance				
	Students Assessed #	%	Percentage of students in each Performance Level				Percentage of students Proficient and above
			Below Basic	Basic	Proficient	Advanced	0 20 40 60 80 100
All Student²	2,797	100%	2%	6%	28%	64%	92%
Male	1,436	100%	2%	7%	31%	59%	90%
Female	1,361	100%	1%	5%	25%	68%	94%
White	2,542	100%	2%	6%	28%	64%	92%
Black	43	98%	2%	12%	54%	32%	85%
Latino/Hispanic	49	100%	2%	13%	27%	58%	85%
Asian	133	100%	3%	8%	23%	65%	88%
Native American	—	—	—	—	—	—	—
Multiracial	29	100%	0%	11%	32%	57%	89%
IEP	408	100%	7%	17%	39%	38%	76%
English Language Learners ³	50	98%	35%	23%	37%	5%	42%
Migrant	—	—	—	—	—	—	—
Economically Disadvantaged	244	100%	7%	16%	38%	39%	77%

2011 Goal 72%

NOTE:

Percentages may not total 100 due to rounding.

— Indicates fewer than 10 students in a group. To provide meaningful results and to protect the privacy of individual students, data are printed only when the total number of students in a group is at least 10.

¹ There can be overlap among the groups since a student may belong to more than one of these groups.

² The performance of students scoring proficient and above includes those who took the PASA, although the number of proficient and advanced scores based on the PASA will not exceed 1% of all assessed students.

The performance of students scoring proficient and above includes those who took the PSSA-M, although the number of proficient and advanced scores based on the PSSA-M will not exceed 2% of all assessed students.

³ There were 3 students who opted to be excluded from the Reading test because they were English Language Learners in their first year of enrollment in a U.S. school.

Assessment Report

District MT LEBANON SD

The purpose of this section of the report card is to show how students performed on the PSSA over the past two years in Mathematics, Reading, and Science. This data table captures this district's overall performance results and participation rates by disaggregated group and compares it to this district's results in the previous year. The table reflects all students taking the PSSA in Grades 3-8 and 11 who were in this district for any part of the academic year.

District PSSA Results in Grade 3 Mathematics

Student Group ¹	Academic Year	Participation Rate	Percentage of students in each Performance Level				Percentage of students Proficient and above	
			Below Basic	Basic	Proficient	Advanced	District	State
All Students	2010-2011 2009-2010	100% 100%	0% 1%	6% 4%	23% 35%	70% 60%	94% 95%	83% 84%
Male	2010-2011 2009-2010	100% 100%	0% 1%	5% 4%	19% 38%	76% 57%	95% 95%	84% 84%
Female	2010-2011 2009-2010	99% 100%	0% 1%	8% 5%	28% 32%	64% 62%	92% 94%	83% 84%
White	2010-2011 2009-2010	100% 100%	0% 1%	6% 3%	24% 35%	70% 60%	94% 95%	88% 89%
Black	2010-2011 2009-2010	— —	— —	— —	— —	— —	— —	— —
Latino/Hispanic	2010-2011 2009-2010	— —	— —	— —	— —	— —	— —	— —
Asian	2010-2011 2009-2010	100% 100%	0% 0%	0% 6%	21% 28%	79% 67%	100% 94%	91% 92%
Native American	2010-2011 2009-2010	— —	— —	— —	— —	— —	— —	— —
Multiracial	2010-2011 2009-2010	— —	— —	— —	— —	— —	— —	— —
IEP	2010-2011 2009-2010	100% 98%	2% 5%	27% 11%	22% 42%	49% 42%	71% 84%	59% 61%
English Language Learners	2010-2011 2009-2010	100% —	0% —	64% —	27% —	9% —	36% —	53% —
Migrant	2010-2011 2009-2010	— —	— —	— —	— —	— —	— —	— —
Economically Disadvantaged	2010-2011 2009-2010	100% 100%	0% 6%	21% 13%	28% 56%	52% 25%	79% 81%	73% 74%

NOTE:

This is the first year the PSSA-M Reading and Science assessments were administered.

Percentages may not total 100 due to rounding.

This table reflects all students enrolled for any portion of the academic year, meaning that these numbers may not match the results reported for Accountability purposes.

— Indicates fewer than 10 students in a group. To provide meaningful results and to protect the privacy of individual students, data are printed only when the total number of students in a group is at least 10.

¹ There can be overlap among the groups since a student may belong to more than one of these groups.

Assessment Report

District MT LEBANON SD

District PSSA Results in Grade 3 Reading

Student Group ¹	Academic Year	Participation Rate	Percentage of students in each Performance Level				Percentage of students Proficient and above	
			Below Basic	Basic	Proficient	Advanced	District	State
All Students	2010–2011 2009–2010	99% 100%	4% 2%	3% 6%	46% 45%	47% 47%	93% 92%	77% 75%
Male	2010–2011 2009–2010	100% 99%	3% 4%	2% 9%	49% 45%	46% 43%	95% 88%	74% 72%
Female	2010–2011 2009–2010	99% 100%	4% 1%	5% 4%	42% 45%	49% 51%	91% 96%	80% 78%
White	2010–2011 2009–2010	99% 100%	4% 1%	3% 6%	46% 45%	47% 48%	93% 92%	83% 82%
Black	2010–2011 2009–2010	— —	— —	— —	— —	— —	— —	— —
Latino/Hispanic	2010–2011 2009–2010	— —	— —	— —	— —	— —	— —	— —
Asian	2010–2011 2009–2010	100% 94%	5% 6%	0% 12%	42% 47%	53% 35%	95% 82%	85% 84%
Native American	2010–2011 2009–2010	— —	— —	— —	— —	— —	— —	— —
Multiracial	2010–2011 2009–2010	— —	— —	— —	— —	— —	— —	— —
IEP	2010–2011 2009–2010	100% 98%	16% 10%	11% 10%	51% 50%	22% 31%	73% 81%	46% 44%
English Language Learners	2010–2011 2009–2010	100% —	55% —	9% —	36% —	0% —	36% —	37% —
Migrant	2010–2011 2009–2010	— —	— —	— —	— —	— —	— —	— —
Economically Disadvantaged	2010–2011 2009–2010	100% 97%	14% 13%	14% 10%	41% 65%	31% 13%	72% 77%	64% 61%

NOTE:

This is the first year the PSSA-M Reading and Science assessments were administered.

Percentages may not total 100 due to rounding.

This table reflects all students enrolled for any portion of the academic year, meaning that these numbers may not match the results reported for Accountability purposes.

— Indicates fewer than 10 students in a group. To provide meaningful results and to protect the privacy of individual students, data are printed only when the total number of students in a group is at least 10.

¹ There can be overlap among the groups since a student may belong to more than one of these groups.

Assessment Report

District MT LEBANON SD

District PSSA Results in Grade 4 Mathematics

Student Group ¹	Academic Year	Participation Rate	Percentage of students in each Performance Level				Percentage of students Proficient and above	
			Below Basic	Basic	Proficient	Advanced	District	State
All Students	2010–2011 2009–2010	100%	1%	3%	23%	73%	96%	85%
		100%	3%	3%	21%	73%	94%	84%
Male	2010–2011 2009–2010	100%	1%	3%	25%	71%	96%	85%
		100%	2%	2%	21%	76%	97%	85%
Female	2010–2011 2009–2010	100%	2%	2%	20%	75%	96%	85%
		100%	4%	5%	22%	69%	91%	84%
White	2010–2011 2009–2010	100%	2%	2%	23%	73%	96%	90%
		100%	2%	4%	20%	74%	94%	90%
Black	2010–2011 2009–2010	—	—	—	—	—	—	—
		—	—	—	—	—	—	—
Latino/Hispanic	2010–2011 2009–2010	—	—	—	—	—	—	—
		—	—	—	—	—	—	—
Asian	2010–2011 2009–2010	100%	0%	0%	21%	79%	100%	92%
		100%	6%	0%	24%	71%	94%	94%
Native American	2010–2011 2009–2010	—	—	—	—	—	—	—
		—	—	—	—	—	—	—
Multiracial	2010–2011 2009–2010	—	—	—	—	—	—	—
		—	—	—	—	—	—	—
IEP	2010–2011 2009–2010	100%	6%	9%	37%	48%	85%	64%
		100%	7%	7%	25%	62%	87%	64%
English Language Learners	2010–2011 2009–2010	100%	0%	0%	50%	50%	100%	55%
		—	—	—	—	—	—	—
Migrant	2010–2011 2009–2010	—	—	—	—	—	—	—
		—	—	—	—	—	—	—
Economically Disadvantaged	2010–2011 2009–2010	100%	3%	8%	30%	60%	90%	75%
		100%	4%	7%	30%	59%	89%	74%

NOTE:

This is the first year the PSSA-M Reading and Science assessments were administered.

Percentages may not total 100 due to rounding.

This table reflects all students enrolled for any portion of the academic year, meaning that these numbers may not match the results reported for Accountability purposes.

— Indicates fewer than 10 students in a group. To provide meaningful results and to protect the privacy of individual students, data are printed only when the total number of students in a group is at least 10.

¹ There can be overlap among the groups since a student may belong to more than one of these groups.

Assessment Report

District MT LEBANON SD

District PSSA Results in Grade 4 Reading

Student Group ¹	Academic Year	Participation Rate	Percentage of students in each Performance Level				Percentage of students Proficient and above	
			Below Basic	Basic	Proficient	Advanced	District	State
All Students	2010–2011 2009–2010	100% 100%	1% 4%	7% 6%	31% 33%	60% 58%	92% 91%	73% 73%
Male	2010–2011 2009–2010	100% 99%	0% 3%	11% 7%	35% 34%	53% 56%	89% 90%	70% 69%
Female	2010–2011 2009–2010	100% 100%	1% 4%	4% 5%	27% 32%	68% 59%	95% 91%	76% 76%
White	2010–2011 2009–2010	99% 100%	1% 4%	7% 6%	30% 33%	62% 58%	92% 91%	80% 79%
Black	2010–2011 2009–2010	— —	— —	— —	— —	— —	— —	— —
Latino/Hispanic	2010–2011 2009–2010	— —	— —	— —	— —	— —	— —	— —
Asian	2010–2011 2009–2010	100% 94%	0% 0%	11% 6%	47% 31%	42% 63%	89% 94%	85% 86%
Native American	2010–2011 2009–2010	— —	— —	— —	— —	— —	— —	— —
Multiracial	2010–2011 2009–2010	— —	— —	— —	— —	— —	— —	— —
IEP	2010–2011 2009–2010	100% 100%	3% 12%	18% 8%	39% 35%	39% 45%	79% 80%	44% 40%
English Language Learners	2010–2011 2009–2010	— —	— —	— —	— —	— —	— —	— —
Migrant	2010–2011 2009–2010	— —	— —	— —	— —	— —	— —	— —
Economically Disadvantaged	2010–2011 2009–2010	100% 97%	0% 14%	13% 7%	55% 38%	32% 41%	87% 79%	58% 58%

NOTE:

This is the first year the PSSA-M Reading and Science assessments were administered.

Percentages may not total 100 due to rounding.

This table reflects all students enrolled for any portion of the academic year, meaning that these numbers may not match the results reported for Accountability purposes.

— Indicates fewer than 10 students in a group. To provide meaningful results and to protect the privacy of individual students, data are printed only when the total number of students in a group is at least 10.

¹ There can be overlap among the groups since a student may belong to more than one of these groups.

Assessment Report

District MT LEBANON SD

District PSSA Results in Grade 4 Science

Student Group ¹	Academic Year	Participation Rate	Percentage of students in each Performance Level				Percentage of students Proficient and above	
			Below Basic	Basic	Proficient	Advanced	District	State
All Students	2010–2011	100%	1%	2%	31%	66%	97%	83%
	2009–2010	100%	1%	3%	22%	73%	95%	81%
Male	2010–2011	100%	1%	2%	33%	64%	97%	83%
	2009–2010	99%	1%	5%	20%	74%	94%	81%
Female	2010–2011	100%	0%	2%	29%	68%	97%	83%
	2009–2010	100%	2%	2%	25%	72%	97%	82%
White	2010–2011	100%	1%	2%	31%	66%	97%	90%
	2009–2010	100%	1%	3%	22%	74%	96%	89%
Black	2010–2011	—	—	—	—	—	—	—
	2009–2010	—	—	—	—	—	—	—
Latino/Hispanic	2010–2011	—	—	—	—	—	—	—
	2009–2010	—	—	—	—	—	—	—
Asian	2010–2011	100%	0%	5%	32%	63%	95%	88%
	2009–2010	100%	6%	0%	19%	75%	94%	88%
Native American	2010–2011	—	—	—	—	—	—	—
	2009–2010	—	—	—	—	—	—	—
Multiracial	2010–2011	—	—	—	—	—	—	—
	2009–2010	—	—	—	—	—	—	—
IEP	2010–2011	100%	4%	4%	47%	44%	92%	62%
	2009–2010	100%	4%	8%	27%	61%	88%	61%
English Language Learners	2010–2011	100%	0%	0%	50%	50%	100%	41%
	2009–2010	—	—	—	—	—	—	—
Migrant	2010–2011	—	—	—	—	—	—	—
	2009–2010	—	—	—	—	—	—	—
Economically Disadvantaged	2010–2011	100%	2%	9%	51%	37%	88%	71%
	2009–2010	100%	3%	10%	23%	63%	87%	68%

NOTE:

This is the first year the PSSA-M Reading and Science assessments were administered.

Percentages may not total 100 due to rounding.

This table reflects all students enrolled for any portion of the academic year, meaning that these numbers may not match the results reported for Accountability purposes.

— Indicates fewer than 10 students in a group. To provide meaningful results and to protect the privacy of individual students, data are printed only when the total number of students in a group is at least 10.

¹ There can be overlap among the groups since a student may belong to more than one of these groups.

Assessment Report

District MT LEBANON SD

District PSSA Results in Grade 5 Mathematics

Student Group ¹	Academic Year	Participation Rate	Percentage of students in each Performance Level				Percentage of students Proficient and above	
			Below Basic	Basic	Proficient	Advanced	District	State
All Students	2010–2011 2009–2010	100%	2%	10%	18%	70%	88%	76%
		100%	1%	7%	23%	70%	93%	74%
Male	2010–2011 2009–2010	100%	2%	7%	18%	74%	92%	76%
		100%	1%	5%	22%	72%	94%	74%
Female	2010–2011 2009–2010	100%	3%	13%	18%	66%	84%	75%
		100%	1%	8%	23%	68%	91%	74%
White	2010–2011 2009–2010	100%	1%	10%	17%	72%	89%	82%
		100%	1%	7%	23%	69%	92%	80%
Black	2010–2011 2009–2010	—	—	—	—	—	—	—
		—	—	—	—	—	—	—
Latino/Hispanic	2010–2011 2009–2010	—	—	—	—	—	—	—
		—	—	—	—	—	—	—
Asian	2010–2011 2009–2010	100%	6%	6%	29%	59%	88%	88%
		100%	0%	0%	15%	85%	100%	87%
Native American	2010–2011 2009–2010	—	—	—	—	—	—	—
		—	—	—	—	—	—	—
Multiracial	2010–2011 2009–2010	—	—	—	—	—	—	—
		—	—	—	—	—	—	—
IEP	2010–2011 2009–2010	100%	12%	14%	18%	57%	75%	49%
		100%	3%	13%	23%	61%	84%	45%
English Language Learners	2010–2011 2009–2010	—	—	—	—	—	—	—
		—	—	—	—	—	—	—
Migrant	2010–2011 2009–2010	—	—	—	—	—	—	—
		—	—	—	—	—	—	—
Economically Disadvantaged	2010–2011 2009–2010	100%	15%	11%	26%	48%	74%	63%
		100%	4%	23%	23%	50%	73%	60%

NOTE:

This is the first year the PSSA-M Reading and Science assessments were administered.

Percentages may not total 100 due to rounding.

This table reflects all students enrolled for any portion of the academic year, meaning that these numbers may not match the results reported for Accountability purposes.

— Indicates fewer than 10 students in a group. To provide meaningful results and to protect the privacy of individual students, data are printed only when the total number of students in a group is at least 10.

¹ There can be overlap among the groups since a student may belong to more than one of these groups.

Assessment Report

District MT LEBANON SD

District PSSA Results in Grade 5 Reading

Student Group ¹	Academic Year	Participation Rate	Percentage of students in each Performance Level				Percentage of students Proficient and above	
			Below Basic	Basic	Proficient	Advanced	District	State
All Students	2010–2011 2009–2010	100% 99%	2% 4%	12% 11%	40% 44%	46% 41%	86% 85%	67% 64%
Male	2010–2011 2009–2010	100% 99%	2% 4%	13% 16%	43% 46%	42% 35%	85% 80%	63% 60%
Female	2010–2011 2009–2010	100% 99%	1% 4%	11% 7%	36% 42%	51% 47%	88% 89%	71% 68%
White	2010–2011 2009–2010	100% 99%	1% 3%	11% 11%	40% 46%	47% 40%	88% 86%	73% 71%
Black	2010–2011 2009–2010	— —	— —	— —	— —	— —	— —	— —
Latino/Hispanic	2010–2011 2009–2010	— —	— —	— —	— —	— —	— —	— —
Asian	2010–2011 2009–2010	100% 100%	12% 10%	24% 14%	18% 24%	47% 52%	65% 76%	79% 77%
Native American	2010–2011 2009–2010	— —	— —	— —	— —	— —	— —	— —
Multiracial	2010–2011 2009–2010	— —	— —	— —	— —	— —	— —	— —
IEP	2010–2011 2009–2010	100% 99%	8% 15%	30% 14%	40% 28%	22% 42%	62% 71%	33% 27%
English Language Learners	2010–2011 2009–2010	— —	— —	— —	— —	— —	— —	— —
Migrant	2010–2011 2009–2010	— —	— —	— —	— —	— —	— —	— —
Economically Disadvantaged	2010–2011 2009–2010	100% 100%	7% 19%	33% 15%	26% 41%	33% 26%	59% 67%	51% 48%

NOTE:

This is the first year the PSSA-M Reading and Science assessments were administered.

Percentages may not total 100 due to rounding.

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Assessment Report

District MT LEBANON SD

District PSSA Results in Grade 6 Mathematics

Student Group ¹	Academic Year	Participation Rate	Percentage of students in each Performance Level				Percentage of students Proficient and above	
			Below Basic	Basic	Proficient	Advanced	District	State
All Students	2010–2011	100%	2%	6%	21%	71%	92%	78%
	2009–2010	100%	1%	9%	19%	71%	90%	78%
Male	2010–2011	100%	2%	6%	23%	70%	93%	77%
	2009–2010	100%	2%	10%	18%	70%	88%	77%
Female	2010–2011	100%	3%	6%	19%	72%	91%	79%
	2009–2010	100%	1%	8%	19%	73%	92%	79%
White	2010–2011	100%	2%	6%	21%	71%	92%	84%
	2009–2010	100%	1%	8%	20%	71%	90%	84%
Black	2010–2011	—	—	—	—	—	—	—
Latino/Hispanic	2010–2011	—	—	—	—	—	—	—
Asian	2010–2011	100%	0%	0%	5%	95%	100%	90%
	2009–2010	100%	0%	5%	11%	84%	95%	90%
Native American	2010–2011	—	—	—	—	—	—	—
Multiracial	2010–2011	—	—	—	—	—	—	—
IEP	2010–2011	100%	9%	25%	25%	41%	56%	45%
	2009–2010	100%	2%	15%	20%	64%	83%	43%
English Language Learners	2010–2011	—	—	—	—	—	—	—
Migrant	2010–2011	—	—	—	—	—	—	—
Economically Disadvantaged	2010–2011	100%	9%	18%	26%	47%	74%	65%
	2009–2010	100%	5%	21%	26%	47%	74%	64%

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Assessment Report

District MT LEBANON SD

District PSSA Results in Grade 6 Reading

Student Group ¹	Academic Year	Participation Rate	Percentage of students in each Performance Level				Percentage of students Proficient and above	
			Below Basic	Basic	Proficient	Advanced	District	State
All Students	2010–2011	100%	2%	6%	25%	67%	92%	70%
	2009–2010	100%	5%	10%	23%	62%	85%	68%
Male	2010–2011	100%	2%	8%	26%	64%	90%	67%
	2009–2010	100%	6%	13%	23%	57%	80%	65%
Female	2010–2011	100%	2%	4%	24%	70%	94%	73%
	2009–2010	100%	3%	7%	24%	66%	90%	72%
White	2010–2011	100%	2%	5%	25%	67%	92%	77%
	2009–2010	100%	4%	9%	23%	63%	87%	76%
Black	2010–2011	—	—	—	—	—	—	—
	2009–2010	—	—	—	—	—	—	—
Latino/Hispanic	2010–2011	—	—	—	—	—	—	—
	2009–2010	—	—	—	—	—	—	—
Asian	2010–2011	100%	0%	11%	5%	84%	89%	79%
	2009–2010	100%	0%	11%	21%	68%	89%	82%
Native American	2010–2011	—	—	—	—	—	—	—
	2009–2010	—	—	—	—	—	—	—
Multiracial	2010–2011	—	—	—	—	—	—	—
	2009–2010	—	—	—	—	—	—	—
IEP	2010–2011	100%	6%	14%	34%	46%	80%	32%
	2009–2010	100%	16%	18%	17%	49%	66%	27%
English Language Learners	2010–2011	—	—	—	—	—	—	—
	2009–2010	—	—	—	—	—	—	—
Migrant	2010–2011	—	—	—	—	—	—	—
	2009–2010	—	—	—	—	—	—	—
Economically Disadvantaged	2010–2011	100%	9%	15%	39%	36%	76%	52%
	2009–2010	100%	20%	35%	25%	20%	45%	51%

NOTE:

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Assessment Report

District MT LEBANON SD

District PSSA Results in Grade 7 Mathematics

Student Group ¹	Academic Year	Participation Rate	Percentage of students in each Performance Level				Percentage of students Proficient and above	
			Below Basic	Basic	Proficient	Advanced	District	State
All Students	2010–2011 2009–2010	100% 100%	3% 3%	5% 4%	16% 16%	76% 76%	92% 92%	78% 78%
Male	2010–2011 2009–2010	100% 100%	5% 2%	5% 4%	18% 16%	72% 77%	90% 94%	77% 77%
Female	2010–2011 2009–2010	100% 100%	1% 5%	5% 4%	15% 16%	79% 74%	94% 91%	79% 79%
White	2010–2011 2009–2010	100% 100%	2% 3%	5% 4%	16% 17%	77% 76%	93% 93%	84% 84%
Black	2010–2011 2009–2010	— —	— —	— —	— —	— —	— —	— —
Latino/Hispanic	2010–2011 2009–2010	— —	— —	— —	— —	— —	— —	— —
Asian	2010–2011 2009–2010	100% 100%	0% 0%	0% 0%	21% 0%	79% 100%	100% 100%	90% 90%
Native American	2010–2011 2009–2010	— —	— —	— —	— —	— —	— —	— —
Multiracial	2010–2011 2009–2010	— —	— —	— —	— —	— —	— —	— —
IEP	2010–2011 2009–2010	100% 98%	12% 13%	26% 5%	26% 16%	35% 67%	62% 83%	42% 41%
English Language Learners	2010–2011 2009–2010	— —	— —	— —	— —	— —	— —	— —
Migrant	2010–2011 2009–2010	— —	— —	— —	— —	— —	— —	— —
Economically Disadvantaged	2010–2011 2009–2010	100% 97%	24% 19%	8% 10%	16% 19%	52% 52%	68% 71%	65% 64%

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Assessment Report

District MT LEBANON SD

District PSSA Results in Grade 7 Reading

Student Group ¹	Academic Year	Participation Rate	Percentage of students in each Performance Level				Percentage of students Proficient and above	
			Below Basic	Basic	Proficient	Advanced	District	State
All Students	2010–2011 2009–2010	100% 99%	1% 3%	4% 5%	17% 22%	78% 71%	94% 93%	76% 73%
Male	2010–2011 2009–2010	100% 99%	2% 3%	6% 7%	21% 25%	71% 65%	92% 90%	71% 68%
Female	2010–2011 2009–2010	100% 100%	1% 2%	2% 2%	13% 19%	84% 78%	97% 98%	80% 78%
White	2010–2011 2009–2010	100% 99%	1% 3%	4% 5%	16% 22%	79% 71%	95% 93%	82% 79%
Black	2010–2011 2009–2010	— —	— —	— —	— —	— —	— —	— —
Latino/Hispanic	2010–2011 2009–2010	— —	— —	— —	— —	— —	— —	— —
Asian	2010–2011 2009–2010	100% 100%	0% 0%	0% 0%	21% 14%	79% 86%	100% 100%	86% 84%
Native American	2010–2011 2009–2010	— —	— —	— —	— —	— —	— —	— —
Multiracial	2010–2011 2009–2010	— —	— —	— —	— —	— —	— —	— —
IEP	2010–2011 2009–2010	100% 99%	10% 10%	13% 13%	23% 28%	53% 50%	77% 78%	36% 31%
English Language Learners	2010–2011 2009–2010	— —	— —	— —	— —	— —	— —	— —
Migrant	2010–2011 2009–2010	— —	— —	— —	— —	— —	— —	— —
Economically Disadvantaged	2010–2011 2009–2010	100% 91%	12% 0%	24% 10%	20% 27%	44% 63%	64% 90%	60% 58%

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Assessment Report

District MT LEBANON SD

District PSSA Results in Grade 8 Mathematics

Student Group ¹	Academic Year	Participation Rate	Percentage of students in each Performance Level				Percentage of students Proficient and above	
			Below Basic	Basic	Proficient	Advanced	District	State
All Students	2010–2011 2009–2010	100% 100%	3% 3%	4% 7%	16% 17%	78% 73%	93% 91%	76% 75%
Male	2010–2011 2009–2010	100% 100%	2% 3%	4% 7%	16% 16%	77% 73%	94% 90%	76% 74%
Female	2010–2011 2009–2010	100% 99%	3% 2%	5% 7%	14% 18%	78% 74%	92% 92%	77% 76%
White	2010–2011 2009–2010	100% 100%	2% 2%	4% 7%	16% 17%	78% 74%	94% 92%	83% 81%
Black	2010–2011 2009–2010	— —	— —	— —	— —	— —	— —	— —
Latino/Hispanic	2010–2011 2009–2010	— —	— —	— —	— —	— —	— —	— —
Asian	2010–2011 2009–2010	100% 100%	0% 5%	0% 5%	0% 5%	100% 84%	100% 89%	89% 88%
Native American	2010–2011 2009–2010	— —	— —	— —	— —	— —	— —	— —
Multiracial	2010–2011 2009–2010	— —	— —	— —	— —	— —	— —	— —
IEP	2010–2011 2009–2010	100% 99%	9% 9%	9% 10%	15% 7%	67% 74%	83% 81%	40% 38%
English Language Learners	2010–2011 2009–2010	— —	— —	— —	— —	— —	— —	— —
Migrant	2010–2011 2009–2010	— —	— —	— —	— —	— —	— —	— —
Economically Disadvantaged	2010–2011 2009–2010	100% 96%	8% 13%	11% 25%	28% 25%	53% 38%	81% 63%	61% 59%

NOTE:

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Assessment Report

District MT LEBANON SD

District PSSA Results in Grade 8 Reading

Student Group ¹	Academic Year	Participation Rate	Percentage of students in each Performance Level				Percentage of students Proficient and above	
			Below Basic	Basic	Proficient	Advanced	District	State
All Students	2010–2011	99%	2%	3%	12%	83%	96%	81%
	2009–2010	100%	3%	2%	16%	80%	95%	81%
Male	2010–2011	99%	3%	3%	15%	79%	94%	77%
	2009–2010	100%	4%	3%	17%	75%	92%	77%
Female	2010–2011	100%	0%	2%	9%	88%	98%	85%
	2009–2010	100%	1%	0%	14%	84%	95%	86%
White	2010–2011	99%	2%	3%	12%	83%	95%	87%
	2009–2010	100%	2%	2%	16%	81%	97%	86%
Black	2010–2011	—	—	—	—	—	—	—
	2009–2010	100%	30%	0%	50%	20%	70%	67%
Latino/Hispanic	2010–2011	—	—	—	—	—	—	—
	2009–2010	—	—	—	—	—	—	—
Asian	2010–2011	100%	0%	0%	0%	100%	100%	88%
	2009–2010	95%	11%	0%	0%	89%	89%	90%
Native American	2010–2011	—	—	—	—	—	—	—
	2009–2010	—	—	—	—	—	—	—
Multiracial	2010–2011	—	—	—	—	—	—	—
	2009–2010	—	—	—	—	—	—	—
IEP	2010–2011	100%	0%	8%	34%	58%	92%	45%
	2009–2010	100%	11%	8%	14%	67%	82%	42%
English Language Learners	2010–2011	—	—	—	—	—	—	—
	2009–2010	—	—	—	—	—	—	—
Migrant	2010–2011	—	—	—	—	—	—	—
	2009–2010	—	—	—	—	—	—	—
Economically Disadvantaged	2010–2011	100%	13%	10%	23%	54%	77%	67%
	2009–2010	100%	14%	11%	39%	36%	75%	69%

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Assessment Report

District MT LEBANON SD

District PSSA Results in Grade 8 Science

Student Group ¹	Academic Year	Participation Rate	Percentage of students in each Performance Level				Percentage of students Proficient and above	
			Below Basic	Basic	Proficient	Advanced	0 20 40 60 80 100	State
All Students	2010–2011 2009–2010	100% 99%	5% 7%	12% 10%	36% 42%	47% 40%	83% 82%	58% 57%
Male	2010–2011 2009–2010	100% 99%	4% 8%	12% 10%	34% 38%	50% 43%	84% 82%	59% 58%
Female	2010–2011 2009–2010	100% 100%	6% 6%	12% 11%	38% 46%	44% 38%	82% 83%	57% 56%
White	2010–2011 2009–2010	100% 99%	4% 6%	13% 10%	35% 44%	48% 40%	83% 84%	67% 66%
Black	2010–2011 2009–2010	— 100%	— 40%	— 40%	— 20%	— 0%	20%	— 25%
Latino/Hispanic	2010–2011 2009–2010	— —	— —	— —	— —	— —	—	— —
Asian	2010–2011 2009–2010	100% 100%	0% 11%	0% 5%	21% 16%	79% 68%	100% 84%	70% 70%
Native American	2010–2011 2009–2010	— —	— —	— —	— —	— —	—	— —
Multiracial	2010–2011 2009–2010	— —	— —	— —	— —	— —	—	— —
IEP	2010–2011 2009–2010	100% 95%	5% 19%	33% 7%	28% 21%	35% 53%	63% 74%	23% 20%
English Language Learners	2010–2011 2009–2010	— —	— —	— —	— —	— —	—	— —
Migrant	2010–2011 2009–2010	— —	— —	— —	— —	— —	—	— —
Economically Disadvantaged	2010–2011 2009–2010	100% 96%	14% 33%	26% 19%	40% 37%	20% 11%	60% 48%	36% 36%

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Assessment Report

District MT LEBANON SD

District PSSA Results in Grade 11 Mathematics

Student Group ¹	Academic Year	Participation Rate	Percentage of students in each Performance Level				Percentage of students Proficient and above	
			Below Basic	Basic	Proficient	Advanced	District	State
All Students	2010–2011 2009–2010	100% 99%	2% 8%	8% 11%	36% 27%	54% 54%	90% 82%	60% 59%
Male	2010–2011 2009–2010	100% 98%	4% 8%	8% 13%	33% 24%	55% 55%	88% 79%	60% 60%
Female	2010–2011 2009–2010	99% 99%	1% 7%	8% 8%	38% 31%	53% 53%	92% 85%	60% 59%
White	2010–2011 2009–2010	100% 99%	2% 7%	7% 11%	37% 27%	54% 55%	91% 82%	66% 65%
Black	2010–2011 2009–2010	— —	— —	— —	— —	— —	— —	— —
Latino/Hispanic	2010–2011 2009–2010	— —	— —	— —	— —	— —	— —	— —
Asian	2010–2011 2009–2010	100% 100%	4% 0%	4% 6%	24% 33%	68% 61%	92% 84%	81% 82%
Native American	2010–2011 2009–2010	— —	— —	— —	— —	— —	— —	— —
Multiracial	2010–2011 2009–2010	— —	— —	— —	— —	— —	— —	— —
IEP	2010–2011 2009–2010	100% 97%	7% 18%	11% 18%	52% 17%	30% 48%	81% 64%	19% 19%
English Language Learners	2010–2011 2009–2010	— —	— —	— —	— —	— —	— —	— —
Migrant	2010–2011 2009–2010	— —	— —	— —	— —	— —	— —	— —
Economically Disadvantaged	2010–2011 2009–2010	100% 100%	7% 27%	19% 12%	33% 21%	41% 39%	74% 61%	41% 40%

NOTE:

This is the first year the PSSA-M Reading and Science assessments were administered.

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Assessment Report

District MT LEBANON SD

District PSSA Results in Grade 11 Reading

Student Group ¹	Academic Year	Participation Rate	Percentage of students in each Performance Level				Percentage of students Proficient and above	
			Below Basic	Basic	Proficient	Advanced	District	State
All Students	2010–2011 2009–2010	99% 99%	1% 5%	5% 5%	23% 27%	71% 64%	93% 90%	69% 67%
Male	2010–2011 2009–2010	99% 98%	3% 7%	6% 5%	24% 28%	67% 60%	91% 88%	65% 63%
Female	2010–2011 2009–2010	100% 99%	0% 2%	5% 5%	21% 24%	75% 68%	95% 93%	73% 71%
White	2010–2011 2009–2010	99% 99%	1% 4%	4% 5%	23% 26%	72% 65%	95% 91%	75% 73%
Black	2010–2011 2009–2010	— —	— —	— —	— —	— —	— —	— —
Latino/Hispanic	2010–2011 2009–2010	— —	— —	— —	— —	— —	— —	— —
Asian	2010–2011 2009–2010	100% 100%	8% 6%	12% 6%	20% 50%	60% 39%	80% 89%	75% 75%
Native American	2010–2011 2009–2010	— —	— —	— —	— —	— —	— —	— —
Multiracial	2010–2011 2009–2010	— —	— —	— —	— —	— —	— —	— —
IEP	2010–2011 2009–2010	100% 98%	5% 10%	13% 13%	37% 23%	45% 53%	82% 77%	26% 23%
English Language Learners	2010–2011 2009–2010	— —	— —	— —	— —	— —	— —	— —
Migrant	2010–2011 2009–2010	— —	— —	— —	— —	— —	— —	— —
Economically Disadvantaged	2010–2011 2009–2010	100% 100%	11% 24%	14% 6%	32% 24%	43% 45%	75% 70%	51% 48%

NOTE:

This is the first year the PSSA-M Reading and Science assessments were administered.

Percentages may not total 100 due to rounding.

This table reflects all students enrolled for any portion of the academic year, meaning that these numbers may not match the results reported for Accountability purposes.




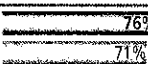
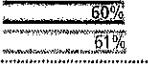
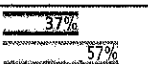
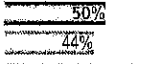
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Assessment Report

District MT LEBANON SD

District PSSA Results in Grade 11 Science

Student Group ¹	Academic Year	Participation Rate	Percentage of students in each Performance Level				Percentage of students Proficient and above	
			Below Basic	Basic	Proficient	Advanced	District	State
All Students	2010–2011 2009–2010	100% 99%	4% 4%	23% 27%	35% 30%	38% 40%	 74% 70%	40% 39%
Male	2010–2011 2009–2010	100% 99%	5% 5%	23% 28%	29% 27%	44% 40%	 73% 67%	44% 41%
Female	2010–2011 2009–2010	100% 100%	3% 2%	23% 25%	42% 34%	33% 40%	 75% 74%	37% 38%
White	2010–2011 2009–2010	100% 99%	3% 3%	21% 26%	37% 30%	39% 41%	 76% 71%	47% 46%
Black	2010–2011 2009–2010	— —	— —	— —	— —	— —	— —	— —
Latino/Hispanic	2010–2011 2009–2010	— —	— —	— —	— —	— —	— —	— —
Asian	2010–2011 2009–2010	100% 100%	8% 6%	32% 33%	12% 39%	48% 22%	 60% 61%	51% 52%
Native American	2010–2011 2009–2010	— —	— —	— —	— —	— —	— —	— —
Multiracial	2010–2011 2009–2010	— —	— —	— —	— —	— —	— —	— —
IEP	2010–2011 2009–2010	100% 99%	11% 8%	53% 35%	18% 16%	18% 41%	 37% 57%	11% 9%
English Language Learners	2010–2011 2009–2010	— —	— —	— —	— —	— —	— —	— —
Migrant	2010–2011 2009–2010	— —	— —	— —	— —	— —	— —	— —
Economically Disadvantaged	2010–2011 2009–2010	100% 100%	14% 18%	36% 38%	21% 24%	29% 21%	 50% 44%	21% 20%

NOTE:

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Assessment Report

District MT LEBANON SD

The purpose of this section of the report card is to show how students performed on the PSSA-M during the past two years in Mathematics, Reading, and Science. This data table captures this district's overall performance results and participation rates by disaggregated group. The table reflects all students taking the PSSA-M in Grades 4-8 and 11 who were in this district for any part of the academic year.

District PSSA-M Results in Grade 4 Reading

Student Group ¹	Academic Year	Participation Rate	Percentage of students in each Performance Level				Percentage of students Proficient and above	
			Below Basic	Basic	Proficient	Advanced	District	State
All Students	2010-2011 2009-2010	100%	9%	9%	18%	64%	82%	64%
Male	2010-2011 2009-2010	—	—	—	—	—	—	—
Female	2010-2011 2009-2010	—	—	—	—	—	—	—
White	2010-2011 2009-2010	100%	10%	10%	20%	60%	80%	67%
Black	2010-2011 2009-2010	—	—	—	—	—	—	—
Latino/Hispanic	2010-2011 2009-2010	—	—	—	—	—	—	—
Asian	2010-2011 2009-2010	—	—	—	—	—	—	—
Native American	2010-2011 2009-2010	—	—	—	—	—	—	—
Multiracial	2010-2011 2009-2010	—	—	—	—	—	—	—
IEP	2010-2011 2009-2010	100%	9%	9%	18%	64%	82%	64%
English Language Learners	2010-2011 2009-2010	—	—	—	—	—	—	—
Migrant	2010-2011 2009-2010	—	—	—	—	—	—	—
Economically Disadvantaged	2010-2011 2009-2010	—	—	—	—	—	—	—

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


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Assessment Report

District MT LEBANON SD

District PSSA-M Results in Grade 5 Mathematics

Student Group ¹	Academic Year	Participation Rate	Percentage of students in each Performance Level				Percentage of students Proficient and above	
			Below Basic	Basic	Proficient	Advanced	District	State
All Students	2010–2011 2009–2010	100% 100%	0% 10%	62% 70%	31% 20%	8% 0%		45% 51%
Male	2010–2011 2009–2010	— —	— —	— —	— —	— —		— —
Female	2010–2011 2009–2010	— —	— —	— —	— —	— —		— —
White	2010–2011 2009–2010	100% —	0% —	62% —	31% —	8% —		47% —
Black	2010–2011 2009–2010	— —	— —	— —	— —	— —		— —
Latino/Hispanic	2010–2011 2009–2010	— —	— —	— —	— —	— —		— —
Asian	2010–2011 2009–2010	— —	— —	— —	— —	— —		— —
Native American	2010–2011 2009–2010	— —	— —	— —	— —	— —		— —
Multiracial	2010–2011 2009–2010	— —	— —	— —	— —	— —		— —
IEP	2010–2011 2009–2010	100% 100%	0% 10%	62% 70%	31% 20%	8% 0%		45% 51%
English Language Learners	2010–2011 2009–2010	— —	— —	— —	— —	— —		— —
Migrant	2010–2011 2009–2010	— —	— —	— —	— —	— —		— —
Economically Disadvantaged	2010–2011 2009–2010	— —	— —	— —	— —	— —		— —

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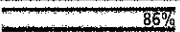
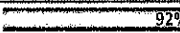

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Assessment Report

District MT LEBANON SD

District PSSA-M Results in Grade 5 Reading

Student Group ¹	Academic Year	Participation Rate	Percentage of students in each Performance Level				Percentage of students Proficient and above	
			Below Basic	Basic	Proficient	Advanced	District	State
All Students	2010–2011 2009–2010	100%	0%	14%	50%	36%	 86%	61%
Male	2010–2011 2009–2010	—	—	—	—	—		—
Female	2010–2011 2009–2010	—	—	—	—	—		—
White	2010–2011 2009–2010	100%	0%	8%	54%	38%	 92%	66%
Black	2010–2011 2009–2010	—	—	—	—	—		—
Latino/Hispanic	2010–2011 2009–2010	—	—	—	—	—		—
Asian	2010–2011 2009–2010	—	—	—	—	—		—
Native American	2010–2011 2009–2010	—	—	—	—	—		—
Multiracial	2010–2011 2009–2010	—	—	—	—	—		—
IEP	2010–2011 2009–2010	100%	0%	14%	50%	36%	 86%	61%
English Language Learners	2010–2011 2009–2010	—	—	—	—	—		—
Migrant	2010–2011 2009–2010	—	—	—	—	—		—
Economically Disadvantaged	2010–2011 2009–2010	—	—	—	—	—		—

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Assessment Report

District MT LEBANON SD

District PSSA-M Results in Grade 6 Mathematics

Student Group ¹	Academic Year	Participation Rate	Percentage of students in each Performance Level				Percentage of students Proficient and above	
			Below Basic	Basic	Proficient	Advanced	District	State
All Students	2010–2011 2009–2010	100% 100%	13% 25%	63% 56%	25% 19%	0% 0%	25% 19%	43% 48%
Male	2010–2011 2009–2010	— —	— —	— —	— —	— —	— —	— —
Female	2010–2011 2009–2010	— —	— —	— —	— —	— —	— —	— —
White	2010–2011 2009–2010	100% 100%	13% 29%	63% 50%	25% 21%	0% 0%	25% 21%	44% 49%
Black	2010–2011 2009–2010	— —	— —	— —	— —	— —	— —	— —
Latino/Hispanic	2010–2011 2009–2010	— —	— —	— —	— —	— —	— —	— —
Asian	2010–2011 2009–2010	— —	— —	— —	— —	— —	— —	— —
Native American	2010–2011 2009–2010	— —	— —	— —	— —	— —	— —	— —
Multiracial	2010–2011 2009–2010	— —	— —	— —	— —	— —	— —	— —
IEP	2010–2011 2009–2010	100% 100%	13% 25%	63% 56%	25% 19%	0% 0%	25% 19%	43% 48%
English Language Learners	2010–2011 2009–2010	— —	— —	— —	— —	— —	— —	— —
Migrant	2010–2011 2009–2010	— —	— —	— —	— —	— —	— —	— —
Economically Disadvantaged	2010–2011 2009–2010	— —	— —	— —	— —	— —	— —	— —

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Assessment Report

District MT LEBANON SD

District PSSA-M Results in Grade 6 Reading

Student Group ¹	Academic Year	Participation Rate	Percentage of students in each Performance Level				Percentage of students Proficient and above	
			Below Basic	Basic	Proficient	Advanced	District	State
All Students	2010–2011 2009–2010	100%	15%	23%	54%	8%	 62%	56%
Male	2010–2011 2009–2010	—	—	—	—	—		—
Female	2010–2011 2009–2010	—	—	—	—	—		—
White	2010–2011 2009–2010	100%	18%	27%	45%	9%	 55%	60%
Black	2010–2011 2009–2010	—	—	—	—	—		—
Latino/Hispanic	2010–2011 2009–2010	—	—	—	—	—		—
Asian	2010–2011 2009–2010	—	—	—	—	—		—
Native American	2010–2011 2009–2010	—	—	—	—	—		—
Multiracial	2010–2011 2009–2010	—	—	—	—	—		—
IEP	2010–2011 2009–2010	100%	15%	23%	54%	8%	 62%	56%
English Language Learners	2010–2011 2009–2010	—	—	—	—	—		—
Migrant	2010–2011 2009–2010	—	—	—	—	—		—
Economically Disadvantaged	2010–2011 2009–2010	—	—	—	—	—		—

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Assessment Report

District MT LEBANON SD

District PSSA-M Results in Grade 7 Mathematics

Student Group ¹	Academic Year	Participation Rate	Percentage of students in each Performance Level				Percentage of students Proficient and above	
			Below Basic	Basic	Proficient	Advanced	District	State
All Students	2010–2011 2009–2010	100% —	6% —	71% —	24% —	0% —	24%	41%
Male	2010–2011 2009–2010	— —	— —	— —	— —	— —	—	—
Female	2010–2011 2009–2010	100% —	0% —	80% —	20% —	0% —	20%	42%
White	2010–2011 2009–2010	100% —	7% —	67% —	27% —	0% —	27%	42%
Black	2010–2011 2009–2010	— —	— —	— —	— —	— —	—	—
Latino/Hispanic	2010–2011 2009–2010	— —	— —	— —	— —	— —	—	—
Asian	2010–2011 2009–2010	— —	— —	— —	— —	— —	—	—
Native American	2010–2011 2009–2010	— —	— —	— —	— —	— —	—	—
Multiracial	2010–2011 2009–2010	— —	— —	— —	— —	— —	—	—
IEP	2010–2011 2009–2010	100% —	6% —	71% —	24% —	0% —	24%	41%
English Language Learners	2010–2011 2009–2010	— —	— —	— —	— —	— —	—	—
Migrant	2010–2011 2009–2010	— —	— —	— —	— —	— —	—	—
Economically Disadvantaged	2010–2011 2009–2010	— —	— —	— —	— —	— —	—	—

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Assessment Report

District MT LEBANON SD

District PSSA-M Results in Grade 7 Reading

Student Group ¹	Academic Year	Participation Rate	Percentage of students in each Performance Level				Percentage of students Proficient and above	
			Below Basic	Basic	Proficient	Advanced	District	State
All Students	2010–2011 2009–2010	100%	5%	33%	24%	38%	62%	50%
Male	2010–2011 2009–2010	100%	0%	27%	27%	45%	73%	47%
Female	2010–2011 2009–2010	100%	10%	40%	20%	30%	50%	56%
White	2010–2011 2009–2010	100%	5%	30%	25%	40%	65%	54%
Black	2010–2011 2009–2010	—	—	—	—	—	—	—
Latino/Hispanic	2010–2011 2009–2010	—	—	—	—	—	—	—
Asian	2010–2011 2009–2010	—	—	—	—	—	—	—
Native American	2010–2011 2009–2010	—	—	—	—	—	—	—
Multiracial	2010–2011 2009–2010	—	—	—	—	—	—	—
IEP	2010–2011 2009–2010	100%	5%	33%	24%	38%	62%	50%
English Language Learners	2010–2011 2009–2010	—	—	—	—	—	—	—
Migrant	2010–2011 2009–2010	—	—	—	—	—	—	—
Economically Disadvantaged	2010–2011 2009–2010	—	—	—	—	—	—	—

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Assessment Report

District MT LEBANON SD

District PSSA-M Results in Grade 8 Mathematics

Student Group ¹	Academic Year	Participation Rate	Percentage of students in each Performance Level				Percentage of students Proficient and above	
			Below Basic	Basic	Proficient	Advanced	DISTRICT	STATE
All Students	2010–2011 2009–2010	100% —	0% —	59% —	29% —	12% —	41%	38%
Male	2010–2011 2009–2010	— —	— —	— —	— —	— —	—	—
Female	2010–2011 2009–2010	100% —	0% —	64% —	27% —	9% —	36%	39%
White	2010–2011 2009–2010	100% —	0% —	62% —	31% —	8% —	38%	39%
Black	2010–2011 2009–2010	— —	— —	— —	— —	— —	—	—
Latino/Hispanic	2010–2011 2009–2010	— —	— —	— —	— —	— —	—	—
Asian	2010–2011 2009–2010	— —	— —	— —	— —	— —	—	—
Native American	2010–2011 2009–2010	— —	— —	— —	— —	— —	—	—
Multiracial	2010–2011 2009–2010	— —	— —	— —	— —	— —	—	—
IEP	2010–2011 2009–2010	100% —	0% —	59% —	29% —	12% —	41%	38%
English Language Learners	2010–2011 2009–2010	— —	— —	— —	— —	— —	—	—
Migrant	2010–2011 2009–2010	— —	— —	— —	— —	— —	—	—
Economically Disadvantaged	2010–2011 2009–2010	— —	— —	— —	— —	— —	—	—

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Assessment Report

District MT LEBANON SD

District PSSA-M Results in Grade 8 Reading

Student Group ¹	Academic Year	Participation Rate	Percentage of students in each Performance Level				Percentage of students Proficient and above	
			Below Basic	Basic	Proficient	Advanced	District	State
All Students	2010–2011 2009–2010	100%	0%	20%	50%	30%		46%
Male	2010–2011 2009–2010	—	—	—	—	—		—
Female	2010–2011 2009–2010	—	—	—	—	—		—
White	2010–2011 2009–2010	—	—	—	—	—		—
Black	2010–2011 2009–2010	—	—	—	—	—		—
Latino/Hispanic	2010–2011 2009–2010	—	—	—	—	—		—
Asian	2010–2011 2009–2010	—	—	—	—	—		—
Native American	2010–2011 2009–2010	—	—	—	—	—		—
Multiracial	2010–2011 2009–2010	—	—	—	—	—		—
IEP	2010–2011 2009–2010	100%	0%	20%	50%	30%		46%
English Language Learners	2010–2011 2009–2010	—	—	—	—	—		—
Migrant	2010–2011 2009–2010	—	—	—	—	—		—
Economically Disadvantaged	2010–2011 2009–2010	—	—	—	—	—		—

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Assessment Report

District MT LEBANON SD

District PSSA-M Results in Grade 8 Science

Student Group ¹	Academic Year	Participation Rate	Percentage of students in each Performance Level				Percentage of students Proficient and above	
			Below Basic	Basic	Proficient	Advanced	District	State
All Students	2010–2011 2009–2010	100%	0%	30%	45%	25%	 70%	48%
Male	2010–2011 2009–2010	—	—	—	—	—		—
Female	2010–2011 2009–2010	100%	0%	18%	64%	18%	 82%	43%
White	2010–2011 2009–2010	100%	0%	33%	47%	20%	 67%	54%
Black	2010–2011 2009–2010	—	—	—	—	—		—
Latino/Hispanic	2010–2011 2009–2010	—	—	—	—	—		—
Asian	2010–2011 2009–2010	—	—	—	—	—		—
Native American	2010–2011 2009–2010	—	—	—	—	—		—
Multiracial	2010–2011 2009–2010	—	—	—	—	—		—
IEP	2010–2011 2009–2010	100%	0%	30%	45%	25%	 70%	48%
English Language Learners	2010–2011 2009–2010	—	—	—	—	—		—
Migrant	2010–2011 2009–2010	—	—	—	—	—		—
Economically Disadvantaged	2010–2011 2009–2010	—	—	—	—	—		—

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Assessment Report

District MT LEBANON SD

District PSSA-M Results in Grade 11 Mathematics

Student Group ¹	Academic Year	Participation Rate	Percentage of students in each Performance Level				Percentage of students Proficient and above	
			Below Basic	Basic	Proficient	Advanced	District	State
All Students	2010–2011 2009–2010	100% —	0% —	30% —	55% —	15% —	70% —	32% —
Male	2010–2011 2009–2010	— —	— —	— —	— —	— —	— —	— —
Female	2010–2011 2009–2010	100% —	0% —	27% —	53% —	20% —	73% —	33% —
White	2010–2011 2009–2010	100% —	0% —	26% —	58% —	16% —	74% —	36% —
Black	2010–2011 2009–2010	— —	— —	— —	— —	— —	— —	— —
Latino/Hispanic	2010–2011 2009–2010	— —	— —	— —	— —	— —	— —	— —
Asian	2010–2011 2009–2010	— —	— —	— —	— —	— —	— —	— —
Native American	2010–2011 2009–2010	— —	— —	— —	— —	— —	— —	— —
Multiracial	2010–2011 2009–2010	— —	— —	— —	— —	— —	— —	— —
IEP	2010–2011 2009–2010	100% —	0% —	30% —	55% —	15% —	70% —	32% —
English Language Learners	2010–2011 2009–2010	— —	— —	— —	— —	— —	— —	— —
Migrant	2010–2011 2009–2010	— —	— —	— —	— —	— —	— —	— —
Economically Disadvantaged	2010–2011 2009–2010	— —	— —	— —	— —	— —	— —	— —

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Assessment Report

District MT LEBANON SD

District PSSA-M Results in Grade 11 Reading

Student Group ¹	Academic Year	Participation Rate	Percentage of students in each Performance Level				Percentage of students Proficient and above	
			Below Basic	Basic	Proficient	Advanced	District	State
All Students	2010–2011 2009–2010	100%	10%	10%	70%	10%		45%
Male	2010–2011 2009–2010	—	—	—	—	—		—
Female	2010–2011 2009–2010	—	—	—	—	—		—
White	2010–2011 2009–2010	—	—	—	—	—		—
Black	2010–2011 2009–2010	—	—	—	—	—		—
Latino/Hispanic	2010–2011 2009–2010	—	—	—	—	—		—
Asian	2010–2011 2009–2010	—	—	—	—	—		—
Native American	2010–2011 2009–2010	—	—	—	—	—		—
Multiracial	2010–2011 2009–2010	—	—	—	—	—		—
IEP	2010–2011 2009–2010	100%	10%	10%	70%	10%		45%
English Language Learners	2010–2011 2009–2010	—	—	—	—	—		—
Migrant	2010–2011 2009–2010	—	—	—	—	—		—
Economically Disadvantaged	2010–2011 2009–2010	—	—	—	—	—		—

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Adequate Yearly Progress Status

District MT LEBANON SD

AYP Results in this District

The purpose of this section of the report card is to provide additional accountability information. This table lists the total number of schools identified under each AYP Status and the name of each school identified.

AYP Status	Number of Schools Identified	Percentage of Total	School Names
Met AYP	10	100%	ANDREW W. MELLON MS FOSTER EL SCH HOOVER EL SCH HOWE EL SCH JEFFERSON EL SCH LINCOLN EL SCH MARKHAM EL SCH MT LEBANON SHS THOMAS JEFFERSON MS WASHINGTON EL SCH
Making Progress	0	0%	
Warning	0	0%	
School Improvement I	0	0%	
School Improvement II	0	0%	
Corrective Action I	0	0%	
Corrective Action II – First Year	0	0%	
Corrective Action II – Second Year	0	0%	
Corrective Action II – Third Year	0	0%	
Corrective Action II – Fourth Year	0	0%	
Corrective Action II – Fifth Year	0	0%	
Corrective Action II – Sixth Year	0	0%	
Corrective Action II – Seventh Year	0	0%	
Corrective Action II – Eighth Year	0	0%	
Corrective Action II – Ninth Year	0	0%	

Percentages may not total 100 due to rounding.

Teacher Qualifications

District MT LEBANON SD

Professional Qualifications of Teachers

No Child Left Behind requires that all public school teachers in core academic subjects be Highly Qualified. Teachers are generally required to be fully certified and to demonstrate their knowledge.

In Pennsylvania, a Highly Qualified teacher is one who: (1) holds full certification, (2) has at least a bachelor's degree, (3) has completed a content area major, (4) has passed a content area test, and (5) has completed teacher education coursework.

	Number	Percentage
Classrooms with Non-Highly Qualified Teachers ¹	1	0%
High Poverty	0	0%
Low Poverty	1	0%
Teachers with Emergency Certification ²	0	0%
High Poverty	0	0%
Low Poverty	0	0%

NOTES:

¹ Includes classroom teachers only.

² Includes all professionals, not just classroom teachers.

National Assessment of Educational Progress (NAEP)

The NAEP, also known as The Nation's Report Card, is a national assessment of student achievement that is taken by samples of students representative of each state and of the nation. Tests in reading and mathematics are administered every two years and provide a means of comparing the progress of states in raising student achievement. The National Educational Assessment Program (NAEP) scores and the Pennsylvania System of School Assessment (PSSA) scores are not totally comparable. The NAEP scores are based on National Standards, and the PSSA measures standards that are unique to Pennsylvania. The data from the NAEP is based on a small sample, while the data from the PSSA is based on all students.

2009 NAEP Mathematics Pass Rate

	Grade 4				Grade 8			
	Advanced	Proficient	Basic	Below Basic	Advanced	Proficient	Basic	Below Basic
All Students	6	33	43	19	10	30	38	22

2009 NAEP Mathematics Participation Rate

	Grade 4	Grade 8
Students with Disabilities	83.25	76.77
Limited English Proficient	94.44	91.94

2009 NAEP Reading Pass Rate

	Grade 4				Grade 8			
	Advanced	Proficient	Basic	Below Basic	Advanced	Proficient	Basic	Below Basic
All Students	10	27	33	30	3	37	41	19

2009 NAEP Reading Participation Rate

	Grade 4	Grade 8
Students with Disabilities	70.3	70.39
Limited English Proficient	83.85	82.51

Mt. Lebanon School District 2012-13 Budget

GLOSSARY

This Glossary contains definitions of terms used in this guide and such additional terms as seem necessary to common understandings concerning financial accounting procedures for schools. Several terms which are not primarily financial accounting terms have been included because of their significance for school financial accounting. The glossary is arranged alphabetically with appropriate cross-referencing where necessary.

ACCOUNTING SYSTEM - The total structure of records and procedures which discover, record, classify, and report information on the financial position and operations of a school district or any of its funds, balanced account groups and organizational components.

ACCRUAL BASIS - The basis of accounting under which revenues are recorded when levies are made, and expenditures are recorded as soon as they result in liabilities, regardless of when the revenue is actually received or the payment is actually made. See also **ESTIMATED REVENUE** and **EXPENDITURES**.

ACCRUE - To record revenues when earned or when levies are made and to record expenditures as soon as they result in liabilities, regardless of when the revenue is actually received or the payment is actually made. Sometimes, the term is used in a restricted sense to denote the recording of revenues earned but not yet due, such as accrued interest on investments and the recording of expenditures which result in liabilities that are payable in another accounting period, such as accrued interest on bonds. See also **ACCRUAL BASIS**.

ACCRUED INTEREST - Interest accumulated between interest dates but not yet due.

ACT 1 of 2006 – This is legislation that was passed in 2006 which limits the ability of school districts to levy millage rates beyond inflationary increases. Additionally, this law required all residents to consider a ballot question on the May 15, 2007 Primary Election increasing income based taxes in order to reduce property taxes through a homestead exclusion. If approved in the community, homestead exclusions would exempt from 25-50% of the average assessed value of homestead property in the community from being taxed for school district purposes. This legislation provides a tax shift, not tax reduction. Residents benefiting from this tax shift are low income homeowners and senior citizen homeowners. Residents paying more under this legislation are renters and high income homeowners. This was not approved in our community in 2007.

ACT 72 - This is legislation enacted in 2004 that enables school boards to participate in a state-wide program of offsetting real estate taxes for a combination of increased earned income taxes and gambling revenue if and when enough gambling revenue is received by the state. This law would require school districts to comply with front-end referendums to select additional earned income tax or personal income tax increases to further decrease real estate taxes. It also requires back-end referendums for real estate tax millage increases beyond an inflationary index. The school board must choose to opt-in by May 30th or forever forgo the benefits and disadvantages of this law.

APPROPRIATION - An authorization granted by a legislative body to make expenditures and to incur obligations for specific purposes. Note: An appropriation is usually limited in amount and as to the time when it may be expended.

APPROPRIATION ACCOUNT - A budgetary account set up to record specific authorizations to spend. The account is credited with original and any supplemental appropriations and is charged with expenditures and encumbrances.

ASSESSMENT – The value placed on a home from which a tax millage rate is applied to determine taxes due to the schools for the fiscal year. This value is set by the Allegheny County Board of Property Assessment, and is intended to be 100% of market value. The County set the 2006 assessments at 100% of 2002 market values intending this to be the base year from which all future assessments are established.

BALANCE SHEET - A summarized statement, as of a given date, of the financial position of a local education agency per fund and/or all funds combined showing assets, liabilities, reserves, and fund balance.

Mt. Lebanon School District 2012-13 Budget

GLOSSARY (Continued)

BOARD OF SCHOOL DIRECTORS - The elected or appointed body which has been created according to state law and vested with responsibilities for educational activities in a given geographical area.

BOND - A written promise, generally under seal, to pay a specific sum of money, called the face value, at a fixed time in the future, called the date of maturity and carrying interest at a fixed rate, usually payable periodically. The difference between a note and a bond is that the latter usually runs for a longer period of time and requires greater legal formality. See also **SURETY BOND**.

BONDED DEBT - The part of the school district debt which is covered by outstanding bonds of the district. Sometimes called "Funded Debt."

BONDS AUTHORIZED AND ISSUED - The part of the school district debt which is covered by outstanding bonds of the district. Sometimes called "Funded Debt."

BONDS AUTHORIZED AND UNISSUED - Bonds which have been legally authorized but not issued and which can be issued and sold without further authorization.

BONDS ISSUED - Bonds sold.

BONDS PAYABLE - The face value of bonds issued and unpaid.

BUDGET - A plan of financial operation embodying an estimate of proposed expenditures for a given period or purpose and the proposed means of financing them.

BUDGETARY CONTROL - The control or management of the business affairs of the school district in accordance with an approved budget with a responsibility to keep expenditures within the authorized amounts.

BUDGETARY RESERVE - By State law, the District is not permitted to overspend its expenditure budget. In order to provide the District some flexibility as new grants are received during the year, in case of emergency repairs, a small amount of money is set aside to transfer to budgetary accounts if these unforeseen contingencies occur.

BUILDINGS - A fixed asset account which reflects the acquisition value of permanent structures used to house persons and property owned by the local education agency. If buildings are purchased or constructed, this amount includes the purchase or contract price of all permanent buildings and fixtures attached to and forming a permanent part of such buildings. If buildings are acquired by gift, the account reflects their appraised value at time of acquisition.

CAPITAL BUDGET - A plan of proposed capital outlays and the means of financing them for the current fiscal period. It is usually a part of the current budget.

CAPITAL EXPENDITURES - Expenditures which result in the acquisition of or addition to fixed assets including land, buildings, or improvements to such with a value in excess of \$1,000. Also included are textbooks or computers with an expected life of five years.

CLASSIFICATION, FUNCTION - As applied to expenditures, this term has reference to an activity or service aimed at accomplishing a certain purpose or end; for example. Regular instruction, special education, vocational education, or operation and maintenance of plant.

CLASSIFICATION, OBJECT - As applied to expenditures, this term has reference to an article or service received; for example, salaries, employee benefits or supplies.

CODING - A system of numbering, or otherwise designating, accounts, entries, invoices, vouchers, etc. in such a manner that the symbol used reveals quickly certain required information.

Mt. Lebanon School District 2012-13 Budget

GLOSSARY (Continued)

CONSUMABLES - The budget expenditures can be categorized in many ways to facilitate presentation. For one of the graphs, we have grouped the costs of supplies, books, utilities and equipment under the category of consumables since each of those groups alone would be too small for the graphic presentation.

CONTRACTED SERVICES - Labor, material and other costs for services rendered by personnel who are not on the payroll of the local education agency.

COST PER PUPIL - See **CURRENT EXPENDITURES PER PUPIL**.

CURRENT EXPENDITURES PER PUPIL - Current expenditures for a given period of time divided by a pupil unit of measure.

DEBT - An obligation resulting from the borrowing of money or from the purchase of goods and services. Debts of local education agencies include bonds, warrants and notes, etc.

DEBT LIMIT - The maximum amount of gross or net debt which is legally permitted.

DEBT SERVICE - The district issues bonds for its major capital repair and improvement needs on all facilities and grounds. The annual payment for principle and interest on those bond issues is called Debt Service.

ENCUMBRANCE ACCOUNTING - A system or procedure which involves giving recognition in the accounting budgetary expenditure control records for the issuance of purchase orders, statements, or other commitments chargeable to an appropriation in advance of any liability or payment.

ENCUMBRANCES - Purchase orders, contracts, and/or other commitments which are chargeable to an appropriation and for which a part of the appropriation is reserved. They cease to be encumbrances when paid, as in accounts payable, or when actual liability is established or when cancelled.

EQUIPMENT - Those moveable items used for school operation that are of a non-expendable and mechanical nature, i.e. perform an operation. Typewriters, projectors, vacuum cleaners, accounting machines, computers, lathes, clocks, machinery, and vehicles, etc. are classified as equipment. (Heating and air conditioning systems, lighting fixtures and similar items permanently fixed to or within a building are considered as part of the building.)

ESTIMATED REVENUE - When the accounts are kept on an accrual basis, this term designates the amount of revenue estimated to accrue during a given period regardless of whether or not it is all to be collected during the period

EXPENDITURES - This includes total charges incurred, whether paid or unpaid, for current costs, capital outlay, and debt service. (Transfers between funds, encumbrances, exchanges of cash for other current assets such as the purchase investments in U.S. bonds and payments of cash in settlement of liabilities already accounted as expenditures.)

FISCAL PERIOD - Any period at the end of which a local education agency determines its financial position and the results of its operations. The period may be a month, a quarter, or a year, depending upon the scope of operation a requirements for managerial control and reporting. The fiscal year of Mt. Lebanon School District begins July 1, and ends June 30.

FRINGE BENEFITS - Often in this document, we refer to fringes or fringe benefits. This category of spending includes the district's contribution to employee medical insurance, social security, retirement, worker's compensation, life insurance, tuition reimbursements and unemployment compensation. Employee contributions to these benefits are not included in this category.

Mt. Lebanon School District 2012-13 Budget

GLOSSARY (Continued)

FUND - A sum of money or other resources set aside for specific activities of a school district. The fund accounts constitute a complete entity and all of the financial transactions for the particular fund are recorded in them.

FUND BALANCE – Resources remaining from prior years and which are available to be budgeted in the current year.

FUND BALANCE; UNRESERVED, UNDESIGNATED - That portion of the excess funds which has no legal commitments or formal designations by the board of school directors for future funding needs.

FUND, GENERAL - The fund used to finance the ordinary operations of the local education agency. It is available for a legally authorized purpose and consists of money not specifically designated for some other particular purpose.

HOMESTEAD EXCLUSION - The portion of a homeowner's property assessment which is eliminated from taxation. This enables homeowners to have more favorable taxes than business properties without changing the assessment or millage system.

INSTRUCTION - The activities dealing directly with the teaching of students or improving the quality of teaching.

LEVY - (Verb) To impose taxes or special assessments. (Noun) The total of taxes or special assessments imposed by a governmental unit.

MAINTENANCE, PLANT (PLANT REPAIRS AND REPAIRS AND REPLACEMENTS OF EQUIPMENT) - Those activities which are concerned with keeping the grounds, buildings, and equipment at their original condition of completeness or efficiency, either through repairs or by replacements of property (anything less than replacement of a total building).

MILL - One thousandth. Used to calculate a tax levied on real estate. (One mill = .001)

MILLAGE RATE - The rate or percentage applied to the property assessed value to determine the taxes owed during the year. One mill is one thousandth. The calculation is .001 multiplied by the assessed value of the home. One mill will cost a homeowner of a \$100,000 home \$100 per year in tax.

MOODY'S INVESTOR SERVICE - This is a company whose purpose is to evaluate companies and assess their credit-worthiness to pay for the debts they incur. As our district borrows money through the issuance of bonds for our major capital projects, we are required to have those bonds rated by a company such as Moody's in order to sell the bonds in the open markets. A high rating gives investors confidence that the school will not default on the bond payments. A low rating makes investors nervous and will require the enticement of larger interest rates to make them marketable. If bond ratings are not conducive to the sale of the bonds, insurance may be purchased to lower the interest rates paid to sell the bonds. The higher Moody's bond rating, the lower the cost of insurance on the bonds. Mt. Lebanon School District is fortunate to earn a Aa2 bond rating, which is the highest rating for any school district in Western Pennsylvania, and one of the top ratings in the state. Moody's assigned that rating due in part to "the district's healthy reserve levels".

PCPs (PROGRAM CHANGE PROPOSALS) - The annual list of program enhancements presented to the board for funding consideration.

PERSONNEL, ADMINISTRATIVE - Personnel on the school payroll who are primarily engaged in activities which have as their purpose the general regulation, direction, and control of the affairs of the school districts)

Mt. Lebanon School District 2012-13 Budget

GLOSSARY (Continued)

PERSONNEL, CLERICAL - Personnel occupying positions which have as their major responsibilities the preparing, transferring, transcribing, systematizing, or preserving of written communications and records. This includes classroom aides.

PERSONNEL, HEALTH - Persons in the field of physical and mental health such as physicians, psychologists, school nurses and dentists whose services are directed primarily to students, although sometimes used for group activities.

PERSONNEL, INSTRUCTIONAL - Those who render services dealing directly with the instruction of pupils.

PERSONNEL, MAINTENANCE - Personnel on the school payroll who are primarily engaged in the repairing and upkeep of grounds, buildings, and equipment.

PROGRAM - The definition of an effort to accomplish a specific objective or objectives consistent with funds or resources available. Budgets and actual revenue and expenditure records may be maintained per program.

PROGRAM BUDGET - A budget wherein expenditures are based primarily on programs of work and secondarily on character and object. A program budget further defines function to subject area when necessary.

PUBLIC SCHOOL CODE OF 1949 - The primary State law which governs school districts.

RECEIPTS, NONREVENUE - Amounts received which either incur an obligation that must be met at some future date or change the form of an asset from property to cash and therefore decrease the amount and value of school property. Money received from loans, sale of bonds, sale of property purchased from capital funds, and proceeds from insurance loss settlements constitute most of the nonrevenue receipts.

RECEIPTS, REVENUE - Additions to assets which do not incur an obligation that must be met at some future date and do not represent exchanges of property for money.

REVENUE PER MIL - The District collects taxes from all property owners in the community. For every one mill levied, the collection from property owners in the District totals about \$2,000,000 based on assessments.

SCHOOL - A division of the school system consisting of a group of pupils composed of one or more teachers to give instruction of a defined type, and housed in a school plant of one or more buildings. More than one school may be housed in one school plant, as is the case when the elementary and secondary programs are housed in the same school plant.

SCHOOL, ELEMENTARY - A school classified as elementary by State and local practice and composed of any span of grades not above grade six. This term includes kindergartens if they are under the control of the local school board of education. Mt. Lebanon's grade structure currently includes students in grades K through 5.

SCHOOL, JUNIOR HIGH - A separately organized secondary school intermediate between elementary and senior high school. Mt. Lebanon's grade structure through 1997-98 included students in grades 7 and 8.

SCHOOL, MIDDLE - A school offering education to students spanning both elementary and secondary levels. Mt. Lebanon's middle school includes students in grades 6, 7 and 8.

Mt. Lebanon School District 2012-13 Budget

GLOSSARY (Continued)

SCHOOL, SENIOR HIGH - A school offering the final years of high school work necessary for graduation; invariably preceded by a junior high school in the same system. Mt. Lebanon's grade structure currently includes students in grades 9 through 12.

SCHOOL, SUMMER - The name applied to the school session carried on during the period between the end of the regular school term and the beginning of the next regular school term. Tuition is charged to participants of a summer school program.

SCHOOL, VOCATIONAL - A secondary school which is separately organized under a principal for the purpose of offering training in one or more skilled or semi-skilled trades or occupations.

SCHOOL PLANT - The site, buildings, and equipment constituting the physical facilities used by a single school or by two or more schools sharing the use of common facilities.

SCHOOL SITE - The land and all improvements to the site, other than structures, such as grading, drainage, drives, parking areas, walks, plantings and playgrounds, and playfields.

SCHOOL, PLANT - The site, buildings, and equipment constituting the physical facilities used by a single school or by two or more schools sharing the use of common facilities.

SCHOOL SITE - The land and all improvements to the site, other than structures, such as grading, drainage, drives, parking areas, walks, planting and playgrounds, and playfields.

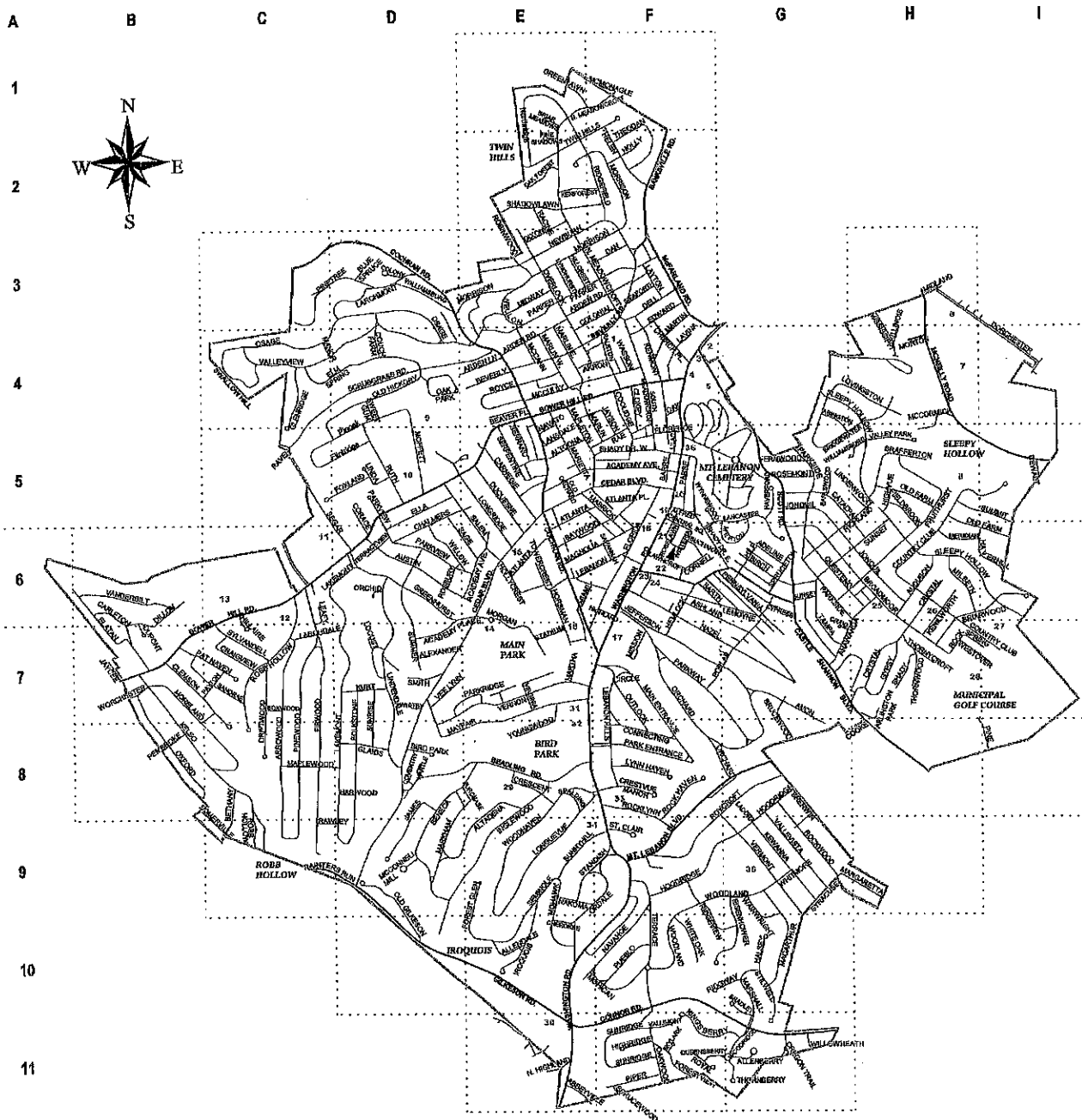
STUDENT-BODY ACTIVITIES - Services for public school pupils, such as interscholastic athletics, entertainments, publications, clubs, band, and orchestra, that are managed or operated by the student body under the guidance and direction of an adult, and are not part of the regular instructional program.

SURETY BOND - A written promise to pay damages or to indemnify against losses caused by the party or parties named in the document, through nonperformance or through defalcation; for example, a surety bond given by a contractor or by an official handling cash or securities.

TAXES - Compulsory charges levied by a governmental unit for the purpose of financing services performed for the common benefit.

UNRESERVED FUND BALANCE - The unreserved fund balance is the money that remains once all commitments are funded in the budget. This amount is suggested by financial experts to be between five and ten percent of the budgeted expenditures in order to assure fiscal health of the schools. The reason this is necessary is because schools are not like companies who can raise prices mid-year, or put together an active sales campaign if revenues do not come in as budgeted. By State law, the board can only levy taxes once per year. Once these taxes are levied, any reductions in revenue sources cannot be recovered until a year later. In 2003-04, when the State did not pass their budget and could not send schools their subsidies for six months, those School Districts with adequate fund balances were able to pay their bills. Those without adequate fund balances either borrowed money or looked seriously at canceling their classes for students. The fund balance was our source of funds to cover this contingency.

MT. LEBANON, PENNSYLVANIA



- | | | |
|---|-------------------------------------|--|
| 1 LINCOLN ELEMENTARY SCHOOL | 13 TEMPLE EMANUEL | 26 HOWE ELEMENTARY SCHOOL |
| 2 MT. LEBANON UNITED METHODIST | 14 RECREATION CENTER | 28 SUNSET HILLS PRESBYTERIAN CHURCH |
| 3 MT. LEBANON UNITED PRESBYTERIAN CHURCH | 15 MT. LEBANON CHRISTIAN CHURCH | 27 ST. WINIFRED'S CHURCH |
| 4 ST. BERNARD CHURCH | 16 MT. LEBANON HIGH SCHOOL | 28 MUNICIPAL GOLF COURSE |
| 5 ST. BERNARD SCHOOL | 17 MT. LEBANON UNITED LUTHERAN | 29 MARKHAM ELEMENTARY SCHOOL |
| 6 DEPAUL INSTITUTE | 18 PUBLIC PARKING GARAGE | 30 HOLY CROSS ORTHODOX CHURCH |
| 7 SETON-LA SALLE HIGH SCHOOL | 19 MUNICIPAL BUILDING | 31 ST. PAUL'S EPISCOPAL CHURCH |
| 8 OUR SAVIOR LUTHERAN CHURCH | 20 PUBLIC PARKING GARAGE | 32 FIRST CHURCH OF CHRIST SCIENTIST OF MT. LEBANON |
| 9 BOWER HILL COMMUNITY CHURCH | 21 WASHINGTON ELEMENTARY SCHOOL | 33 BEVERLY HEIGHTS PRESBYTERIAN CHURCH |
| 10 JEFFERSON ELEMENTARY AND JEFFERSON MIDDLE SCHOOL | 22 MELLON MIDDLE SCHOOL | 34 UNITARIAN UNIVERSALIST CHURCH OF SOUTH HILLS |
| 11 ST. CLAIR HOSPITAL | 23 SOUTHMINSTER PRESBYTERIAN CHURCH | 35 FOSTER ELEMENTARY SCHOOL |
| 12 HOOVER ELEMENTARY SCHOOL | 24 PUBLIC LIBRARY | 36 PUBLIC SAFETY BUILDING |

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